

Gerald F. Davis

Fellow, Stanford Center for Advanced Study in the Behavior Sciences (2020-2021)

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Research Interests	Finance and society; corporate governance; organization theory; social networks; social movements; new forms of organization
Academic Appointments	<p>Professor, Stephen M. Ross School of Business (1998-present) and Sociology (2001-present), The University of Michigan</p> <p>Visiting Professor of Strategic & International Management, London Business School (2006)</p> <p>Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford California (1997-1998 and 2020-2021).</p> <p>Associate Professor—Professor, Graduate School of Business, Columbia University (1994-1998)</p> <p>Assistant Professor—Associate Professor, Kellogg Graduate School of Management, Northwestern University (1990-1994)</p>
Education	<p>Stanford University Graduate School of Business, Ph.D. in Organizational Behavior, June 1990</p> <p>Stanford University, M.A. in Sociology, June 1987</p> <p>University of Michigan, A.B. with High Distinction in Philosophy and Psychology, April 1984</p>
Publications	<p>Gerald F. Davis, 2020. “Corporate purpose needs democracy.” Forthcoming, <i>Journal of Management Studies</i>.</p> <p>Gerald F. Davis and Aseem Sinha, 2020. “Varieties of Uberization: How technology and institutions change the organization(s) of late capitalism.” Forthcoming, <i>Organization Theory</i>.</p> <p>Gerald F. Davis and Eun Woo Kim, 2020. “Social movements and organizational change.” In Marshall Scott Poole and Andrew Van de Ven (eds.), <i>Oxford Handbook of Organizational Change and Innovation (second edition)</i>. Oxford: Oxford University Press.</p> <p>Jennifer Howard-Grenville, Gerald F. Davis, Thomas Dyllick, C. Chet Miller, Stefan Thau, and Anne S. Tsui, 2019. “Sustainable development for a better world: Contributions of leadership, management, and organizations.” <i>Academy of Management Discoveries</i> 5(4): 355-366.</p>

	<p>Gerald F. Davis, 2019. “How to communicate large-scale social challenges: The problem of the disappearing American corporation.” <i>Proceedings of the National Academy of Sciences</i> 116(16): 7698-7702.</p> <p>Gerald F. Davis et al., 2019. “Politics, governance, and leadership: What can we learn from the Academy of Management’s response to EO13769?” <i>Journal of Management Inquiry</i> 28(3): 283-290.</p> <p>Yong Hyun Kim and Gerald F. Davis, 2019. “Challenges for global supply chains and opportunities for social innovation.” In Paul Tracey, Ted Baker, Havovi Joshi, and Gerry George (eds.), <i>Handbook of Social Innovation: 305-320</i>. Cheltenham UK: Edward Elgar.</p> <p>Gerald F. Davis and S.D. Shibulal, 2018. “Taming platform capitalism to meet human needs.” In Subramanian Rangan (ed.), <i>Capitalism Beyond Mutuality? Perspectives Integrating Philosophy and Social Science: 207-226</i>. Oxford: Oxford University Press.</p> <p>Gerald F. Davis, 2017. “Organization theory and the dilemmas of a post-corporate economy.” <i>Research in the Sociology of Organizations</i> 48B: 311-322.</p> <p>Gerald F. Davis, 2017. “How institutions create income inequality.” In Royston Greenwood, Christine Oliver, Thomas B. Lawrence, Renate E. Meyer (eds.), <i>The SAGE Handbook of Organizational Institutionalism, 2nd edition: 722-737</i>. Thousand Oaks, CA: Sage.</p> <p>Herman Aguinis, Gerald F. Davis, et al., 2017. “Using organizational science research to address U.S. federal agencies’ management and labor needs.” <i>Behavioral Science & Policy</i> 2(2): 67-76.</p> <p>Gerald F. Davis, 2017. “Post-corporate: the disappearing corporation in the new economy.” Washington DC: Third Way.</p> <p>Gerald F. Davis, 2016. <i>The Vanishing American Corporation: Navigating the Hazards of a New Economy</i>. Oakland: Berrett-Koehler.</p> <p style="text-align: center;">Finalist for the <i>George R. Terry Book Award</i> from the Academy of Management, 2017.</p> <p>Yong H. Kim and Gerald F. Davis, “Challenges for global supply chain sustainability: Evidence from conflict minerals reports.” <i>Academy of Management Journal</i> 59: 1896-1916.</p> <p style="text-align: center;">Distinguished Winner, IACMR Responsible Research in Management Award, 2020</p>
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	<p>Condensed version published in <i>Harvard Business Review</i> online as “80% of Companies Don’t Know If Their Products Contain Conflict Minerals” (1/4/17)</p> <p>Johan S.G. Chu and Gerald F. Davis, “Who killed the inner circle? The decline of the American corporate interlock network.” <i>American Journal of Sociology</i> 122: 714-754.</p> <p>Gerald F. Davis, 2016. “Can an economy survive without corporations? Technology and robust organizational alternatives.” <i>Academy of Management Perspectives</i> 30(2): 129-140.</p> <p>Winner of the Best Paper Award in <i>Academy of Management Perspectives</i> for 2016.</p> <p>Gerald F. Davis and Suntae Kim, 2016. “The corporation in sociology.” In André Spicer and Grietje Baars (eds.), <i>The Corporation: A critical, multi-disciplinary handbook</i>: 97-110. Cambridge: Cambridge University Press.</p> <p>Gerald F. Davis, 2016. “What might replace the modern corporation? Uberization and the web page enterprise.” <i>Seattle University Law Review</i> 39: 501-515.</p> <p>Gerald F. Davis, 2015. “Capital markets and job creation in the 21st century.” Brookings Institution Center for Effective Public Management, December 30.</p> <p>Re-printed in <i>Financial Market Research</i> 47: 110-120 (in Chinese)</p> <p>Gerald F. Davis and Christopher J. White, 2015. “The new face of corporate activism” <i>Stanford Social Innovation Review</i>, Fall 2015: 40-45.</p> <p>Gerald F. Davis, 2015. “What is organizational research for?” <i>Administrative Science Quarterly</i> 60: 179-188.</p> <p>Condensed version published in <i>Harvard Business Review</i> online as “What Is Management Research Actually Good For?” (5/28/15)</p> <p>Gerald F. Davis, 2015. “Corporate power in the 21st century.” In Subramanian Rangan (ed.), <i>Performance and Progress: Essays on Capitalism, Business and Society</i>. Oxford: Oxford University Press.</p> <p>Gerald F. Davis and Christopher J. White, 2015. <i>Changing your Company from the Inside Out: A Guide for Social Intrapreneurs</i>. Boston: Harvard Business Review Press.</p> <p>Condensed excerpt published in <i>Harvard Business Review</i> online as “The Traits of Socially Innovative Companies”</p>
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	<p><i>Economics, and Law</i> 2(2), article 6.</p> <p>Gerald F. Davis, 2012. “How financial markets dissolved the society of organizations.” <i>Rassegna Italiana di Sociologia</i> 53(1): 13-41.</p> <p>Gerald F. Davis, 2012. “Politics and financial markets.” In Karin Knorr Cetina and Alex Preda (eds.), <i>Handbook of the Sociology of Finance</i>: 33-51. Oxford: Oxford University Press.</p> <p>Peer Fiss, Mark T. Kennedy, and Gerald F. Davis, 2012. “How golden parachutes unfolded: institutionalization and variation of a controversial practice.” <i>Organization Science</i> 23(4): 1077-1099.</p> <p>Gerald F. Davis, Gordon Walker, and Bruce Kogut, 2012. “Governance networks, small worlds, and acquisitions in Germany and the United States, 2000-2005.” In Bruce Kogut (ed.), <i>The Small Worlds of Corporate Governance</i>: 203-235. Cambridge, MA: MIT Press.</p> <p>Gerald F. Davis, 2011. “The twilight of the Berle and Means corporation.” <i>Seattle University Law Review</i> 34(4): 1121-1138.</p> <p style="padding-left: 40px;">Re-printed in Maria L. Goranova and Lori Vestegen Ryan (eds.), <i>Shareholder Empowerment: A New Era in Corporate Governance</i>. (Palgrave-MacMillan 2015).</p> <p>Gerald F. Davis, 2010. “Do theories of organizations progress?” <i>Organizational Research Methods</i> 13(4): 690-709.</p> <p>Gerald F. Davis and J. Adam Cobb, 2010. “Corporations and economic inequality around the world: The paradox of hierarchy.” <i>Research in Organizational Behavior</i> 30: 35-53.</p> <p>Gerald F. Davis, 2010. “After the ownership society: Another world is possible.” <i>Research in the Sociology of Organizations</i> 30B: 331-356.</p> <p>Gerald F. Davis, 2010. “Is shareholder capitalism a defunct model for financing development?” <i>The Review of Market Integration</i> 2: 317-331.</p> <p>Gerald F. Davis, 2010. “Not just a mortgage crisis: How finance maimed society.” <i>Strategic Organization</i> 8(1): 75-82.</p> <p>Gerald F. Davis and J. Adam Cobb, 2010. “Resource dependence theory: past and future.” <i>Research in the Sociology of Organizations</i> 28: 21-42.</p> <p>Gerald F. Davis, 2010. “Job design meets organizational sociology.” <i>Journal of Organizational Behavior</i> 31: 302-308.</p>
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Winner of the Best Paper Award in *Academy of Management Perspectives* for 2009.

Klaus Weber, Gerald F. Davis, and Michael Lounsbury, 2009. "Policy as myth and ceremony? The global spread of stock exchanges, 1980-2005." *Academy of Management Journal* **52**(6): 1319-1347.

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Gerald F. Davis, Calvin Morrill, Hayagreeva Rao, and Sarah Soule, 2008. "Introduction: Social movements in organizations and markets." *Administrative Science Quarterly* **53**(3): 389-394.

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	<p>Dror Etzion and Gerald F. Davis, 2008. "Revolving doors? A network analysis of corporate officers and US government officials." <i>Journal of Management Inquiry</i> 17(3): 157-161.</p> <p>Christopher Marquis and Gerald F. Davis, 2008. "Organizational mechanisms underlying positive community identity and reputation." In <i>Exploring Positive Identities: and Organizations: Building a Theoretical and Research Foundation</i> (Jane E. Dutton and Laura Morgan Roberts, eds.). New York: Psychology Press.</p> <p>W. Richard Scott and Gerald F. Davis, 2007. <i>Organizations and Organizing: Rational, Natural, and Open System Perspectives</i>. Upper Saddle River, NJ: Pearson Prentice Hall.</p> <p>Gerald F. Davis and E. Han Kim, 2007. "Business ties and proxy voting by mutual funds." <i>Journal of Financial Economics</i> 85: 552-570.</p> <p>Christopher Marquis, Mary Ann Glynn, and Gerald F. Davis, 2007. "Community isomorphism and corporate social action." <i>Academy of Management Review</i> 32(3): 925-945.</p> <p>Gerald F. Davis, 2006. "Mechanisms and the theory of organizations." <i>Journal of Management Inquiry</i> 15(2): 114-118.</p> <p>Gerald F. Davis, 2006. "Organization theory." In Jens Beckert and Milan Zafirovski (eds.), <i>International Encyclopedia of Economic Sociology</i>: 484-488. London: Routledge.</p> <p>Gerald F. Davis, 2005. "New directions in corporate governance." <i>Annual Review of Sociology</i> 31: 143-162.</p> <p style="padding-left: 40px;">Re-printed in Jeremy Moon, Marc Orlitzky and Glen Whelan (eds.), <i>Governance and Business Ethics</i>. (Cheltenham, UK: Edward Elgar Publishing, 2010).</p> <p>Gerald F. Davis and Christopher Marquis, 2005. "Prospects for organization theory in the early 21st century: institutional fields and mechanisms." <i>Organization Science</i> 16(4): 332-343.</p> <p>Gerald F. Davis, Doug McAdam, W. Richard Scott, and Mayer N. Zald (eds.), 2005. <i>Social Movements and Organization Theory</i>. New York: Cambridge University Press.</p> <p style="padding-left: 40px;">Includes "Social change, social theory, and the convergence of movements and organizations" (Gerald F. Davis and Mayer N. Zald, pp. 335-350) and "Elite mobilizations for antitakeover legislation, 1982-1990" (Timothy J. Vogus and Gerald F. Davis, pp. 96-121).</p> <p>Gerald F. Davis, 2005. "Firms and environments." In Neil J. Smelser and Richard Swedberg (eds.), <i>Handbook of Economic</i></p>
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	<p><i>Sociology</i>, 2nd edition: 478-502. Princeton: Princeton University Press.</p> <p>Gerald F. Davis and Christopher Marquis, 2005. "The globalization of stock markets and convergence in corporate governance." In Richard Swedberg and Victor Nee (eds.), <i>The Economic Sociology of Capitalism</i>: 352-390. Princeton: Princeton University Press.</p> <p>Gerald F. Davis and Gregory E. Robbins, 2005. "Nothing but net? Networks and status in corporate governance." In Karin Knorr-Cetina and Alex Preda (eds.), <i>The Sociology of Financial Markets</i>: 290-311. Oxford: Oxford University Press.</p> <p>Mark S. Mizruchi and Gerald F. Davis, 2004. "The globalization of American banking, 1962-1981." In Frank Dobbin (ed.), <i>The Sociology of the Economy</i>: 95-126. New York: Russell Sage.</p> <p>Gerald F. Davis and Mina Yoo, 2003. "Le monde toujours plus petit des grandes entreprises Américaines: participations communes et liens dans les conseils d'administration (1990-2001)." ["The shrinking world of the large American corporation: common ownership and board ties, 1990-2001."] <i>Gerer et Comprendre</i> 74: 51-62.</p> <p>Gerald F. Davis, 2003. "American cronyism: how executive networks inflated the corporate bubble." <i>Contexts</i> 2(3): 34-40.</p> <p style="padding-left: 40px;">Re-printed in Jeff Goodwin and James M. Jasper (eds.), <i>The Contexts Reader</i>. (New York: W.W. Norton, 2007.)</p> <p>Gerald F. Davis, Mina Yoo, and Wayne E. Baker, 2003. "The small world of the American corporate elite, 1982-2001." <i>Strategic Organization</i> 1: 301-326.</p> <p style="padding-left: 40px;">Winner of the "SO!WHAT Award for Scholarly Contribution" from <i>Strategic Organization</i>, 2007.</p> <p style="padding-left: 40px;">Re-printed in Sebastian Schnettler (ed.), <i>Small World Research</i> (Thousand Oaks, CA: Sage, 2012).</p> <p style="padding-left: 40px;">Re-printed in Steward R. Clegg and Mark Haugaard (eds.), <i>Power and Organizations</i> (Thousand Oaks, CA: Sage, 2012).</p> <p style="padding-left: 40px;">Re-printed in Thomas W. Joo (ed.), <i>Corporate Governance: Law, Theory, and Policy</i> (Durham, NC: Carolina Academic Press, 2004).</p> <p>Gerald F. Davis and Michael Useem, 2002. "Top management, company directors, and corporate control." In Andrew Pettigrew, Howard Thomas, and Richard Whittington (eds.), <i>Handbook of Strategy and Management</i>: 232-258. London: Sage.</p> <p>Michael Useem and Gerald F. Davis, 2002. "Stockholders'</p>
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	<p>ownership and control.” In Neil J. Smelser and Paul B. Baltes (eds.), <i>International Encyclopedia of the Social and Behavioral Sciences</i>: 15113-15137. Amsterdam: Pergamon/Elsevier.</p> <p>Hayagreeva Rao, Henrich R. Greve, and Gerald F. Davis, 2001. “Fool’s gold: social proof in the initiation and abandonment of coverage by Wall Street analysts.” <i>Administrative Science Quarterly</i> 46: 502-526.</p> <p>Gerald F. Davis and Gregory E. Robbins, 2001. “The fate of the conglomerate firm in the United States.” In Walter W. Powell and Daniel L. Jones (eds.), <i>How Institutions Change</i>. Chicago: University of Chicago Press (forthcoming).</p> <p>Hayagreeva Rao, Gerald F. Davis, and Andrew Ward, 2000. “Embeddedness, social identity and mobility: why firms leave the NASDAQ and join the New York Stock Exchange.” <i>Administrative Science Quarterly</i> 45: 268-292.</p> <p>Gerald F. Davis and Doug McAdam, 2000. “Corporations, classes, and social movements after managerialism.” In Barry Staw and Robert I. Sutton (eds.), <i>Research in Organizational Behavior</i> 22: 193-236. Oxford, UK: Elsevier Science.</p> <p style="padding-left: 40px;">Re-printed in Amy S. Wharton (ed.), <i>The Sociology of Organizations: An Anthology of Contemporary Theory and Research</i>. (Los Angeles: Roxbury Publishing Company, 2007).</p> <p>Gerald F. Davis and Mark S. Mizruchi, 1999. “The money center cannot hold: commercial banks in the U.S. system of corporate governance.” <i>Administrative Science Quarterly</i> 44: 215-239.</p> <p>Gerald F. Davis, 1998. “Corporate boards in times of turbulent change.” In Donald C. Hambrick, David A. Nadler, and Michael L. Tushman (eds.), <i>Navigating Change: How CEOs, Top Teams, and Boards Steer Transformation</i>: 278-287. Boston: Harvard Business School Press.</p> <p>Gerald F. Davis and Henrich R. Greve, 1997. “Corporate elite networks and governance changes in the 1980s.” <i>American Journal of Sociology</i> 103: 1-37.</p> <p style="padding-left: 40px;">Re-printed in Gernot Grabher and Walter Powell (eds.), <i>Networks, Volume II</i>. Northampton, MA: Edward Elgar Publishing.</p> <p>Tracy A. Thompson and Gerald F. Davis, 1997. “The politics of corporate control and the future of shareholder activism in the United States.” <i>Corporate Governance</i> 5: 152-159.</p> <p>Gerald F. Davis, 1996. “The significance of board interlocks for corporate governance.” <i>Corporate Governance</i> 4: 154-159.</p>
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Gerald F. Davis, Kristina A. Diekmann, and Catherine H. Tinsley, 1994. "The decline and fall of the conglomerate firm in the 1980s: The de-institutionalization of an organizational form." *American Sociological Review* **59**: 547-570.

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Gerald F. Davis, 1994. "The corporate elite and the politics of corporate control," in Christopher Prendergast and J. David Knottnerus (eds.), *Current Perspectives in Social Theory*, Supplement **1**: 245-268. Greenwich, Conn: JAI Press.

Gerald F. Davis and Suzanne K. Stout, 1992. "Organization theory and the market for corporate control: a dynamic analysis of the characteristics of large takeover targets, 1980-1990." *Administrative Science Quarterly* **37**: 605-633.

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Gerald F. Davis and Walter W. Powell, 1992. "Organization-environment relations," in Marvin D. Dunnette and Leaetta M. Hough (eds.), *Handbook of industrial and organizational psychology*, second edition, Vol. 3: 315-375. Palo Alto, Cal.: Consulting Psychologists Press.

Gerald F. Davis, 1991. "Agents without principles? The spread of the poison pill through the intercorporate network." *Administrative Science Quarterly* **36**: 583-613.

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Gerald F. Davis, Robert L. Kahn and Mayer N. Zald, 1990. "Contracts, treaties, and joint ventures," in Robert L. Kahn and Mayer N. Zald (eds.), *Organizations and nation states: new perspectives on conflict and cooperation*: 19-54. San Francisco: Jossey-Bass.

	<p>Gerald F. Davis and Walter W. Powell, 1990. "Accounting for escalation: organizations and the arms race," in Robert L. Kahn and Mayer N. Zald (eds.), <i>Organizations and nation states: new perspectives on conflict and cooperation</i>: 97-138. San Francisco: Jossey-Bass.</p> <p>Roderick M. Kramer, Debra Meyerson and Gerald Davis, 1990. "How much is enough? Psychological components of 'guns vs. butter' decisions in a security dilemma," <i>Journal of Personality and Social Psychology</i> 58: 984-993.</p> <p>Roderick Kramer, Debra Meyerson, and Gerald Davis, 1990. "Deterrence and the management of international conflict: cognitive aspects of deterrent decisions," in M. Afzalur Rahim (ed.), <i>Theory and research in conflict management</i>: 188-208. New York: Praeger.</p>
Refereed Conference Proceedings	<p>Gerald F. Davis, 1993. "Who gets ahead in the market for corporate directors," in <i>Academy of Management Best Papers Proceedings 1993</i>: 202-206.</p> <p>Tracy Thompson and Gerald F. Davis, 1992. "Collective action and the battle for corporate control: institutional investors as a social movement," in <i>Academy of Management Best Papers Proceedings 1992</i>: 190-194.</p> <p>Gerald F. Davis, 1991. "Networks and corporate control: comparing agency theory and interorganizational explanations for the diffusion of the poison pill," in <i>Academy of Management Best Papers Proceedings 1991</i>: 173-177.</p>
Book Reviews	<p>Review symposium of <i>Organizations in Action</i> by James D. Thompson, in <i>Administrative Science Quarterly</i> 48: 502-505.</p> <p>Review symposium of <i>Evolutionary Dynamics of Organizations</i>, edited by Joel A.C. Baum and Jitendra Singh, in <i>Administrative Science Quarterly</i> 41: 538-543.</p> <p>Review of <i>Executive Defense: Shareholder Power and Corporate Reorganization</i> by Michael Useem, in <i>Contemporary Sociology</i> 23: 303-305.</p> <p>Review of <i>The Economic Structure of Corporate Law</i> by Frank H. Easterbrook and Daniel R. Fischel, in <i>Contemporary Sociology</i> 22: 249-250.</p>
Honors and Awards	<p>Distinguished Winner, IACMR Responsible Research in Management Award, 2020 (for "Challenges for global supply chain sustainability: Evidence from conflict minerals reports," published in 2016)</p> <p>Academy of Management Organization and Management Theory division Distinguished Scholar Award, 2017</p>

	<p>Finalist for George R. Terry Book Award for <i>The Vanishing American Corporation</i>, from the Academy of Management, 2017</p> <p><i>Academy of Management Perspectives</i> Best Paper Award, 2017 (for “Can an economy survive without corporations?,” published in 2016)</p> <p>Senior Faculty Research Award, Ross School of Business, 2016</p> <p>Fellow, International Corporate Governance Society</p> <p>Fellow, Society for Progress</p> <p>Award for Teaching Excellence in the PhD program, Ross School of Business, 2013</p> <p>Rackham Distinguished Graduate Mentoring Award, 2013</p> <p>Elected Senior Fellow of the Michigan Society of Fellows, 2012</p> <p>Finalist for Aspen Institute 2011 Faculty Pioneer Award</p> <p>George R. Terry Book Award for “Outstanding Contribution to the Advancement of Management Knowledge” for <i>Managed by the Markets: How Finance Reshaped America</i>, from the Academy of Management, 2010</p> <p><i>Academy of Management Perspectives</i> Best Paper Award, 2010 (for “The Rise and Fall of Finance and the End of the Society of Organizations,” published in 2009)</p> <p>Researcher of the Year Award, Ross School of Business, 2009</p> <p>Elected Fellow of the Academy of Management, 2009</p> <p>SO!WHAT Award for Scholarly Contribution for “The small world of the American corporate elite, 1982-2001,” <i>Strategic Organization</i>, 2008</p> <p>National Science Foundation grant, \$540,000 for “Spatial and Social Networks in Organizational Innovation,” 2007-2010 (Co-Principal Investigator)</p> <p>Award for Teaching Excellence in the PhD program, Ross School of Business, 2007</p> <p>OMT Best Symposium Award for “The power of collective action: how social movements affect the development of organizational fields,” 2004</p> <p>Sparks/Whirlpool Corporation Research Professor, Ross School of Business, The University of Michigan, 2003-2005</p> <p>Award for Teaching Excellence in the PhD program, Ross School of Business, 2002</p>
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	<p>OMT Best Symposium Award for “Financial globalization and social structure: how organizations adapt to socio-political changes,” 2000</p> <p>Selected as Fellow, Center for Advanced Study in the Behavioral Sciences, 1997-1998</p> <p>OMT Best Paper Award for “Who gets ahead in the market for corporate directors,” 1993</p>
Invited Presentations	<p>2019/2020: Carnegie-Mellon University (conference keynote), University of Calgary, Harvard Business School (conference), University of Minnesota Law School, University of Oklahoma (conference), University of South Carolina (conference), INSEAD</p> <p>2018/2019: Stanford University (conference keynote), AACSB, VU Amsterdam, University of Notre Dame, Ivey School (conference keynote), University of North Carolina, University of Chicago (conference), Harvard University, University of Minnesota (conference), Fordham University</p> <p>2017/2018: Organization Design Conference (Georgia Tech), Disruptive Innovation Festival, National Academy of Sciences Sackler Colloquium, Stanford University (Sociology, Education, Business, ScanCOR), University of Minnesota (conference)</p> <p>2016/2017: Beyster Symposium (keynote), Grand Valley State University, International Corporate Governance Society (keynote), University of Toronto Rotman School, University of Michigan (ICOS, School of Public Health, Taubman College of Architecture and Urban Planning), Indiana University, Michigan State University, University of Illinois, Cornell, UC San Diego, Virginia Tech, Hanken School of Economics (Helsinki), Ca’ Foscari University (Venice), Seattle University</p> <p>2015/2016: National University of Singapore (conference keynote), Grand Valley State University, University of Michigan (Center for Positive Organizations; Center for the Study of Complex Systems), University of Texas at Austin, University of Southern California, Northwestern University (conference), University of Edinburgh</p> <p>2014/2015: University of Michigan (ICOS; law school), University of Western Ontario, University of Oklahoma distinguished lecture, Northwestern University residency, MIT/Harvard, Seattle University Law School (conference), New School for Social Research (conference), triannual Institutions Conference at Banff (conference keynote)</p> <p>2013/2014: University of Michigan (Society of Fellows), Uppsala University (distinguished lecture series), Stanford University, European Union Parliament (conference), Cornell University, Grand Valley State University, Democracy Collaborative, University of Michigan (English Department conference), New York University, Boston College, European Group for Organization Studies (keynote)</p>

	<p>2012/2013: Ohio State University, Tel Aviv University, Washington University in St. Louis, University of Michigan (Medical School; School of Information; ICOS), MIT, University of British Columbia, Grand Valley State University, Seattle University Law School (conference), Harvard Business School (conference keynote), Simon Fraser University (conference keynote), College of Management Academic Studies—Tel Aviv</p> <p>2011/2012: IE Business School [Madrid], University of Virginia, Princeton University, Arizona State University</p> <p>2010/2011: Seattle University Law School (conference), Cornell University, McGill University, University of Minnesota, UCLA</p> <p>2009/2010: Northwestern University, Columbia University, University of Pennsylvania, University of Toronto, Princeton University, New School for Social Research (conference), University of Illinois, University of Maryland, Stanford University</p> <p>2008/2009: Stanford (SCANCOR 20th anniversary conference), Groupe ESC Rouen, University of Western Ontario, Western Academy of Management (keynote), National Science Foundation (conference), University of Manchester (conference), Harvard Law School (conference), University of Chicago, Dartmouth University, Northwestern University</p> <p>2007/2008: Harvard Business School, University of Texas at Austin, University of California at Berkeley, IESE</p> <p>2006/2007: INSEAD, London Business School, IESE, Cornell University, Penn State University, NYU</p> <p>2005/2006: University of Michigan (ICOS), Harvard/MIT (joint), University of Alberta, Oxford University, London Business School</p> <p>2003/2004: University of Pennsylvania, Northwestern University, Stanford University, University of Michigan (Psychology Department), University of California at Berkeley</p> <p>2002/2003: Carnegie-Mellon University, Cornell University, Copenhagen Business School, University of California at Berkeley</p> <p>2001/2002: Cornell University, Stanford University, University of Toronto</p> <p>2000/2001: Cornell University, American Association of Law Schools, Princeton University</p> <p>1999/2000: University of Michigan (Sociology Department), Harvard Business School, University of Western Ontario (Ivey School), MIT</p> <p>1998/1999: Duke University, University of Michigan (Psychology</p>
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	<p>Department), University of Chicago, University of Illinois at Urbana-Champaign</p> <p>1997/1998: University of California at Berkeley, Stanford University, Northwestern University, University of Michigan</p> <p>1996/1997: Columbia University (Political Science), Yale University</p> <p>1995/1996: Northwestern University, Cornell University, University of Michigan, Rutgers University, University of Texas-Austin, Princeton University, Stanford University, MIT, Harvard Business School , Emory University, Columbia University (Sociology; Law)</p> <p>1993/1994: University of Wisconsin, Columbia University, University of Pennsylvania, MIT</p> <p>1992/1993: University of Michigan</p> <p>1991/1992: MIT, University of Illinois Urbana-Champaign</p> <p>1990/1991: Northwestern University, Stanford University, University of Illinois Urbana-Champaign, University of Chicago, Harvard Business School</p>
Dissertation Committees (completed)	<p>2020: Eun Woo Kim (Chair, University of Michigan, M&O), Harshvadhan Ketkar (University of Michigan, Strategy), Saerom Lee (University of Michigan, Strategy)</p> <p>2019: Theodore DeWitt (Chair, University of Michigan, M&O), Olga Novoselova (University of Iowa, Sociology), Lindsey Cameron (Chair, University of Michigan, M&O)</p> <p>2018: Gareth Keeves (University of Michigan, Strategy), Michael Dunn (University of North Carolina, Sociology), Cassandra Chambers (University of Michigan, M&O), Di Lu (University of Michigan, Kinesiology)</p> <p>2017: Yong Hyun Kim (Chair, University of Michigan, M&O), Michael Prentice (University of Michigan, Anthropology), Guy Shani (University of Michigan, Strategy), Christopher Lee (University of Michigan, School of Education)</p> <p>2016: Heewon Chae (University of Michigan, Strategy), Karen Reardon (University of Michigan, Sociology)</p> <p>2015: Todd Schifeling (University of Michigan, Sociology), Suntae Kim (Chair, University of Michigan, M&O), Matthew Karlesky (University of Michigan, M&O)</p> <p>2014: Johan Chu (Chair, University of Michigan, M&O), Krista Gullo Badiane (University of Michigan, School of Natural Resources & Environment), Yongha Hwang (University of Michigan, Architecture & Urban Planning)</p>

	<p>2013: Natalie Cotton-Nessler (Co-chair, University of Michigan, M&O), Maciej Szeffler (University of Michigan, Finance)</p> <p>2012: Sun Hyun Park (University of Michigan, Strategy), Alwyn Lim (University of Michigan, Sociology), Terence Saldhana (University of Michigan, Business Information Technology), Flannery Stevens Garnett (Chair, University of Michigan, M&O), Matt Juravich (University of Michigan, Kinesiology), Sajeew Cherian (University of Michigan, Business Information Technology), Grant Packard (University of Michigan, Marketing)</p> <p>2011: Ryan Elder (University of Michigan, Marketing), Vivek Tandon (University of Michigan, Strategy), Bo Kyung Kim (University of Michigan, Strategy), Hiroshi Onishi (University of Michigan, Marketing), Ozan Jaquette (University of Michigan, School of Education), J. Adam Cobb (Chair, University of Michigan, M&O)</p> <p>2010: Maria Helena Buhr (University of Michigan, Sociology)</p> <p>2009: Hongquan (David) Zhu (University of Michigan, Strategy), Daniel Gruber (Co-chair, University of Michigan, M&O), Aleksandra Kacperczyk (Chair, University of Michigan, M&O)</p> <p>2008: Eric Neuman (Chair, University of Michigan, M&O)</p> <p>2007: Lydia Pugh (George Washington University), Daniel Mrzowski (University of Michigan, English Department), Erica Salvaj (IESE), Aradhana Roy (University of Michigan, Strategy)</p> <p>2006: Melissa Wooten (Chair, University of Michigan, M&O), Bowen McBeath (University of Michigan, Social Work and Political Science), Nathaniel Bulkley (University of Michigan, School of Information), Francisco Polidoro (University of Michigan, Corporate Strategy), Felix Kabo (University of Michigan, Architecture and Urban Planning), Matthew Garrity-Janger (University of Michigan School of Education).</p> <p>2005: Christopher Marquis (Co-chair, University of Michigan, M&O), Devin Jopp (George Washington University)</p> <p>2004: Timothy Vogus (University of Michigan, OBHRM), Alexander Sleptsov (University of Michigan, Corporate Strategy), Tamara Young (University of Michigan School of Education)</p> <p>2003: Klaus Weber (Chair; University of Michigan, OBHRM), Mina Yoo (Co-chair; University of Michigan, OBHRM), Markus Vodosek (Co-chair; University of Michigan, OBHRM), Scott Richardson (University of Michigan, Accounting), Valerie Myers (University of Michigan, Psychology and School of Social Work), Mengli Song (University of Michigan School of Education)</p> <p>2002: Gregory Robbins (Chair; Columbia University), Maureen</p>
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	<p>Comfort (University of Michigan School of Public Health)</p> <p>2001: Corinne Coen (Co-chair; University of Michigan), Gregory Henley (Columbia University), Julie McDaniel (University of Michigan School of Education), Eugenio Marchese (Cornell University)</p> <p>1997: Johan Peter Murmann (Columbia University)</p> <p>1994: Matthew Kraatz, Priti Pradhan Shah (Chair), Tracy Thompson (Chair), Linda Brennan (all Northwestern University)</p>
<p>University Service at Michigan (abbreviated)</p>	<p>Associate Dean for Business+Impact, Ross School of Business, 2017-present</p> <p>Chair, Ross Task Force on Research, 2019-2020</p> <p>Ross Digital Enterprise Task Force, 2019-2020</p> <p>Faculty Advisory Board, Ginsberg Center, 2017-present</p> <p>Advisory Committee, LSA Organizational Studies Program, 2017-present (includes multiple P&T committees)</p> <p>Detroit Advisory Group, 2018-present</p> <p>Council on Engaged Civic Education, 2017-present</p> <p>Conference organizer (countless)</p> <p>Search committee for director, Graham Sustainability Institute, 2018</p> <p>Faculty search committee, M&O Department, 2016</p> <p>Director/Co-Director, Interdisciplinary Committee on Organization Studies (ICOS), 2006-2018</p> <p>Selection Committee, Robert Kahn Fellowship for the Scientific Study of Social Issues, 2010-2018</p> <p>Faculty search committee, M&O Department, 2015</p> <p>Chair, Ross School of Business Task Force on the MBA for the 21st Century, 2012.</p> <p>Chair, Ross School of Business Dean Search Committee, 2010</p> <p>Ad hoc personnel committee chair for Director, Organization Studies, 2010</p> <p>Steering Committee for Center for Advancing Research & Solutions for Society, 2009-2013</p> <p>Executive Committee for Ross School of Business, 2007-2009</p> <p>Doctoral Program Coordinator, Management & Organizations department, 2007-2011</p> <p>Department Chair, Management & Organizations department, 2002-2005</p> <p>Doctoral Program Coordinator, Management & Organizations department, 1998-2002</p> <p>Management & Organizations department preliminary examination committee, 1998-present</p> <p>Executive Committee for Interdisciplinary Committee on Organization Studies (ICOS), 1999-present</p> <p>Executive Committee for Center for the Study of Complex Systems, 2000-2005</p>

	<p>Executive Committee for Ross School of Business, 2001-2003 Executive Committee for Dialogues on Diversity, 2000-2003 Chair, Management & Organizations faculty search committee, 2006-2007 Dow Chair faculty search committee (joint Business/Natural Resources), 2003-2004 Spencer Chair faculty search committee (joint Business/Education), 1999-2001 Ad hoc personnel committee co-chair, Organization Studies, 2007-2008 Ad hoc personnel committee co-chair, Organization Studies, 2004-2005 Hosmer Lunch faculty seminar coordinator, 2000-2001</p>
Professional Service	<p>Editor in Chief, <i>Administrative Science Quarterly</i> (2011-2016)</p> <p>Co-Editor, Special Issue on “Management contributions to the Sustainable Development Goals,” <i>Academy of Management Discoveries</i> (2018-2019)</p> <p>Co-Founder, Responsible Research in Business and Management (www.RRBM.network)</p> <p>Co-Founder, Community Of Social Innovation (COSI)</p> <p>Associate Editor, <i>Administrative Science Quarterly</i> (2008-2011)</p> <p>Past Division Chair, Organization & Management Theory Division, Academy of Management (2007-2008)</p> <p>Division Chair, Organization & Management Theory Division, Academy of Management (2006-2007)</p> <p>Division Chair-Elect, Organization & Management Theory Division, Academy of Management (2005-2006)</p> <p>Program Chair, Organization & Management Theory Division, Academy of Management (2004-2005)</p> <p>Program Chair-Elect, Organization & Management Theory Division, Academy of Management (2003-2004)</p> <p>Representative-At-Large, Organization & Management Theory Division, Academy of Management (1996-1998)</p> <p>Guest Editor, <i>Administrative Science Quarterly</i> special issue on “Social Movements in Organizations and Markets,” 2007-2008</p> <p>Editorial boards, <i>Academy of Management Journal</i> (2007-2008); <i>Administrative Science Quarterly</i> (1993-2016); <i>American Journal of Sociology</i> (1997-1999, consulting editor); <i>American Sociological Review</i> (2004-2007); <i>Research in the Sociology of Organizations</i> (2005-present), <i>Socio-Economic Review</i> (2016-present), <i>Strategic</i></p>

	<p><i>Organization (2001-2012)</i></p> <p>Occasional reviewer, <i>Academy of Management Review, California Management Review, Group Decision and Negotiation, Journal of Management Studies, Organization Science, Organization Studies, Social Forces, Social Problems, Strategic Management Journal, Social Science Quarterly</i>, many others</p>
<p>Professional Memberships</p>	<p>Academy of Management; many honorary societies</p>