W. Robert (Will) Thomas

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ACADE	MIC APPOINTMENTS
	University of Michigan
2019-	Assistant Professor of Business Law, Stephen M. Ross School of Business
2023-	Assistant Professor of Philosophy (by courtesy)
	HARVARD UNIVERSITY
2017–19	Climenko Fellow & Lecturer in Law, Harvard Law School
PROFES	SSIONAL EXPERIENCE
	CLEARY GOTTLIEB STEEN & HAMILTON LLP
2015–17	Associate, Corporate and White-Collar Investigations
	OFFICE OF THE FEDERAL PUBLIC DEFENDER
2013–15	Appellate Litigation Fellow to the Northern District of Ohio
	US COURT OF APPEALS FOR THE SIXTH CIRCUIT
2012-13	Law Clerk to the Honorable Karen Nelson Moore
EDUCA	TION
	University of Michigan
2015	PhD in Philosophy
2012	JD magna cum laude
	Columbia University
2006	BA cum laude in Philosophy, Economics
LAW RE	VIEW PUBLICATIONS
2024	W. Robert Thomas, Does the State Have an Obligation Not to Enforce the Law?, 101 WASHINGTON
	UNIVERSITY LAW REVIEW (forthcoming 2024)
	W. D. L H
2024	W. Robert Thomas & Mihailis E. Diamantis, Branding Corporate Criminals, 92 FORDHAM LAW REVIEW
	(forthcoming 2024) (<u>SSRN</u>)
2022	W. Robert Thomas & Mihailis E. Diamantis, A Marketing Pitch for Corporate Criminal Law, 2 STETSON
	Business Law Review 1 (2022) (pdf)
	companion essay published on COLUMBIA LAW SCHOOL BLUE SKY BLOG, Aug. 25, 2022 (link)
2022	Mihailia E. Diamantia & W. Dahaut Thomas Dut Wa Hayar't Cat Contanta Criminal Land AC IOUDNAL
2022	Mihailis E. Diamantis & W. Robert Thomas, But We Haven't Got Corporate Criminal Law!, 46 JOURNAL

OF CORPORATION LAW. 991 (2022) (pdf)

- W. Robert Thomas, Corporate Criminal Law Is Too Broad—Worse, It's Too Narrow, 53 ARIZONA STATE LAW JOURNAL 199 (2021) (pdf), reprinted in 70 DEFENSE LAW JOURNAL (2022)
- W. Robert Thomas, *The Conventional Problem with Corporate Sentencing (and One Unconventional Solution)*, 24 NEW CRIMINAL LAW REVIEW 397 (2021) (pdf)
- W. Robert Thomas, Incapacitating Criminal Corporations, 72 VANDERBILT LAW REVIEW 905 (2019) (pdf)
- W. Robert Thomas, *Making Sense of Corporate Criminals: A Tentative Taxonomy*, 45 GEORGETOWN JOURNAL OF LAW AND PUBLIC POLICY 775 (2019) (pdf)
- W. Robert Thomas, How and Why Corporations Became (and Remain) Persons Under the Criminal Law, 45 FLORIDA STATE UNIVERSITY LAW REVIEW 479 (2018) (pdf)
- W. Robert Thomas, *The Ability and Responsibility of Corporate Law to Improve Criminal Fines*, 78 OHIO STATE LAW JOURNAL 601 (2017) (pdf)
- W. Robert Thomas, Note, On Strict Liability Crimes: Preserving Criminal Intent in an Intent-Free Moral World, 110 MICHIGAN LAW REVIEW 647 (2012) (pdf)

WORKS IN PROGRESS

- Mihailis E. Diamantis & W. Robert Thomas, White-Collar Crime, in PALGRAVE HANDBOOK ON THE PHILOSOPHY OF CRIMINAL RESPONSIBILITY (Ken Levy & Raff Doneslon eds.) (forthcoming 2025)
- W. Robert Thomas, *Prosecution Agreements*, and *Federal Sentencing Guidelines, in* THE CONCISE ENCYCLOPEDIA OF COMPLIANCE LAW (Edward Elgar Pub.) (forthcoming 2025)
- W. Robert Thomas, *White-Collar Crime: Myths or Mythos?*, CRIMINAL JUSTICE ETHICS (forthcoming 2024) (reviewing MIRIAM H. BAER, MYTHS AND MISUNDERSTANDINGS OF WHITE-COLLAR CRIME (2023))
- Kyle D. Logue, W. Robert Thomas, & Jeffery Y. Zhang, Sanctioning Negligent Bankers (under review)
- James A. Macleod & W. Robert Thomas, Empirical Corporate Crime
- W. Robert Thomas & Eric C. Chaffee, Unincorporated Crime
- W. Robert Thomas, The Shameful Foundations of Corporate Criminal Law

CONFERENCE PRESENTATIONS & INVITED TALKS

Sanctioning Negligent Bankers

- JUN 2024 National Business Law Scholars Conference; UC Davis School of Law
- MAY 2024 American Law & Economics Association Annual Conference; University of Michigan Law School
- MAR 2024 Faculty Workshop; University of Iowa College of Law

Does the State Have an Obligation Not to Obey the Law?

- AUG 2024 Society for Business Ethics Annual Conference
- JAN 2024 Symposium: Criminal Law Minimalism; Washington University Law School

Corporate Shame and Criminal Punishment

JUN 2023 Corporate and Securities Law Section; Law & Society Association Annual Conference

AUG 2022	Academy of Legal Studies in Business Annual Conference
JUL 2022	Crimfest! Annual Conference; Cardozo School of Law
JUL 2022	Junior Scholars in Legal Studies Series; University of Georgia Terry College of Business
JUN 2022	National Business Law Scholars Conference; University of Oklahoma College of Law
MAY 2022	Marquell Memorial Criminal Justice Colloquium; New York Law School
	Branding Corporate Criminals
JAN 2024	Faculty Workshop; Villanova University Charles Widger School of Law
AUG 2023	Society for Business Ethics Annual Conference
JUN 2023	ComplianceNet Annual Conference
APR 2023	Legal Theory Workshop; University of Iowa College of Law
SEP 2022	Chicagoland Junior Scholars Conference; Loyola University Chicago School of Law
JUN 2022	Big Ten & Friends Colloquium; Michigan Ross School of Business (co-organizer)
JUN 2022	National Business Law Scholars Conference; University of Oklahoma College of Law
APR 2022	Faculty Workshop; University of Iowa College of Law
FEB 2022	Symposium: White Collar Crime: A Look into The Past, Present, and Future; Stetson College of Law
JAN 2022	Young Scholars Legal Research Workshop
	But We Haven't Got Corporate Criminal Law!
MAR 2023	Corporate Governance Seminar; Richmond Law School
FEB 2022	Hosmer-Hall Interdisciplinary Research Presentation; Ross School of Business
ост 2021	Symposium: Imagining a World Without Corporate Criminal Law; Georgetown Law & the Wharton School of Business
	Stakeholder Governance Through Corporate Punishment
JUL 2023	Summer Stakeholder Series; University of Virginia Darden School of Business
JUN 2020	Junior Scholars in Legal Studies Series; University of Georgia Terry College of Business
JUN 2020	National Business Law Scholars Conference; University of Tennessee Law School
AUG 2019	Academy of Legal Studies in Business Annual Conference
JUL 2019	Criminal Law and Theory Workshop; University of Toronto Faculty of Law
	Corporate Punishment and the Limits of Stigma
AUG 2022	Legal Philosophy Workshop; Southeastern Association of Law Schools Annual Conference
JUL 2021	Crimfest! Annual Conference; Brooklyn Law School
JAN 2021	Symposium: New Topics in Sentencing Theory; New Criminal Law Review
2021	What is the SEC Doing If Not Punishing Bad Actors?
AUG 2021	Academy of Legal Studies in Business Annual Conference National Business Law Scholars Conferences Heistoric of Tennesses Law School
JUL 2021	National Business Law Scholars Conference; University of Tennessee Law School
	Corporate Criminal Law Is Too Broad—Worse, It's Too Narrow
JAN 2021	Works in Progress Panel; Criminal Justice Section, American Association of Law Schools
ост 2020	Normative Business Ethics Workshop; Wharton School of Business
AUG 2020	Academy of Legal Studies in Business Annual Conference
JUL 2020	Crimfest! Annual Conference; Cardozo School of Law
JUN 2020	National Business Law Scholars Conference; University of Tennessee Law School
	Big Ten & Friends Colloquium; University of Indiana Kelley School of Business

JAN 2020 AUG 2019	Blue Bag Lunch Series; University of Michigan Center on Finance, Law, and Policy Legal Philosophy Workshop; Southeastern Association of Law Schools Annual Conference
JUL 2019 JUL 2019 NOV 2018	Towards a Political Philosophy of Corporate Crime Crimfest! Annual Conference; Brooklyn Law School Criminal Law and Theory Workshop; University of Toronto Faculty of Law Symposium: Ethics of Corporate Moral Agency; Georgetown McDonough School of Business
JAN 2019 DEC 2018 DEC 2018 NOV 2018 AUG 2018 JUN 2018 JAN 2018	Incapacitating Criminal Corporations Faculty Workshop; University of Michigan Ross School of Business Faculty Workshop; University of South Carolina Law School Criminal Law and Corporate Theory Workshop; University of Iowa Law School Faculty Workshop; University of Wyoming School of Law School Prospective Faculty Workshop; Southeastern Association of Law Schools Annual Conference National Conference of Business Law Scholars; University of Georgia Law School Junior Faculty Law Workshop; New England School of Law
JUL 2022 MAY 2018 OCT 2017 JUN 2017	Fictionalism About Corporations Legal Philosophy Workshop; Southeastern Association of Law Schools Annual Conference Symposium on Multinational Entities; American Society of International Law Corporate Personhood Workshop; University of Iowa Law School National Conference of Business Law Scholars; University of Utah Law School
DEC 2016 NOV 2016 AUG 2016	How and Why Corporations Became Persons Under the Criminal Law Faculty Workshop; Boston University School of Law Faculty Workshop; Villanova University Charles Widger School of Law Faculty Workshop; Georgetown McDonough School of Business
JUN 2016 DEC 2015	The Ability and Responsibility of Corporate Law to Improve Criminal Fines National Conference of Business Law Scholars; University of Chicago Law School Faculty Workshop; Wharton School of Business
AUG 2024 JUNE 2024 MAY 2024 SEP 2023	Invited Discussant Panelist, Corporate Reputation Symposium; University of Oxford Saïd Business School Panelist, Economic Crime and Corporate Compliance; Law & Society Association Annual Conference Participant (by invitation) in Analytic Legal Philosophy Conference; Harvard Law School Commentator for Karen Woody, The Overlap of 10b5-1 Plans and Shadow Trading; Michigan State University College of Law
AUG 2023	Participant, Summer Seminar in Stakeholder Theory; UVA Darden School of Business
JUN 2023	Commentator for NICO CORNELL, WRONGS AND RIGHTS COME APART (book manuscript);
JUN 2023	University of Michigan Law School Commentator for MIRIAM BAER, MYTHS AND MISUNDERSTANDINGS IN WHITE-COLLAR CRIME (Cambridge Press 2023); Law & Society Association Annual Conference
JUN 2023	Co-Organizer of Legal Philosophy Workshop; Trinity College Dublin Commentator for J.S. Nelson, Business Ethics: What Everyone Needs to Know (Oxford
JUN 2023	Press 2022); Law & Society Association Annual Conference
MAY 2023	Participant (by invitation) in Analytic Legal Philosophy Conference, King's College

MEDIA COVERAGE & APPEARANCES

- COMMENTARY ON TRUMP ORGANIZATION, PRESIDENT TRUMP
- APR 2024 Julia Mueller, What Happens if Trump Gets Convicted Ahead of November?, THE HILL, Apr. 21, 2024 (link)
- APR 2024 Mike Pesca, Bond, Trump Bond, THE GIST, Apr. 15, 2024 (podcast link)
- MAR 2024 J. Craig Williams, Trump and His Appeal Bond, on LAWYER 2 LAWYER, LEGAL TALK NETWORK, Mar. 29, 2024 (podcast link)
- MAR 2024 Oma Mohammed, Why Jon Stewart's Home Overvaluation is Different from Donald Trump's, NEWSWEEK, Mar. 28, 2024 (link)
- MAR 2024 Scott Tong, Trump's Bond Reduced by NY Appeals Court, on HERE & NOW, NAT'L PUB. RADIO, Mar. 25, 2024 (link)
- MAR 2024 Madeline Halpert, Trump Wins Last-Minute Reprieve as Judge Cuts Fraud Bond to \$175M, BBC NEWS, Mar. 25, 2024 (link)
- MAR 2024 Peter Grier & Sophie Hills, Courts Cut Trump's Bond to \$175 Million, But Set April Trial Date, CHRISTIAN SCI. MONITOR, Mar. 25, 2024 (link)
- MAR 2024 Omar Mohammed, How Trump Property Seizures Will Impact New York's Real-Estate Industry, NEWSWEEK, Mar. 22, 2024 (link)
- MAR 2024 Will Thomas, Trump Judgments: What's an Appeal Bond? What Happens if He Can't Get a \$454 Million Loan?, THE CONVERSATION, Mar. 20, 2024 (link)
- MAR 2024 Ella Lee, Trump's Lawyers Say He Can't Pose \$464M Bond: What Happens Next, THE HILL, Mar. 20, 2024 (link)
- MAR 2024 Madeline Halpert, Trump Needs a \$646 Million Bond in Six Days. What If He Can't Get It?, BBC NEWS, Mar. 19, 2024 (link)
- MAR 2024 Andrew Buncombe & Rozina Sabur, Will Donald Trump Face a Single Trial before November?, THE TELEGRAPH, Mar. 16, 2024 (link)
- Peter O'Dowd, Trump to Pay Millions in Financial Fraud Case: Where Will that Money Go?, on HERE & NOW, NAT'L PUB. RADIO, Feb. 20, 2024 (link)
- FEB 2024 Ella Lee & Brett Samuels, Trump Q&A: How Much Does He Owe and How Fast Is the \$355M Tab Growing?, THE HILL, Feb. 19, 2024 (link)
- Bernard Condon, Trump Avoids 'Corporate Death Penalty' in Civil Fraud Case, But His Business Will Still Get Slammed, ASSOCIATED PRESS, Feb. 17, 2024 (link)
- FEB 2024 Jeanne Sahadi, Judge Engoron's Ruling: What Will It Mean for Trump's Businesses, CNN, Feb. 17, 2024 (link)
- FEB 2024 Trump Was Ordered to Pay \$355 Million. What Happens If He Doesn't?, ASSOCIATED PRESS, Feb. 17, 2024 (link)
- Rozina Sabur, Trump's Flagship Tower Could Be Seized If He Doesn't Pay Fine, Experts Say, THE TELEGRAPH, Feb. 17, 2024 (link)
- FEB 2024 New York Ruling Deals Trump Business a Major Blow, AGENCE FRANCE-PRESSE, Feb. 17, 2024 (link)
- FEB 2024 Kayla Epstein et al., Trump Order to Pay \$354M in New York Fraud Case, BBC, Feb. 16, 2024 (link)
- Kayla Epstein, Key Takeaways from From Donald Trump's 'Overwhelming' Fraud Trial Defeat, BBC, Feb. 16, 2024 (<u>link</u>)
- FEB 2024 Trump's Legal Debts Top a Half-Billion Dollars. Will He Have to Pay?, ASSOCIATED PRESS, Feb. 16, 2024 (link)
- FEB 2024 Richard Luscombe & Lauren Aratani, Trump's Legal Woes Have Now Set Him Back By More Than \$500M—How Will He Pay?, THE GUARDIAN, Feb. 16, 2024 (link)
- FEB 2024 Ella Lee, Trump's Finances Take Massive Hit from Double Whammy' of Legal Blows, THE HILL, Feb. 16, 2024 (link)
- FEB 2024 Joy Wiltermuth, No Quick End to Trump's Real Estate Business After New York Fraud Case Ruling, MARKETWATCH, Feb. 16, 2024 (link)
- FEB 2024 Kate Plummer, Donald Trump Might Need to Sell Assets to Cover Legal Costs, NEWSWEEK, Feb. 16, 2024 (link)
- Business Law Expert on Trump Civil Fraud Ruling: "The Court Was Really Paying Close Attention", KNX NEWS, Feb. 16, 2024 (link)

- FEB 2024 Drive Time: Donald Trump Has Been Ordered to Pay \$355 Million in New York Civil Fraud Trial, WCBS, Feb. 16, 2024 (link)
- FEB 2024 Jack Queen, Trump's Civil Fraud Verdict Appeal May Hinge on 'No Victims' Defense, REUTERS, Feb. 16, 2024 (<u>link</u>)
- FEB 2024 Analyst Speaks on Major Obstacles in Donald Trump's Campaign, CBS DETROIT, Feb. 7, 2024 (link)
- SEP 2024 Jeff Karoub, Michigan Ross Professor Explores Implications of Trump's Impending Trials, MICH. ROSS FACULTY NEWS & RESEARCH, Feb. 7, 2024 (link)
- Susan Milligan, Financial Judgments Poised to Reveal Truth About Trump's Wealth, U.S. NEWS & WORLD REP., Feb. 2, 2024 (link)
- JAN 2024 Bernard Condon, Taking Away Trump's Business Empire Would Stand Alone Under New York Fraud Law, ASSOCIATED PRESS, Jan. 29, 2024 (link)
- JAN 2024 Lauren Aratani, Trump's Tale of Business Genius Could Meet Sorry End in New York Fraud Trial, THE GUARDIAN, Jan. 6, 2024 (link)
- OCT 2023 Alicia Wallace & Nicole Goodkind, Outcome of Trump's Fraud Trial Could Have 'Seismic' Impact on His Business, CNN, Nov. 8, 2023 (link)
- OCT 2023 Trump Says He Will Be in New York Court for Trial on His Business Practices, AL JAZEERA ENGLISH, Oct. 2, 2023 (<u>link</u>)
- OCT 2023 Lauren Aratani, The Art of the Fraudulent Deal? Trump Organization Trial Set to Begin, THE GUARDIAN, Oct. 1, 2023 (link)
- SEP 2023 Brian Mann, Trump's N.Y. Business Empire is 'Greatly at Risk' From Judge's Fraud Ruling, NAT'L PUB. RADIO, Sep. 29, 2023 (link)
- SEP 2023 Lindsay Whitehurst & Bernard Condon, A Judge Found Trump Committed Fraud in Building His Real-Estate Empire, ASSOCIATED PRESS, Sep. 29, 2023 (<u>link</u>)
- SEP 2023 Trump's Business Empire Threatened By Judge's Ruling, AGENCE FRANCE-PRESSE, Sep. 29, 2023 (link)
- SEP 2023 Judge Rules Donald Trump Defrauded Banks and Insurers While Building Real Estate Empire, ASSOCIATED PRESS, Sep. 27, 2023 (video link)
- AUG 2023 James Politi, The Donald Trump Show: Will the Chaos Help or Hinder?, FIN. TIMES, Aug. 4, 2023 (link)
- Jun 2023 Faculty Q&A, Trump Criminal Case Holds Twists, Turns and Potential Links to Other Major News Events, MICH. NEWS, Jun. 19, 2023 (link)
- APR 2023 Faculty Q&A, Trump Indictment Highlights Challenges of Prosecuting White-Collar Crime, MICH. NEWS, Apr. 6, 2023 (link)
- SEP 2022 Michael R. Sisak & Larry Neumeister., "Art of the Steal": Trump Accused of Vast Fraud in NY Suit, ASSOCIATED PRESS, Sep. 22, 2022 (link)
- SEP 2022 Rick Newman, Why New York State is Suing Trump Instead of Charging Him With Crimes, YAHOO! FINANCE, Sep. 23, 2022 (link)
- SEP 2022 Jeff Karoub, Allegations in NY Civil Suit Against Trump Detailed, Though Delays Likely, MICH. ROSS FACULTY NEWS & RESEARCH, Sep. 29, 2022 (link)
- JAN 2022 Michael R. Sisak et al., A Fraud Case Against Trump? Not a Slam Dunk, Experts Say, ASSOCIATED PRESS, Jan. 20, 2022 (link)
- JUL 2021 Katherine Bang, Trump Organization & Allen Weisselberg Indicted on Tax Fraud Charges, PUBLIC RADIO BUSAN, July 6, 2021 (link)
- JUL 2021 Chris Megerian et al., Prosecutors: Trump Organization and CFO Allen Weisselberg Dodged Taxes for 15 Years, L.A. TIMES, July 1, 2021 (link)
- JUL 2021 Rebecca Jarvis, Trump Organization, CFO Facing Criminal Charges, ABC WORLD NEWS, July 1, 2021
- JUL 2021 Kris Reyes, Trump Organization and Its Chief Financial Officer Indicted on Tax Fraud Charges, CBC NEWS: THE NATIONAL, July 1, 2021 (<u>link</u>)
- JUN 2021 Chris Megerian & Del Wilber, What Could Happen to Donald Trump's Company If It's Indicted?, L.A. TIMES, June 30, 2021 (link)
- JAN 2021 Mihailis Diamantis & Will Thomas, Opinion, *The Impeachment Trial Doesn't Have to Be Pointless— Provided It's Not All About Trump*, THE HILL, Feb. 9, 2021 (link)

COMMENTARY ON CORPORATE AND WHITE-COLLAR CRIME

- APR 2024 Nick Muscavage, 'Too Big to Fail?' Boeing Contracts May Be in Jeopardy Amid Proves, FIN. TIMES AGENDA, Apr. 19, 2024 (<u>link</u>)
- MAR 2024 Nick Muscavage, The 'Albatross' Deal Dragging Down Boeing, FIN. TIMES AGENDA, Mar. 11, 2024 (link)
- MAR 2024 The Endless Backlog of Cases Before the Supreme Court This Term, KCBS Radio, Mar. 3, 2024 (Link)
- JAN 2024 Aaron Pressman, Roots of eBay Stalking Case Finally Revealed Amid Criminal Settlement, BOSTON GLOBE, Jan. 11, 2024 (link)
- Nov 2023 Nick Muscavage, SEC Cracks Down on Separation Agreements, FIN. TIMES AGENDA, Nov. 6, 2023 (link)
- NOV 2023 White Collar Crimes: How They're Harming the Public and Economy, KCBS Radio, Nov. 5, 2023 (link)
- OCT 2023 Will Thomas, Opinion, Trump's New York Trial Exposes the Sad Reality of White-Collar Crime Enforcement, MSNBC, Oct. 7, 2023 (<u>link</u>)
- FEB 2023 Nick Muscavage, SEC Clarifies Clawback Rule, But PvP Remains Vague, FIN. TIMES AGENDA, Feb. 10, 2023 (link)
- FEB 2023 Featured Guest, *Is a Crackdown Coming on Corporate Crime?*, ROSS BUSINESS & SOCIETY PODCAST, Feb. 6, 2023 (<u>link</u>)
- DEC 2022 Nick Muscavage, Boards Bracing for Final Rules on ESG, Cybersecurity, FIN. TIMES AGENDA, Dec. 2, 2022 (link)
- OCT 2022 Nick Muscavage, DOJ Talks Tough After Enforcement Ticks Down, FIN. TIMES AGENDA, Oct. 3, 2022 (link)
- Aug 2022 Lateshia Beachum, Visa Could Be Liable in Suit Over Child Sexual Abuse Material on Pornhub, Other Sites, WASH. POST, Aug. 1, 2022 (link)
- MAR 2022 Aaron Pressman, Bizarre Harassment of Natick Couple by eBay was 'Clearly Criminal,' Company Admitted, BOSTON GLOBE, Mar. 17, 2022 (link)
- JUN 2020 Will Thomas, Opinion, PG&E's Conviction Takes Corporate Crime Seriously—Its Punishment Doesn't, THE HILL, June 20, 2020 (link)
- MAR 2020 Katherine Blunt, PG&E to Plead Guilty to Involuntary Manslaughter Charges in Deadly California Wildfire, WALL ST. J., Mar. 23, 2020 (link)
- FEB 2020 Michael Hobbs, The Golden Age of White-Collar Crime, HUFFINGTON POST, Feb. 10, 2020 (link)

COVERAGE OF ACADEMIC SCHOLARSHIP

- NOV 2022 Russell Mokhier, Can You Name Ten Corporate Criminals?, CORPORATE CRIME REPORTER, Nov. 7, 2022 (link)
- AUG 2022 Featured Guest, IN LIEU OF FUN, Aug. 1, 2022 (podcast link)
- OCT 2021 There's No Such Thing as Corporate Criminal Law, Michigan Ross Professor Says, MICH. ROSS FACULTY NEWS & RESEARCH, Oct. 21, 2021 (link)
- OCT 2021 Corporate Criminal Law Doesn't Exist, CORPORATE CRIME REPORTER, Oct. 12, 2021 (link)
- JUL 2021 Russell Mokhier, To Strengthen Corporate Criminal Law, Get Rid of the Doctrine of Respondeat Superior, CORPORATE CRIME REPORTER, July 26, 2021 (link)
- MAR 2021 Bob Needham, We Need a New Approach to Corporate Crime, Ross Professor Argues, MICH. ROSS FACULTY NEWS & RESEARCH, Mar. 9, 2021 (link)
- APR 2020 Australian Law Reform Commission, Final Report: Corporate Criminal Responsibility, Apr. 1, 2020 (link)
- Russell Mokhier, William Robert Thomas on Rehabilitating Corporate Retribution and Incapacitation, CORPORATE CRIME REPORTER, FEB. 5, 2019 (link)

ACADEMIC SERVICES

University of Michigan

- 2022- Area Representative, Community Values Committee
- 2021- Course Coordinator, Business Law & Ethics (BL 300)
- 2021- RIS Representative, Business Law & Ethics (BL 300)

2023 2023, 24 2022-23 2021 2020- 2019-	Professional Development Dinner Keynote Speaker, Preparation Initiative Program Invited Speaker, MREACH Program Member, Teaching Excellence & Innovation Taskforce Keynote Speaker, Ross All Access Weekend Faculty Board Member, Sanger Crisis Challenge Affiliated Research Fellow, University of Michigan Center on Finance, Law, and Policy	
2024 2022– 2021– recurring	EXTERNAL SERVICE Organizing Chair, Legal Philosophy Workshop (link) Executive Committee, Legal Philosophy Workshop (link) Founder & Lead Organizer, Junior Scholars Legal Research Workshop (link) Ad hoc Reviewer, CRIMINAL LAW AND PHILOSOPHY (2021), ISRAEL LAW REVIEW (2022), JOURNAL OF MANAGEMENT REVIEW (2019, 2020), SYNTHESE (2021)	
TEACHING EXPERIENCE		
	University of Michigan, Stephen M. Ross School of Business	
2022- 2022- 2019-	Business Law and Ethics (BL 512), MBA Program Business Law and Ethics (BL 533), OMBA Program Business Law and Ethics (BL 300), BBA Program	
2018	HARVARD LAW SCHOOL Theories of Punishment (reading group)	

BAR MEMBERSHIPS

2014

2014

2012

2010

2016- DISTRICT OF COLUMBIA (active)

2017-19 First Year Legal Research & Writing

UNIVERSITY OF MICHIGAN, PHILOSOPHY DEPARTMENT Contemporary Moral Problems: The Corporation and Society

Introduction to Moral Principles and Problems

Types of Philosophy (graduate student instructor w/ V. Caston)

Introduction to Informal Logic (graduate student instructor w/ D. Jacobson)

2013- MARYLAND (active)