




James D. Omartian

Personal Information

 University of Michigan
Ross School of Business
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Academic Positions

University of Michigan, Stephen M. Ross School of Business
Assistant Professor of Accounting 2018-Present

Education

Ph.D. Accounting, University of North Carolina at Chapel Hill 2018
M.B.A. University of North Carolina at Chapel Hill 2013
M.Phil. Engineering, University of Cambridge, Cambridge UK 2004
A.B. Computer Science, Harvard University 2002

Research

Interests: Managerial Accounting, the Intersection of Information and the Workforce, International Financial Institutions, Regulation, Taxation

Peer-reviewed Publications:

“Internal Forecasts in Multi-Location Firms” (2025) with Lindsey Gallo and Eva Labro. Forthcoming in *Journal of Accounting Research*.

- Winner of 2025 AAA Management Accounting Section Midyear Meeting Best Paper Award.

“Misreporting of Mandatory ESG Disclosures: Evidence from Gender Pay Gap Information” (2025) with McKenna Bailey, Stephen Glaeser, and Aneesh Raghunandan. Forthcoming in *Management Science*.

“Managing Employee Retention Concerns: Evidence from US Census Data” (2025) with Eva Labro; *The Accounting Review* 100 (1): 353-379.

“Predictive Analytics and Centralization of Authority” (2023) with Eva Labro and Mark Lang; *Journal of Accounting and Economics* 75 (1).

“Public Firm Presence, Financial Reporting, and the Decline of U.S. Manufacturing” (2022) with Stephen Glaeser; *Journal of Accounting Research* 60 (3): 1083-1128.

“Regulatory Cooperation and Foreign Portfolio Investment” (2020) with Mark Lang, Mark Maffett, and Roger Silvers; *Journal of Financial Economics* 138 (1): 138-158.

Working Papers:

“Opening the Black Box of Corporate R&D” with Stephen Glaeser, Mark Lang, and Angie Pae.

“Consumer Response to Sales Tax Changes: Evidence from Mobility Data” with Greg Miller

“Do Banks Aid and Abet Asset Concealment: Evidence from the Panama Papers” Dissertation.

“The Effect of Workplace Attendance on Non-work Mobility During the COVID-19 Pandemic” with Greg Miller

**Teaching
Experience**

University of Michigan, Ross School of Business:

ACC 552: Managerial Accounting (MBA Core)

Winter A 2025

- Section 1: 4.8/5. 96% Strongly agree or agree I was an excellent teacher
- Section 2: 4.8/5. 91% Strongly agree or agree I was an excellent teacher
- Section 3: 4.8/5. 86% Strongly agree or agree I was an excellent teacher
- Section 4: 4.8/5. 97% Strongly agree or agree I was an excellent teacher
- Section 5: 4.7/5. 88% Strongly agree or agree I was an excellent teacher

Winter A 2024

- Section 1: 4.7/5. 93% Strongly agree or agree I was an excellent teacher
- Section 2: 4.8/5. 97% Strongly agree or agree I was an excellent teacher
- Section 3: 4.8/5. 100% Strongly agree or agree I was an excellent teacher
- Section 4: 4.7/5. 88% Strongly agree or agree I was an excellent teacher
- Section 5: 4.8/5. 94% Strongly agree or agree I was an excellent teacher

Winter A 2023

- Section 1: 4.9/5. 100% Strongly agree or agree I was an excellent teacher
- Section 2: 4.8/5. 97% Strongly agree or agree I was an excellent teacher
- Section 3: 4.9/5. 100% Strongly agree or agree I was an excellent teacher
- Section 4: 5.0/5. 100% Strongly agree or agree I was an excellent teacher
- Section 5: 4.9/5. 100% Strongly agree or agree I was an excellent teacher

Winter A 2022

- Section 1: 4.9/5. 100% Strongly agree or agree I was an excellent teacher
- Section 2: 4.9/5. 99% Strongly agree or agree I was an excellent teacher
- Section 3: 4.8/5. 100% Strongly agree or agree I was an excellent teacher
- Section 4: 4.8/5. 95% Strongly agree or agree I was an excellent teacher
- Section 5: 4.9/5. 100% Strongly agree or agree I was an excellent teacher

Winter A 2021

- Section 1: 4.9/5. 100% Strongly agree or agree I was an excellent teacher
- Section 2: 4.8/5. 97% Strongly agree or agree I was an excellent teacher
- Section 3: 4.9/5. 100% Strongly agree or agree I was an excellent teacher
- Section 4: 4.8/5. 95% Strongly agree or agree I was an excellent teacher
- Section 5: 5.0/5. 97% Strongly agree or agree I was an excellent teacher

Winter A 2020

- Section 1: 4.5/5. 91% Strongly agree or agree I was an excellent teacher
- Section 2: 4.4/5. 90% Strongly agree or agree I was an excellent teacher

Fall B 2019

- Section 1: 2.7/5. 34% Strongly agree or agree I was an excellent teacher
- Section 2: 3.4/5. 60% Strongly agree or agree I was an excellent teacher

ACC 301: Managerial Accounting (Undergraduate)

Winter 2019

- Section 1: 4.7/5. 95% good or excellent instructor
- Section 2: 4.9/5. 100% good or excellent instructor

University of North Carolina at Chapel Hill:

BUSI 107: Managerial Accounting (undergraduate)

Summer 2015

- Instructor Rating: 4.9/5.

Presentations 2022:

- AAA MAS Midyear meeting (discussant)

- Frankfurt School of Finance & Management
- Michigan-Ross Hosmer Hall Interdisciplinary Seminar Series

2021:

- UNC Tax Symposium
- 1st Annual Labor and Accounting Conference at Stanford University
- M-TAXI
- Oxford University Centre for Business Taxation Symposium
- Global Management Accounting Research Symposium (presenter and discussant)
- University of Michigan - Ross School of Business Marketing Area

2020:

- AAA FARS Midyear Meeting (discussant)
- University of Michigan Public Finance Free Lunch Series

2019:

- Conference on Financial Economics and Accounting (CFEA) at NYU Stern
- Massachusetts Institute of Technology
- Michigan Ross Comparative Analysis of Enterprise Data (CAED) Conference
- Kapnick Accounting Spring Conference
- USC Conference on Emerging Technologies in Accounting and Financial Economics (CETAFE)
- Columbia Junior Accounting Faculty Conference
- AAA FARS Midyear Meeting (plenary presenter)

2018:

- Conference on Empirical Legal Studies at Michigan Law (discussant)
- UNC Tax Symposium (discussant)
- US Treasury Department
- Ohio State University
- Northwestern University
- Boston College
- Harvard Business School
- Duke University
- Yale University
- University of Pennsylvania
- Stanford University
- University of Chicago
- University of Michigan
- University of California Los Angeles

2017:

- AAA Accounting PhD Rookie Recruiting and Research Camp
- Georgetown University
- Washington University in St. Louis Dopuch Conference (poster presentation)
- CMU Accounting Mini-Conference (emerging scholar presentation)
- AAA Annual Meeting (presenter and discussant)
- UNC Tax Symposium

Conference Participation

- Kapnick Spring Accounting Conference 2018, 2019, 2023
- AAA Accounting PhD Rookie Recruiting and Research Camp 2017
- AAA Annual Meeting 2017
- AAA FARS Midyear Meeting 2016, 2019, 2020
- AAA MAS Midyear Meeting and Doctoral Colloquium 2016, 2022
- Chicago Booth Symposium on Private Firms: Reporting, Financing, and the Aggregate Economy 2022
- Chicago Booth/UNC Global Issues in Accounting Conference 2013, 2014, 2016-2019
- Columbia Junior Accounting Faculty Conference 2019, 2020, 2022

- Conference on Financial Economics and Accounting (CFEA) 2013, 2019
- Carnegie Mellon University Accounting Mini-Conference 2017
- Duke University/University of North Carolina Fall Accounting Camp 2013-2017, 2019
- Harvard Information, Markets, and Organizations (IMO) Conference 2023
- *Journal of Accounting and Economics* Conference 2016, 2020, 2021
- *JAE/NY Fed* Economics of Culture Conference 2015
- *Journal of Accounting Research* Conference 2021
- *Journal of Business, Finance, and Accounting* Conference 2013, 2016
- Labor and Accounting Group Annual Conference 2021
- Michigan Ross Comparative Analysis of Enterprise Data (CAED) Conference 2019
- NC State Risk Governance Research Symposium 2023
- Ohio State University Tax Research Symposium 2021
- *Review of Accounting Studies* Conference 2020
- Stanford Sustainability Reporting and Control Conference 2023
- University of North Carolina Tax Symposium 2013-2018, 2020-2023
- University of North Carolina Tax-efficient Supply Chain Management Conference 2014
- University of Michigan Office of Tax Policy Research M-TAXI Conference 2018, 2021
- US Treasury Office of Tax Analysis Research Conference 2020
- Washington University in St. Louis Dopuch Conference 2017, 2019

Honors and Awards

University of Michigan, Ross School of Business

- Arnold M. and Linda T. Jacob Faculty Developmental Award 2022
- DEI Research Award 2022
- Ernst & Young Faculty Fellow 2021-2023
- Teitelbaum Research Scholarship 2020-2021
- Clyne Crawford Teaching Fellow 2019-2023
- FARS Outstanding Discussion Award 2020

University of North Carolina at Chapel Hill, Ph.D.

- CMU Accounting Mini-conference Emerging Scholar Finalist 2017
- AAA/Deloite Doctoral Consortium Fellow 2017
- UNC Kenan-Flagler Outstanding Non-Graduating Ph.D. Student Award 2017
- Deloitte Foundation Doctoral Fellowship Award 2016
- UNC Kenan-Flagler Ph.D. Teaching Award 2016
- Doctoral Merit Assistantship (awarded by The Graduate School at UNC) 2013-2014

University of North Carolina at Chapel Hill, M.B.A

- Class Valedictorian
- Fellowship Recipient

Harvard University

- *cum laude* in field
- Harvard College Scholarship (Non-monetary award for academic distinction)

Research Grants

- Michigan Institute for Data Science (MIDAS) Azure Cloud Computing Credit Grant \$40,000

Professional Service

- Ad hoc reviewer: *Journal of Accounting and Economics*; *Journal of Accounting Research*; *The Accounting Review*; *Management Science*; *Review of Accounting Studies*; *Contemporary Accounting Research*; *Journal of Business Finance & Accounting*; *Journal of Accounting Auditing and Finance*; *Accounting, Organizations and Society*; *AEJ: Economic Policy*; *Production and Operations Management*; *International Tax and Public Finance*; *Financial Analysts Journal*
- Tauber Institute for Global Operations Faculty Advisor 2020, 2021, 2025

Industry Employment

- **McMaster-Carr Supply Company** Aurora, OH 2003-2012
- Director of Sales and Marketing (approx. 170 reports)
- Marketing Regional Manager (46 reports)

- Receiving Operations Manager (46 reports)
- Technical Sales Manager (18 reports)
- Order Fulfillment Supervisor (12 reports)