

**LORI L. ROGALA**  
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## ACADEMIC APPOINTMENTS & RELATED EXPERIENCE

### **UNIVERSITY OF MICHIGAN** *Ann Arbor, MI* **STEPHEN M. ROSS SCHOOL OF BUSINESS**

Thomas C. Jones Associate Dean for Undergraduate Education  
*Effective May 1, 2026 - Present*

Teaching Professor (recognized 2023) and Lecturer IV in Business Law  
*September 2014 – Present*

- Courses taught in BBA, MM, MBA, EMBA, and business minor programs: BL 300 (Business Law and Ethics), BL 302 (Law for Businesses), BL 305 (Legal Environment of Business), BL 306 (Legal Aspects of Management and Finance), BL 413 & BL 513 (Law of Marketing), BL 512 (Foundations of Business Law), BL 557 (Legal and Ethical Environment of Business), EMBA 625 (Legal Environment of Business)
- Service: Faculty Council for EMBA (2023-2026), Faculty Board Member, Sanger Crisis Challenge (2026), Faculty Council for Undergraduate Programs (2024-2025), BBA First Year Experience Task Force (2023-2024), Ross Integrative Semester Committee (Faculty Coordinator 2020–2023; Member 2017–2023, 2025-2026), Ross Campus Day (Faculty Speaker, 2024, 2025, 2026), Ross Preview Weekend (Keynote Speaker, 2025), BA 480 Senior Thesis Advisor (2024-2025), Faculty Advisor for the BBA Commencement Speaker Committee (2023-2025), Dean Search Advisory Committee (2021-2022), Reimagining Hybrid Action Team (2021), Identity and Diversity in Organizations BBA Milestone Task Force (2020)
- Recognition: Ross School of Business Neary Teaching Excellence Awards (2018 (BBA), 2020 (MM), 2026 (BBA)), Poets & Quants Top 50 Undergraduate Professors (2018), LEO CRLT Inclusive Teaching Program (2019), University of Michigan Golden Apple Teaching Award Nominee (2017-2018)

### **UNIVERSITY OF MICHIGAN – DEARBORN** *Dearborn, MI* **COLLEGE OF BUSINESS**

Lecturer

*January 2010 – August 2013*

- Courses taught in undergraduate and graduate programs: LE 452 (Legal Environment of Business), EMGT 550 (Business Ethics/Law)

### **OAKLAND COMMUNITY COLLEGE** *Farmington Hills, MI*

Lecturer

*September 2011 – May 2012*

- Courses taught: BUS 2030 (Business Law I), BUS 2040 (Business Law II)

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## PROFESSIONAL EXPERIENCE

### **ROGALA BENEFITS** *Northville, MI*

*Business Law Consultant*

*2013 – 2017*

- Counseled businesses on general business law matters, including contracts and employment law issues

### **KIENBAUM OPPERWALL HARDY & PELTON, P.L.C.** *Birmingham, MI*

*Associate*

*2005 – 2007*

- Managed labor and employment litigation and investigations including class action retiree benefits and multi-plaintiff harassment/discrimination cases
- Developed litigation strategies, deposed witnesses, drafted pleadings and motions, and argued motions in state and federal courts
- Led junior attorneys and paralegals; maintained client relations; prepared witnesses for deposition and trial
- Second chair in arbitration and trial, obtaining dismissal and directed verdict in discrimination cases

### **DYKEMA GOSSETT PLLC** *Detroit, MI*

*Associate, Labor and Employment Law*

*2000 – 2005*

- Advised clients on labor/employment policies
- Represented employers in litigation and administrative matters before courts and agencies (NLRB, EEOC, MDCR)
- Managed litigation including depositions and settlement negotiations

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## PRESENTATIONS & ARTICLES (Selected)

- *Unemployment Decisions Suggest More Employee Friendly Approach* (Client Newsletter, 2006)
- *OSHA Calling! Making Safety a Priority at Work* (Client Presentation, 2005)
- *FMLA, ADA, and Worker's Comp – When Do They Apply?* (Client Presentation, 2005)
- *The FLSA – Exempt Status and the Safe Harbor Policy* (Client Presentation, 2004)
- *Overtime Rules Are Changing – Are You Ready?* (Client Presentation, 2004)
- *Harassment Investigations* (Client Presentation, 2004)
- Additional training and newsletters on employment law and workplace compliance (2002–2004)

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## EDUCATION

**CASE WESTERN RESERVE UNIVERSITY SCHOOL OF LAW** *Cleveland, OH*  
J.D., *cum laude*, May 2000

**MIAMI UNIVERSITY** *Oxford, OH*  
B.S. in Business Administration, May 1997

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## BAR ADMISSIONS

- Michigan (2000)
- U.S. District Court, Eastern District of Michigan (2000)
- U.S. District Court, Western District of Michigan (2005)