

STEPHEN LEIDER

Curriculum Vita

May 2025

Contact Information:

Mailing Address:

Stephen M. Ross School of Business
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Education:

Ph.D. in Business Economics - Harvard Business School (2009)

MA in Business Economics - Harvard Business School (2006)

BA in Economics and Political Science - Case Western Reserve University (2003)

Principal Employment:

Current Position:

Ross School of Business, University of Michigan (2009 - Current)

Professor (with tenure), Department of Technology and Operations (2020 - Current)

Dale L Dykema Professor of Business Administration (2023-Current)

Past Positions:

Jack D. Sparks-Whirlpool Corporation Research Professor of Business Administration (2021-2023)

Associate Professor (with tenure), Department of Technology and Operations (2017 - 2020)

Michael R. and Mary Kay Hallman Fellow (2018-2021)

Assistant Professor, Department of Technology and Operations (2009 - 2017)

Sanford R. Robertson Assistant Professor of Business Administration (awarded 2013)

Research Affiliations:

CESifo Research Network Fellow (2018 - Current, Affiliate from 2011-2018)

Finalist for CESifo Distinguished Affiliate Prize (2011)

Research Awards:

Vernon L. Smith Ascending Scholar Prize (2019), International Foundation for Research in Experimental Economics

Svetlicht Research Award (2019), Ross School of Business

Research Interests:

Experimental Economics, Behavioral Economics, Behavioral Operations Management, Contract Theory, Bargaining, Social Networks, Contracts and Relationships in Supply Chains, Innovation and Entrepreneurship.

Publications:

1. “Enterprise Social Media Platform Design and Knowledge Worker Productivity” (with Samer Charbaji and Roman Kapuscinski), 2025. [Forthcoming at [Production and Operations Management](#)]
 - 2021 INFORMS Social Media Analytics Student Paper Competition 3rd place
2. “Human Decision-Making in Dynamic Resource Allocation” (with Damian Beil, Izak Duenyas, Jiawei Li, and Anyan Qi), 2025. [Forthcoming at [Management Science](#)].

3. “Algorithm Reliance, Fast and Slow” (with Clare Snyder and Samantha Keppler), 2023 [Forthcoming at Management Science]
4. “A Replication Study of Operations Management Experiments in Management Science” (with Andrew Davis, Blair Flicker, Kyle Hyndman, Elena Katok, Samantha Keppler, Xiaoyang Long and Jordan Tong) Management Science Vol. 69, no. 9 (2023): 4977-4991.
 - Lead article, Editor-in-Chief spotlight: <https://www.informs.org/Blogs/ManSci-Blogs/From-the-Editor/Behavioral-science-s-credibility-is-at-risk.-Replication-studies-can-help>
 - 2024 Management Science Best Paper Award in Operations Management from the INFORMS MSOM Society
 - 2023 Christiaan Huygens Reproduction and Replication Prize from the Institute for Replication
5. “The Impact of Decision Rights on Innovation Sharing” (with Ruth Beer and Hyun-Soo Ahn), Management Science, Vol. 68, no. 11 (2022): 7898-7917.
6. “Symbolic Awards in Buyer–Supplier Relations” (with Ruth Beer and Hyun-Soo Ahn), Manufacturing & Service Operations Management, Vol. 24, no. 2 (2022): 1021-1039.
7. “Running Online Experiments Using Web-conferencing Software” (with Jiawei Li, Damian Beil and Izak Duenyas”, Journal of the Economic Science Association, Vol. 7 (2021): p. 167-183.
8. “Equity Contracts and Incentive Design in Start-Up Teams.” (with Evgeny Kagan and William Lovejoy), Management Science, Vol. 66, no. 10 (2020): 4359-4919.
9. “Managerial Payoff and Gift Exchange in the Field” (with Florian Englmaier), Review of Industrial Organization, Vol. 56, no. 2 (2020): 259-280. [formerly “Gift Exchange in the Field - It is not (only) how much you give ...”]
10. “Temptation in Vote-Selling: Evidence from a Field Experiment in the Philippines” (with Dean Yang, Allen Hicken and Nico Ravanilla), Journal of Development Economics, Vol. 131 (2018): 1-14. [previously “Combating Vote-Selling: A Field Experiment in the Philippines”]
 - Lead article, M-Cubed Grant, Weiser Faculty Grant
11. “Contracts and Capacity Investment in Supply Chains” (with Andrew Davis), Manufacturing & Service Operations Management, Vol. 20, no. 3 (2018): 403-421.
 - 2014 INFORMS BOM Section Best Working Paper Award Runner Up
12. “Ideation - Execution Transition in Product Development: An Experimental Analysis” (with Evgeny Kagan and William Lovejoy), Management Science. Vol. 64, no. 5 (2018): 2238-2262.
 - 2023 INFORMS Technology, Innovation Management and Entrepreneurship Section Best paper award Runner Up (recognizes best paper based on 5 year impact)
 - 2017 EBS Innovation Management Best Paper Award Winner
 - 2016 INFORMS BOM Section Best Working Paper Award Honorable Mention
13. “Can Trustworthiness in a Supply Chain Be Signaled?” (with Ruth Beer and Hyun-Soo Ahn), Management Science, Vol. 64, no. 9 (2018): 3974-3994.
14. “A Meeting of the Minds: Contracts and Social Norms” (with Erin Krupka and Ming Jiang), Management Science. Vol. 63, no. 6 (2017): 1708-1729.

15. "Bargaining in Supply Chains" (with William Lovejoy), Management Science. Vol. 62, no. 10 (2016): 3039- 3058.
16. "Procedural Fairness and the Cost of Control" (with Judd Kessler), Journal of Law, Economics and Organization. Vol. 32, no. 4 (2016): 685-718.
17. "Reciprocity in Organizations: Evidence from the UK" (with Florian Englmaier and Thomas Kolaska), CESifo Economic Studies. Vol. 62, no. 3 (2016): 522-546.
18. "Measuring Vote-Selling: Field Evidence from the Philippines" (with Dean Yang, Allen Hicken and Nico Ravanilla), American Economic Review: Papers and Proceedings. Vol. 105, no. 5 (May 2015): 352-356.
19. "Contracts, Biases and Consumption of Access Services" (with Ozge Sahin), Management Science. Vol. 60, no. 9 (2014): 2198 - 2222.
20. "Incentive Schemes, Sorting and Behavioral Biases of Employees: Experimental Evidence" (with Ian Larkin), American Economics Journal - Microeconomics. Vol. 4, no. 2 (2012): 184-214.
21. "Contractual and Organizational Structure with Reciprocal Agents." (with Florian Englmaier), American Economics Journal - Microeconomics. Vol. 4, no. 2 (2012): 146-183.
22. "Norms and Contracting." (with Judd Kessler), Management Science. Vol. 58, no. 1 (2012): 62-77.
23. "Kidneys for Sale: Who Disapproves and Why?" (with Alvin E. Roth) American Journal of Transplantation. Vol. 10, no. 5 (2010): 1221-1227.
24. "What Do We Expect From Our Friends?" (with Markus Mobius, Tanya Rosenblatt and Quoc-Anh Do), Journal of the European Economic Association. Vol. 8, no. 1 (2010): 120-138.
25. "The Role of Experience in the Gambler's Fallacy." (with Greg Barron), Journal of Behavioral Decision Making. Vol. 23, no. 1 (2010): 117-129. [formerly "Making the Gambler's Fallacy Disappear: The Role of Experience"]
26. "Directed Altruism and Enforced Reciprocity in Social Networks." (with Markus M. Mobius, Tanya Rosenblat, and Quoc-Anh Do), Quarterly Journal of Economics. Vol. 124, no. 4 (Nov. 2009): 1815-1851.
27. "The Effect of Timing and Safe Experience on a Warnings' Impact: Sex, Drugs, and Rock-n-Roll." (with Greg Barron and Jennifer Stack), Organizational Behavior and Human Decision Processes. Vol 106, no. 2 (2008): 125-142.

Books and Book Chapters:

28. The Handbook of Behavioral Operations, Wiley Publishing (edited with Karen Donohue and Elena Katok), 2018.
29. "Behavioral Game Theory, Bargaining and Agency" in The Handbook of Behavioral Operations, 2018.

Working Papers:

30. “Worker Reactions to (Fair) Algorithms” (with Clare Snyder and Samantha Keppler), 2024 [draft available]
 - 2025 Ross PhD Student DEI Research Award
31. “Identifying Sequential Decision Strategies” (with Evgeny Kagan and Ozge Sahin), 2024 [Minor Rev at Management Science] (Formerly “Dynamic Decision Making in Operations Management”)
32. “Creative Task Constraints and Knowledge Worker Productivity” (with Samer Charbaji and Roman Kapuscinski)
33. “Team Decision Making in Operations Management” (with Jiawei Li and Damian Beil), 2021. [Maj Rev at Manufacturing & Service Operations Management, winner Best Presentation at 2018 BOM Conference]
34. “Renegotiation Behavior and Promise-keeping Norms” (with Erin Krupka and Ming Jiang), 2020 [draft available]
35. “Laboratory on the Social Network: Homophily and Peer Influence for Economic Preferences” (with Erin Krupka and Carrie Xu), 2016 [draft available]
36. “Gift Exchange in the Lab - It is not (only) how much you give ...” (with Florian Englmaier), 2012 [draft available]

Research Projects in Progress:

37. “Privacy, Risk and Fatalism” (with Cagla Ergul and Rusland Momot)
38. “Task Switching Behavior and Knowledge Worker Productivity” (with Samer Charbaji and Roman Kapuscinski)
39. “AI Explanations and Appropriate Reliance in Forecasting” (with Andrew Davis and Kris Ferreira)
40. “Correlation Neglect in Supply Chains” (with Andrew Davis and Anugna Reddy Gondi)
41. “Entrepreneurial Market Research” (with Evgeny Kagan and Bill Lovejoy)

Presentations:

2024/2025: INFORMS Annual Meeting, Ross School of Business Hosmer Series, Wilfred Laurier University, Baruch College – CUNY, Johns Hopkins University Carey Business School

2023/2024: University of Purdue Mitchell E. Daniels, Jr. School of Business, Boston College Carroll School of Management

2021/2022: Innsbruck Workshop on Behavioral Operations and Supply Chain Management

2020/2021: MIT System Dynamics Seminar, University of Arkansas Walton College of Business, Georgetown University McDonough School of Business, University of California: Santa Barbara

2019/2020: INFORMS Annual Meeting, University of Arizona, Michigan BEE Lab, Max Planck Institute for Innovation and Competition Workshop on Entrepreneurship and Innovation, IFREE Graduate Student Workshop

2018/2019: Behavioral OM Conference, Munich Lehrstuhl Seminar

2017/2018: ESA European Meetings, Rotterdam School of Business, Erasmus School of Economics Workshop on Recognition and Feedback, CESifo Area Conference on Behavioral Economics, EBS Business School Innovation Management Best Paper Award competition, Berlin Behavioral Economics Seminar, University of Munich Micro Economics Seminar, University of Munich ORG Seminar, TU Munich, University of Cologne, American Economic Association Annual Meetings, Georgia Tech, Rutgers University, Second Workshop on Experimental Economics and Entrepreneurship

2016/2017: UC San Diego

2015/2016: USC Service Operations and Consumer Behavior Workshop, Behavioral Operations Conference, Stanford University, INFORMS Annual Meeting, Wilfred Laurier University, University of Minnesota, Handbook of Behavioral Operations Workshop.

2014/2015: Behavioral Operations Conference, SITE Experimental Economics Conference, Purdue, Dartmouth Operations Workshop, American Economic Association Annual Meetings

2013/2014: Stony Brook Workshop on Experimental Game Theory, USC Marshall, INFORMS Annual Meeting, University of Munich, CESifo Behavioral Economics Conference, Michigan M-Cubed Symposium, University of Michigan (Hosmer-Hall Lunch), University of Texas-Austin, University of Wisconsin, University of Texas-Dallas Design and Bargaining Workshop, Behavioral Operations Conference

2012/2013: Vienna Experimental Economics Conference, INFORMS Annual Meeting, ESA North American Meetings, Cornell University, University of British Columbia, Ohio State University

2011/2012: University of Texas-Dallas, INSEAD, University of Cologne, CESifo Behavioral Economics Conference, University of Michigan (Marketing), MIT, Penn State, POMS Behavioral OM Mini-Conference

2010/2011: NBER Summer Institute, University of Michigan (Econ), University of Michigan (STIET), Wharton Empirical OM Workshop, ESA North American Meetings, MSOM Conference

Teaching:

Behavioral Economics and Behavioral Operations Management (MBA) - W19, W20, W21, W22, W23, W24

Behavioral Economics and Behavioral Operations Management (BBA Capstone) - W20, W21, W23, W24

Introduction to Operations Management (BBA) - W11, W12, W13, W14, F22

Managing Business Operations (Undergrad) - F14

Operations Management (MM) - W20, W21, W22

Operations Management (MBA) - W16, W17, W18, W19

Operations Management (WMBA) - F13, F14

Operations Management (OMBA) - F13, F14, Su23, W24, Su24

Ph.D. Course in Behavioral and Experimental Research - W10, F15, F19 (for Stanford GSB), F23

Faculty Advisor: Multidisciplinary Action Projects (MBA) - 8 teams, W10.

Faculty Advisor: Multidisciplinary Action Projects (OMBA) - 3 teams, Su21.

Faculty Advisor: Tauber Institute for Global Operations Student Projects (MBA, MS) - 8 projects.

Companies: General Motors, OfficeMax, Delphi, ConAgra, Steelcase, Mott Children's Hospital, AIP-ADDMAN, Nestle-Purina. 2011-2025.

Faculty Advisor: Ruth Beer (RSB-T&O), Evgeny Kagan (RSB-T&O), Jiawei Li (RSB-T&O), Samer Charbaji (RSB-T&O), Clare Snyder (RSB-T&O), Cagla Ergul (RSB-T&O)
Committee Member: Annika Mueller (UM-Econ), Sarah Stith (RSB-Econ), Ming Jiang (UM-SI), Carrie Xu (UM-SI), Jiang Jiang (UM-Econ), Lasse Brune (UM-Econ), Katharina Schübler (Munich), Annemarie Gronau (Munich), Yingzhi Liang (UM-SI), Merve Sariisik (UM-SI)

Service:

Associate Editor: Management Science (2017 - current), Manufacturing and Service Operations Management (2018 – 2020, 2023-current)

Editorial Board: Experimental Economics (2014 - current), Journal of the Economic Science Association (2014 - current)

Co-Organizer of the Behavioral Operations Management Summer Institute (June 2019, June 2023, June 2025)

Conference Organizer: Behavioral Operations Conference (2013)

Cluster Chair: INFORMS (2014)

Session Chair: INFORMS (2012, 2013, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024)

Chair of the INFORMS Behavioral Operations Management Best Working Paper Award Committee (2016), Committee member (2017)

Ross Undergraduate Faculty Council (Co-Chair 2023-2024; Chair 2019-2023; Member 2018-2019)

T&O PhD Program Co-ordinator (2015-2019)

Awards: Management Science Distinguished Service Award (2013, 2014), Management Science Meritorious Service Award (2012, 2015).

Referee: National Science Foundation; Management Science; the American Economic Review; the Quarterly Journal of Economics; Econometrica; Operations Research; Manufacturing and Service Operations Management; Production and Operations Management; Games and Economic Behavior; Journal of the European Economic Association; Review of Economics and Statistics; American Economic Journal - Applied; Experimental Economics; Journal of Public Economics; Labour Economics; Economic Journal; Journal of Labor Economics; Journal of Law, Economics and Organization; Public Choice; Journal of Economic Behavior and Organization; Economic Inquiry; Economics Letters; Journal of the Economic Science Association; Journal of Experimental Psychology: General; Journal of Economic Psychology; B.E. Journal of Economic Analysis & Policy, Omega Journal.