

May, 2024

James P. Walsh

Office Address

Stephen M. Ross School of Business
University of Michigan
Ann Arbor, Michigan 48109-1234
Phone: 734-936-2768
Fax: 734-764-2555
E-mail: jpwalsh@umich.edu

Education

- 1985 Doctor of Philosophy
 Northwestern University
 Evanston, Illinois
- 1980 Master of Arts
 University of Chicago
 Chicago, Illinois
- 1977 Master of Arts
 Columbia University
 New York, New York
- 1975 Bachelor of Arts
 State University of New York at Albany
 Albany, New York

Professional Experience

- 1991 – Present Arthur F. Thurnau Professor (2009 - present)
 Gerald and Esther Carey Professor of Management (1999 - present)
 Professor (1996 - present)
 Associate Professor (1991 - 1996; granted tenure, 1991)
 University of Michigan
- 2021 – Present Fellow, Centre for Business Ethics
 Gordon Institute of Business Science
 Johannesburg, South Africa
- 2015 – 2019 Extraordinary Professor
2023 – University of Pretoria

- 2019 Visiting Professor
Faculty of Economic and Management Sciences
University of Pretoria
- 2013 Visiting Professor
INSEAD
- 2013 Visiting Professor
Vlerick Business School
Ghent University and the Katholieke Universiteit Leuven
- 2013 Visiting Professor
Graduate School of Business
Koç University
- 2013 Visiting Professor
UWA Business School
University of Western Australia
- 2012 Visiting Professor
Lundquist College of Business
University of Oregon
- 2006 Visiting Professor
Australian Graduate School of Management
University of New South Wales
- 1997 Visiting Professor
Hong Kong University of Science and Technology
- 1984 - 1991 Associate Professor (1989 - 1991; granted tenure, 1991)
Assistant Professor (1985 - 1989)
Adjunct Assistant Professor (1984 - 1985)
Amos Tuck School of Business Administration
Dartmouth College
- Awards**
- 2020 Victor L. Bernard Teaching Leadership Award, Ross School of Business,
University of Michigan
- 2020 Distinguished Scholar Award, Managerial and Organizational Cognition
Division, Academy of Management
- 2017 Leadership in Humanistic Management, International Humanistic Management
Association

- 2013 Academy of Management Career Achievement Award, Distinguished Service Award
- 1983 State Farm Companies Foundation Doctoral Dissertation Award

Professional Affiliations

- Academy of Management
- Elected to the Fellows Group in 2000; elected to the Deanship in 2011
- Africa Academy of Management
- Institute for Operations Research and the Management Sciences
- Macro Organizational Behavior Society
- Elected in 2002
- Strategic Management Society

Courses Taught in Degree Programs

Dartmouth College

- Executive Power and Negotiation*
- Managing Career Dilemmas*
- Managing Organizational Decision Processes*
- Mergers and Acquisitions (Coordinator)*
- Organizational Behavior*
- The Governance and Control of the Modern Corporation*

Hong Kong University of Science and Technology

- Organizational Behavior*

Northwestern University

- Principles of Management*

University of Michigan

- Business Leadership in Changing Times: Successful Crisis Management (MBA)*
- Developing Global Competency (BBA)*
- Foundations and Challenges to Corporate Governance (MBA)*
- Human Behavior and Organization (Domestic and Global MBA)*
- Multidisciplinary Action Projects (Domestic and Global MBA)*
- Negotiation and Dispute Resolution (MBA and EMBA)*
- Organization Theory (PhD)*
- The Corporation in Society (BBA, MBA, and PhD)*

University of Pretoria

- Organization Theory and Organizational Theorizing (PhD) - pro bono*

Vermont College

- Organizational Psychology*

Student Advisory Experiences

Worked with MBA student project teams throughout the United States, as well as on the ground in Bangladesh, Brazil, Cambodia, China, Costa Rica, England, Ghana, India, Ireland, Kenya, the Netherlands, Peru, Russia, Rwanda, South Africa, Taiwan, Turkey and Vietnam.

Led two-week undergraduate business and society immersion experiences in China, Ghana, and Rwanda.

Executive Education

Executive Development Program - William Davidson Institute
Executive MBA Program – University of Michigan
Executive Program for Corporate Counsel - Duke University
Facilitative Management II - Dow-Corning Corporation
Global Management Program - William Davidson Institute
Management of Managers Program - University of Michigan
Managing the Enterprise Program - Columbia University
Minority Business Executive Program - Dartmouth College
Senior Management Seminar - William Davidson Institute
Stonier Graduate School of Banking - American Bankers Association
Tuck Executive Program - Dartmouth College

Teaching Material

Walsh, J. P. (2018). Nelson Mandela: A Study of Leader Character. A video for BBA and MBA students to help them consider the nature and importance of leader character.

Walsh, J. P. (2017). An interview with Tim Sloane, CEO, Wells Fargo. A video for BBA and PhD students as we consider the leadership lessons learned from the Wells Fargo scandal and contemplate the research topics it might suggest.

Walsh, J. P. (2017). Solitude, high-pressure places, and the study abroad experience: An interview with Scott DeRue and Walter Landsberg. A video for students on the cusp of their study abroad experience.

Walsh, J.P. (2015). An Interview with Cliff Choi. A video to accompany the case, The Caring Company Scheme: Building a Corporate Social Responsibility Movement in Hong Kong.

Walsh, J.P. (2014). An Interview with Kevin Thompson. A video to accompany the case, IBM: The Corporate Service Corps.

Walsh, J.P. (2014). An Interview with Dennis Gioia. A video to accompany the Pinto Fires case.

Walsh, J.P. (2013). An Interview with Sridhar Tayur. A video to accompany the OrganJet and GuardianWings case.

Walsh, J. P. (2009). The Caring Company Scheme: Building a Corporate Social Responsibility Movement in Hong Kong. Case 1-428-770, William Davidson Institute, University of Michigan, Ann Arbor, Michigan.

Walsh, J. P. (2007/2013). The *Delmar Dog Butler* Video. Stephen M. Ross School of Business, University of Michigan, Ann Arbor, Michigan.

Walsh, J.P. (1994). Negotiating a job offer. A simulated negotiation exercise available through Creative Consensus, P.O. Box 5054, Hanover, NH 03755 (revised, 1999).

Professional Service

- 2020 – Present Advisory Board Member, Principles for Responsible Management Education, United Nations
- 2011 – 2014 Dean of the Fellows Group, Academy of Management
- 2006 – 2011 Vice-President Elect, Vice President, President Elect, President, Past President, Academy of Management
- 1992 - 1997 Program Chair-elect, Program Chair, Chair-elect, Chair and Past Chair of the Organization and Management Theory Division in the Academy of Management
- 1993 - 1997 Chair-elect, Chair and Past Chair of the INFORMS College on Organization Science
- 1990 - 1993 Chair-elect, Chair and Past Chair of the Managerial and Organizational Cognition Interest Group in the Academy of Management

Editorial Appointments

- Academy of Management Annals*, Founding Co-Editor (2005 – 2011)
- Academy of Management Journal*, Editorial Board Member (1989 – 1993, 2013 – 2017)
- Academy of Management Perspectives*, Editorial Board Member (2011 – 2015)
- Academy of Management Review*, Consulting Editor (1993 - 1996); Book Review Advisory Committee (2002 – 2005); Editorial Board Member (2017 – 2020)
- Human Resource Planning Journal*, Editorial Board Member (1989 - 1993)
- Journal of Business Ethics*, Consulting Editor (2017 - present)
- Journal of Management*, Editorial Board Member (1986)
- Organization Science*, Senior Editor (1996 - 1998); Associate Editor-in-Chief (1998 - 2003)
- Series in Organization and Management*, a scholarly book series published by Psychology Press, Co-editor, with Arthur Brief (1996 - 2010)
- Strategic Management Journal*, Editorial Board Member (1990 - 2007); Associate Editor (2007 - 2011)

Occasional Reviewer

Academy of Management Journal, Academy of Management Review, Administrative Science Quarterly, California Management Review, Eastern Academy of Management Meetings, Group Decision and Negotiation, Human Relations, Human Resource Management, Information Systems Research, International Business Review, Journal of Business Ethics, Journal of Economics and Management Strategy, Journal of International Management, Journal of Management, Journal of Management History, Journal of Management Studies, M@n@gement, Management and Organization Review, Management Science, National Academy of Management Meeting, National Science Foundation, Organization, Organization Science, Organizational Behavior and Human Decision Processes, Quarterly Journal of Business and Economics, Sloan Management Review, Strategic Entrepreneurship Journal, Strategic Management Journal, Strategic Management Society Conference, and World Development

University Service

University of Michigan

Action-Based Learning Advisory Committee: 2014, 2023
BBA Task Force: 2009 – 2012
Community Values Committee: 2006, 2023
Corporate Environmental Management Program Advisory Board: 2003
Curriculum Committee: 1992, 1993, 1994, 1995 (Chair), 1996 (Chair)
Erb Institute Executive Committee: 2005, 2006
Executive Committee: 2009 - 2011, 2014 - 2016
Global Initiatives Advisory Board: 2014
Global Innovation Advisory Committee: 2013
Global Options Working Group: 2014 (Chair)
Grievance Board – Internal Hearing Board: 2014
Library Promotions Committee: 2017, 2018
MAP Review Committee: 1999, 2005, 2006
MBA Core Course Committee: 1991
MBA Core Curriculum Task Force: 2003, 2004
MBA Review Team: 1993, 1994, 1995, 1996, 1999, 2000, 2001, 2002
MBA Working Group: World Economy: 2014 (Chair)
Management & Organizations Academic Standards Committee: 2012 (Chair)
Management & Organizations Curriculum Committee: 1991 (Chair)
Management & Organizations Department Chair: 1998 – 2002, 2023
Management & Organizations Culture / Fun Committee: 2013 (Chair), 2022
Management & Organizations PhD Admission Committee: 2004-2006, 2017- 2018
Management & Organizations PhD Program Coordinator: 2017 - 2018, 2019 - 2021
Management & Organizations Recruiting Committee: 1992, 1994 (Chair), 1995, 1996 (Chair), 1998, 1999 (Chair), 2007, 2014 (Chair)
Management & Organizations Retreat Planning Committee: 2017, 2022
Office of Action-Based Learning Advisory Committee: 2023
Organization Studies Advisory Committee: 2018 – 2023
Provost's Council on Student Honors: 2010 – 2012
Ross Centennial Celebration Committee: 2022 –2024

Ross Centennial Story Committee: 2022 – 2024
Ross Teaching Committee: 2023
Society of Scholars Admissions Committee: 1995
Strategy Department Chair: 2020 – 2022
Strategy PhD Admission Committee: 1999
Thurnau Awards Committee: 2022
Vice-Provost Addis Ababa University Collaboration Task Force: 2023, 2024

Dartmouth College

Academic Freedom, Tenure and Responsibility Committee: 1989, 1990
Academic Honor Committee: 1985, 1987
Academic Performance Committee: 1987, 1988, 1989
Ad Hoc Committee on Tuck Diversity: 1989
Ad Hoc Committee on Tuck's Mission: 1988
Ad Hoc Continuing Education Committee: 1985
Ad Hoc Curriculum Committee: 1989
Ad Hoc Facilities Planning Committee: 1987
Ad Hoc Tuck-Thayer Faculty Working Group: 1985, 1986
Assistant Director of Admissions Search Committee: 1985
Executive Committee: 1989
Executive Education Committee: 1990
Faculty Affirmative Action Review Committee: 1988, 1989, 1990
MBA Curriculum Committee: 1986
OB Faculty Search Committee: 1986, 1987
Research Committee: 1987

Presentations

Presentations, workshops or lectures at Arizona State University, Boston College, Brigham Young University, Carnegie Mellon University, Case Western Reserve University, Chinese University of Hong Kong, Columbia University, Copenhagen Business School, Dartmouth College, Emory University, Erasmus University, Gordon Institute of Business Science, Hong Kong University of Science and Technology, INSEAD, Koç University, Makerere University, Massachusetts Institute of Technology, University of Michigan, Northwestern University, New York University, University of Nairobi, University of North Carolina, University of Notre Dame, University of Oregon, University of Pretoria, Sabanci University, State University of New York at Albany, Texas A&M University, Vlerick Business School, University of Cape Town, University of Pretoria, University of Western Australia, University of Western Ontario, Xavier University, Yale University, as well as the Academy of Management, Academy of Management Faculty Development Workshops (Ghana, Rwanda), Academy of Management Specialized Conferences (South Africa, Slovenia), Africa Academy of Management (Botswana, Kenya, Ethiopia, Nigeria, Egypt, SouthAfrica), Administrative Sciences Association of Canada, American Psychological Association, Asia Academy of Management, Association of African Business Schools (Morocco, Canary Islands, Mauritius), INFORMS, International Humanistic Management Association,

Organizational Behavior Teaching Society, Society for Industrial and Organizational Psychology, Strategic Management Society, the United Nations, and others.

Edited Books

Walsh, J.P. and Brief, A. P. (2011). *Academy of Management Annals*. London: Routledge.

Walsh, J.P. and Brief, A. P. (2010). *Academy of Management Annals*. London: Routledge.

Walsh, J.P. and Brief, A. P. (2009). *Academy of Management Annals*. London: Routledge.

Walsh, J.P. and Brief, A. P. (2008). *Academy of Management Annals*. London: Routledge.

Walsh, J.P. and Brief, A. P. (2007). *Academy of Management Annals*. Mahwah, NJ: Lawrence Erlbaum and Associates.

Articles

The State of Our Profession

Walsh, J. P. (2022). The road to love is never smooth: A look at PRME thirteen years on. In Mette Morsing (Ed.), *Responsible Management Education: The PRME Global Movement*, (pp. 47-75). Abingdon, United Kingdom: Routledge.

Gioia, G., March, J. G., Olsen, J. P., Levinthal, D., Argote, L., Walsh, J. P., Meyer, A. D., Lant, T., Mezias, S., Shapira, Z. and Greve, H.R. (2020). A Special “Provocations and Provocateurs” Section Honoring Jim March. *Journal of Management Inquiry*, 29 (2): 119-127.

Pirson, M. A., Adler, P. S., Barney, J. B., Bartunek, J. M., Patient, D. L. Phillips, N. Pitelis, C. N. and Walsh, J. P. (2019). From crisis to enlivenment: An AOM president responds to EO13769. *Journal of Management Inquiry*, 28(3): 291–297.

Stackman, R. W., de Holan, P. M., Argyres, N., Cabral, S., Moliterno, T. P., Stoner, J. and Walsh, J. P. (2019). Dialogue as renounced aggression: *JMI* and the case of AOM’s president’s response to EO13769. *Journal of Management Inquiry*, 28(3): 268–275.

Walsh, J. P. (2018). Humility and human frailty. In Benson Honig and Joseph Lampel (Eds), *Reflections on Scientific Misconduct: Unfortunate Incidents or a Normative Crisis?*, (pp. 430-432). *Academy of Management Perspectives*, 32(4): 412-442.

Walsh, J. P., White, B. J. and Edwards, J. R. (2018). The rocky road from insight to understanding. *Management Research: Journal of the Iberoamerican Academy of Management*, 16(1): 75-89.

- Walsh, J.P. (2012). Review of *The Roots, Rituals, and Rhetorics of Change: American Business Schools after the Second World War* by Mie Augier and James G. March. *Administrative Science Quarterly*, 57(3): 522-527.
- Walsh, J. P. (2011). Embracing the sacred in our secular scholarly world. *Academy of Management Review*, 36(2): 215-234.
- Walsh, J.P., Tushman, M. L., Kimberly, J.R., Starbuck, B. and Ashford, S. (2007). On the relationship between research and practice: Debate and reflections. *Journal of Management Inquiry*, 16(2): 128-154.
- Walsh, J. P. and Weber, K. (2002). The prospects for critical management theory in the American Academy of Management. *Organization*, 9 (3): 402-410.
- Corporation in Society**
- Donaldson, T. and Walsh, J. P. (2021). A theory of business. In Thomas Maak, Nicola M. Pless, Marc Orlitzky and Sukbir Sandhu (Eds.), *Routledge Companion to Corporate Social Responsibility*. Abington, United Kingdom: Routledge.
- Walsh, J. P. (2019). Who will it take business to improve lives? The “man” in the mirror. *Humanistic Management Journal*, 4 (1): 111-117.
- Walsh, J. P. (2019). Organization and management theory: Our assumptions and the quest for a better world. Forthcoming in a Society for Progress book, edited by Subramanian Rangan.
- Tiberius, V. and Walsh, J. P. (2018). Recognizing and embracing our shared humanity. In Subramanian Rangan, Ed., *Capitalism Beyond Mutuality: Perspectives Integrating Philosophy and Social Science*, pp. 308-324. Oxford, England: Oxford University Press.
- Suddaby, R., Bruton, G.D. and Walsh, J.P. (2018). What we talk about when we talk about inequality: An introduction to the *Journal of Management Studies* special issue. *Journal of Management Studies*, 55(3): 381-393.
- Walsh, J.P. and Solarino, A.M. (2016). Commitments and appeals to make a better world: The Global Compact, Laudato Si and our future. *Journal of Corporate Citizenship*, 64: 121-144.
- Donaldson, T. and Walsh, J.P. (2015). Toward a theory of business. *Research in Organizational Behavior*, 35: 181-207.
- Walsh, J.P. (2015). Organization and management scholarship in and for Africa...and the world. *Academy of Management Perspectives*, 29(1): 1-6.

- Walsh, J.P. (2015). Freedom, responsibility, and keeping [our] hope alive. In Subramanian Rangan, Ed., *Performance and Progress*, pp. 134-150. Oxford, England: Oxford University Press.
- Walsh, J.P., Meyer, A.D. and Schoonhoven, C.B. (2006). A future for organization theory: Living in and living with changing organizations. *Organization Science*, 17(5): 657-671.
- Walsh, J.P., Kress, J.C. and Beyerchen, K.W. (2005). Book review essay: Promises and perils at the bottom of the pyramid. *Administrative Science Quarterly*, 50(3): 473-482.
- Walsh, J.P. (2005). Book review essay: Taking stock of stakeholder management. *Academy of Management Review*, 30(2): 426-438.
- Margolis, J.D. and Walsh, J.P. (2003). Misery loves companies: Rethinking social initiatives by business. *Administrative Science Quarterly*, 48: 265-305.
- Walsh, J.P., Weber, K. and Margolis, J.D. (2003). Social issues and management: Our lost cause found. *Journal of Management*, 29(6): 859-881.
- Walsh, J.P. (2003). Review of *Worked Over: The Corporate Sabotage of an American Community* by Dimitra Doukas. *Administrative Science Quarterly*, 48(3): 513-517.
- Margolis, J.D. and Walsh, J.P. (2001). *People and Profits? The Search for a Link between a Company's Social and Financial Performance*. Mahwah, NJ: Lawrence Erlbaum and Associates.

Corporate Governance

- Walsh, J. P. (2020). Contextualizing the attention to managers and leaders since 1890 and our infatuation with leaders since 2007: A commentary on Kniffin, Detert & Leroy (2020). *Academy of Management Discoveries*, 6(4): 1–11.
- Walsh, J.P. (2009). Are U.S. CEOs overpaid? A partial response to Kaplan. *Academy of Management Perspectives*, 23: 73-75.
- Walsh, J.P. (2008). CEO compensation and the responsibilities of the business scholar to society. *Academy of Management Perspectives*, 22: 26-33.
- Walsh, J. P. (2004). Introduction to the 'Corporate Objective Revisited' exchange. *Organization Science*, 15(3): 349.
- Bradley, M., Schipani, C.A., Sundaram, A.K. and Walsh, J.P. (1999). The purposes and accountability of the corporation in contemporary society: Corporate governance at a crossroads. *Law and Contemporary Problems*, 62(3): 9–86.
- Published in an amended form as Bradley, M., Schipani, C.A., Sundaram, A. K. and Walsh, J.P. (2002). Corporate governance at a crossroads. In L. C.

Keong (Ed.), *Corporate Governance: An Asia – Pacific Critique*, (pp. 409-472). Hong Kong: Sweet & Maxwell Asia.

- Published in an amended form as Sundaram, A. K., Bradley, M., Schipani, C.A. and Walsh, J.P. (2000). Comparative corporate governance and global corporate strategy. In R. E. Grosse (Ed.), *THUNDERBIRD on Global Business Strategy*, (pp. 110-150). New York: John Wiley and Sons.
- Published in an amended form as Bradley, M., Schipani, C.A., Sundaram, A. K. and Walsh, J.P. (1999). Corporate governance in a comparative setting: The United States, Germany, and Japan. *Academy of Legal Studies in Business National Proceedings*, 28: 25-49. [Winner of the ALSB Distinguished Proceedings Paper Award]
- Published in an amended form as Bradley, M., Schipani, C.A., Sundaram, A. K. and Walsh, J.P. (1998). Contemporary Challenges to Corporate Governance. *Academy of Legal Studies in Business National Proceedings*, 27: 107-136.

Bradley, M., Schipani, C.A., Sundaram, A.K. and Walsh, J.P. (1999). *Law and Contemporary Problems* (Special editors, Challenges to Corporate Governance), volume 62, number 3. Duke University: School of Law.

- Bradley, M., Schipani, C.A., Sundaram, A.K. and Walsh, J.P. (1999). Foreword. *Law and Contemporary Problems*, 62 (3): 1-8.

Logue, D.E., Seward, J.K. and Walsh, J.P. (1996). Rearranging residual claims: A case for target stock. *Financial Management*, 25(1), 43-61.

Seward, J.K. and Walsh, J.P. (1996). The governance and control of voluntary corporate spin-offs. *Strategic Management Journal*, 17(1), 25-39.

Seward, J.K. and Walsh, J.P. (1994). The acquisition of restructured firms: An illustration of market discipline? *Journal of Economics and Management Strategy*, 3(4), 585-603.

Walsh, J.P. and Kosnik, R.D. (1993). Corporate raiders and their disciplinary role in the market for corporate control. *Academy of Management Journal*, 36(4), 671-700.

Walsh, J.P. and Ellwood, J.W. (1991). Mergers, acquisitions, and the pruning of managerial deadwood. *Strategic Management Journal*, 12 (3), 201-217.

Walsh, J.P. (1991). Managers under siege: Corporate control contests and management turnover. In H.E. Glass (Ed.), *Handbook of Business Strategy*, (2nd Edition): 15.1-15.15. Boston, MA: Warren, Gorham and Lamont.

Walsh, J.P. (1991). Review of *Mythmanagement: An Examination of Corporate Diversification as Fact and Theory* by M. Leontiades. *Academy of Management Review*, 16 (2), 477-480.

- Walsh, J.P. (1990). Review of *Doing Deals: Investment Banks at Work* by R.G. Eccles and D.B. Crane. *American Journal of Sociology*, 96 (1), 246-248.
- Walsh, J.P. and Seward, J.K. (1990). On the efficiency of internal and external corporate control mechanisms. *Academy of Management Review*, 15 (3), 421-458.
- Reprinted in T. Clarke (Ed.), *Corporate Governance: Critical Perspectives on Business and Management -- Volume II: Anglo-American Corporate Governance*, 2004, (pp. 55-106). London: Routledge.
 - Reprinted in G. Von Krogh, A. Sinatra and H. Singh (Eds.), *The Management of Corporate Acquisitions*, 1994, (pp. 191-247). London: MacMillan Press.
- Schweiger, D.M. and Walsh, J.P. (1990). Mergers and acquisitions: An interdisciplinary view. In G.R. Ferris and K.M. Rowland (Eds.), *Research in Personnel and Human Resources Management*, 8, 42-108. Greenwich, CT: JAI Press.
- Walsh, J.P. (1989). Doing a deal: Merger and acquisition negotiations and their impact upon target company top management turnover. *Strategic Management Journal*, 10 (4), 307-322.
- Marks, M.L., Walsh, J.P., Schweiger, D.M. and Paradise, C.A. (1989). Merging and acquiring organizations: Employee impact and the role of I/O psychologists. *The Industrial-Organizational Psychologist*, 26 (2), 51-58.
- Walsh, J.P. (1988). Top management turnover following mergers and acquisitions. *Strategic Management Journal*, 9 (2), 173-183.
- Walsh, J.P. and Dewar, R.D. (1987). Formalization and the organizational life cycle. *Journal of Management Studies*, 24 (3), 215-231.
- Managerial and Organizational Cognition**
- Walsh, J.P. and Huff, A.S. (1997). Organizational learning and strategic management. *Advances in Strategic Management* (Eds., Volume 14). Greenwich, CT: JAI Press.
- Walsh, J.P. (1995). Managerial and organizational cognition: Notes from a trip down memory lane. *Organization Science*, 6 (3), 280-321.
- Cowan, D.A., Fiol, C.M. and Walsh, J.P. (1992). A mid-range theory of strategic choice processes. In R.L. Phillips and J.G. Hunt (Eds.) *Strategic Leadership: A Multiorganizational-level Perspective*, (pp. 63-79). Westport, CT: Quorum Books.
- Walsh, J.P. and Ungson, G.R. (1991). Organizational memory. *Academy of Management Review*, 16(1), 57-91.
- Walsh, J.P. and Charalambides, L.C. (1990). Individual and social origins of belief structure change. *Journal of Social Psychology*, 130 (4), 517-532.

Walsh, J.P. (1988). Selectivity and selective perception: An investigation of managers' belief structures and information processing. *Academy of Management Journal*, 31 (4), 873-896.

Walsh, J.P., Henderson, C.M. and Deighton, J. (1988). Negotiated belief structures and decision performance: An empirical investigation. *Organizational Behavior and Human Decision Processes*, 42 (2), 194-216.

Walsh, J.P. and Fahey, L. (1986). The role of negotiated belief structures in strategy making. *Journal of Management*, 12 (3), 325-338.

Other Interests

Schoonhoven, C. B., Meyer, A. and Walsh, J. P. (2005). Moving beyond the frontiers of organization science. *Organization Science*, 16 (5): 453-455.

Schoonhoven, C. B., Meyer, A. and Walsh, J. P. (2005). Pushing back the frontiers of organization science. *Organization Science*, 16 (4): 327-331.

Walsh, J.P., Wang, E. and Xin, K. R. (1999). Same bed, different dreams: Managerial relationships in Sino-American joint ventures. *Journal of World Business*, 34 (1), 69-93.

- Published in an amended form in the Peoples Republic of China as Yirenweijian: Zhong-mei hezi qiye shuangfang guanlizhe xianghude pinglun. *Management World*, 2000, 88, 184-192.
- Reprinted in David C. Thomas (Ed.), *Readings and Cases in International Management: A Cross-Cultural Perspective*, 2003, (pp. 303-321). Thousand Oaks, CA: Sage Publications.

Walsh, J.P. (1996). Embracing change: We get by with a lot of help from our friends. In P.J. Frost and M.S. Taylor (Eds.), *Rhythms of an Academic's Life*. Beverly Hills, CA: Sage Publications.

Walsh, J.P. (1996). Thoughts on integrating your work and personal life (and the limits of advice). In P.J. Frost and M.S. Taylor (Eds.), *Rhythms of an Academic's Life*. Beverly Hills, CA: Sage Publications.

Quinn, R.E. and Walsh, J.P. (1993). Understanding organizational tragedies: The case of the Hubble space telescope. *Academy of Management Executive*, 8(1), 62-67.

Walsh, J.P. (1992). Commentary: Relating economic and behavioral perspectives in strategy research (E.J. Zajac). In P. Shrivastava, A. Huff and J. Dutton (Eds.), *Advances in Strategic Management*, 8, 97-101. Greenwich, CT: JAI Press.

- Lee, T.W., Ashford, S.J., Walsh, J.P. and Mowday, R.T. (1992). Commitment propensity, organizational commitment and voluntary turnover: A longitudinal study of organizational entry processes. *Journal of Management*, 18(1), 15-32.
- Walsh, J.P. and Henderson, C.M. (1989). An attributional analysis of decisions about making commitments. *Journal of Social Psychology*, 129(4), 533-549.
- Walsh, J.P., Weinberg, R.M. and Fairfield, M.L. (1987). The effects of gender on assessment centre evaluations. *Journal of Occupational Psychology*, 60 (4), 305-309.
- Summarized in the *Training and Development Journal*, 1988, 42(5), 102-103.
- Walsh, J.P. and Greenhalgh, L. (1987). Age-based status group membership and bargaining behavior. *Journal of Social Psychology*, 127 (2), 117-128.
- Walsh, J.P., Ashford, S.J. and Hill, T.E. (1985). Feedback obstruction: The influence of the information environment on employee turnover intentions. *Human Relations*, 38 (1), 23-46.

Other Publications

- Margolis, J., Walsh, J. and Krehmeyer, D. (2006). *Building the Business Case for Ethics*. Business Roundtable Institute for Corporate Ethics, Charlottesville, VA.
- Walsh, J.P. (1999). Business must talk about its social role. *Financial Times* (Mastering Strategy series), November 8, 14-15.
- Reprinted in T. Dickson (Ed.), *Mastering Strategy*, 2000, (pp. 289-294). London: Financial Times / Prentice Hall.
- Schipani, C. and Walsh, J. P. (1997). The modern firm: Is there liberty and justice for all? *Dividend*, 28(2), 19-23.
- Walsh, J.P. (1985). Review of *Managing* by H. Geneen and A. Moscow. *Tuck Today*, 15, 11.