

May, 2023

**James P. Walsh**

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**Education**

- 1985    Doctor of Philosophy  
          Northwestern University  
          Evanston, Illinois
- 1980    Master of Arts  
          University of Chicago  
          Chicago, Illinois
- 1977    Master of Arts  
          Columbia University  
          New York, New York
- 1975    Bachelor of Arts  
          State University of New York at Albany  
          Albany, New York

**Professional Experience**

- 1991 – Present    Arthur F. Thurnau Professor (2009 - present)  
                      Gerald and Esther Carey Professor of Management (1999 - present)  
                      Professor (1996 - present)  
                      Associate Professor (1991 - 1996; granted tenure, 1991)  
                      University of Michigan
- 2021 – Present    Fellow, Centre for Business Ethics  
                      Gordon Institute of Business Science  
                      Johannesburg, South Africa
- 2015 – 2019      Extraordinary Professor  
                      University of Pretoria

- 2019 Visiting Professor  
Faculty of Economic and Management Sciences  
University of Pretoria
- 2013 Visiting Professor  
INSEAD
- 2013 Visiting Professor  
Vlerick Business School  
Ghent University and the Katholieke Universiteit Leuven
- 2013 Visiting Professor  
Graduate School of Business  
Koç University
- 2013 Visiting Professor  
UWA Business School  
University of Western Australia
- 2012 Visiting Professor  
Lundquist College of Business  
University of Oregon
- 2006 Visiting Professor  
Australian Graduate School of Management  
University of New South Wales
- 1997 Visiting Professor  
Hong Kong University of Science and Technology
- 1984 - 1991 Associate Professor (1989 - 1991; granted tenure, 1991)  
Assistant Professor (1985 - 1989)  
Adjunct Assistant Professor (1984 - 1985)  
Amos Tuck School of Business Administration  
Dartmouth College
- Awards**
- 2020 Victor L. Bernard Teaching Leadership Award, Ross School of Business,  
University of Michigan
- 2020 Distinguished Scholar Award, Managerial and Organizational Cognition  
Division, Academy of Management
- 2017 Leadership in Humanistic Management, International Humanistic Management  
Association

2013 Academy of Management Career Achievement Award, Distinguished Service Award

### **Professional Affiliations**

Academy of Management

- Elected to the Fellows Group in 2000; elected to the Deanship in 2011

Africa Academy of Management

Institute for Operations Research and the Management Sciences

Macro Organizational Behavior Society

- Elected in 2002

Strategic Management Society

### **Courses Taught in Degree Programs**

Dartmouth College

*Executive Power and Negotiation*

*Managing Career Dilemmas*

*Managing Organizational Decision Processes*

*Mergers and Acquisitions (Coordinator)*

*Organizational Behavior*

*The Governance and Control of the Modern Corporation*

Hong Kong University of Science and Technology

*Organizational Behavior*

Northwestern University

*Principles of Management*

University of Michigan

*Business Leadership in Changing Times: Successful Crisis Management (MBA)*

*Developing Global Competency (BBA)*

*Foundations and Challenges to Corporate Governance (MBA)*

*Human Behavior and Organization (Domestic and Global MBA)*

*Multidisciplinary Action Projects (Domestic and Global MBA)*

*Negotiation and Dispute Resolution (MBA and EMBA)*

*Organization Theory (PhD)*

*The Corporation in Society (BBA, MBA, and PhD)*

University of Pretoria

*Organization Theory and Organizational Theorizing (PhD) - pro bono*

Vermont College

*Organizational Psychology*

### **Student Advisory Experiences**

Worked with MBA student project teams throughout the United States, as well as on the ground in Bangladesh, Brazil, Cambodia, China, Costa Rica, England, Ghana, India, Ireland, the Netherlands, Peru, Russia, Rwanda, South Africa, Taiwan and Vietnam.

Led two-week undergraduate business and society immersion experiences in China, Ghana and Rwanda.

### **Executive Education**

Executive Development Program - William Davidson Institute  
Executive MBA Program – University of Michigan  
Executive Program for Corporate Counsel - Duke University  
Facilitative Management II - Dow-Corning Corporation  
Global Management Program - William Davidson Institute  
Management of Managers Program - University of Michigan  
Managing the Enterprise Program - Columbia University  
Minority Business Executive Program - Dartmouth College  
Senior Management Seminar - William Davidson Institute  
Stonier Graduate School of Banking - American Bankers Association  
Tuck Executive Program - Dartmouth College

### **Teaching Material**

Walsh, J. P. (2018). Nelson Mandela: A Study of Leader Character. A video for BBA and MBA students to help them consider the nature and importance of leader character.

Walsh, J. P. (2017). An interview with Tim Sloane, CEO, Wells Fargo. A video for BBA and PhD students as we consider the leadership lessons learned from the Wells Fargo scandal and contemplate the research topics it might suggest.

Walsh, J. P. (2017). Solitude, high-pressure places, and the study abroad experience: An interview with Scott DeRue and Walter Landsberg. A video for students on the cusp of their study abroad experience.

Walsh, J.P. (2015). An Interview with Cliff Choi. A video to accompany the case, The Caring Company Scheme: Building a Corporate Social Responsibility Movement in Hong Kong.

Walsh, J.P. (2014). An Interview with Kevin Thompson. A video to accompany the case, IBM: The Corporate Service Corps.

Walsh, J.P. (2014). An Interview with Dennis Gioia. A video to accompany the Pinto Fires case.

Walsh, J.P. (2013). An Interview with Sridhar Tayur. A video to accompany the OrganJet and GuardianWings case.

Walsh, J. P. (2009). The Caring Company Scheme: Building a Corporate Social Responsibility Movement in Hong Kong. Case 1-428-770, William Davidson Institute, University of Michigan, Ann Arbor, Michigan.

Walsh, J. P. (2007/2013). The *Delmar Dog Butler* Video. Stephen M. Ross School of Business, University of Michigan, Ann Arbor, Michigan.

Walsh, J.P. (1994). Negotiating a job offer. A simulated negotiation exercise available through Creative Consensus, P.O. Box 5054, Hanover, NH 03755 (revised, 1999).

### **Professional Service**

- 2020 – Present Advisory Board Member, Principles for Responsible Management Education, United Nations
- 2011 – 2014 Dean of the Fellows Group, Academy of Management
- 2006 – 2011 Vice-President Elect, Vice President, President Elect, President, Past President, Academy of Management
- 1992 - 1997 Program Chair-elect, Program Chair, Chair-elect, Chair and Past Chair of the Organization and Management Theory Division in the Academy of Management
- 1993 - 1997 Chair-elect, Chair and Past Chair of the INFORMS College on Organization Science
- 1990 - 1993 Chair-elect, Chair and Past Chair of the Managerial and Organizational Cognition Interest Group in the Academy of Management

### **Editorial Appointments**

- Academy of Management Annals*, Founding Co-Editor (2005 – 2011)
- Academy of Management Journal*, Editorial Board Member (1989 – 1993, 2013 – 2017)
- Academy of Management Perspectives*, Editorial Board Member (2011 – 2015)
- Academy of Management Review*, Consulting Editor (1993 - 1996); Book Review Advisory Committee (2002 – 2005); Editorial Board Member (2017 – 2020)
- Human Resource Planning Journal*, Editorial Board Member (1989 - 1993)
- Journal of Business Ethics*, Consulting Editor (2017 - present)
- Journal of Management*, Editorial Board Member (1986)
- Organization Science*, Senior Editor (1996 - 1998); Associate Editor-in-Chief (1998 - 2003)
- Series in Organization and Management*, a scholarly book series published by Psychology Press, Co-editor, with Arthur Brief (1996 - 2010)
- Strategic Management Journal*, Editorial Board Member (1990 - 2007); Associate Editor (2007 - 2011)

### **Occasional Reviewer**

*Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *California Management Review*, *Eastern Academy of Management Meetings*, *Group Decision and Negotiation*, *Human Relations*, *Human Resource*

*Management, Information Systems Research, International Business Review, Journal of Business Ethics, Journal of Economics and Management Strategy, Journal of International Management, Journal of Management, Journal of Management History, Journal of Management Studies, M@n@gement, Management and Organization Review, Management Science, National Academy of Management Meeting, National Science Foundation, Organization, Organization Science, Organizational Behavior and Human Decision Processes, Quarterly Journal of Business and Economics, Sloan Management Review, Strategic Entrepreneurship Journal, Strategic Management Journal, Strategic Management Society Conference, and World Development*

## **University Service**

### **University of Michigan**

Action-Based Learning Advisory Committee: 2014  
BBA Task Force: 2009 – 2012  
Centennia Planning Committee: 2022 –  
Centennial Story Committee: 2023 –  
Community Values Committee: 2006  
Corporate Environmental Management Program Advisory Board: 2003  
Curriculum Committee: 1992, 1993, 1994, 1995 (Chair), 1996 (Chair)  
Erb Institute Executive Committee: 2005, 2006  
Executive Committee: 2009 - 2011, 2014 - 2016  
Global Initiatives Advisory Board: 2014  
Global Innovation Advisory Committee: 2013  
Global Options Working Group: 2014 (Chair)  
Grievance Board – Internal Hearing Board: 2014  
Library Promotions Committee: 2017, 2018  
MAP Review Committee: 1999, 2005, 2006  
MBA Core Course Committee: 1991  
MBA Core Curriculum Task Force: 2003, 2004  
MBA Review Team: 1993, 1994, 1995, 1996, 1999, 2000, 2001, 2002  
MBA Working Group: World Economy: 2014 (Chair)  
Management & Organizations Academic Standards Committee: 2012 (Chair)  
Management & Organizations Curriculum Committee: 1991 (Chair)  
Management & Organizations Department Chair: 1998 – 2002, 2023  
Management & Organizations Culture / Fun Committee: 2013 (Chair), 2022  
Management & Organizations PhD Admission Committee: 2004-2006, 2017- 2018  
Management & Organizations PhD Program Coordinator: 2017 - 2018, 2019 - 2021  
Management & Organizations Recruiting Committee: 1992, 1994 (Chair), 1995, 1996 (Chair), 1998, 1999 (Chair), 2007, 2014 (Chair)  
Management & Organizations Retreat Planning Committee: 2017, 2022  
Organization Studies Advisory Committee: 2018 –  
Provost’s Council on Student Honors: 2010 – 2012  
Ross Centennial Celebration Committee: 2022  
Society of Scholars Admissions Committee: 1995  
Strategy Department Chair: 2020 – 2022

Strategy PhD Admission Committee: 1999  
Thurnau Awards Committee:

### **Dartmouth College**

Academic Freedom, Tenure and Responsibility Committee: 1989, 1990  
Academic Honor Committee: 1985, 1987  
Academic Performance Committee: 1987, 1988, 1989  
Ad Hoc Committee on Tuck Diversity: 1989  
Ad Hoc Committee on Tuck's Mission: 1988  
Ad Hoc Continuing Education Committee: 1985  
Ad Hoc Curriculum Committee: 1989  
Ad Hoc Facilities Planning Committee: 1987  
Ad Hoc Tuck-Thayer Faculty Working Group: 1985, 1986  
Assistant Director of Admissions Search Committee: 1985  
Executive Committee: 1989  
Executive Education Committee: 1990  
Faculty Affirmative Action Review Committee: 1988, 1989, 1990  
MBA Curriculum Committee: 1986  
OB Faculty Search Committee: 1986, 1987  
Research Committee: 1987

### **Presentations**

Presentations, workshops or lectures at Arizona State University, Boston College, Brigham Young University, Carnegie Mellon University, Case Western Reserve University, Chinese University of Hong Kong, Columbia University, Copenhagen Business School, Dartmouth College, Emory University, Erasmus University, Gordon Institute of Business Science, Hong Kong University of Science and Technology, INSEAD, Koç University, Makerere University, Massachusetts Institute of Technology, University of Michigan, Northwestern University, New York University, University of Nairobi, University of North Carolina, University of Notre Dame, University of Oregon, University of Pretoria, Sabanci University, State University of New York at Albany, Texas A&M University, Vlerick Business School, University of Cape Town, University of Pretoria, University of Western Australia, University of Western Ontario, Xavier University, Yale University, as well as the Academy of Management, Academy of Management Faculty Development Workshops (Ghana, Rwanda), Academy of Management Specialized Conferences (South Africa, Slovenia), Africa Academy of Management (Botswana, Kenya, Ethiopia, Nigeria), Administrative Sciences Association of Canada, American Psychological Association, Asia Academy of Management, Association of African Business Schools (Morocco, Canary Islands), INFORMS, International Humanistic Management Association, Organizational Behavior Teaching Society, Society for Industrial and Organizational Psychology, Strategic Management Society, the United Nations, and others.

### **Edited Books**

Walsh, J.P. and Brief, A. P. (2011). *Academy of Management Annals*. London: Routledge.

Walsh, J.P. and Brief, A. P. (2010). *Academy of Management Annals*. London: Routledge.

Walsh, J.P. and Brief, A. P. (2009). *Academy of Management Annals*. London: Routledge.

Walsh, J.P. and Brief, A. P. (2008). *Academy of Management Annals*. London: Routledge.

Walsh, J.P. and Brief, A. P. (2007). *Academy of Management Annals*. Mahwah, NJ: Lawrence Erlbaum and Associates.

## Articles

### **The State of Our Profession**

Walsh, J. P. (2022). The road to love is never smooth: A look at PRME thirteen years on. In Mette Morsing (Ed.), *Responsible Management Education: The PRME Global Movement*, (pp. 47-75). Abingdon, United Kingdom: Routledge.

Gioia, G., March, J. G., Olsen, J. P., Levinthal, D., Argote, L., Walsh, J. P., Meyer, A. D., Lant, T., Mezas, S., Shapira, Z. and Greve, H.R. (2020). A Special “Provocations and Provocateurs” Section Honoring Jim March. *Journal of Management Inquiry*, 29 (2): 119-127.

Pirson, M. A., Adler, P. S., Barney, J. B., Bartunek, J. M., Patient, D. L. Phillips, N. Pitelis, C. N. and Walsh, J. P. (2019). From crisis to enlivenment: An AOM president responds to EO13769. *Journal of Management Inquiry*, 28(3): 291–297.

Stackman, R. W., de Holan, P. M., Argyres, N., Cabral, S., Moliterno, T. P., Stoner, J. and Walsh, J. P. (2019). Dialogue as renounced aggression: *JMI* and the case of AOM’s president’s response to EO13769. *Journal of Management Inquiry*, 28(3): 268–275.

Walsh, J. P. (2018). Humility and human frailty. In Benson Honig and Joseph Lampel (Eds), *Reflections on Scientific Misconduct: Unfortunate Incidents or a Normative Crisis?*, (pp. 430-432). *Academy of Management Perspectives*, 32(4): 412-442.

Walsh, J. P., White, B. J. and Edwards, J. R. (2018). The rocky road from insight to understanding. *Management Research: Journal of the Iberoamerican Academy of Management*, 16(1): 75-89.

Walsh, J.P. (2012). Review of *The Roots, Rituals, and Rhetorics of Change: American Business Schools after the Second World War* by Mie Augier and James G. March. *Administrative Science Quarterly*, 57(3): 522-527.

Walsh, J. P. (2011). Embracing the sacred in our secular scholarly world. *Academy of Management Review*, 36(2): 215-234.



Walsh, J.P., Tushman, M. L., Kimberly, J.R., Starbuck, B. and Ashford, S. (2007). On the relationship between research and practice: Debate and reflections. *Journal of Management Inquiry*, 16(2): 128-154.

Walsh, J. P. and Weber, K. (2002). The prospects for critical management theory in the American Academy of Management. *Organization*, 9 (3): 402-410.

### **Corporation in Society**

Donaldson, T. and Walsh, J. P. (2021). A theory of business. In Thomas Maak, Nicola M. Pless, Marc Orlitzky and Sukbir Sandhu (Eds.), *Routledge Companion to Corporate Social Responsibility*. Abington, United Kingdom: Routledge.

Walsh, J. P. (2019). Who will it take business to improve lives? The “man” in the mirror. *Humanistic Management Journal*, 4 (1): 111-117.

Walsh, J. P. (2019). Organization and management theory: Our assumptions and the quest for a better world. Forthcoming in a Society for Progress book, edited by Subramanian Rangan.

Tiberius, V. and Walsh, J. P. (2018). Recognizing and embracing our shared humanity. In Subramanian Rangan, Ed., *Capitalism Beyond Mutuality: Perspectives Integrating Philosophy and Social Science*, pp. 308-324. Oxford, England: Oxford University Press.

Suddaby, R., Bruton, G.D. and Walsh, J.P. (2018). What we talk about when we talk about inequality: An introduction to the *Journal of Management Studies* special issue. *Journal of Management Studies*, 55(3): 381-393.

Walsh, J.P. and Solarino, A.M. (2016). Commitments and appeals to make a better world: The Global Compact, Laudato Si and our future. *Journal of Corporate Citizenship*, 64: 121-144.

Donaldson, T. and Walsh, J.P. (2015). Toward a theory of business. *Research in Organizational Behavior*, 35: 181-207.

Walsh, J.P. (2015). Organization and management scholarship in and for Africa...and the world. *Academy of Management Perspectives*, 29(1): 1-6.

Walsh, J.P. (2015). Freedom, responsibility, and keeping [our] hope alive. In Subramanian Rangan, Ed., *Performance and Progress*, pp. 134-150. Oxford, England: Oxford University Press.

Walsh, J.P., Meyer, A.D. and Schoonhoven, C.B. (2006). A future for organization theory: Living in and living with changing organizations. *Organization Science*, 17(5): 657-671.

Walsh, J.P., Kress, J.C. and Beyerchen, K.W. (2005). Book review essay: Promises and perils at the bottom of the pyramid. *Administrative Science Quarterly*, 50(3): 473-482.

Walsh, J.P. (2005). Book review essay: Taking stock of stakeholder management. *Academy of Management Review*, 30(2): 426-438.

Margolis, J.D. and Walsh, J.P. (2003). Misery loves companies: Rethinking social initiatives by business. *Administrative Science Quarterly*, 48: 265-305.

Walsh, J.P., Weber, K. and Margolis, J.D. (2003). Social issues and management: Our lost cause found. *Journal of Management*, 29(6): 859-881.

Walsh, J.P. (2003). Review of *Worked Over: The Corporate Sabotage of an American Community* by Dimitra Doukas. *Administrative Science Quarterly*, 48(3): 513-517.

Margolis, J.D. and Walsh, J.P. (2001). *People and Profits? The Search for a Link between a Company's Social and Financial Performance*. Mahwah, NJ: Lawrence Erlbaum and Associates.

### **Corporate Governance**

Walsh, J. P. (2020). Contextualizing the attention to managers and leaders since 1890 and our infatuation with leaders since 2007: A commentary on Kniffin, Detert & Leroy (2020). *Academy of Management Discoveries*, 6(4): 1–11.

Walsh, J.P. (2009). Are U.S. CEOs overpaid? A partial response to Kaplan. *Academy of Management Perspectives*, 23: 73-75.

Walsh, J.P. (2008). CEO compensation and the responsibilities of the business scholar to society. *Academy of Management Perspectives*, 22: 26-33.

Walsh, J. P. (2004). Introduction to the 'Corporate Objective Revisited' exchange. *Organization Science*, 15(3): 349.

Bradley, M., Schipani, C.A., Sundaram, A.K. and Walsh, J.P. (1999). The purposes and accountability of the corporation in contemporary society: Corporate governance at a crossroads. *Law and Contemporary Problems*, 62(3): 9–86.

- Published in an amended form as Bradley, M., Schipani, C.A., Sundaram, A. K. and Walsh, J.P. (2002). Corporate governance at a crossroads. In L. C. Keong (Ed.), *Corporate Governance: An Asia – Pacific Critique*, (pp. 409-472). Hong Kong: Sweet & Maxwell Asia.
- Published in an amended form as Sundaram, A. K., Bradley, M., Schipani, C.A. and Walsh, J.P. (2000). Comparative corporate governance and global corporate strategy. In R. E. Grosse (Ed.), *THUNDERBIRD on Global Business Strategy*, (pp. 110-150). New York: John Wiley and Sons.

- Published in an amended form as Bradley, M., Schipani, C.A., Sundaram, A. K. and Walsh, J.P. (1999). Corporate governance in a comparative setting: The United States, Germany, and Japan. *Academy of Legal Studies in Business National Proceedings*, 28: 25-49. [Winner of the ALSB Distinguished Proceedings Paper Award]
- Published in an amended form as Bradley, M., Schipani, C.A., Sundaram, A. K. and Walsh, J.P. (1998). Contemporary Challenges to Corporate Governance. *Academy of Legal Studies in Business National Proceedings*, 27: 107-136.

Bradley, M., Schipani, C.A., Sundaram, A.K. and Walsh, J.P. (1999). *Law and Contemporary Problems* (Special editors, Challenges to Corporate Governance), volume 62, number 3. Duke University: School of Law.

- Bradley, M., Schipani, C.A., Sundaram, A.K. and Walsh, J.P. (1999). Foreword. *Law and Contemporary Problems*, 62 (3): 1-8.

Logue, D.E., Seward, J.K. and Walsh, J.P. (1996). Rearranging residual claims: A case for target stock. *Financial Management*, 25(1), 43-61.

Seward, J.K. and Walsh, J.P. (1996). The governance and control of voluntary corporate spin-offs. *Strategic Management Journal*, 17(1), 25-39.

Seward, J.K. and Walsh, J.P. (1994). The acquisition of restructured firms: An illustration of market discipline? *Journal of Economics and Management Strategy*, 3(4), 585-603.

Walsh, J.P. and Kosnik, R.D. (1993). Corporate raiders and their disciplinary role in the market for corporate control. *Academy of Management Journal*, 36(4), 671-700.

Walsh, J.P. and Ellwood, J.W. (1991). Mergers, acquisitions, and the pruning of managerial deadwood. *Strategic Management Journal*, 12 (3), 201-217.

Walsh, J.P. (1991). Managers under siege: Corporate control contests and management turnover. In H.E. Glass (Ed.), *Handbook of Business Strategy*, (2nd Edition): 15.1-15.15. Boston, MA: Warren, Gorham and Lamont.

Walsh, J.P. (1991). Review of *Mythmanagement: An Examination of Corporate Diversification as Fact and Theory* by M. Leontiades. *Academy of Management Review*, 16 (2), 477-480.

Walsh, J.P. (1990). Review of *Doing Deals: Investment Banks at Work* by R.G. Eccles and D.B. Crane. *American Journal of Sociology*, 96 (1), 246-248.

Walsh, J.P. and Seward, J.K. (1990). On the efficiency of internal and external corporate control mechanisms. *Academy of Management Review*, 15 (3), 421-458.

- Reprinted in T. Clarke (Ed.), *Corporate Governance: Critical Perspectives on Business and Management -- Volume II: Anglo-American Corporate Governance*, 2004, (pp. 55-106). London: Routledge.
- Reprinted in G. Von Krogh, A. Sinatra and H. Singh (Eds.), *The Management of Corporate Acquisitions*, 1994, (pp. 191-247). London: MacMillan Press.

Schweiger, D.M. and Walsh, J.P. (1990). Mergers and acquisitions: An interdisciplinary view. In G.R. Ferris and K.M. Rowland (Eds.), *Research in Personnel and Human Resources Management*, 8, 42-108. Greenwich, CT: JAI Press.

Walsh, J.P. (1989). Doing a deal: Merger and acquisition negotiations and their impact upon target company top management turnover. *Strategic Management Journal*, 10 (4), 307-322.

Marks, M.L., Walsh, J.P., Schweiger, D.M. and Paradise, C.A. (1989). Merging and acquiring organizations: Employee impact and the role of I/O psychologists. *The Industrial-Organizational Psychologist*, 26 (2), 51-58.

Walsh, J.P. (1988). Top management turnover following mergers and acquisitions. *Strategic Management Journal*, 9 (2), 173-183.

Walsh, J.P. and Dewar, R.D. (1987). Formalization and the organizational life cycle. *Journal of Management Studies*, 24 (3), 215-231.

### **Managerial and Organizational Cognition**

Walsh, J.P. and Huff, A.S. (1997). Organizational learning and strategic management. *Advances in Strategic Management* (Eds., Volume 14). Greenwich, CT: JAI Press.

Walsh, J.P. (1995). Managerial and organizational cognition: Notes from a trip down memory lane. *Organization Science*, 6 (3), 280-321.

Cowan, D.A., Fiol, C.M. and Walsh, J.P. (1992). A mid-range theory of strategic choice processes. In R.L. Phillips and J.G. Hunt (Eds.) *Strategic Leadership: A Multiorganizational-level Perspective*, (pp. 63-79). Westport, CT: Quorum Books.

Walsh, J.P. and Ungson, G.R. (1991). Organizational memory. *Academy of Management Review*, 16(1), 57-91.

Walsh, J.P. and Charalambides, L.C. (1990). Individual and social origins of belief structure change. *Journal of Social Psychology*, 130 (4), 517-532.

Walsh, J.P. (1988). Selectivity and selective perception: An investigation of managers' belief structures and information processing. *Academy of Management Journal*, 31 (4), 873-896.

Walsh, J.P., Henderson, C.M. and Deighton, J. (1988). Negotiated belief structures and decision performance: An empirical investigation. *Organizational Behavior and Human Decision Processes*, 42 (2), 194-216.

Walsh, J.P. and Fahey, L. (1986). The role of negotiated belief structures in strategy making. *Journal of Management*, 12 (3), 325-338.

### **Other Interests**

Schoonhoven, C. B., Meyer, A. and Walsh, J. P. (2005). Moving beyond the frontiers of organization science. *Organization Science*, 16 (5): 453-455.

Schoonhoven, C. B., Meyer, A. and Walsh, J. P. (2005). Pushing back the frontiers of organization science. *Organization Science*, 16 (4): 327-331.

Walsh, J.P., Wang, E. and Xin, K. R. (1999). Same bed, different dreams: Managerial relationships in Sino-American joint ventures. *Journal of World Business*, 34 (1), 69-93.

- Published in an amended form in the Peoples Republic of China as Yirenweijian: Zhong-mei hezi qiye shuangfang guanlizhe xianghude pinglun. *Management World*, 2000, 88, 184-192.
- Reprinted in David C. Thomas (Ed.), *Readings and Cases in International Management: A Cross-Cultural Perspective*, 2003, (pp. 303-321). Thousand Oaks, CA: Sage Publications.

Walsh, J.P. (1996). Embracing change: We get by with a lot of help from our friends. In P.J. Frost and M.S. Taylor (Eds.), *Rhythms of an Academic's Life*. Beverly Hills, CA: Sage Publications.

Walsh, J.P. (1996). Thoughts on integrating your work and personal life (and the limits of advice). In P.J. Frost and M.S. Taylor (Eds.), *Rhythms of an Academic's Life*. Beverly Hills, CA: Sage Publications.

Quinn, R.E. and Walsh, J.P. (1993). Understanding organizational tragedies: The case of the Hubble space telescope. *Academy of Management Executive*, 8(1), 62-67.

Walsh, J.P. (1992). Commentary: Relating economic and behavioral perspectives in strategy research (E.J. Zajac). In P. Shrivastava, A. Huff and J. Dutton (Eds.), *Advances in Strategic Management*, 8, 97-101. Greenwich, CT: JAI Press.

Lee, T.W., Ashford, S.J., Walsh, J.P. and Mowday, R.T. (1992). Commitment propensity, organizational commitment and voluntary turnover: A longitudinal study of organizational entry processes. *Journal of Management*, 18(1), 15-32.

Walsh, J.P. and Henderson, C.M. (1989). An attributional analysis of decisions about making commitments. *Journal of Social Psychology*, 129(4), 533-549.

- Walsh, J.P., Weinberg, R.M. and Fairfield, M.L. (1987). The effects of gender on assessment centre evaluations. *Journal of Occupational Psychology*, 60 (4), 305-309.
- Summarized in the *Training and Development Journal*, 1988, 42(5), 102-103.
- Walsh, J.P. and Greenhalgh, L. (1987). Age-based status group membership and bargaining behavior. *Journal of Social Psychology*, 127 (2), 117-128.
- Walsh, J.P., Ashford, S.J. and Hill, T.E. (1985). Feedback obstruction: The influence of the information environment on employee turnover intentions. *Human Relations*, 38 (1), 23-46.

### **Other Publications**

- Margolis, J., Walsh, J. and Krehmeyer, D. (2006). *Building the Business Case for Ethics*. Business Roundtable Institute for Corporate Ethics, Charlottesville, VA.
- Walsh, J.P. (1999). Business must talk about its social role. *Financial Times* (Mastering Strategy series), November 8, 14-15.
- Reprinted in T. Dickson (Ed.), *Mastering Strategy*, 2000, (pp. 289-294). London: Financial Times / Prentice Hall.
- Schipani, C. and Walsh, J. P. (1997). The modern firm: Is there liberty and justice for all? *Dividend*, 28(2), 19-23.
- Walsh, J.P. (1985). Review of *Managing* by H. Geneen and A. Moscow. *Tuck Today*, 15, 11.