

JOSE N. URIBE

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Employment

University of Michigan, Ross School of Business

2015 – Present, Assistant Professor, Department of Management and Organizations

Education

Ph.D. in Business, 2015, **Columbia Business School, Columbia University**

M.B.A., 2009, **Columbia Business School, Columbia University**

M.P.P., 2005, **Georgetown Public Policy Institute, Georgetown University**

B.A. in Economics, 2001, **McGill University**

Publications

- Chun, J. S., Ames, D. R., Uribe, J. N., & Higgins, E. T. (2017). Who do we think of as good judges? Those who agree with us about us. *Journal of Experimental Social Psychology*, 69, 121-129.
- Dezső, C.L., D.G. Ross & Uribe, J. (2016). Is There an Implicit Quota on Women in Top Management? A Large-Sample Statistical Analysis, *Strategic Management Journal*, 37: 98-115.

Working Papers and Work in Progress

- Uribe, Jose, Maxim Sytch and Yong Hyun Kim. 2018. “When Friends Become Foes: Previous Collaboration as Catalyst for Conflict.” Revise and Resubmit.
- Uribe, Jose. 2018. “A Network Filter for Social Learning: Evidence from Equity Research.” Revise and Resubmit.
- Carnahan, Seth, Mary Jane Rabier and Jose Uribe. 2018. “Friends Don’t Compete with Friends in the Labor Market: Evidence from Large US Law Firms.” Revise and Resubmit.
- Uribe, Jose, Seth Carnahan. 2018. “Men Check out, Women Pitch in: How Familiarity Influences Effort in Mixed-Gender Teams.” Work in Progress.
- Uribe, Jose. 2018. “Learning from Others, Together: Brokerage, Closure and Performance in Teams” Work in Progress.
- Uribe, Jose, Paul Ingram. 2018. “The Center of Attention: Audience Closure and Attentional Focus on Producers.” Work in Progress.
- Uribe, Jose. 2018. “The Structure of Expertise: Network Detection of Topic Specialization.” Work in Progress.
- Uribe, Jose. 2018. “Social Comparison in Executive Compensation.” Work in Progress.

Other Publications

- Uribe, J. (2006). Impacts of Remittances from the United States on Recipient Latin American Economies, *Georgetown Public Policy Review*, Winter 2006.
- Buss, Terry F. and Jose Uribe “Remittances, Foreign Aid, and Developing Countries”, chapter in *Foreign Aid and Foreign Policy: Lessons for the Next Half Century*. Published by M.E. Sharpe, Washington, DC 2007.

Selected Conference Presentations

Friends Don’t Compete with Friends in the Labor Market

- London Business School Seminar (February 2018)

- Wharton People and Organizations Conference (October 2017)
- Men Check out, Women Pitch in
- Academy of Management Meetings, (August 2018)
 - INGRoup Conference (July 2018)
 - Center for Positive Organizations Research Incubator (March 2018)
 - Wharton People and Organizations Conference (October 2017)
- When Friends Become Foes: Previous Collaboration as Catalyst for Conflict
- Academy of Management Meetings (August 2017)
 - Strategy seminar, Ross School of Business, February 2017
- A Network Filter for Social Learning: Evidence from Equity Research
- Hosmer Hall Luncheon, Ross School of Business, October 2016
 - M&O seminar, Ross School of Business, March 2016
 - Academy of Management Annual Meeting, August 2015
 - Text Analysis Conference II, Princeton University, May 2015
- Positioned for social learning: Frames of reference in evaluation networks
- American Sociological Association Annual Meeting, August 2014
 - Academy of Management Annual Meeting, OMT Division, August 2014
 - 8th Columbia-NYU Doctoral Conference, April 2014
- Audience Closure, Social Buzz and Producer Evaluations
- 7th Columbia-NYU Doctoral Conference, April 2013
 - Academy of Management Annual Meeting, MOC Division, August 2010
 - 4th Columbia-NYU Doctoral Conference, April 2010
- Learning from Others, Together: Brokerage, Closure and Performance in Teams
- 32nd EGOS Colloquium, July 2016
 - Collective Intelligence, MIT, June 2014
 - 13th Trans-Atlantic Doctoral Conference, London Business School, May 2013
 - 6th Columbia-NYU Doctoral Conference, April 2012
 - Social Networks Group (Sociology Department), Columbia University, March 2012
 - Academy of Management Annual Meeting, MOC Division, August 2011
 - 5th Columbia-NYU Doctoral Conference, April 2011
 - Academy of Management Annual Meeting, MOC Division, August 2010
- Is there a tacit quota on women managers? A large sample statistical analysis
- Columbia Business School Management Seminar, October 2013

Media/Press Coverage

“Is There an Implicit Quota on Women in Top Management? A Large-Sample Statistical Analysis” (with Cristian Dezso and David Ross)

Featured in *The Guardian*, *The Sunday Times*, *The Telegraph*, and *The Washington Post*

Teaching

University of Michigan, Stephen M. Ross School of Business

- Behavioral Theory in Management (Required BBA course), Fall 2017
- Behavioral Theory in Management (Required BBA course), Fall 2016
- Behavioral Theory in Management (Required BBA course), Fall 2015
- BBA Independent Study Advisor, Winter 2017
- BBA Independent Study Advisor, Winter 2018
- BBA Independent Study Advisor, Spring/Summer 2018

Columbia University

- Excel for Finance and Statistics (The Knight-Bagehot Fellowship in Economics and Business Journalism), Workshop Instructor, 2010-2014
- Excel for Finance and Statistics (MBA orientation program), Instructor, 2009-2014
- *Wal-Mart: In search of renewed growth* (BA strategy course), Guest Lecturer, Spring 2013
- Top Management Process (MBA), Teaching Assistant, Spring 2012
- Social Networks and Social Capital (MBA), Teaching Assistant, 2010-2011
- Leadership & Organizational Change (EMBA), Teaching Assistant, Summer & Fall 2011
- Deutsche Bank Program (Executive Education), Teaching Assistant, Summer 2012-2014
- CITIC Private Equity (Executive Education), Teaching Assistant, Fall 2012-2013
- Debevoise & Plimpton, LLP (Executive Education), Teaching Assistant, Fall 2012

Ph.D. Student Supervision

Mijeong Kwon, Independent Empirical Research Project, Ross School of Business, University of Michigan
John Meluso, Dissertation co-adviser, Design Science, University of Michigan

Professional Service

Ad Hoc Reviewer for *Administrative Science Quarterly*, *Industrial and Corporate Change*, *Management Science*, *Organization Science* and *Strategic Management Journal*

University of Michigan

ICOS Guest Curator, University of Michigan, 2015

Management and Organizations Seminar Organizer, September 2016 – April 2018

Honors and Awards

International Honor Society Beta Gamma Sigma, 2016

Donald C. Hambrick Award for excellence in the Ph.D. Program, 2012

Dean's M.B.A. Honor List, 2008

Georgetown Public Policy Institute Merit-Based Scholarship, 2003-2005

McGill University Dean's Honor List; Great Distinction, 2001

Golden Key International Honor Society, 1999-2001

Other Professional Experience

2015-Present Org Analytix

Academic Mentor

Ann Arbor, MI

2006-2009 Columbia University, Office of the Provost

New York, NY

Research Analyst, Planning and Institutional Research

2005-2006 National Academy of Public Administration

Washington, DC

Research Associate

2001-2003 Baha'i World Centre

Haifa, Israel

Information Officer, Office of Socioeconomic Development