

Curriculum Vitae: Jagadeesh Sivadasan

Stephen M. Ross School of Business, University of Michigan
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(Updated May 2019)

CURRENT POSITIONS

- *Sep 2018 to Present*: Professor, Business Economics and Public Policy, Stephen M. Ross School of Business, University of Michigan
- Research Affiliate, International Growth Center (IGC)

PREVIOUS POSITIONS

- *Sep 2012 to Aug 2018*: Associate Professor, Business Economics and Public Policy, Stephen M. Ross School of Business, University of Michigan
- *Sep 2013 to May 2014*: Visiting Scholar, Economics and Social Sciences (ESS) Group and the Center for Public Policy (CPP), Indian Institute of Management, Bangalore
- *Sep 2004 to Aug 2012*: Assistant Professor, Business Economics and Public Policy, Stephen M. Ross School of Business, University of Michigan
- *July to August 2004*: Lecturer, Business Economics and Public Policy, Stephen M. Ross School of Business, University of Michigan
- *1996 - 1999*: Senior Consultant, Economic and Financial Consulting Group, Arthur Andersen, Mumbai, India

EDUCATION

<i>2004</i>	PhD, MBA, Graduate School of Business, University of Chicago
<i>1996</i>	PGDM, Indian Institute of Management, Bangalore, India
<i>1994</i>	B.Tech (BS equivalent), Electronics & Communications Engineering, Indian Institute of Technology, Madras, India

RESEARCH WORK

Working papers

- (with *Wenjian Xu*) "Missing Women in India: Gender-Specific Effects of Early Life Rainfall Shocks", Updated April 2019
- (with *Natarajan Balasubramanian, Jin Woo Chang, Mariko Sakakibara, and Evan Starr*) "Locked In? Noncompete Enforceability and the Mobility and Earnings of High-Tech Workers" Updated Dec 2018

- Selected for Best Paper Proceedings of the Academy of Management; Winner of Distinguished Paper Award in The Business Policy and Strategy Division, AOM Meeting 2016 (Anaheim California)
- (with *Natarajan Balasubramanian* and *Ravi Dharwadkar*) “Firm Growth and Managerial Entrenchment” (2017)

Practice Working Paper

- (with *Paul Clyde*, *Aneel Karnani*, *Puneet Manchanda* and *M.P. Narayanan*) “The Social Impact of Profit-Maximizing Firms”, Updated Dec 2018

Technical Reports

- (with *Natarajan Balasubramanian*) “NBER Patent Data-Bridge: User Guide and Technical Documentation,” US Census Bureau Center for Economic Studies Paper No. CES-WP-10-36 (2009).
- (With *Francine Lafontaine* and *Wenjian Xu*) “Technical Report on Linkage between Census Business Register and the Texas Sales and Use Tax Permit Data,” Michigan Census Research Data Center (December 2018).

Publications

- (with *Sutirtha Bagchi*) Barriers to Entry and Pricing Behavior: Evidence from Reforms of Cable Franchising Regulations, *Journal of Industrial Economics*, September 2017, 65(3), 510-558.
- (with *Natarajan Balasubramanian* and *Jeongsik Lee*) Deadlines, Work Flows and Work Quality forthcoming in *Management Science* (Published Online: March 10, 2017, 10.1287/mnsc.2016.2663).
- (with *Ryan Monarch* and *Jooyoun Park*) Domestic Gains from Offshoring? Evidence from TAA-linked U.S. Microdata *Journal of International Economics*, March 2017, Vol 105, pp. 150–173.
- (with *Margaret Levenstein* and *Valerie Suslow*) “Effect of Competition on Trade Patterns: Evidence from the Collapse of International Cartels” *International Journal of Industrial Organization*, March 2015, Vol 39, pp. 56-70.
- (with *Amy Dittmar* and *Sreedhar Bharath*) Do Going-Private Transactions Affect Plant Productivity and Investment? *Review of Financial Studies*, July 2014 27 (7): 1929-1976. (Lead Article)
- (with *Juan Carlos Hallak*) “Product and Process Productivity: Implications for Quality Choice and Conditional Exporter Premia” *Journal of International Economics*, 91(1), pp. 53-67, September 2013.
- (with *Amil Petrin*) “Estimating Lost Output from Allocative Inefficiency, with Application to Chile and Firing Costs” *Review of Economics and Statistics*, March 2013, Vol. 95, No 1, 286-301.
- (with *Natarajan Balasubramanian*) “What Happens when Firms Patent? New Evidence from US Manufacturing Census Data,” *Review of Economics and Statistics*, February 2011, Vol. 93, No. 1: 126–146.
- (with *Bo Becker*) “The Effect of Financial Development on the Investment-Cash Flow Relationship: cross-country evidence from Europe,” *The B.E. Journal of Economic Analysis & Policy*: Vol. 10: Iss. 1 (Advances), Article 43 (2010).

- (with *Francine Lafontaine*) “Do Labor Market Rigidities have Microeconomic Effects? Evidence from Within the Firm,” *American Economic Journal: Applied Economics*, Vol.1, No. 2, April 2009, Pages 88-127. “Barriers to Competition and Productivity: Evidence from India,” *The B.E. Journal of Economic Analysis & Policy*: Vol. 9: Iss. 1 (Advances), Article 42 (2009).
 - Finalist (1 of 2) for the Kenneth J Arrow Junior prize awarded “annually for the paper by a junior economist that represents the very best of BEPRESS economics publishing”.
- (with *Natarajan Balasubramanian*) “Capital Resalability, Productivity Dispersion and Market Structure,” *Review of Economics and Statistics*, Volume: 91 Issue: 3 August 2009, Pages: 547-557.
- (with *Francine Lafontaine*) “Within-firm Labor Productivity across Countries: A Case Study,” in *Insider Studies of the Performance of Multinational Firms*, Richard Freeman and Katherine Shaw, eds, NBER, University of Chicago Press, 2009.
- (with *Joel Slemrod*) “Tax Law Changes, Income Shifting and Measured Wage Inequality: Evidence from India,” *Journal of Public Economics* Vol. 92, Issues 10-11, October 2008, Pages 2199-2224.

Work-in-progress

- Spillover of Foreign Demand Shocks: Chinese Experience of the 2008-09 Crisis (joint with Yao Lu, Yueyuan Ma, and Xinzheng Shi)
- Business Cycle, Business Dynamics and Firm Behavior (joint with Francine Lafontaine)
- Missing Women in India: The Role of Rainfall Shocks (joint with Wenjian Xu)
- Subway Infrastructure, Commute Times and Worker Productivity (joint with Yao Lu, Xinzheng Shi, and Zhunfeng Xu)

PRESENTATIONS

Conference presentations

International Industrial Organization Conference, Atlanta, GA (April 2005) “Product Market Liberalization and Productivity: Micro-evidence from Indian Manufacturing Sector Reforms”

NBER Conference on the Indian Economy, Boston, MA (December 2005) “Tax Law Changes, Income Shifting and Measured Wage Inequality: Evidence from India”

Microeconomics of Growth, World Bank, Washington (May 2006) “Tax Law Changes, Income Shifting and Measured Wage Inequality: Evidence from India”

International Industrial Organization Conference, Boston, MA (April 2006) “Within-firm Labor Productivity across Countries: A Case Study”

ASSA Meetings, Chicago, IL (January 2007) “Do Labor Market Rigidities have Microeconomic Effects? Evidence from Within the Firm”

International Industrial Organization Conference, Savannah, GA (April 2007) “Capital liquidity, Productivity Dispersion and Market Structure”

RIEF Conference, Rome, Italy (May 2007) “Firms’ Exporting Behavior under Minimum Quality Requirements”

Conference on *Firms in the Global Economy*, Ann Arbor, MI (September 2007) “Do Labor Market Rigidities have Microeconomic Effects? Evidence from Within the Firm”

ASSA Meetings, New Orleans, LA (January 2008) “What happens when firms patent? New evidence from US economic census data”

International Industrial Organization Conference, Washington, DC (May 2008) “What happens when firms patent? New evidence from US economic census data”

NBER International Economics Summer Institute, Boston, MA (July 2008) “Firms’ Exporting Behavior under Minimum Quality Requirements”

ASSA Meetings, San Francisco, CA (January 2009) “Tax Law Changes, Income Shifting and Measured Wage Inequality: Evidence from India”

Workshop on Firm-Level Data Analysis in Transition and Developing Economies, Edinburgh, Scotland (April 2009) “Firms’ Exporting Behavior under Quality Constraints”

Workshop on Firm-Level Data Analysis in Transition and Developing Economies, Edinburgh, Scotland (April 2009) “Job Security Does Affect Economic Efficiency: Theory, A New Statistic, and Evidence from Chile” (joint with Amil Petrin)

International Industrial Organization Conference, Boston, MA (April 2009) “Firms’ Exporting Behavior under Minimum Quality Requirements”

Conference on Product Heterogeneity and Quality Heterogeneity in International Trade, Zurich, Switzerland, (August 2009) “Firms’ Exporting Behavior under Quality Constraints”

ASSA Meetings, Atlanta, GA (January 2010) “Estimating Lost Output from Allocative Inefficiency, with Application to Chile and Firing Costs”

US Census Bureau RDC Research Conference, Washington, DC (November 2010), “Does capital market myopia affect plant productivity? Evidence from “going private” transactions”

BRIC-IGC-IIG Conference on “Entrepreneurship and Development: Policies, Practices and Experience,” Dhaka, Bangladesh (Mar 2011) “Improving firm productivity: Policy and business factors”

International Industrial Organization Conference, Boston, MA (Apr 2011) “Firm heterogeneity and exchange rate pass-through”

International Industrial Organization Conference, Boston, MA (Mar 2012) “Incumbent responses to changes in entry barriers: Evidence from Cable Franchising Deregulation”

IMR Doctoral Conference, Invited Talk, IIM Bangalore, India (Dec 2013) “Building a research career: Some lessons” International Industrial Organization Conference, Chicago, IL (April 2014) “Gains from Offshoring? Evidence from U.S. Microdata”

International Industrial Organization Conference, Chicago, IL (April 2014) “Gains from Offshoring? Evidence from U.S. Microdata”

Workshop on Firms, Industry and SMEs Data in India (March 2015) “Research with Firm Data”

Discussant: Mitsui Finance Symposium, Ann Arbor, MI (May 2018)

Discussant: Mitsui Symposium on Comparative Corporate Governance and Globalization, Ann Arbor, MI (October 2018)

Discussant: Conference on Empirical Legal Studies, Ann Arbor, MI (November 2018)

Seminar presentations

Ross School of Business, University of Michigan (February 2005) “Product Market Liberalization and Productivity: Micro-evidence from Indian Manufacturing Sector Reforms”

University of Michigan (December 2005) “Tax Law Changes, Income Shifting and Measured Wage Inequality: Evidence from India”

University of Michigan (April 2006) “Firms’ Exporting Behavior under Minimum Quality Requirements”

Ross School of Business, University of Michigan (January 2007) “Microeconomic Implications of Input Market Regulations: A Cross-Country Study”

University of California, Santa Cruz (May 2007) “Firms’ Exporting Behavior under Minimum Quality Requirements”

Ross School of Business, University of Michigan (January 2007) “Microeconomic Implications of Input Market Regulations: A Cross-Country Study”

Ross School of Business, University of Michigan (October 2007) “Patenting and Firm Growth: Evidence from US Manufacturing”

New York RDC/Baruch College (July 2008) “Firms’ Exporting Behavior under Minimum Quality Requirements”

Indian School of Business (August 2008) “What happens when firms patent? New evidence from US manufacturing census data”

University of Missouri, Columbia, MO (January 2009) “Firms’ Exporting Behavior under Minimum Quality Requirements”

Department of Economics, University of Michigan (November 2009) “Estimating Lost Output from Allocative Inefficiency, with Application to Chile and Firing Costs”

The University of Colorado, Boulder, CO (January 2010) “Firms’ Exporting Behavior under Quality Constraints”

Ross School of Business, University of Michigan (April 2010) “Effect of Competitive Environment on Trade Patterns: Evidence from the Collapse of International Cartels”

Department of Economics, University of Michigan (November 2010) “Effect of Competition on Trade Patterns: Evidence from the Collapse of International Cartels”

Ross School of Business, University of Michigan (December 2010) “Deadlines, Work Flows and Work Quality”

Ross School of Business, University of Michigan (February 2011) “Does capital market myopia affect plant productivity? Evidence from “going private” transactions”

Penn State University (March 2012) “Gains from Offshoring? Evidence from U.S. Microdata”

ISI Delhi (June 2012) “Gains from Offshoring? Evidence from U.S. Microdata”

University of Michigan (Labor Economics Seminar) (October 2012) “Deadlines, Workflows and Work Quality”

University of Michigan (Decision Consortium Seminar) (March 2013) “Deadlines, Work Flows and Work Quality”

Indiana University (March 2013) “Deadlines, Work Flows and Work Quality”

Department of Industrial and Management Engineering, IIT Kanpur (February 2014) “Gains from Offshoring? Evidence from U.S. Microdata”

The Wharton School, University of Pennsylvania (March 2014) “Gains from Offshoring? Evidence from U.S. Microdata”

School of Business, University of Hong Kong (May 2014) “Deadlines, Work Flows, Task Sorting and Work Quality”

CES, US Census Bureau (March 2017) “Locked In? Noncompete Enforceability and the Mobility and Earnings of High-Tech Workers”

Tsinghua University (April 2017) “Transmission of shocks: Chinese Experience of the 2008-09 Crisis”

Ross School of Business, University of Michigan (January 2018) “Missing Women in India: The Role of Rainfall Shocks”

Center for Development Studies, Kerala (July 2018) “Missing Women in India: The Role of Rainfall Shocks”

Ross School of Business, University of Michigan (October 2018) “How Does Transportation Infrastructure Affect Employees? Evidence from a Natural Experiment in China”

Co-author presentations:

NBER, Palo Alto, CA, Jan 2006 (Francine Lafontaine)

ECB, Frankfurt, Germany, April 2006 (Bo Becker)

University of California, San Diego, May 2006 (Juan Carlos Hallak)

University of Colorado-Boulder, September, 2006 (Francine Lafontaine)

University of California, Berkeley, November, 2006 (Francine Lafontaine)

NBER productivity group meeting, Boston, MA, December 2006 (Francine Lafontaine)

Ohio State University, December 2006 (Francine Lafontaine)

Yale University, Fall 2006 (Amil Petrin)

University of Minnesota, Fall 2006 (Amil Petrin)

University of Oregon, Fall 2006 (Juan Carlos Hallak)

University of California, Berkeley, Fall 2006 (Juan Carlos Hallak)

University of Chicago, Winter 2007 (Amil Petrin)

University of Texas, Austin, Winter 2007 (Joel Slemrod)

NBER productivity group meeting, Boston, MA, July 2007 (Amil Petrin)

AOM Annual Meeting, Anaheim, California, Aug 2008 (Natarajan Balasubramanian)

Oxford University, September 2008 (Juan Carlos Hallak)

Universidad de San Andres, Buenos Aires, Argentina October 2008 (Juan Carlos Hallak)

London School of Economics, London, UK, October 2008 (Juan Carlos Hallak)

ELSNIT Conference, Florence, Italy, October 2008 (Juan Carlos Hallak)

Universidad de San Andres, Buenos Aires, Argentina October 2008 (Juan Carlos Hallak)

University of British Columbia, Vancouver, Dec 2008 (Juan Carlos Hallak)

Stanford University, Dec 2008 (Juan Carlos Hallak)

World Bank, Mar 2009 (Juan Carlos Hallak)

George Washington University, Mar 2009 (Juan Carlos Hallak)

Princeton University, Mar 2009 (Juan Carlos Hallak)

Columbia University, Mar 2009 (Juan Carlos Hallak)

Paris Spring Corporate Finance Conference, HEC Paris, May 2011 (Sreedhar Bharath)

4th Annual Symposium on Private Equity Findings, LBS London, June 2011 (Sreedhar Bharath)

Summer Research Conference in Finance, ISB Hyderabad, July 2011 (Sreedhar Bharath)

Faculty Seminar, Georgia Institute of Technology, January 2012. (Jeongsik Lee)

Midwest International Economic Group Spring Meeting (Bloomington, IN), May 2012 (Jooyoun Park)

US Census Bureau RDC Research Conference, Chicago, September 2012 (Ryan Monarch)

Korea University. Seminar. Seoul, Korea, October 2012 (Jeongsik Lee)

Yonsei University. Seminar. Seoul, Korea, October 2012. (Jeongsik Lee)

Economics Seminar, Kent State University, October 2012 (Jooyoun Park)
Empirical Investigations in International Trade Meeting (UCSC), November 2012 (Jooyoun Park)
International Economics Seminar, University of Michigan, November 2012 (Jooyoun Park)
Southern Economic Association Meeting (New Orleans, LA), November 2012 (Jooyoun Park)
Economics Seminar, Purdue University, December 2012 (Jooyoun Park)
Technology Transfer Society Annual Conference. New York, NY, April 2013 (Jeongsik Lee)
IIOC, Chicago, IL, April 2014 (Jeongsik Lee)
Federal Statistical Research Data Center Annual Conference, September 2015 (Jin Woo Chang)
Faculty Seminar, Drexel University, October 2015 (Jeongsik Lee)
MEA Annual Meeting, April 2016 (Jin Woo Chang)
INFORMS Annual Meeting, Strategy Science, November 2016 (Jin Woo Chang)
Academy of Management Annual Meeting, August 2016 (Jin Woo Chang)
The Ohio State University October 2016 (Natarajan Balasubramanian)
Insead April 2018 (Evan Starr)
Sundance Conference on Monopsony in Labor Markets, October 2018 (Evan Starr)
Xiamen, Beijing, NYU Shanghai Dec 2018 (Yao Lu)
Shanghai University of Finance and Economics; Shanghai Jiaotong University, April 2019 (Xinzheng Shi)

RESEARCH INTERESTS

Industrial Organization, Productivity Growth, International Economics, Labor Economics, Regulation

TEACHING EXPERIENCE

- Instructor: Applied Microeconomics, MBA (Core) Course, BE502/503
 Instructor: Incentives and Productivity, MBA (Elective) Course, BE/MO 619, Ross School of Business, University of Michigan
 - 2019 Winner of FTMBA Ross Teaching Excellence award; Nominated by the Ross Class of 2009, 2011, 2012, 2013, 2015, 2016 and 2017 for the Ross Teaching Excellence Award
- Instructor: Economics of Business, EMBA Course, EMBA604
- Instructor: Applied Econometrics for Strategic Decisions, Weekend MBA Elective, WMBA625
- Instructor: Topics in Industrial & International Economics, PhD Course
 Co-Instructor: Applied Industrial Economics, PhD Course
 Co-Instructor: Globalization and Growth, PhD Course, Ross School of Business, University of Michigan
 - Nominated for 2009 and 2013 PhD Teaching Excellence Award by the PhD students at Ross
- Teaching Assistant: Industrial Organization, Strategic Investment Decisions, Competitive Strategy, Advanced Econometrics, Empirical Analysis II, Chicago Booth, University of Chicago

HONORS AND AWARDS

Ross School of Business Neary Teaching Excellence Award for the Full-Time MBA Program 2019

Michael R. and Mary Kay Hallman Fellow 2018-2020

C.K. Prahalad Initiative and the Ross China Initiative Research Awards, 2019

Victor L. Bernard Teaching Leadership Award, Ross School of Business, University of Michigan 2018

Distinguished Paper Award in the Business Policy and Strategy Division, AOM Meeting 2016
(Anaheim California)

Center for International Business Research Award, 2005, 2008, 2011, 2012

NTT Research Fellowship, 2006-07

Mitsui Life Financial Research Center Grant, Ross School of Business, University of Michigan, 2005

Sanford J. Grossman Fellowship in Honor of Arnold Zellner, 2003-04

Summer Grant, Graduate School of Business, University of Chicago, 2000

Doctoral Fellowship, Graduate School of Business, University of Chicago, 1999-2003

PROFESSIONAL ACTIVITIES

Referee: *National Science Foundation, American Economic Review, Journal of Political Economy, Review of Economic Studies, Review of Economics & Statistics, American Economic Journal: Applied Economics, American Economic Journal: Policy, Management Science, Economic Journal, Journal of International Economics, Rand Journal of Economics, Journal of Public Economics, Review of Financial Studies, Journal of Law & Economics, Journal of Development Economics, International Economic Review, International Journal of Industrial Organization, Journal of Industrial Economics, Canadian Journal of Economics, Journal of Law, Economics, and Organization, The B.E. Journal of Economic Analysis & Policy, Journal of Economics and Management Strategy, World Bank Economic Review, Labor Economics, Oxford Bulletin of Economics and Statistics, Journal of Asian Business, Journal of Income Distribution, Transnational Corporations, Journal of Comparative Economics, European Financial Management, US Census Bureau, Industrial and Labor Relations, Oxford Economic Paper, Empirical Legal Studies, Journal of Information, and International Tax and Public Finance.*

Scientific/Organizing Committee: *Empirical Investigations in International Trade, Ann Arbor, MI (Oct 2016), Mitsui Finance Symposium, Ann Arbor, MI (May 2017, 2018), Comparative Analysis of Enterprise Data Conference (CAED 2017, Sogang University, Korea)*

Co-Lead Organizer and Scientific Committee: *15th Comparative Analysis of Enterprise Data Conference, Ann Arbor, MI (May 2019)*

Invited Research Affiliate: International Growth Center

Invited Member: IGC Trade Research Network, IGC India Research Network

Member: American Economic Association, Industrial Organization Society

SERVICE WORK (INTERNAL)

Chair, MBA Faculty Council, 2018-19, 2017-18

Member, Assurance of Learning Task Force, 2018-19

Faculty Director, FT MBA, 2016-17

PhD Advisor, Business Economics, 2007-08, 2011-12, 2012-13, 2015-16, 2016-17

Member, Action-Based Learning Advisory Committee

Member, CMO Search Committee

Member, PhD Admissions Committee, 2005-2009, 2011-2013, 2015-2016

Member, Junior Faculty Recruitment Committee, 2006-07, 2012-13
Organizing Committee, Mitsui Finance Symposium, Ann Arbor, MI (May 2017, 2018)
Organizing Committee, Empirical Investigations in International Trade, Ann Arbor, MI (Oct 2016)
Co-Organizer, Conference on *Firms in the Global Economy*, Ann Arbor, MI (September 2007)
Member, 20th Century MBA Committee, Ross School of Business, 2012
Member, Core Course Task Force, 2012
Member, MBA Task Force, 2014
Member, MBA Working Group-Core Options, 2014-15
Faculty Organizer, Hosmer-Hall Interdisciplinary Lunches, 2015-16
Member, FT MBA Advisory Committee 2015-16
Core Course Coordinator, BE502, 2012, 2013, 2014, 2015
Organizer, Business Economics Research Seminar Series, 2005-2007, 2010-2012

DISSERTATION COMMITTEES

Luis Quintana
Wenjian Xu
Parag Mahajan
Frank Li
Jay Kahn (placed at the Office of Financial Research, US Treasury)
Vybhavi Balasundharam (placed at International Monetary Fund)
Roland (Yue) Fang (co-chair, Zhejiang University)
Jin Woo Chang (chair, placed at Mercer Consulting)
Yulia Chhabra (co-chair)
Nicolas Morales (Placed at the Richmond Fed)
Paula Suh (placed at University of Georgia)
Adam Dearing (placed at The Ohio State University)
Michael Olabisi (co-chair, placed at Pepperdine University)
Gianluigi Giustiziero (placed at SKEMA Business School, France)
Marek Zapletal (placed at the Brattle Group)
Cynthia Doniger (placed at Board of Governors of the Federal Reserve System, Washington)
Jenny Lin (placed at Oregon State University)
Seungjoon Oh (placed at Peking University HSBC School of Business)
Sutirtha Bagchi (placed at Villanova School of Business)
Ryan Monarch (placed at Board of Governors of the Federal Reserve System, Washington)
Shinwoo Kang (placed at Hitotsubashi University, Japan)
Makoto Hasegawa (National Graduate Institute for Policy Studies, Tokyo, Japan)
Bo Zhao (placed at University of Hong Kong)
Andrew McCallum (placed at Board of Governors of the Federal Reserve System, Washington)
William Lincoln (placed at Johns Hopkins University)
Noam Gruber (visiting Dartmouth College)
Logan Lewis (placed at Board of Governors of the Federal Reserve System, Washington)
Jooyoun Park (placed at Kent State University)
Nicholas Powers (placed at Brattle Group)
Bo Huang (placed at HEC Paris)
Paige Ouimet (placed at University of North Carolina, Chapel Hill)
Neviana Petkova (placed at University of Oregon)
Maggie Zhou (placed at University of Maryland, College Park)
Hein Bogaard (placed at George Washington University)
Eun-Hee Kim (placed at George Washington University)
Isao Kamata (placed at University of Pittsburgh)

David Leibsohn (placed at California State University, Fullerton)

Peter Morrow (placed at University of Toronto)