# GEORGE J. SIEDEL

Williamson Family Professor Emeritus of Business Administration
Thurnau Professor Emeritus of Business Law

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#### EDUCATIONAL AND PROFESSIONAL BACKGROUND

Diploma in Comparative Legal Studies, Cambridge University, 1971 J.D., University of Michigan, 1970 B.A., College of Wooster, 1967

Admitted to Practice: Michigan (1971), Florida (1974), Ohio (1974), U.S. Supreme Court (1976)

#### ACADEMIC AND PROFESSIONAL EXPERIENCE

The University of Michigan
Williamson Family Professor of Business Administration, 1996-present
Arthur F. Thurnau Professor of Business Law, 1992-present
Professor, 1984-present

Associate Dean, 1993-98

Assistant and Associate Professor, 1974-84

University of California, Berkeley Visiting Scholar, 2014

Fulbright Scholar Program

Distinguished Chair in the Humanities and Social Sciences, 2001

Harvard University

Visiting Professor of Business Administration, 1998

Stanford University

Visiting Professor of Business Law, 1985

University of Cambridge (Wolfson College) Visiting Fellow, 1981, 1989, 2007

Bowling Green State University Assistant Professor, 1973-74

Robertson, Bartlow, and Des Chenes, Professional Corporation Associate, 1971-73

#### HONORS, FELLOWSHIPS AND GRANTS

Distinguished Career Achievement Award, Academy of Legal Studies in Business, 2018 Consortium of Universities for International Studies, Professor of the Year, 2014 and 2018

Vic Bernard Teaching Leadership Award, University of Michigan, 2011

Virginia Maurer Award for Best Ethics Paper, Academy of Legal Studies in Business, 2009

Teaching Excellence Award, Master of Accounting Program, University of Michigan, 2007

Honorary Fellow, Center for International Legal Studies, Salzburg, Austria, 2006

C. Robert Wartell Award for Distinguished Service, State Bar of Michigan, 2005

Faculty Scholar, Straus Institute for Dispute Resolution, Pepperdine University, 2005

Ralph Bunche Best Paper Award, Academy of Legal Studies in Business, 2002

CIBER/ALSB International Case Writing Award, 2000

AACSB/Keizai Koho Center Fellow, 1996

Hoeber Award (Best Article), Academy of Legal Studies in Business, 1993

Parsons Fellow, University of Sydney, 1991

Distinguished Speaker Series, Penn State University, 1988

Visiting Scholar Series, University of Kansas, 1987

Life Fellow, Michigan State Bar Foundation (elected in 1985)

Award of Excellence (Best Paper), Midwest Business Law Association, 1982

Faculty Recognition Award, University of Michigan, 1981

Foreign Study Fellowship, Ford Foundation, 1970-71

Phi Alpha Theta (Honorary)

Research Support Provided By: Financial Executives Research Foundation, IBM, Independent Business Research Office of Michigan, International Consortium for Executive Development Research, National Institute for Dispute Resolution, and the Peat Marwick Foundation

# **PUBLICATIONS**

#### **Selected Books**

Seven Essentials for Business Success: Lessons from Legendary Professors. Routledge, 2022.

Strategy, Law and Ethics for Business Decisions (with Christine Ladwig). West Academic Publishing, 2020.

The Three Pillar Model for Business Decisions: Strategy, Law & Ethics. Van Rye Publishing, LLC, 2016.

Negotiating for Success: Essential Strategies and Skills. Van Rye Publishing, LLC, 2014 (translated into Chinese, Croatian, French, Portuguese, Russian and Spanish).

A Short Guide to Contract Risk (with Helena Haapio). Gower Publishing, 2013.

Proactive Law for Managers: A Hidden Source of Competitive Advantage (with Helena Haapio). Gower Publishing, 2011.

Real Estate Law (with R. J. Aalberts). 7th edition. West Legal Studies in Business, 2009.

Using the Law for Competitive Advantage. Jossey-Bass, 2002.

Business Law and the Legal Environment (with J. K. Lieberman). 3<sup>rd</sup> edition. Harcourt Brace Jovanovich, 1992.

# **Selected Journal Articles and Book Chapters**

- "Legal Limitations of Negotiating Power: A Global Perspective" (with Gregory J. Marsden). *Berkeley Business Law Journal*, 14 (2017), 127-156.
- "Business School Learning Goals: The Legal and Regulatory Context of Organizations in a Global Economy." *Journal of Legal Studies Education*, 34 (Summer 2017), 325-339.
- "Strategic Contracting: Examining the Business-Legal Interface" (with L. DiMatteo and H. Haapio). In *Proactive Law in a Business Environment*, G. Berger-Walliser & K. Ostergaard, eds. Copenhagen: DJOF Publishing, 2012: 59-106.
- "L'Approche proactive de la pratique du Contract envu d'atteindre un Avantage concurrentiel" (with H. Haapio). In *Strategies Juridiques des Acteurs Economiques*, H. Bouthinon-Dumas & A. Masson, eds. Brussels: Larcier, 2012: 73-101.
- "The Double Liar Dilemma in Business Negotiations." *Stanford Journal of Law, Finance & Business*, 17 (Fall 2011), 1-24.
- "Using Proactive Law for Competitive Advantage" (with H. Haapio). *American Business Law Journal*, 47 (Winter 2010), 641-686.
- "Using Decision Tree Analysis to Break an Impasse in Mediation." In *Mediation Techniques*, P. Barclay, ed. London: International Bar Association, 2010: 167-171.
- "The Role of Business Deal Making and Dispute Resolution in Contributing to Sustainable Peace." *American Business Law Journal*, 44 (Summer 2007), 379-389.
- "The Art of Compliance." European Business Forum, (Winter, 2006), 36-40.
- "The CFO, Shareholder Value Creation and the Law." *Corporate Finance Review*, 11 (July/August 2006), 5-11.
- "Product Liability Law and Shareholder Value Creation." *The Comparative Law Yearbook of International Business* (Special Issue on Liability for Products in a Global Economy, 2004), 369-384.
- "Corruption as a Pan-Cultural Phenomenon: An Empirical Study in Countries at Opposite Ends of the Former Soviet Empire" (with P. Nichols and M. Kasdin). *Texas International Law Journal*, 39 (Winter 2004), 215-256.
- "Legal Complexity in Cross-Border Subsidiary Management." *Texas International Law Journal*, 36 (Summer, 2001), 611-633.
- "Six Forces and the Legal Environment of Business." *American Business Law Journal*, 37 (Summer, 2000), 717-742.
- "Management Education and the New Technologies." In *International Executive Development Programmes*, B. Allen, et al. London: Kogan Page, 1996: 20-27.

- "Interdisciplinary Approaches to Alternative Dispute Resolution." *The Journal of Legal Studies Education*, 10 (Summer/Fall, 1992), 141-169.
- "The Use of Mini-Trials to Resolve Construction Disputes." In *Construction Conflict Management and Resolution*, P. Fenn and R. Gameson, eds. London: E&FN Spon, 1992: 354-361.
- "Decision Tree Modeling of Auditor Liability Litigation." *Accounting Horizons*, 5 (June, 1991), 80-90.
- "The Role of Contracts in the Introductory and Only Law Course That Most Business Students Will Ever Take" (with O.L. Reed, et al.). *The Journal of Legal Studies Education*, 9 (Fall, 1990), 1-30.
- "The Board of Directors: Legal Function and Liability" (with C. A. Schipani). *Family Business Review*, 1 (1988), 279-285.
- "Michigan Close Corporation Law: Proposals for Reform." *Corporation, Finance and Business Law Journal*, 11 (1988), 9-19.
- "Intersections of Business and Legal Approaches to Dispute Resolution." *Journal of Dispute Resolution*, 1988, 107-141.
- "Close Corporation Law: Michigan, Delaware and the Model Act." *Delaware Journal of Corporation Law*, 11 (1986), 383-434.
- "The Decision Tree: A Method to Figure Litigation Risks." *Bar Leader*, 11 (January-February, 1986), 18-21. Reprinted in S. Goldberg, F. Sander and N. Rogers, *Dispute Resolution*, Little, Brown and Company, 1995 Supp., pp. 97-102.
- "An Executive Appraisal of the Importance of Business Law" (with H. W. Hildebrandt and E. L. Miller). *American Business Law Journal*, 22 (Summer, 1984), 249-263.
- "Rule 2(e) and Corporate Officers." *The Business Lawyer*, 39 (February, 1984), 455-473.
- "Landmarks Preservation After Penn Central." *Real Property, Probate and Trust Journal*, 17 (Summer, 1982), 340-356.
- "Multiple Listing Services and the Sherman Act: A New Chapter." *American Business Law Journal*, 20 (Summer, 1982), 267-276.
- "Regulation of the Real Estate Profession in Michigan." *Michigan Real Property Review*, 9 (June, 1982), 124-138.
- "For Sale: The Manorial System." American Bar Association Journal, 68 (April, 1982), 442-445.
- "Corporate Governance under the Foreign Corrupt Practices Act." *Quarterly Review of Economics and Business*, 21 (Autumn, 1981), 43-48. Abstracted in *Journal of Economic Literature*, 20 (June, 1982), 947.
- "The Foreign Corrupt Practices Act: A Federal Law of Corporations." *American Business Law Journal*, 18 (Winter, 1981), 443-475.
- "Legal Dimensions of Internal Accounting Control and the Foreign Corrupt Practices Act." In *Internal Control in U.S. Corporations*, R. Mautz, ed. New York: Financial Executives Research Foundation, 1980: 405-434.

#### **Selected Miscellaneous Publications**

"A Difficult Course" (with S. Ashford). GlobaLens (William Davidson Institute), 2009.

"The Sixth Strategy: Integrating the Law and Business School Case Methods." *The Law Teacher*, 15 (Fall 2008).

#### SELECTED SERVICE

## Stephen M. Ross School of Business

Washington Campus Undergraduate Studies Program, Director, 2006-2017

Community Values Committee, 2005-07, 2015-2016

Executive Education Faculty Advisory Committee, 2001-04, 2012-2014

Executive Committee, 1981-83, 1986-88, 1991-93, 2003-05, 2012-14

BBA Program Review, 2003-04, 2011-12

Curriculum Committee, 1977-80, 1988-90, 2009-10, 2011-12

Preparation Initiative, Advisor, 2010-11

Masters in Entrepreneurship Task Force, Chair, 2010-11

BBA Admissions Review Committee, 2010-11

MBA Essentials and Entrepreneurship Program, Director, 2009

Institute of Labor and Industrial Relations, Executive Committee, 1994-2008

Domestic Corps, Advisory Board, 2005-07

Conflict of Interest/Conflict of Commitment Committee, Chair, 2005-06

Senior Seminar, Director, 1991-93, 1999-06

Admissions, Academic Services, and Career Development Advisory Committee, Chair, 1999-2001

MBA Review Team, 1989-96

GMAC-AACSB Minority Summer Institute, Director, 1988-93

Dean Search Committee, Chair, 1990-91

Affirmative Action Committee, Chair, 1983-90

Real Estate Program, Academic Director, 1981-83

Joint Law School - Business School Committee to Develop JD/MBA Program, 1980-82

#### **Other Service** (not including editorial boards)

The Washington Campus, Board of Directors, 1997-2017

Litigation Risk Management Institute, Advisory Board, 1989-2015

William Davidson Institute, Board of Directors, 1992-2007

Michigan Real Property Review, Editor-in-Chief, 1976-2005

Fulbright Scholar Program, Business Administration Peer Review Committee, 2002-03

AIESEC United States, Inc., Board of Directors, 1994-98

American Business Law Association, Research Committee, 1989-92

American Business Law Journal

Special Editor, Alternative Dispute Resolution Issue, 1987-88

Task Force on Law and Business Schools (American Arbitration Association), 1984-87

Medic-Alert Foundation International, Board of Directors, 1979-87

American Corporate Counsel Association, Board of Directors, Michigan Chapter, 1984-85

Michigan Statewide Task Force on Home Equity Conversion, 1983

#### UNIVERSITY OF MICHIGAN TEACHING EXPERIENCE

## **Undergraduate**

Business and the Public Policy Process Law of Enterprise Organization Legal Environment of Business Negotiation and Dispute Resolution Real Estate Law Senior Seminar

#### **MBA** and Executive MBA

Business and the Public Policy Process Insurance Law Law of Enterprise Organization Legal Environment of Business Negotiation and Dispute Resolution Real Estate Law

#### Ph.D.

Ph.D. committee member for students in Accounting, Computer and Information Systems, Education, English, and Organizational Behavior and Human Resource Management

# **Executive Programs** (not including in-house programs)

Academic Managers Leadership Program
Advanced Management Program for Health Care Leaders
The Executive Program (Co-Director)
Leadership Academy
Manufacturing Executive Program
MBA Essentials Program (Director)
Negotiation Strategies and Skills (Director)
Sports Management Institute

# **INTERNATIONAL TEACHING EXPERIENCE** (not including international corporate and research presentations)

Global MBA Program (University of Michigan—Brazil)
Global Program for Management Development (University of Michigan—India)
Law and Negotiation for Managers (Sofia University—Bulgaria)
Legal Environment of Business (China University of Political Science and Law—China)
Negotiation and Dispute Resolution (Fulbright International Summer Institute—Bulgaria)
Negotiation Strategy and Skills (Consortium Institute of Management and Business Analysis—
Italy; IEDC-Bled—Slovenia; Luxembourg School of Business—Luxembourg; University of
Michigan—China, Korea, Thailand; Zagreb School of Economics and Management—Croatia)
Power and Persuasion (Luxembourg School of Business—Luxembourg)