RESUME

Kim S. Cameron William Russell Kelly Professor of Management and Organizations Steven M. Ross School of Business University of Michigan and Professor of Higher Education School of Education

University of Michigan

UNIVERSITY ADDRESS

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EDUCATION

B.S. 1970 - Brigham Young University (Sociology)

M.S. 1971 - Brigham Young University (Social Psychology)

M.A. 1976 - Yale University (Administrative Sciences)

Ph.D. 1978 - Yale University (Administrative Sciences)

PROFESSIONAL POSITIONS

1971 – 1974	Ricks College, Rexburg, Idaho Faculty Member, Sociology and Social Psychology
1978 – 1981	Graduate School of Business University of Wisconsin Assistant Professor
1978 – 1981	Industrial Relations Research Institute University of Wisconsin Assistant Professor
1981 – 1984	National Center for Higher Education Management

Systems, Boulder, Colorado

Director, Organizational Studies

1981- 1984 Graduate School of Business

University of Colorado

Adjoint Associate Professor

1984 – 1995 School of Business Administration

University of Michigan

Assist Professor, Associate Professor, Professor

Department Chair, Organizational Behavior and Human

Resource Management

Director, Global Business Partnership

Director, Management of Managers Program
Director, Program for Management Development

Director, Parker Management Program

1984 – 1995 Center for the Study of Higher and Postsecondary

Education

University of Michigan Professor

1995 – 1998 Marriott School of Management

Brigham Young University
Associate Dean

Ford Motor Company Richard E. Cook Professor of

Management

1998 – 2001 Weatherhead School of Management

Case Western Reserve University

Dean

Albert J. Weatherhead Professor of Management and

Professor of Organizational Behavior

2001 – present Steven M. Ross School of Business

University of Michigan

William Russell Kelly Professor, Management and

Organizations

2011 – 2014 Steven M. Ross School of Business

University of Michigan

Associate Dean, Executive Education

2001 – present School of Education

University of Michigan

Professor, Higher Education

PROFESSIONAL HONORS, AWARDS, and POSITIONS

1980, 1983 - 1986, Selected Faculty member, Academy of Management

1990, 1991, 1997	Doctoral Consortia and Junior Faculty Workshops
1984	Fulbright Distinguished Scholar, Brazil
1985 – 1991	Program Chair, Division Chair, Organization and Management Theory Division, Academy of Management
1986 – 1991	Institutional Leadership Advisory Committee, National Center for Postsecondary Governance and Finance
1990	Fellow, Chinese National Higher Education Commission
1990	Visiting Scholar, USSR National Academy of Sciences
1992	David L. Bradford Outstanding Educator Award, Organizational Behavior Teaching Society
1994 – 1997	Member, National Research Council
1999 – 2000	Graduate, Leadership Cleveland, Class of 2000
2003	Elected Fellow, Academy of Management
2005 – 2008	Academy of Management Ethics Committee and Adjudicator
2005 – 2009	Board of Governors, Organizational Behavior Teaching Society
2007 - Present	Steering Committee, International Positive Psychology Association
2010	Trailblazer Award, Organizational and Management Theory Division, Academy of Management
2010	Selected, Wheatley Fellow, Wheatley Institution, Brigham Young University
2011	Awarded, Research Center Impact Award, Academy of Management
2015-2016	Teaching Impact Award, Executive Education, Ross School of Business
2016	Values-Driven Leadership Award, Center for Values-Driven Leadership, Benedictine University
2016	NOVUS and United Nations Lifetime Achievement Award, Sustainable Development
Listed	Contemporary Authors Dictionary of International Biography Educators of America

International Authors and Writers Who's Who

Outstanding Young Men of America

Who's Where Among Writers

Who's Who in America

Who's Who in American Colleges and Universities

Who's Who in the Midwest

CURRENT and PAST EDITORIAL BOARDS

Editorial Boards Academy of Management Learning and Education Journal

Academy of Management Review

International Journal of Organizational Analysis

Journal of Applied Behavioral Science Journal of Family Theory and Review

Journal of Leadership and Organizational Studies

Journal of Management Education

International Journal of Management Studies & Research

Former Associate Editor

Academy of Management Executive

Higher Education: Annual Handbook of Theory and Research

Human Resource Management Journal

Special Issue Editor

Academy of Management Journal American Behavioral Scientist

Human Resource Management Journal Journal of Applied Behavior Sciences

Review of Higher Education

Former Consulting Editor

Journal of Higher Education Organization Science

RESEARCH GRANTS

Richard D. Irwin Foundation (1976)

U.S. Department of Labor (1978)

Wisconsin Research Foundation (1979-1980)

National Institute of Education (1981-1984)

U.S. Army Research Institute (1986-1990, 1992-1993)

Ford Motor Company (1989-1991)

Regents of the University of Michigan (1988-1989, 1993-1994)

John Templeton Foundation (1998-2002)

Kaiser-Hill and the U.S. Department of Energy (2004-2005)

Health Resources and Services Administration (2004-2008)

Humana Corporation (2008-2014)

Small Giants Association (2013-2017)

EXAMPLES OF CONSULTANCIES

Business: Andersons, BASF, Bank of America, Boehringer Ingelheim,

CH2MHill, Chrysler, Clariant, Commonwealth, Contel, Dana, Ford, Dubai Holding, General Electric, General Motors, Henry Ford Health System, Humana, LG, Larson & Tubro, Libbey Glass, Meridian Bancorp, Oracle, Pfizer, Philips, Prudential, Reuters,

Rexam, Texas Instruments, Whirlpool, and others.

Government: Abu Dhabi Department of Economic Development, Department of

Energy, Federal Aviation Administration, General Accounting Office, National Intelligence Agencies, National Science

Foundation, State Government of New York, U.S. Air Force, U.S.

Army, and others.

Education: Numerous colleges and universities, and several public school

districts.

Professional: American Assembly of Collegiate Schools of Business, American

Bankers Association, American Nurses Association, Legatus, and

others.

PUBLICATIONS

Scholarly Books

David A. Whetten and Kim S. Cameron (1980, 1981) Management: A Practical Guide to Professional Skill Development. Lexington, MA: Ginn Publishing.

Robert H. Miles and Kim S. Cameron (1982) <u>Coffin Nails and Corporate Strategies</u>. Englewood Cliffs, NJ: Prentice Hall.

Kim S. Cameron and David A. Whetten (1983) <u>Organizational Effectiveness: A Comparison of Multiple Models</u>. New York: Academic Press.

Robert E. Quinn and Kim S. Cameron (1988) <u>Paradox and Transformation: Towards a Theory of Change in Organizations</u>. Cambridge, MA: Ballinger Publishing.

Kim S. Cameron, Robert I. Sutton, and David A. Whetten (1988) <u>Organizational Decline:</u> <u>Conceptual, Empirical, and Normative Foundations.</u> Cambridge, MA: Ballinger Publishing.

Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn (2003) <u>Positive Organizational Scholarship.</u> San Francisco: Barrett-Koehler.

Edward Hess and Kim S. Cameron (2006) <u>Leading with Values: Positivity, Virtues, and High</u> Performance. New York: Cambridge University Press.

Kim Cameron and Marc Lavine (2006) <u>Making the Impossible Possible: Leading Extraordinary Performance—The Rocky Flats Story.</u> San Francisco: Berrett Koehler.

Charles C. Manz, Kim S. Cameron, Karen P. Manz, and Robert D. Marx (2008) <u>The Virtuous Organization: Insights From Some of the World's Leading Management Thinkers.</u> London: World Scientific Publishers.

Kim S. Cameron (2010) Organizational Effectiveness. Northampton, MA: Edward Elgar.

Kim S. Cameron and Robert E. Quinn (2011) <u>Diagnosing and Changing Organizational Culture:</u> <u>Based on the Competing Values Framework.</u> (3rd Edition). San Francisco: Jossey Bass.

Kim Cameron (2012) Positive Leadership. Revised Edition. San Francisco: Berrett Koehler.

Kim S. Cameron and Gretchen M. Spreitzer (2012) <u>Oxford Handbook of Positive Organizational Scholarship.</u> New York: Oxford University Press.

Kim S. Cameron (2013) <u>Practicing Positive Leadership</u>. San Francisco: Berrett Koehler.

Kim S. Cameron, Robert E. Quinn, Jeff DeGraff, and Anjan Thakor (2014) <u>Competing Values</u> <u>Leadership: Creating Value in Organizations</u>. Revised Edition. Northampton, MA: Edward Elgar.

David A. Whetten and Kim S. Cameron (2015) <u>Developing Management Skills</u>. 9th Edition, Upper Saddle River, NJ: Prentice Hall.

Richard Wolfe, Kim Cameron, and Warde Manuel (2018) <u>Big Time College Athletics</u>. Cambridge: Harvard Business Press.

Scholarly Articles and Chapters

Kim S. Cameron (1978) "Measuring organizational effectiveness in institutions of higher education." Administrative Science Quarterly, 23: 604-632.

Reprinted in Robert Birnbaum (Ed.) (1984) <u>Organization and Governance in Higher</u> Education. Lexington, MA: Ginn.

Reprinted in Marvin Peterson (Ed.) (1987) <u>Organization and Governance in Higher Education</u>. 3rd Edition. Lexington, MA: Ginn.

Kim S. Cameron (1980) "Critical questions in assessing organization effectiveness." Organizational Dynamics, 9: 66-80.

Reprinted in James L. Gibson, John M. Ivancevich, and James H. Donnelly (Eds.) (1985) Organizations Close-up: A Book of Readings. Plano, TX: Business Publications, Inc.

Kim S. Cameron (1981) "Domains of organizational effectiveness in colleges and universities." <u>Academy of Management Journal</u>, 24: 25-47.

Kim S. Cameron, and Robert E. Quinn (1981) "The impact of organizations on the family." <u>Journal of Counseling and Values</u>, 25: 119-129.

- Kim S. Cameron (1981) "The enigma of organizational effectiveness." in Dan Baugher (Ed.), New Directions for Program Evaluation: Assessing Effectiveness, San Francisco, CA: Jossey-Bass, 1-13.
- Kim S. Cameron and David A. Whetten (1981) "Perceptions of organizational effectiveness in organizational life cycles." <u>Academy of Management Proceedings</u>, 264-269.
- Kim S. Cameron and David A. Whetten (1981) "Perceptions of organizational effectiveness across organizational life cycles." <u>Administrative Science Quarterly</u>, 27: 524-544.
- Kim S. Cameron (1981) "Construct space and subjectivity problems in organizational effectiveness." <u>Public Productivity Review</u>, 7: 105-121.
- Kim S. Cameron (1982) "The relationship between faculty unionism and organizational effectiveness." <u>Academy of Management Journal</u>, 25: 5-25.
- Kim S. Cameron (1982) "Responses to fiscal stress: Contrasting higher education and the private sector." in Robert A. Wilson (Ed.), <u>Responses to Fiscal Stress in Higher Education</u>, Tucson, Arizona: University of Arizona, 47-64.
- Robert E. Quinn and Kim S. Cameron (1983) "Organizational life cycles and shifting criteria of effectiveness: Some preliminary evidence" <u>Management Science</u>, 29: 33-51.
 - Reprinted in Robert T. Golembiewski, Rick Daly, and R. Wayne Boss (Ed.), (1985) Consultation Skills.
- Kim S. Cameron (1983) "Strategic responses to conditions of decline: Higher education and the private sector." <u>Journal of Higher Education</u>, 54: 359-380.
- Raymond F. Zammuto, David A. Whetten, and Kim S. Cameron (1983) "Environmental change, enrollment decline and institutional response: Speculations on retrenchment in colleges and universities." Peabody Journal of Education, 60: 93-107.
- Kim S. Cameron and David A. Whetten (1983) "Organizational life cycle approaches: Overview and applications to higher education." Review of Higher Education, 6: 60-102.
 - Reprinted in James L. Bess (Ed.) (1984) <u>College and University Organization: Insights from the Behavioral Sciences</u>. New York: New York University Press.
- Kim S. Cameron and Raymond F. Zammuto (1983) "Matching managerial strategies to conditions of decline." <u>Human Resources Management</u>, 22: 359-376.
 - Reprinted in Marvin Peterson (Ed.) (1987) <u>Organization anal Governance in Higher Education</u>. 3rd Edition. Lexington, MA: Ginn.
- Kim S. Cameron (1983) "Assessing institutional ineffectiveness: A strategy for institutional improvement." in R. A. Scott (Ed.), <u>New Directions in Institutional Research</u>, San Francisco: Jossey Bass.
- David A. Whetten and Kim S. Cameron (1983) "Management skills: A needed addition to the management curriculum." <u>The Organizational Behavior Teaching Journal</u>, 8: 9-15.

- Kim S. Cameron and David A. Whetten (1983) "A model for teaching management skills." <u>The Organizational Behavior Teaching Journal</u>, 8: 21-27.
- Kim S. Cameron (1983) "Organizational effectiveness in the U.S. tobacco industry." in Arthur G. Bedeian, <u>Organizations: Theory and Analysis</u>, 2nd Edition, Hinsdale, IL: Dryden Press.
- Kim S. Cameron and David A. Whetten (1983) "Models of the organizational life cycles: Applications to higher education." Review of Higher Education, 6: 269-299.

Reprinted in James R. Bess (Ed.) (1984) College and University Organization. New York: New York University Press.

- Kim S. Cameron (1984) "The effectiveness of ineffectiveness." Research in Organizational Behavior, 6: 235-285..
- Kim S. Cameron (1984) "Organizational adaptation and higher education." <u>Journal of Higher Education</u>, 55, 122-144.

Reprinted in Robert Birnbaum (Ed.) (1984) <u>Organization and Governance in Higher Education</u>. Lexington, MA: Ginn.

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Raymond F. Zammuto and Kim S. Cameron (1985) "Environmental decline and organizational response." Research in Organizational Behavior, 7: 223-262.

- Kim S. Cameron (1985) "Investigating the causal association between unionism and organizational effectiveness." <u>Academy of Management Proceedings</u>, 250-254.
- Kim S. Cameron (1985) "Investigating the causal association between unionism and organizational effectiveness." Research in Higher Education, 23: 387-411.
- Kim S. Cameron (1985) "The paradox in institutional renewal." <u>New Directions in Higher Education</u>, R. M. Davis (Ed.), Jossey-Bass, 39-48.
- David A. Whetten and Kim S. Cameron (1985) "Administrative effectiveness in higher education." Review of Higher Education, 9: 101-118.
- Kim S. Cameron and Diana Bilimoria (1985) "Assessing effectiveness in higher education." Review of Higher Education, 9: 35-49.
- Kim S. Cameron and David O. Ulrich (1986), "Transformational leadership in colleges and universities" In John Smart (Ed.), <u>Higher Education: Handbook of Theory and Research</u>, Vol. 2. New York: Agathon, 1-42.
- Kim S. Cameron (1986) "A study of organizational effectiveness and its predictors." <u>Management Science</u>, 32: 87-112.

- Kim S. Cameron (1986) "Effectiveness as paradox: Conflict and consensus in conceptions of organizational effectiveness." <u>Management Science</u>, 32: 539-553.
- Kim S. Cameron, David A. Whetten, and Myung U. Kim (1987) "Organizational dysfunctions of decline." <u>Academy of Management Journal</u>, 30: 126-138.
- Kim S. Cameron and Chet Borucki (1987) "A behavioral approach to assessing effectiveness at the business unit level." In Kenneth Ferris (Ed.) <u>Management Planning anal Control: The Behavioral Foundations</u>. Dallas: Publishing Horizons.
- Kim S. Cameron, Myung U. Kim, and David A. Whetten (1987) "Organizational effects of decline and turbulence." <u>Administrative Science Quarterly</u>, 32: 222-240.
- Kim S. Cameron, David A. Whetten, Myung U. Kim, and Ellen E. Chaffee (1987) "The aftermath of decline." Review of Higher Education, 10: 215-234.
- Kim S. Cameron (1987) "Improving academic quality and effectiveness." In Marvin Peterson and Lisa Mets (Eds.) <u>Key Resources on Higher Education Governance, Management, and Leadership</u>. San Francisco: Jossey-Bass.
- Kim S. Cameron and Deborah Ettington (1988) "The conceptual foundations of organizational culture." In John Smart (Ed.) <u>Higher Education: Handbook of Theory and Research</u>. New York: Agathon.

Denise Young, Robert Blackburn, Clifton Conrad, and Kim Cameron (1989) "Relationships to leadership and student effort to university program quality." Review of Higher Education, 12: 265-279.

David Ulrich, Robert Quinn, and Kim Cameron (1989) "Designing effective organizational systems." James L. Perry (Ed.) <u>Handbook of Public Administration</u>. San Francisco: Jossey- Bass, 148-161.

- Kim S. Cameron, Myung U. Kim, and Sarah J. Freeman (1989) "Contradictions between Brazilian and U.S. organizations: Implications for organizational theory." In Chimezie A. B. Osigweh (Ed.) <u>Organizational Science Abroad</u>. New York: Plenum, 203-227.
- Kim S. Cameron (1990) "The critical role of management skills in America's future." In Ross E. Robson (Ed.) <u>The Quality and Productivity Equation</u>. Cambridge, MA: Productivity Press, 189-205.
- Kim S. Cameron and Sarah J. Freeman (1991) "Cultural congruence, strength, and type: Relationships to effectiveness." <u>Research in Organizational Development</u>, 5: 23-58.
- Kim S. Cameron, Sarah J. Freeman, and Aneil K. Mishra (1991) "Best practices in white-collar downsizing: Managing contradictions." <u>Academy of Management Executive</u>, 5: 57-73.
- Kim S. Cameron and Mary Tschirhart (1991) "Post-industrial environments and organizational effectiveness in colleges and universities." <u>Journal of Higher Education</u>, 63: 87-108.
- Kim S. Cameron (1991) "Downsizing can be hazardous to your future." H.R. Magazine, May.

- Kim S. Cameron (1992) "Why GM won't survive the decade." <u>Detroit Free Press</u>. March 1: F1-F2.
- Sarah J. Freeman and Kim S. Cameron (1993) "Organizational downsizing: A convergence and reorientation framework." <u>Organizational Science</u>, 4: 10-29.
- Kim S. Cameron (1993) "Organizational downsizing." In George Huber and William Glick (Eds.) Organizational Change and Redesign. New York: Oxford University Press, 19-65.
- David A. Whetten and Kim S. Cameron (1994) "Organizational-level productivity initiatives: The case of downsizing." In Douglas Harris, Paul Goodman, and Scott Sink (Eds.) <u>The Productivity</u> Paradox: An Explanation Of Multiplier Levels, Washington, D.C.: National Research Council.
- David A. Whetten and Kim S. Cameron (1994) "Organizational effectiveness: Old models and new constructs." In Gerald Greenberg (Ed.) <u>Organizational Behavior: The State of the Science</u>. New York: Lawrence Erlbaum Associates.
- Kim S. Cameron (1994) "Investigating organizational downsizing: Fundamental issues." <u>Human</u> Resource Management Journal, 33: 183-188.
- Kim S. Cameron (1994) "Strategies for successful organizational downsizing." <u>Human Resource Management Journal</u>, 33: 89-112.
- Kim S. Cameron (1995) "Downsizing, quality, and performance." In Robert E. Cole (Ed.) <u>The Fall and Rise of Total Quality Management</u>, (pp. 93-114) New York: Oxford University Press.
- Kim S. Cameron (1995) "Benchmarking." In Nigel Nicholson (Ed.) <u>The Dictionary of Organizational Behavior</u>. Oxford, UK: Blackwell.
- Kim S. Cameron (1995) "Congruence." In Nigel Nicholson (Ed.) <u>The Dictionary of Organizational Behavior</u>. Oxford, UK: Blackwell.
- Kim S. Cameron (1995) "Organizational effectiveness." In Nigel Nicholson (Ed.) <u>The Dictionary</u> of Organizational Behavior. Oxford, UK: Blackwell.
- Kim S. Cameron (1995) "Organizational restructuring." In Nigel Nicholson (Ed.) <u>The Dictionary of Organizational Behavior</u>. Oxford, UK: Blackwell.
- Kim S. Cameron (1995) "Organizational downsizing." In Nigel Nicholson (Ed.) <u>The Dictionary of Organizational Behavior</u>. Oxford, UK: Blackwell.
- Kim S. Cameron and David A. Whetten (1996) "Organizational effectiveness and quality: The second generation." <u>Higher Education Handbook of Theory and Research</u>, 11: 265-306.
- Kim S. Cameron (1996) "Downsizing and renewal." In Malcolm Warner (Ed.) <u>The International Encyclopedia of Business and Management</u>, London, UK: Routledge.
- Kim S. Cameron (1997) "Techniques for making organizations effective." In Daniel Druckman, Jerome Singer, and Harold Van Cott (eds.) <u>Enhancing Organizational Performance</u>. (pp. 39-64) Washington D.C. National Academy Press.

- Janice M. Beyer and Kim S. Cameron (1997) "Organizational culture." In Daniel Druckman, Jerome Singer, and Harold Van Cott (eds.) <u>Enhancing Organizational Performance</u>. (pp. 65-96) Washington D.C. National Academy Press.
- Kim S. Cameron and John C. Smart (1997) "Maintaining effectiveness amid downsizing and decline." Academy of Management Proceedings, 57: 375-379.
- Kanak Gautam, David Whetten, and Kim Cameron (1997) "Theoretical implications of measurement inconsistencies in the context of organizational decline. Research in Higher Education, 20: 181-198.
- Kim S. Cameron (1997) "Downsizing and the new work covenant." Exchange, Spring: 7-9.
- Kim S. Cameron (1998) "Downsizing." In Michael Poole and Malcolm Warner (eds.) <u>The International Handbook of Human Resource Management</u>. London: Thompson. pp. 55-61.
- Kim S. Cameron (1998) "Strategic organizational downsizing: An extreme case." Research in Organizational Behavior, 20: 185-229.
- Kim S. Cameron and John C. Smart (1998) "Maintaining effectiveness amid downsizing and decline in institutions of higher education." Research in Higher Education, 21: 65-86.
- Bradley A. Winn and Kim S. Cameron (1998) "Organizational quality: An examination of the Malcolm Baldrige National Quality Framework." Research in Higher Education, 21: 491-512.
- Kim S. Cameron and Wesley Sine (1999) "A framework for organizational quality culture." Quality Management Journal, 6: 7-25.
- Kim S. Cameron and Carole K. Barnett (2000) "Organizational quality as a cultural variable: An empirical investigation of quality culture, processes, and outcomes." In Robert E. Cole and Richard Scott (eds.) <u>The Quality Movement in America: Lessons for Theory and Research</u>. Berkeley: University of California Press. pp. 271-294.
- Kim S. Cameron and Michael Thompson (2000) "The problems and promises of total quality management: Implications for organizational performance." In Robert E. Quinn, Regina O'Neill, and Lynda St. Clair (Eds.) <u>Pressing Problems in Modern Organizations</u>, (pp. 215-242) New York: AMACOM.
- Andrew Pettigrew, Richard W. Woodman, and Kim S. Cameron (2001) "Studying organizational change and development: Challenges for future research." <u>Academy of Management Journal</u>, 44: 697-713.
- Kim S. Cameron and Arran Caza (2002) "Organizational and leadership virtues and the role of forgiveness." Journal of Leadership and Organizational Studies, 9: 33-48.
- Kim S. Cameron (2003) "Ethics, virtuousness, and constant change." In Noel M. Tichy and Andrew R. McGill (Eds.) <u>The Ethical Challenge.</u> (pp. 185-193). San Francisco: Jossey-Bass.
- Kim S. Cameron (2003) "Organizational transformation through architecture and design." <u>Journal of Management Inquiry</u>, 12: 88-93.

- Kim S. Cameron, R. Duane Ireland, Robert N. Lussier, J. Randolph New, and Stephen P. Robbins (2003) "Management textbooks as propaganda." <u>Journal of Management Education</u>, 27:27:711-729.
- Kim S. Cameron, R. Duane Ireland, Robert N. Lussier, J. Randolph New, and Stephen P. Robbins (2003) "Replies to Commentaries on management textbooks as propaganda." <u>Journal</u> of Management Education, 27:27:739-743.
- Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn (2003) "Foundations of positive organizational scholarship." In Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn (Eds.) <u>Positive Organizational Scholarship: Foundations of a New Discipline.</u> (pp. 3-13) San Francisco: Berrett-Koehler.
- Kim S. Cameron (2003) "Organizational virtuousness and performance." In Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn (Eds.) <u>Positive Organizational Scholarship: Foundations of a New Discipline.</u> (pp. 48-65) San Francisco: Berrett-Koehler.
- Kim S. Cameron, Jane E. Dutton, Robert E. Quinn, and Amy Wrzesniewski (2003) "Positive organizing and the future of organizational scholarship." In Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn (Eds.) <u>Positive Organizational Scholarship: Foundations of a New Discipline.</u> (pp. 361-370) San Francisco: Berrett-Koehler.
- Susan Bernstein, Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn (2003) "Positive organizational scholarship: Meet the movement." <u>Journal of Management Inquiry.</u> 12: 266-271.
- Kim S. Cameron and Arran Caza (2004) "Contributions to the discipline of positive organizational scholarship." <u>American Behavioral Scientist</u>, 47:731-739.
- Kim S. Cameron, David Bright, and Arran Caza (2004) "Exploring the relationships between organizational virtuousness and performance." <u>American Behavioral Scientist</u>, 47: 766-790.
- Arran Caza, Brianna A. Barker, Kim S. Cameron (2004) "Ethics and ethos: The buffering and amplifying effects of ethical behavior and virtuousness." <u>Journal of Business Ethics</u>, 52: 169-178.
- Kim S. Cameron (2005) "Congruence." In Nigel Nicholson, Pino G. Audia, and Madan M. Pillutla (Eds.) The Blackwell Encyclopedia of Management. Oxford, UK: Blackwell Publishing.
- Kim S. Cameron (2005) "Organizational effectiveness." In Nigel Nicholson, Pino G. Audia, and Madan M. Pillutla (Eds.) <u>The Blackwell Encyclopedia of Management</u>. Oxford, UK: Blackwell Publishing.
- Kim S. Cameron (2005) "Organizational downsizing." In Nigel Nicholson, Pino G. Audia, and Madan M. Pillutla (Eds.) <u>The Blackwell Encyclopedia of Management</u>. Oxford, UK: Blackwell Publishing.
- Kim S. Cameron (2005) "Organizational effectiveness: Its demise and re-emergence through Positive Organizational Scholarship." Ken G. Smith and Michael A. Hitt (Eds.) <u>Great Minds in Management: The Process of Theory Development.</u> (pages 304-330), New York: Oxford University Press.

Kim S. Cameron and Arran Caza (2005) "Developing strategies for responsible leadership," In Jonathan P. Doh and Stephen Stumph (Eds.) <u>Handbook on Responsible Leadership and</u> Governance in Global Business. (pages 87-111) New York: Oxford University Press.

Jody Hoffer Gittell, Kim S. Cameron, Sandy Lim, and Victor Rivas (2006) "Relationships, layoffs, and organizational resilience." <u>Journal of Applied Behavioral Science</u>, 42: 300-328.

Runner-Up, Douglas McGregor Memorial Award

Kim S. Cameron (2006) "Good or not bad: Standards and ethics in managing change." Academy of Management Learning and Education Journal, 4: 317-323.

Reprinted in Joan V. Gallos (2007) <u>Business Leadership: A Jossey-Bass Reader</u> (Second Edition). San Francisco: Jossey-Bass.

David S. Bright, Kim S. Cameron, and Arran Caza (2006) "The amplifying and buffering effects of virtuousness in downsized organizations." <u>Journal of Business Ethics</u>, 64: 249-269.

Edward H. Powley and Kim S. Cameron (2006) "Organizational healing: Lived virtuousness amidst organizational crisis." <u>Journal of Management, Spirituality</u>, and Religion, 3: 13-33.

Kim S. Cameron (2006) "Leadership values that enable extraordinary success." In Edward Hess and Kim Cameron (Eds.) <u>Leading with Values: Values, Virtues, and High Performance.</u> (pp. 132-150) New York: Cambridge University Press.

Charles Manz, Kim S. Cameron, Karen Manz, and Robert Marx (2006) "Values and virtues in organizations." <u>Journal of Management, Spirituality, and Religion,</u> 3: 1-12.

Kim S. Cameron (2006) "Forgiveness in organizations." In Cary L. Cooper and Debra L. Nelson (Eds.) <u>Positive Organizational Behavior: Accentuating the Positive</u>. (pp. 129-142) London: Sage.

Kim S. Cameron (2006) "Leading change: Try virtuousness." Leadership Excellence, 23: 8-9.

Kim S. Cameron, (2007) "Positive organizational scholarship." In Clegg, Stuart and Bailey, James (Eds.) International Encyclopedia of Organizational Studies. Beverly Hills: Sage.

Kim S. Cameron (2007) "Developing a teachable point of view." <u>Journal of Management Education</u> 31: 392-404.

Richard Wolfe, Kathy Babiak, Kim S. Cameron, Robert E. Quinn, Dennis L. Smart, James R. Terborg, and Patrick M. Wright (2007) "*Moneyball*: A business perspective." <u>International Journal of Sport Finance</u>, 4: 249-262.

Kim S. Cameron (2008) "A process for changing organizational culture." In Thomas G. Cummings (Ed.) <u>Handbook of Organizational Development</u>, (pages 429-445) Thousand Oaks, CA: Sage.

Jody Hoffer Gittell, Kim S. Cameron, Sandy Lim, Victor Rivas (2008) "Airline industry responses to September 11th." In Ronald Burke and Cary Cooper (Eds.) <u>International Terrorism and</u>

<u>Threats to Security: Managerial and Organizational Challenges</u>, Northampton, MA: Edward Elgar Press.

Arran Caza and Kim S. Cameron (2008) "Positive organizational scholarship: What does it achieve?" In Cary L. Cooper and Stewart Clegg (Eds.) <u>Handbook of Macro-Organizational Behavior</u>. (pages 99-116) New York: Sage.

Kim S. Cameron (2008) "Paradox in positive organizational change." <u>Journal of Applied Behavioral Science</u>, 44: 7-24.

Kim S. Cameron (2008) "Positively deviant organizational performance and the role of leadership values." Journal of Values Based Leadership, 1: 67-83.

Kim S. Cameron (2008) "Leading change: Relying on fixed points." <u>Leadership Excellence</u>, 25: 12-13.

David S. Bright and Kim S. Cameron (2009) "Positive organizational change: What the field of Positive Organizational Scholarship offers to OD practitioners." In William J. Rothwell, Roland L. Sullivan, Jacqueline M. Stavros, and Arielle Sullivan (Eds.) Practicing Organizational Development. San Francisco: Jossey Bass.

David Vanette and Kim S. Cameron (2009) <u>Implementing Positive Organizational Scholarship at Prudential.</u> Ross School of Business, William Davidson Institute, University of Michigan.

Kim S. Cameron (2010) "Five keys to flourishing in trying times." <u>Leader to Leader</u>. Winter: 45-51.

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- Kim S. Cameron (1987) "Organizational design under conditions of decline." Presented at the 51st Annual Meetings of the Academy of Management, New Orleans.

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- Kim S. Cameron, (1989) "Teaching critical management skills." Presented at the Organizational Behavior Teaching Society, Columbia, MO.
- Kim S. Cameron (1989) "Organizational decision making." Presented at the Association for the Study of Higher Education, Atlanta.
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- Kim S. Cameron (2001) "Forgiveness and moral power: The case of Nelson Mandela." Presented at the 65th Annual Academy of Management Meetings, Washington, DC.
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- Kim S. Cameron (2003) "Inquiry into the good: Positive organizational scholarship." Presentation at the Academy of Management Meetings, Seattle, Washington.
- Kim S. Cameron (2003) "Virtuous choices in a knowledge economy." Presentation at the Academy of Management Meetings, Seattle, Washington.
- Kim S. Cameron (2004) "Positive organizational scholarship as actionable knowledge." Presented at the Academy of Management Meetings, New Orleans, Louisiana.
- Jody Hoffer Gittell and Kim S. Cameron (2004) "Relationships, layoffs, and organizational resilience: Airline industry responses to September 11th." Presented at the Academy of Management Meetings, New Orleans, Louisiana.
- Kim S. Cameron (2005) "Uncovering new variables, methods, and mechanisms for Positive Organizational Scholarship Professional Development Workshop, Academy of Management Meetings, Honolulu, Hawaii
- Kim S. Cameron (2005) "Moneyball and Positive Organizational Scholarship," Academy of Management Meetings, Honolulu, Hawaii

- Kim S. Cameron (2005) "Managing effective downsizing: Lessons from research," Academy of Management Meetings, Honolulu, Hawaii
- Kim S. Cameron (2005) "Virtuousness and extraordinary change." Academy of Management Meetings, Honolulu, Hawaii
- Kim S. Cameron (2005) "Celebrating emotions at work: A commemoration of the work of Peter Frost." Academy of Management Meetings, Honolulu, Hawaii
- Kim S. Cameron (2005) "Making a difference in teaching: A positive approach to developing management." Organizational Behavior Teaching Conference, Scranton, Pennsylvania
- Kim S. Cameron (2005) "The abundance framework: An introduction to Positive Organizational Scholarship in the classroom." Organizational Behavior Teaching Conference, Scranton, Pennsylvania
- Kim S. Cameron (2005) "Achieving spectacular performance at work through positive practices." Pilliod Distinguished Lecture Kent State University
- Kim S. Cameron (2005) "Positive Organizational Scholarship: Applications to business and education." Spencer Lecture Schools of Business and Education, University of Michigan
- Kim S. Cameron (2005) "Research on extraordinary performance at work: Positive practices and applications." European Academy of Management Conference, Lisbon, Portugal
- Kim S. Cameron (2006) "Developing Innovation Capital for Entrepreneurship." Indiana Leadership Conference, Indianapolis, June 7, 2006.
- Kim S. Cameron (2006) "New Research in Positive Organizational Scholarship." Academy of Management, Atlanta, August 12th
- Kim S. Cameron (2006) "Positive Practices in Organizations." (with Gretchen Spreitzer and Robert Quinn). Academy of Management, Atlanta, August 14th.
- Kim S. Cameron (2006) "Producing World Benefit by Making the Impossible Possible." Academy of Management, Atlanta, August 14th.
- Kim S. Cameron (2006) "Explaining Extraordinary Organizational Performance and Transformation: Lessons From Rocky Flats." Academy of Management, Atlanta, August 15th.
- Kim S. Cameron (2006) "Making the Impossible Possible." POS Links, Ross School of Business, November 6th.
- Kim S. Cameron (2006) "Leadership in Dangerous Times." Global Leadership Conference, West Point, April 13th.

- Kim S. Cameron (2007) "Corporate social responsibility in professional sports." Academy of Management, Philadelphia, August 6th.
- Kim S. Cameron (2007) "Firing back: How great leaders bounce back after career disasters." Academy of Management, Philadelphia, August 7th.
- Kim S. Cameron (2007) "Good mourning: Positive organizing in response to experiences of death in organizational life." Academy of Management, Philadelphia, August 8th.
- Kim S. Cameron (2008) "The questions we ask: Prisoners to an economistic paradigm." Academy of Management, Anaheim, August 11th.
- Kim S. Cameron (2008) "Flourishing and excellence: Exploring virtuousness in and through organizations." Academy of Management, Anaheim, August 11th.
- Kim S. Cameron (2008) "Bouncing back from negative events." Academy of Management, Anaheim, August 12th.
- Kim S. Cameron (2009) "Theory development in positive organizational scholarship." Academy of Management, Chicago, August 7th.
- Kim S. Cameron (2009) "Mentoring your mentor." Academy of Management, Chicago, August 8th.
- Kim S. Cameron (2009) "Energizing a paradox perspective." Academy of Management, Chicago, August 11th.
- Kim S. Cameron (2009) "Expanding the compassion conversation for changing organizations." Academy of Management, Chicago, August 11th.
- Kim S. Cameron (2009) "Compassion and management teaching." Academy of Management, Chicago, August 11th.
- Kim S. Cameron (2010) "Meaning at Work." Academy of Management, Montreal, August 8th.
- Kim S. Cameron (2010) "Passion and Positive Energy." Academy of Management, Montreal, August 10th.
- Kim S. Cameron (2011) "Emotion in sport—Why does it have to be created in North America but not in Asia or Europe?" Academy of Management, San Antonio, August 14th.
- Kim S. Cameron (2011) "Indicators and effects of positive organizational culture." Academy of Management, San Antonio, August 15th.
- Kim S. Cameron (2011) "Organizational culture and climate: Conceptual connections and future research directions." Academy of Management, San Antonio, August 15th.
- Kim S. Cameron (2011) "Virtuousness or vice: Conceptual tensions in the study of virtue in POS." Academy of Management, San Antonio, August 16th.

- Kim S. Cameron (2012) "Positive relationships." Academy of Management, Boston, August 4th.
- Kim S. Cameron (2013) "Virtue at the organizational level." Academy of Management, Orlando, August 11th.
- Kim S. Cameron (2013) "Capitalism and the future." Academy of Management, Orlando, August 11th.
- Kim S. Cameron (2013) "Positive organizational scholarship and cultural distance." Academy of Management, Orlando, August 11th.
- Kim S. Cameron (2014) "The application of positive leadership to HR." Academy of Management, Philadelphia, August 2nd.
- Kim S. Cameron (2014) "Sport as a lens for organizational performance." Academy of Management, Philadelphia, August 3rd.
- Kim S. Cameron (2015) "Parents as leaders in family units." Academy of Management, Vancouver, August 8th.
- Kim S. Cameron (2015) "Overcoming Resistance to Change: The Case of Intercollegiate Athletics." Academy of Management, Vancouver, August 10th.
- Kim S. Cameron (2015) "Leader Character." Academy of Management, Vancouver, August 11th.

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Kim Cameron (2016) "Developing positive leadership practices." Canadian Positive Psychology Association, Niagara-on-the-Lake, June 16th.

Kim Cameron (2016) "Addressing criticisms and critiques of positive psychology and positive organizational scholarship." Canadian Positive Psychology Association, Niagara-on-the-Lake, June 17th.

Kim Cameron (2016) "The positive side of big-time college athletics." Academy of Management, Anaheim, CA, August 7th.