

**CURRICULUM VITA**  
**AMY M. YOUNG, Ph.D.**

**OFFICE ADDRESS**

R3480 Ross School of Business  
University of Michigan  
701 Tappan Street  
Ann Arbor, MI 48109-1234  
734.764.2062

**EDUCATION**

University of Michigan, Ann Arbor, MI  
Department of Psychology  
Ph.D. (1998), M.A. (1994)

Earlham College, Richmond, IN  
Human Development and Social Relations  
B.A. (1987)

**RESEARCH INTERESTS**

- *Positive communication within the business setting*
- *Assessment tools for organizational and personal workplace functioning*
- *Synergy between positive organizational practices and digital employee collaboration*

**POSITIONS HELD**

**ACADEMIC POSITIONS**

Lecturer III: Ross School of Business, University of Michigan, 2017-present

Lecturer II: Ross School of Business, University of Michigan, 2014-2017

Lecturer I: Ross School of Business, University of Michigan, 2009-2014

- *Designed curriculum and taught BBA and MBA students on business communication*
- *Faculty Coordinator, BBA Ross Integrative Core Signature Program*
- *Faculty Associate of Center for Positive Organizations*

Asst. Professor: Department of Psychology, Eastern Michigan University, 2004-2006

- *Conducted an independent research program.*
- *Advised PhD students and oversaw an active research lab of six PhD students*
- *Taught undergraduate, MA and PhD students on the topics of clinical program design, evaluation, and cost analysis.*

## **RESEARCH POSITIONS**

Asst. Research Scientist Institute for Research on Women & Gender, University of Michigan, 2006-2011

- *Served as PI and Co-PI on NIH grants*
- *Responsible for overseeing scientific merit of research, directing research teams in data collection, analysis, and manuscript preparation; and publishing in peer-review journals*

Research Investigator: Institute for Research on Women & Gender, University of Michigan, 2001–2004

- *Served as Co-Investigator on NIH grants*
- *Conducted analyses and published manuscripts in peer-review journals*

1998-2001 Post Doctorate Fellow: Substance Abuse Research Center

2002-2004 Statistician: JEMADARI Program Evaluation, University of Michigan

## **UNIVERSITY LEADERSHIP & SERVICE**

Faculty Coordinator, BBA Integrative Core Committee, Ross School of Business, 2016-present  
Committee Member, BBA Ross Integrative Core Committee, Ross School of Business, 2013-present

Committee Member, Undergraduate Program Advisory Committee, Ross School of Business, 2016-2017

Coordinator, Adderley Research Incubator, Center for Positive Organizations Research Incubator, 2013-present

Full Board Committee Member, Health Sciences and Behavioral Science Institutional Review Board (IRB), 2007-2015

Ad-Hoc Board Committee Member, Health Sciences and Behavioral Science Institutional Review Board (IRB), 2015-present

Faculty Advisor, Digital Media Club, Ross School of Business 2013-present

Coordinator, MAP Communication Faculty 2015

Conference Organizer, Women & Leadership Conference, 2011-2014

## **CONSULTING EXPERIENCES:**

Adjunct Research Advisor, International Data Corporation (IDC) Research, 2015-present

Research Advisor, Cognitive Science Committee, The Pacific Institute, 2015-present

Research Consultant, Star PG, 2015-present

Program Design & Evaluation Consultant, Criterion Health, Inc., 2005-2011

## **SCHOLARSHIP**

### **BOOKS**

Young, A. M., Hinesly, M. D., & O'Brien, M. J. (2017). *Thinkbanking and Corporate Webbing: 50 Secrets to Success in the Digital Age*. Katy: Star PG.

### **PEER REVIEWED MANUSCRIPTS & CHAPTERS**

- Young, A.M. & Hinesly, M.D. (2014). Social media use within organizations: Course design for MBA and BBA students. *Business & Professional Communication Quarterly*, 77, 426-439.
- Young, A.M. & Hinesly, M.D. (2014). Infographics as a Business Communication Tool: An Empirical Investigation of User Preference, Comprehension, & Efficiency. Available at SSRN: <http://ssrn.com/abstract>
- Young, A.M. & Hinesly, M.D. (2012). Identifying millennials' key influencers from early childhood: Insights into current consumer preferences. *Journal of Consumer Marketing*, 29, 146-155.
- Boyd, C.J., Young, A., McCabe, S.E. (2014). Psychological and drug abuse symptoms associated with nonmedical use of opioid analgesics among adolescents. *Substance Abuse*, 35, 3, 284-289.
- Young, A., McCabe, S.E., Cranford, J.A., Ross-Durow, P., Boyd, C.J. (2012) Nonmedical use of prescription opioids among adolescents: Subtypes based on motivation for use. *Journal of Addictive Diseases*, 31, 332-341.
- Young, A., Grey, M., Boyd, C.J., McCabe, S.E. (2011). Adolescent sexual assault and the medical and nonmedical use of prescription medication. *Journal of Addictions Nursing*, 22, 25-31.
- Sehgal, R., Saules, K., Young, A., Grey, M.J., Gillem, A.R., Nabors, N.A., Byrd, M.R., Jefferson, S. (2011). Practicing what we know: Multicultural counseling competence among clinical psychology trainees and experienced multicultural psychologists. *Cultural Diversity and Ethnic Minority Psychology*, 17, 11-10.
- McCabe, S.E., West, B.T., Cranford, J.A., Ross-Durow, P. Young, A. Teter, C.J., Boyd, C.J. (2011). Medical misuse of controlled medications among adolescents. *Archives of Pediatrics & Adolescent Medicine*, 165, 729-735.
- McCabe, S.E., West, B.T., Teter, C.J., Ross-Durow, P. Young, A. Boyd, C.J. (2011). Characteristics associated with the diversion of controlled medications among adolescents. *Drug and Alcohol Dependence*, 118, 452-458.
- Boyd, C.J., Young, A. Grey, M., McCabe, S.E. (2009). Adolescents' nonmedical use of prescription medications and other problem behaviors. *Journal of Adolescent Health*, 45, 543-550.
- Fortunato, L, Young, A., Boyd, C., Fons, C. (2010). Hook-up experiences and problem behaviors among adolescents. *Journal of Child & Adolescent Substance Abuse*, 19, 261-278.
- Young, A.M., King, L., Abbey, A. Boyd, C.J. (2009). Adolescent peer-on-peer sexual aggression: Characteristics of aggressors of alcohol and non-alcohol-related assault. *Journal on Studies of Alcohol and Drugs*, 70, 700-703.

- Young, A.M., Grey, M. & Boyd, C.J. (2009). Adolescents' experiences of sexual assault by peers: Prevalence and nature of victimization occurring within and outside of school. *Journal of Youth and Adolescence*, 38, 1072-1083.
- Young A., Grey M, Abbey A, Boyd C. (2008). Alcohol-related sexual assault among adolescents: Prevalence, Characteristics, and Correlates. *Journal of Studies on Alcohol and Drugs*, 69, 39-48.
- McCabe, S.E., Boyd, C.J., Young, A. (2007). Medical and nonmedical use of prescription drugs among secondary school students. *Journal of Adolescent Health*, 40, 76-83.
- Goldstein, S., Young, A., Boyd, C. (2007). Relational aggression at school: Associations with school safety and social climate. *Journal of Youth and Adolescence*, 37, 641-654.
- Young, A.M., McCabe, S.E., Boyd, C.J. (2007). Adolescents' sexual inferences about females who consume alcohol. *Psychology of Women's Quarterly*, 31, 3, 229-240.
- Boyd, C.J., McCabe, S.E., Cranford, J., Young, A. (2007). Prescription drug abuse and diversion among adolescents in a southeast Michigan school district. *Archives of Pediatric and Adolescent Medicine*, 161, 276-281.
- McCabe, S.E., Cranford, J.A., Morales, M., Young, A.M. (2006). Simultaneous and concurrent poly-drug use of alcohol and prescription drugs: Prevalence, correlates and consequences. *Journal of Studies on Alcohol*, 67, 529-537.
- Pimlott-Kubiak, S., Boyd, C., Slayden, J, Young, A. (2005). Substance abuse treatment needs of Michigan prisoners: Implementation of an integrated statewide approach. *Journal of Offender Rehabilitation*, 41, 1-19.
- McCabe, S.E., Boyd, C.J., Young, A., Crawford, S. & Pope, D. (2005). Mode effects for collecting alcohol and tobacco data among 3<sup>rd</sup> and 4<sup>th</sup> grade students: A randomized pilot study of web-form vs. paper-form surveys. *Addictive Behaviors*, 30, 663-671.
- Young, A.M., Morales, M., McCabe, S.E., Boyd, C.E., d'Arcy, H. (2005). Drinking like a guy: Frequent binge drinking among undergraduate women. *Substance Use and Misuse*, 40, 241-267.
- Young, A.M. & d'Arcy, H. (2005). Adolescent girls and older male boyfriends: The cause or the sign of the problem? *Journal of Adolescent Health*, 36, 420-427.
- McCabe, S.E., Boyd, C.J., Young, A.M., & Crawford, S. (2004). Feasibility study for collecting alcohol and other drug use data among secondary school students. *Journal of Drug Education*, 34, 373-383.
- Pimlott-Kubiak, S, Young, A., Siefert, K., Stewart, A. (2004). Pregnant, substance abusing and incarcerated: Exploratory study of a comprehensive approach to treatment. *Families in Society*, 85, 1-10.
- Guthrie, B.J., Young, A.M., Boyd, C.J., & Kintner, E.K. (2002). Ebb and flow of navigating adolescence: Predictors of daily hassles among African American girls. *Journal of Specialists in Pediatric Nursing*, 7, 143-152.
- Young, A.M., Boyd, C., & Hubbell, A. (2002). In their own voices: Self perceived effects of sexual trauma among African American women who smoke crack cocaine. *Journal of Psychosocial Nursing and Mental Health Services*, 40(10), 46-53.
- Guthrie, B.J., Young, A.M., Williams, D., Boyd, C.J., & Kintner, E.K. (2002). African American girls smoking habits and day-to-day experiences with discrimination. *Nursing Research*, 51 (3), 183-190.
- Young, A.M., Stewart, A.J., Miner-Rubino, K. (2001). Women's perceptions of their own divorces: A developmental perspective. In D.P. McAdams , R. Josselson, and A. Lieblich

- (Eds.) *Turns in the Road: Narrative Studies of Lives in Transition*, Washington, D.C.: American Psychological Association.
- Young, A.M. & Boyd, C., Hubbell, A. (2001). Women's experiences of incest, social isolation, and crack cocaine use. *Journal of Psychosocial Nursing and Mental Health Services*, 39(7), 12-20.
- Guthrie, B.J., Young, A.M., Boyd, C.J., & Kintner, E.K. (2001). Dealing with daily hassles: Smoking and African American adolescent females. *Journal of Adolescent Health*, 29(2), 109-115.
- Young, A.M. & Boyd, C. (2000). Sexual trauma, substance abuse, and treatment success in a sample of African American women who smoke crack cocaine. *Substance Abuse*, 11, (1), 9-20.
- Young, A.M., Boyd, C., Hubbell, A. (2000). Prostitution, drug use, and coping with psychological distress. *Journal of Drug Issues*, 30, (4), 789-800.
- Young, A.M. & Acitelli, L.K. (1998). The role of attachment style and relationship status of the perceiver in the perceptions of romantic partner. *Journal of Social and Personal Relationships*, 11, 161-173.
- Young, A.M. (1998). *Psychological maturity in women during later adulthood: Ego development and adjustment*. Doctoral dissertation, University of Michigan, Ann Arbor, Michigan.
- Veroff, J. Young, A.M. & Coon, H. (1997). Early Years of Marriage. In S. Duck (Ed.) *Handbook of personal relationships*. John Wiley, Hoboken, NJ.
- Acitelli L.K. & Young, A.M. (1996). Gender and thought in relationships. In G.J.O. Fletcher & J. Fitness (Eds.) *Knowledge structures in close relationships*. Lawrence Erlbaum Associates: Mahwah, NJ (pp. 147-168).
- Klohn, E.C., Vandewater, E. & Young, A. (1996). Negotiating the middle years: Ego-resiliency and successful midlife adjustment. *Psychology and Aging*, 11 431-422.

## **PRESENTATIONS**

- Young, A. M., & Mirivel, J. (2017, July). *Managers' Positive Communication: Identifying Items for a 360 Assessment Tool*. Poster presented at the 5<sup>th</sup> Congress of the International Positive Psychology Association, Montreal, Canada.
- Huston, D., Young, A., & Owen, B. (2017, June). *Infusing Mindfulness into Communication Curricula: Challenges Opportunities and Promise*. Presented at the Mindfulness in Health & Higher Education Conference, University of Warwick, Coventry, UK.
- Hinesly, M. D., & Young, A. M. (2017, May). *Industrial to Digital: The Employee Experience*. Presented at the Positive Business Conference. Ann Arbor: Ross School of Business.
- Young, A. M., & O'Brien, M. J. (2017, March). *Measuring Positive Organizational Culture with the BluePrint*. Presented at the Adderley Positive Research Incubator, Ross School of Business, Ann Arbor, MI.
- Hinesly, M. D., & Young, A. (2017, December). *How to Tap Your Most Valuable Resource*. Presented at the Technology and Business Innovation Forum, Ross School of Business, Ann Arbor, MI.
- Young, A. M., & Mirivel, J. (2016, October). *Positive Communications in the Workplace: Development of a 360 Instrument*. Presented at the Adderley Positive Research

- Incubator, Center for Positive Organizations, Ross School of Business, Ann Arbor, MI.
- Young, A.M. & Hinesly, M.D. (2015, May) *Leadership Communication within the Digital Enterprise*. Paper presented at the Association of Business Communication Western Conference, Marshall School of Business, University of Southern California, Los Angeles.
- Young, A.M. & Hinesly, M.D. (2014, Jan). *The Synergy between Positive Organizational Practices & Social Media*. Paper presented at the Positive Organizational Research Incubator Series, Ann Arbor MI.
- Ross-Durow, P., McCabe, S.E., Young, A.M., Cranford, J.A., Boyd, C.J. (2011, Nov). *Adolescent Misuse and Approach for Diversion of Prescribed Addictive Potential*. Poster presented at the 63<sup>rd</sup> Annual Meeting of the American Society of Criminology, Chicago, IL.
- Young, A.M., Epstein, M. Ross-Durow, P. Cranford, J.A., Ackerson, T.H., Boyd, C.J., McCabe, S.E., Teter, C.J. (2010, Nov). *Sexually Aggressive Middle School Students: Gender, Emotional and Behavioral Problems, and Substance Use*. Poster presented at the 62<sup>rd</sup> Annual Meeting of the American Society of Criminology, San Francisco, CA.
- Boyd, C.J., McCabe, S.E., Young, A.M., Cranford, J.A., Epstein, M., Ackerson, T.H., Teter, C.J. (2010, Nov). *Internalizing and Externalizing Behaviors of Nonmedical Misuse of Prescription Medications in Adolescents*. Poster presented at the 62<sup>rd</sup> Annual Meeting of the American Society of Criminology, San Francisco, CA.
- McCabe, S.E., Cranford, J.A., Epstein, M., Ross-Durow, P., Ackerson, T., Teter, C.J., Young, A. Boyd, C.J. (2010, November). *Prescription Medication Misuse and Diversion among Adolescents*. Poster presented at the 62<sup>rd</sup> Annual Meeting of the American Society of Criminology, San Francisco, CA.
- Young, A.M., King, L. (2006, July). *The Role of Friendships in the Association between Older Boyfriends and Problem Behavior among adolescent girls*. Paper presented at the International Society for the Study of Behavioral Development. Melbourne, Australia.
- Young, A.M., Abbey, A., Boyd, C.J. (2006, June). *Adolescent Girls' Experiences of Alcohol Related Acquaintance Sexual Assault*. Poster presented at the 29<sup>th</sup> Annual Meeting of the Research Society on Alcoholism, Baltimore, MD.
- Young, A.M., Boyd, C.J. (2006, March) *Adolescents' Experiences of Acquaintance Sexual Assault in a School Setting*. Poster presented at the Society for Research on Adolescence Biennial Meeting, San Francisco, CA.
- Young, A.M. (2006, March). *Doing it Like a Guy: Expressing Gender Among Contemporary Young Women & Health Implications*. Invited speaker for Eastern Michigan University's Women's History Month. Ypsilanti, MI.
- Young, A.M., McAweeney, M.J., Nolen-Hoeksema, S., Zucker, R.A., Fitzgerald, H.E. (2005, June). *Gender Differences in the Childhood Psychopathologies of Adolescents Who Show Signs of Early Onset Alcohol Use Disorders*. Poster Presentation 28<sup>th</sup> Annual Scientific Meeting of Research Society on Alcoholism. Santa Barbara, CA.
- Young, A.M., McCabe, S.E., Boyd, C., Crawford, S. Gordon, E. (2004, March). *Adolescents' Sexual Inferences about Alcohol Consuming Females*. Poster presented at Society for Research on Adolescence. Baltimore, MD.
- Young, A.M. & Morales, M. (2004, February). *Drinking like a guy: Undergraduate women's perceptions of gender equality and alcohol consumption*. Invited guest presentation at the University of Michigan Substance Abuse Research Seminar Presentation Series. Ann Arbor, MI.

- Young, A.M. & d'Arcy, H. (2003, July). *Adolescent girls and older male partners*. Paper presented at the annual National Longitudinal Study of Adolescent Health (Add Health) workshop. Bethesda, MD.
- Young, A.M., d'Arcy, H. (2003, July). *Unwanted sex in adolescent romantic relationships*. Paper presented at the annual National Longitudinal Study of Adolescent Health (Add Health) workshop. Bethesda, MD.

### **TECHNICAL REPORTS & OTHER WRITTEN WORK**

- Young, A.M. & Hinesly, M.D. (2013). *Strategic Use of Social Media to Leverage Untapped Knowledge & Skills in the Workforce*. Ann Arbor, MI: Ross School of Business, University of Michigan.
- Young, A.M., Boyd, C.J., McCabe, S.E. (2008). *Alcohol-Related Sexual Assault Among Adolescents, Final Report*. National Institute of Alcohol Abuse and Alcoholism (US), R03AA014601-03.
- Boyd, C.J., Young, A.M., McCabe, S.E. (2008). *Prescription Abuse and Diversion by Secondary Students, Final Report*. National Institute of Drug Abuse (US), R03DA018272-02.
- Guthrie, B. & Young, A.M. (2003). *Program Evaluation of Teen Pregnancy Prevention*. Michigan Department of Health & Human Services, MI.
- University of Michigan Substance Abuse Research Center. (2003). *Program Evaluation of Michigan Department of Corrections' Residential Substance Abuse Treatment*, Ann Arbor, MI.
- University of Michigan Substance Abuse Research Center. (2002). *Program Evaluation of Michigan Department of Corrections' Residential Substance Abuse Treatment*, Ann Arbor, MI.
- University of Michigan Substance Abuse Research Center. (2001). *RSAT Evaluation for Women in a Prison Setting*, Ann Arbor, MI.
- University of Michigan Substance Abuse Research Center. (2001). *Program Evaluation of Michigan Department of Corrections' Residential Substance Abuse Treatment*, Ann Arbor, MI.

### **GRANT & CONTRACT FUNDING:**

- A Prospective Study of the Nonmedical Use of Prescription Medications by Adolescents*. (Co-Principal Investigator). National Institute of Drug Abuse (2009-2011). **\$374,602.**
- Alcohol Related Sexual Assault among Adolescents* (Principal Investigator) National Institute on Alcohol Abuse and Alcoholism (2004 – 2007) **\$100,000.**
- Prescription Abuse and Diversion by Secondary Students*. (Co-Principal Investigator). National Institute of Drug Abuse. (2004-2007). **\$100,000.**
- Peer Rejection Among Girls as a Risk Factor for Sexual Harassment & Assault*. (Principal Investigator) Institute for Research on Women and Gender & Office of Vice President for Research, University of Michigan. (2007 – 2009) **\$10,000.**
- Adolescents' Sexual Inferences about Drinking Women*. (Principal Investigator) Institute for Research on Women and Gender, University of Michigan. (2003 - 2004) **\$6,500.**

- In Their Own Voices: Undergraduate Women Talk About Their Drinking.* (Principal Investigator) Institute for Research on Women and Gender, University of Michigan. (2003 – 2004) **\$9,000.**
- Teen Pregnancy Prevention: A Common Theme Among Shades of Differences.* (Co-Principal Investigator) Department of Community Health, State of Michigan (2000 – 2003) **\$285,000.**
- Outcome Evaluation of Federally Funded Residential Substance Abuse Treatment in Michigan Prisons.* (Co-Principal Investigator) Michigan Department of Corrections (1999 – 2004) **\$584,000.**
- RSAT Process Evaluation for Women in a Prison Setting.* (Co-Principal Investigator) Michigan Department of Corrections. (1999 – 2001) **\$104,000.**
- The Impact of Welfare Reform on Mothers Convicted of a Drug Offense.* (Co- Investigator) Robert Wood Johnson Foundation. (1999 – 2000) **\$97,000.**

## **TEACHING EXPERIENCE**

### **CLASSES TAUGHT**

#### Graduate

- Social Media & the Changing Nature of Business Communication, Ross School of Business, University of Michigan
- Program Evaluation in Clinical Psychology, Psychology Dept., Eastern Michigan University
- Advanced Seminar in Personality Assessment, Psychology Dept., University of Michigan

#### Undergraduate

- Social Media & the Changing Nature of Business Communication, Ross School of Business, University of Michigan
- Introduction to Business Communication, Ross School of Business, University of Michigan
- Persuasive Communication Strategies, Ross School of Business, University of Michigan
- Advanced Business Presentations, Ross School of Business, University of Michigan
- Women & Leadership, Women's Studies, University of Michigan
- Advanced Research Lab in Personality, University of Michigan

### **DISSERTATION COMMITTEES**

- Paula Ross-Durow, University of Michigan
- Madeline Rakow, Eastern Michigan University
- Melissa Grey, Eastern Michigan University
- Janet Roberts, Eastern Michigan University
- Shawn Masson, Eastern Michigan University
- Radhika Sehgal, Eastern Michigan University
- Heather Nix, Eastern Michigan University
- Leanna Fortunato, Eastern Michigan University
- Trevor Grice, Eastern Michigan University

### **MASTERS THESIS COMMITTEES**

- Leanna Fortunato, Eastern Michigan University
- Melissa Grey, Eastern Michigan University
- Louise Hamer, Eastern Michigan University



**UNDERGRADUATE THESIS ADVISOR**

-Lindsay Hoyle, University of Michigan

**OTHER**

**JOURNAL REVIEWER**

Business & Professional Communication Quarterly

Society & New Media

Journal of Applied Psychology

Violence & Victims

Journal of Research on Adolescence

Psychology of Women Quarterly

Perspectives on Sexual and Reproductive Health

**PROFESSIONAL MEMBERSHIPS:**

Association of Business Communication

Academy of Management

International Positive Psychology Association

American Psychological Association