

Organizational Effectiveness

Edited by **Kim S. Cameron**, William Russell Kelly Professor of Management and Organization, University of Michigan, US

This comprehensive volume identifies the foundations and scholarly development of the construct of organizational effectiveness, charting its emergence and maturing in organizational studies literature. Kim Cameron, a leading authority figure, has made a careful selection of papers that explore successive models of organizational effectiveness from the goal and system resource models to the multiple constituencies and competing values models. The final section considers the introduction of alternative approaches to and definitions of effectiveness that remain vibrant and relevant.

This book is an essential source of reference, and will be an invaluable resource to scholars and practitioners concerned with this topical field.

33 articles, dating from 1945 to 2008

Contributors include: C. Argris, A. Bluedorn, F. Friedlander, M. Friedman, D. Levin, A. Lewin, E. Mayo, J. Price, R. Quinn, A. Tsui



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