

# Gallup Senior Scientist

## **Bruce J. Avolio, Ph.D.**

*Clifton Chair in Leadership, College of Business Administration, University of Nebraska-Lincoln; Director, Gallup Leadership Institute, University of Nebraska-Lincoln*

Bruce J. Avolio, Ph.D., is the Clifton Chair in Leadership at the College of Business Administration at the University of Nebraska-Lincoln (UNL). Avolio is also Director of the Gallup Leadership Institute, Co-Director of the UNL and Gallup MBA/MA program in executive leadership, and Director of the Ph.D. program with a specialization in leadership at the College of Business Administration at UNL. Prior to joining the College of Business Administration at UNL, he was the Co-Director of the Center for Leadership Studies at the State University of New York at Binghamton.

Avolio has an international reputation as a researcher in leadership. He has consulted with public and private organizations in North and South America, Africa, Europe, and Southeast Asia, as well as in Australia, New Zealand, and Israel. His research and consulting includes work with the militaries of the United States of America, Singapore, Sweden, Finland, Israel, and South Africa.

Avolio has published five books and more than 80 articles on leadership. His books include *Transformational and Charismatic Leadership: The Road Ahead* (Elsevier Science, 2002), *Full Leadership Development: Building the Vital Forces in Organizations* (Sage Publications, 1999), and *Developing Potential Across a Full Range of Leadership: Cases on Transactional and Transformational Leadership* (Lawrence Erlbaum Associates, 2000). His newest books are *Leadership Development in Balance: Made/Born* (Lawrence Erlbaum Associates, February 2005) and *Authentic Leadership Development* (McGraw-Hill expected summer 2005).

Avolio has worked with government agencies on national leadership development projects, and with governments at the state and local level. His projects include:

- developing a strategic leadership development system for the South African Department of Correctional Services
- participating in senior-level leadership development seminars with the Canadian government
- working with government transportation agencies leaders in Brisbane, Australia
- directing a 4 year, \$1 million (U.S.) Kellogg grant to develop community leaders in New York state; participants included community leaders from government agencies, school systems, nonprofit agencies, and universities
- helping to establish one of the first leadership academies for developing educational leadership in New York State
- working with public healthcare and educational leaders to design a leadership institute for healthcare providers and educators

Avolio is a division chair of the Academy of Management. He is also a fellow of the Society for Industrial and Organizational Psychology.

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