

Sally M. Johnson
Director, Building Great Places to Work, and
Director, Mediation Services for Faculty and Staff
Human Resources and Affirmative Action
The University of Michigan

BA: History, Carleton College, Northfield, Minnesota. 1964.
MA: Chinese Studies, University of Michigan. 1977.
Danforth Foundation Graduate Fellow, 1975-1978.
Bryn Mawr Summer Institute for Women in Higher Education, 1985.
Leadership Training, Wilderness Education Association, 1986.
Mediation Training, National Center for Dispute Settlement, 1995.
Masters Class in Mediation, Schulberg & Love, 1996.
People-to-People Law Delegation, People's Republic of China, 1999.

Sally's background includes organizational development, management and career development, staff training, and conflict management. She has been deeply involved with diversity work at UM; for example, she developed and coordinated a retreat of the University's executive officers, bringing in Dr. Bailey Jackson (UMass, significant contributor to Racial Identity Development) as facilitator.

From 1983-1994 she directed Human Resource Development. She has directed UM's sexual harassment training, continuous quality improvement training, and the Business & Finance Management Institute.

In 1994, as part of the Women's Agenda, she was asked to create a mediation service for faculty and staff (<http://www.umich.edu/~mediate/index.html>) and continues to serve as director and principle mediator.

In 2002, she was asked to develop a new initiative, now called Building Great Places to Work (<http://www.umich.edu/~hrra/greatplaces/>) focused on the University's own working climates. She has worked with faculty, staff, and graduate and undergraduate students developing the concepts for the initiative, and now consults with individual departments about building positive work environments.

Outside of work, she enjoys travel, canoeing, and her eight grandchildren!

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