

Call for papers: special issue on organization development

The *International Journal of Training and Development* invites papers for a special issue of the journal on research on organization development (OD), change management, appreciative inquiry, positive organizational scholarship and related fields. The editors for this issue will be Dr. William J. Rothwell, IJTD North America Editor, and Professor at Penn State University in the USA, and Dr. Jacqueline M. Stavros, Associate Professor at Lawrence Technological University in Southfield, Michigan. The intention is to publish the special issue in late 2010 or early 2011.

IJTD aims to provide an international forum for the reporting of high-quality, original research for the benefit of the academic and corporate communities as well as those engaged in public policy formulation and implementation. The scope of *IJTD* is training and development, broadly defined: the determinants of training, training and development practice, and policy and strategy.

Contributions that address the following themes and questions will be especially welcome:

- Cutting-edge research on OD or related topics including change management, appreciative inquiry and positive organizational scholarship
- Competencies necessary for success in OD or related fields
- Trends affecting OD
- Research-based case studies or multiple case studies in OD or related fields
- Innovative practices in OD or related fields
- Cross-cultural applications of OD or related fields

The guest editors welcome essentially any research-based articles on OD, change management, appreciative inquiry or positive organizational scholarship.

In the first instance an extended abstract of no more than 750 words should be sent to William J. Rothwell at 'William J. Rothwell' (wjr9@psu.edu) and to 'Jackie Stavros' jstavros@comcast.net by **31 May 2009**. Where the abstract is accepted, first drafts of articles will need to be submitted by 30 November 2009.

Abstracts should include, in an attached document, the proposed author's name, title, e-mail address and affiliation. The abstract should state clearly (1) the main purpose of the paper, (2) the key research topic that is to be explored in the proposed paper, (3) a research summary that includes research hypotheses or research questions, methodology, sample, findings, and tentative conclusions, and (4) the intended contribution of the paper to knowledge and practice in the study of OD or related fields.

Information about the *IJTD* and its article submission guidelines may be found at: www.blackwellpublishing.com/IJTD