



The Global Blue 1998

Volume II

**The University of Michigan Business School
Global Blue Alumni Network**

Congratulations to



To the class of 1998,

First, I congratulate you on becoming Michigan grads! I envy your opportunities. Make the best of them. And look forward to decades from now when you can look back and say, I succeeded, I made a positive difference, and I represented Michigan well.

As many of you know, after 15 years at Michigan, I'm leaving to take on the deanship at University of Virginia's Darden School. My wife, Kim, and I are excited about the change we'll make at the end of the academic year, but also know that we will be leaving a wonderful community and an exceptional academic environment.

Among what I'll miss most are the great University of Michigan BBAs and MBAs, their confidence, their leadership, and their values.

I want to thank all of you for your part in making Michigan what it has now become. I am grateful for your efforts and the opportunities offered to me to help establish Michigan as the best. It has been very satisfying and I've learned plenty in the process.

As do you, I look forward to Michigan's continued excellence.

Best regards,

Edward A. Snyder
Senior Associate Dean

the Class of 1998



Congratulations to the Class of '98!

You have been an active and spirited class and we have enjoyed your participation in our campus community. I invite you to continue your involvement in our Business School community as alumni.

Take advantage of the School's electronic resources to help you stay connected. Your lifetime email, electronic alumni directory and Business School web site will provide ways for you to stay in touch with one another and the School.

Additionally, I invite you to join a Business School alumni club or to create one, if one does not already exist in your city. I hope to see you at our Business School reunions and to read your personal and professional accomplishments in *Dividend's* class notes.

Finally, I wish to commend our Global Blue Leaders for creating your class yearbook and making possible a collection of memories of your two years at the Business School.

Go Blue!

A handwritten signature in black ink. The name "Joe" is written in a cursive style, followed by a large, stylized letter "F".

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Asian Business Association

International Ambassadors

High Tech/Telecom Club

The Monroe Street Journal

Student Government Association

Those Who Provided Special Assistance

Kresge Library Staff

Office of Alumni Relations

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Office of Admissions & Student Services

especially Evonne Plantinga and Ellen Schaefer

The Monroe Street Journal

All of the students who submitted the photos and
information contained in this book

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University of Michigan

As early as 1887, the University of Michigan offered courses in public finance and industrial history. The School of Business Administration at the University of Michigan opened in Tappan Hall on September 23, 1924. There were 15 faculty members. Two years later, on June 11, 1926, the Regents of the University approved MBA degrees for the first 13 graduates, which were awarded at commencement on June 14. This graduating class consisted of nine Americans, two Chinese and one Japanese student. The first three women accepted to the School graduated in 1928. A doctoral studies program was added in 1935 followed by the undergraduate degree program in 1942. Executive Education, originally named the Bureau of Industrial Relations, was also founded in 1935.



Over the years, the school has grown and prospered to become one of the world's leading Business Schools. The School's 30,000 alumni are well placed as leaders in industry and the community across the globe, living in all 50 states and 77 countries. More than 500 MBA and almost 300 BBA degrees are granted each year.

The University of Michigan Business School offers specialized programs including the William Davidson Institute, MBA Domestic Corps, Joel D. Tauber Manufacturing Institute, the Corporate Environmental Management Program, and access to joint degree programs.

Business School

Key Events in 1997

In May, UMBS celebrated the groundbreaking of the Sam Wyly Hall. Sam Wyly (MBA '57), and Guardian Industries, headed by William Davidson (BBA '47), made the new building possible through major gifts to UMBS.

The first annual MBA Games were held in September. Six hundred students attended the games and participated in 10 events. Section 1 took the honors of winning the competition.

The University of Michigan Business School launched the Wolverine Venture Fund in September, providing seed money for new businesses created by students, alumni, faculty, and staff. The Business School provided \$250,000 of the \$1 million in start-up capital, with the balance being donated by alumni and other private sources.

Brian Mulroney, former Prime Minister of Canada, addressed UMBS students and faculty in Hale Auditorium, speaking on international trade. The event, on October 21, was part of the J. Ira Harris Distinguished Leadership Series.

The Executive Education program was ranked #2 by *Business Week*, just behind Harvard. In the specific functional areas, UMBS was ranked number one in human resources and number three in general management. The Executive Education program has seen a 40% growth over the last 5 years.

The first annual "MBA Food Fight" kicked off in November. The UMBS Global Citizenship club initiated this competition against other business schools. Food donations were sent to Second Harvest.



Deans of UMBS

Edmund Ezra Day 1924 - 1926

Clare E. Griffin 1926 - 1944

Russell A. Stevenson 1944 - 1960

Floyd A. Boyd 1960 - 1978

Gilbert R. Whitaker 1979 - 1990

B. Joseph White 1990 - Present

UMBS Administration

B. Joseph White, Dean

Edward A. Snyder, Sr. Associate Dean

Gautam Kaul, Associate Dean

George Siedel III, Associate Dean

The MBA Experience





Rose Bowl Victory
MBA Games
The Michigan snow



The Year In Review

January

- Toymaker Mattel issued refunds for Cabbage Patch Snacktime Kids dolls after reports of children getting their hair or fingers caught in the dolls' mouths
- President Clinton was inaugurated for a second term

February

- Scottish researchers announced they had cloned "Dolly" the sheep
- Luke Skywalker made a comeback with the re-release of 1977's Star Wars
- Deng Xiaoping, the last of China's Communist emperors, died February 19 at the age of 92

March

- Thirty-nine members of the Heaven's Gate cult committed suicide to shed their earthly 'containers' and board a spaceship trailing the Hale-Bopp comet

April

- Peruvian soldiers free 71 hostages after a 126-day stand off at the Japanese Ambassador's residence near Lima, Peru
- Tiger Woods, 21, wins the Masters, setting a record as the youngest player ever to win the prestigious golf tournament

May

- Tony Blair became Britain's youngest Prime Minister in 185 years with the election triumph of the Labor Party

June

- Timothy McVeigh was found guilty for the most deadly act of terrorism on U.S. soil—the April 1995 bombing of the Alfred P. Murrah Federal Building in Oklahoma City
- The Women's National Basketball Association kicked off its inaugural season

1997

July

Mike Tyson was fined \$3m for biting Evander Holyfield's ear during a boxing match

NASA's Pathfinder transmits data from Mars, finding signs of ancient flooding

Hong Kong reverts to China on July 1, ending over 150 years of British rule

Healthcare giant Columbia/HCA officials indicted on counts of fraud and conspiracy

August

Diana, Princess of Wales, dies in a car accident in Paris, France

UPS strikes for 15 days, idling nearly 185,000 UPS workers, and wreaking havoc on businesses across the country

September

Mother Teresa, Catholic nun and Nobel Peace Prize winner, passes away in India

October

The Dow Jones Industrial average drops 554 points, the largest one-day point drop on record, on October 27

November

Bobbi and Kenny McCaughey become parents of the world's only living set of septuplets, born November 19th in Des Moines, Iowa

December

The FDA approved the use of irradiation to kill bacteria, such as E.coli, in beef

Charles Woodson, defensive back for the University of Michigan, wins the Heisman Trophy, becoming the first primarily defensive player ever to win the honor

And on January 1, 1998, a University of Michigan victory over the Washington State Cougars in the Rose Bowl, leading to the national football title



MBA 2 Sections













MBA 2



SGA Representative
Treasurer
Historian
IM Sports Representatives
Social Chairpersons

Global Citizenship
Global Blue

Matt Jauchius
Miguel Alvarez
Sally Katovsich
Brian McKinley
Elaine Dodson
John Larkey
Alexandra Lopez
Michael Wachtel
Mike Ferrante
Renee Robinson

Section 2

Joseph Altieri	Baomin Guo	Zubin Mory
Fabio Batista	Joseph Harris	Michael Obrien
Michael Belforte	Alex Holderness	Marc Palmer
Michael Bohn	Will Horton	Gil Peleg
Allison Botero	Kelly Hutchison	Timothy Petersen
Stephanie Broner	Yasuki Iwai	Fernanda Raso
Bernard Brunner	Galit Janco	Stephen Reinhard
Chris Campbell	Kevin Jonsson	Robyn Roberts
Juan Ceresa	Marc Kaiser	Anamariela Rodriguez
Frank Chong	Ata Khan	Tobin Ross
Michael Cobb	Hyoung Dim	Miguel Sanchez
Justin Davey	Matt Kleiman	Brad Schorer
James Davis	Michael Lamb	Andres Slack
Dina Denham	Yanyong Leeleumlert	Chris Stadler
Kham Doan	Stefanie Leifer	Christian Stultz
Daniel Dodd	Daniel Lopez	Rebecca Treptow
Yakup Ergincan	Elizabeth Maclin	Nancy Tseng
Janeene Fears	Joseph Maida	Travis Vaughan
Clark Fenton	Sabrina Martinez	Olivia Williams
Katherine Fiske	Brian McDonnell	Scott Wilton
Anthony Gaffaney	Sleiman Menassa	Timothy Wnuk
Thomas Glomski	Nate Moore	Shuying Wu
Teresa Grettenberg	Jorge Morasso	Naoto Yokota
		Sam Zayed



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Historian

IM Sports Representatives

Social Chairpersons

Global Citizenship

Global Blue

Brian McDonnell
Ata Khan
Kelly Hutchison
Galit Janco
Michael Lamb
Travis Vaughn
Dina Denham
Chris Stadler
Sabrina Martinez
Marc Palmer
Tom Glomski
Brad Schorer

Section 3

SGA Representative	Steve Hain
Treasurer	Tracey Walker
Historian	Hirofumi Matsubayashi
IM Sports Representatives	Steve Hain
	Eric Williams
Social Chairpersons	Fletcher Jones
	Sean Kinney
Global Citizenship	Martha Lunbeck
Global Blue	Laura Brickmeier
	Raman Singh



MBA 2



Jeff Adelman
Michael Ainge
Paul Altman
Glenn Balian
Rodrigo Bertelsen
Rohit Bery
Sujoy Bhattacharya
Alan Bogomilsky
Dan Bollman
Tiffanie Boyd
Laura Brickmeier
F.D. Butzbaugh
Fred Chang
Anita Chao
Phyllis Chen
Rodney Chichester
Mike Chludzinski
Phil Chuatirarak
Ozlem Citei
Ken Daub
Jennifer Davis
Nicole Dickens
Elizabeth Ellis
Walter Erwin

Andrew Feinberg
Maggie Finn
Andrew Frumovitz
Rob Glancy
Steve Hain
Darin Hickman
Patrick Holcomb
Kurt Hulander
Morito Ito
Anne Marie Jacks
Fletcher Jones
Jose Juarez
H.K. Kang
Alyssa Kaplan
Sean Kinney
Yair Klein
Jim Kuser
Alisa Lask
Job Lawrence
Olazhir Ledezma
Dave Lehmkuhl
Jeff Liebl
Larry Lien
Martha Lunbeck

John Lydick
Hirofumi Matsubayashi
Pablo Mautone
Luis Mendez
Alidad Mireskandari
Wolfgang Muller
Benoit Nachtergaele
Akanni Odle
Katie O'Rourke
Sangeok Park
Andres Piacentino
Daron Robertson
Til Roquette
Mike Schildkraut
Manuel Sibert
Raman Singh
Stephanie Skolnik
Darren Starr
Margie Toy
David Valeck
Tracey Walker
Ty Wang
Eric Williams
Robert Wilson



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Historian	Don Ritucci
IM Sports Representatives	Paul D' Alessandro
	Rob Bixler
	Gregor Strazar
Social Chairpersons	Duane Hart
	Jennifer Winn
	Michele Wise
Global Citizenship	Judah Levine
	Gary Shanman
Global Blue	Amy Sheren
	Christopher Perrigo



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Vijay Banta
Oliver Baumhogger
Rob Bixler
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Shannon Bryan
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William Champine
Horacio Corregge
Catherine Crane
Paul Dalessandro
Andrea Damusis
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Devendra Singh
Michael Smith
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Ginoh Song
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Steven Weinstein
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Dan Zarewych



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Amy McAuliffe

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Bart Brown
Deborah Hanson

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Diane LoMonaco

Global Blue

Kurt Cumming
Sue Schroeder



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 Dan Barlev
 Craig Bergman
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 Flavia Black
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 Barton Brown
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	John Hayase
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	Scott Reed
Anti-Social Chair	Harley Sitner
Global Citizenship	Aimee Arlington
	Sarah Lindsey
Global Blue	Amy Masserang
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MBA 2

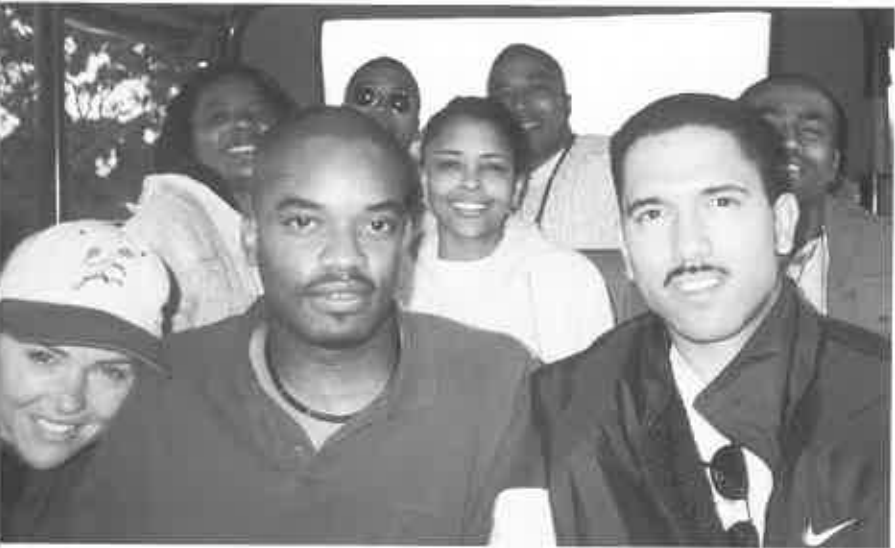


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 Sam Valenzuela
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 Toshihiko Yarita
 Shuo-Hung Yeh
 Grace Yuhico
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SGA Representative
Treasurer

Historian
IM Sports Representatives

Social Chairpersons

Global Citizenship
Global Blue

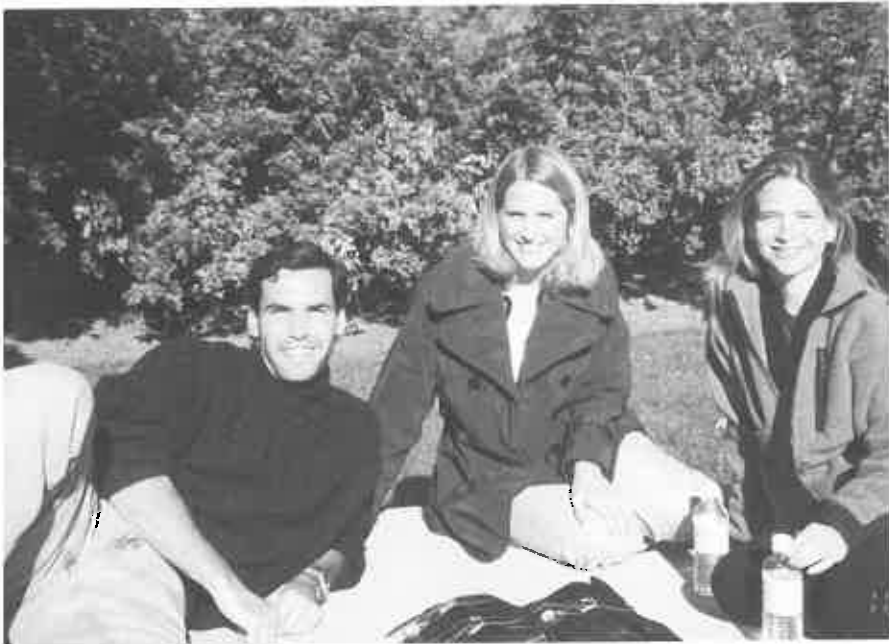
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Marilyn Tsang
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Drew Pinto
Susy Lee
Matt Moyer

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Kurtis Parker
Charisse Renfro
Natasha Sinel
Manny Valencia

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Sandy Aldrich

Zack Mousma

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Fernando Kireeff

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Scott Walczak

Alex Albani

Edvard Cock

Julie Jeffries

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Melinda Lewis

Carl Pacheco

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Aureliano Hernan
Ashesh Kamdar
Adam Meron

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Mark Rodrigues
Naomi Spirn
Melissa Ferguson
Mark Lewis

Global Blue



MBA 1



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 James Boyle
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 April Ervin
 Julian Evans
 Matt Feinstein
 Melissa Ferguson
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 Chris Foley
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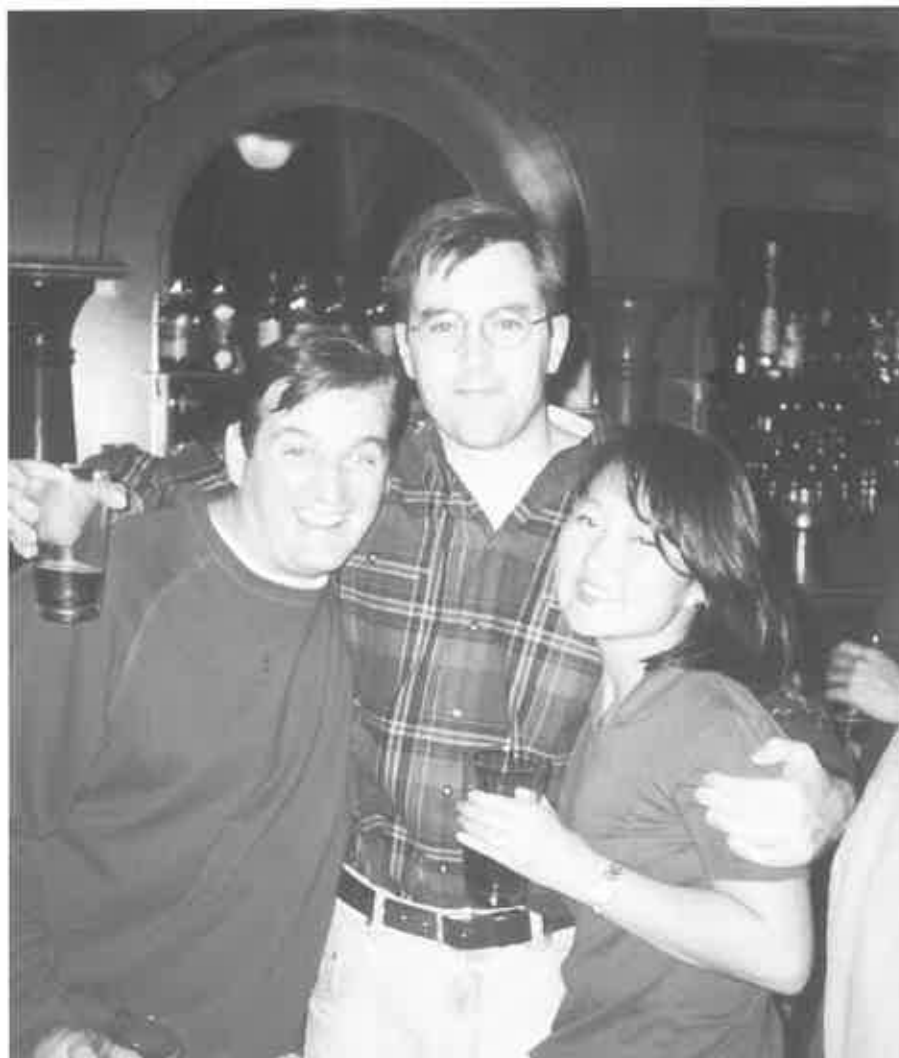
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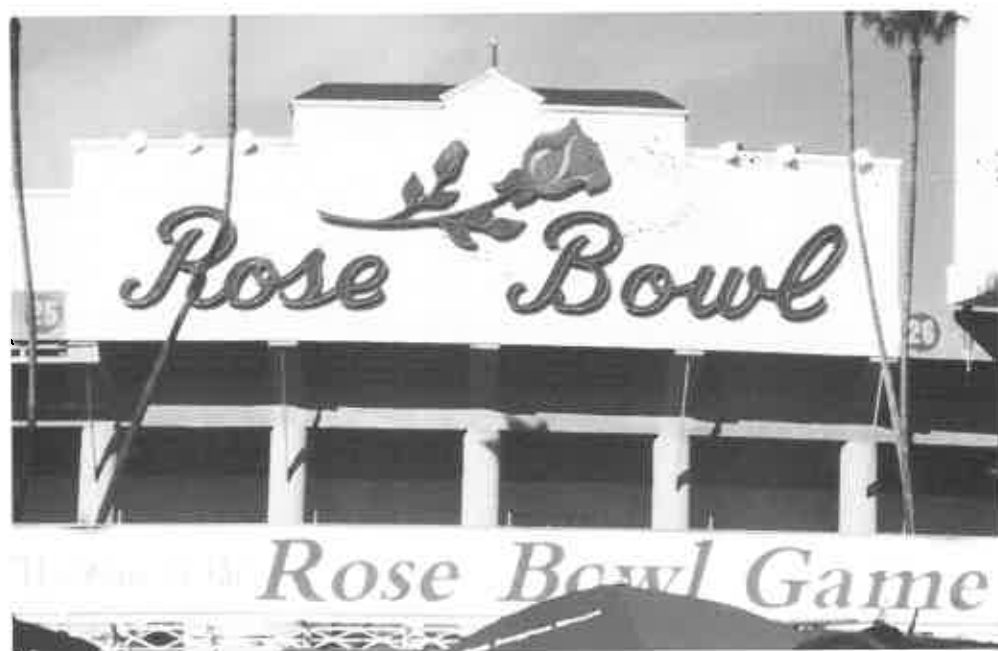








B-School Events



Orientation

Section 5
MBA1s and their
team leaders
gather outside the
Power Center.



Getting to
know lots
of new
people!



Several section 2 teams
celebrate a job well done.



Learning to work as a team.



Section 3
working on a
Habitat for
Humanity
house.



on 1 bonds in Benton Harbor.

Global Citizenship






1st Annual MBA Games

The MBA Games are intended to embody the team spirit that is at the heart of the University of Michigan Business School. The goal of the Games is to bring together the members of the UMBS community in a fun and informal setting. We welcome faculty, family, friends and corporate partners to participate in this day of bond building, networking and good-natured competition. Let the Games begin but never end!






 General Mills

MADE WITH 100% WHOLE WHEAT

WHEATIES

The Breakfast of Champions!



1997 Champions
U of M MBA Games





Volleyball Obstacle Course Softball Tug-of-War Football





Soccer Dodgeball Basketball Kickball Wacky Track



Halloween Party





Holiday Dance





Intramural Sports





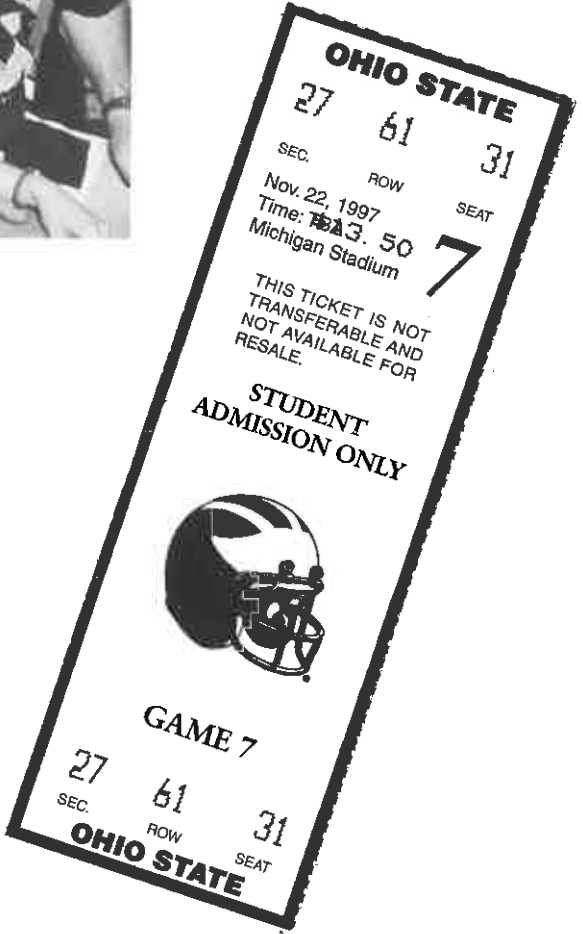
Tailgate Parties





Football Games





Rose Bowl



Michigan Wins 21-16



'80s Party





Follies 1998: MBA The Real World

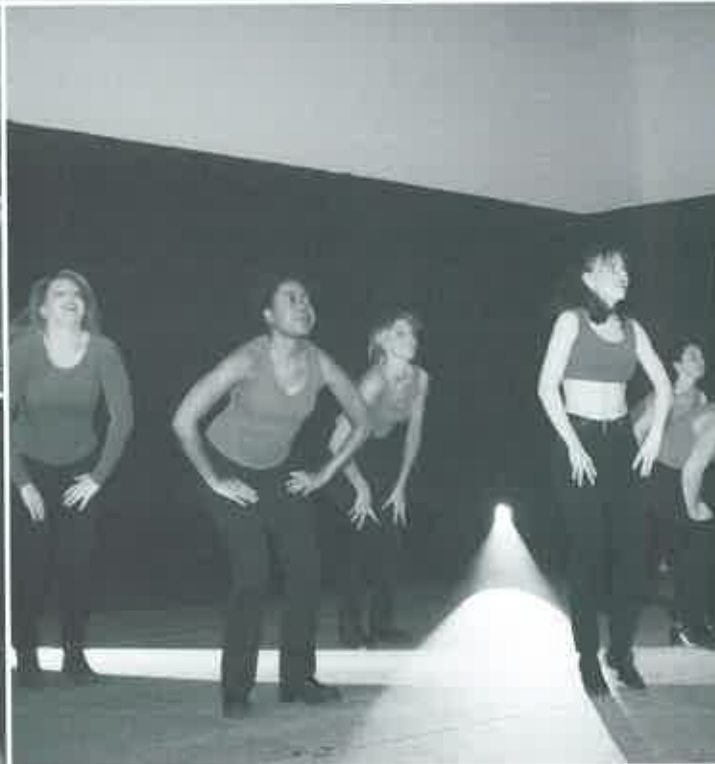
Producer: John Squire, Director: Sue Schroeder, & Business Manager: Chaz F



Video Directors: Gary Schanman, Pat Mesa, & Michael Dolan

Technical Director: Brad Schorer











UMBS Clubs

The University of Michigan Business School has a large number of student-run clubs. This number is always growing as students take the initiative to start new clubs to support the needs of the UMBS community. Students get involved in clubs to aid their job search, explore different career paths, meet fellow students with common interests, help their fellow students, give something back to the community, put their talents to good use, and have fun! The 1997-1998 UMBS clubs are listed below.

Student Government Association
Global Blue Alumni Network
Asian Business Association
Black Business Association
Career Counselors
Christian Business Association
UMBS Supports Habitat for Humanity
Consulting Club
Michigan Diversity Council
Entertainment Club
Gay and Lesbian Club
Entrepreneur Club
Finance Club
Human Resources Management Club
High Tech/Telecom Club
Hispanic Business Students Association
Ice Hockey Club
Information Technology Group
Investment Association of Michigan
International Business Club
Operations Management Club
Healthcare Club
Students for Responsible Business
Marketing Club
Monroe Street Journal
Michigan Business Women
Jewish Organization of Business Students
Student Admissions Committee
Significant Others and Spouses
UMBS Toastmasters
University Consulting Group
International Ambassadors
University of Michigan Business Students Association
UMBS Yearbook

Student Government Association

The Student Government Association (SGA) is the rule making body of the UMBS student body for matters concerning student affairs and issues. The SGA represents students in such issues as curriculum, faculty negotiations, facilities management, schedules and other topics. They also play an active role in student club events and activities and help co-sponsor many club and student body events, i.e. Taste of Culture. To help facilitate this service the SGA oversees more than a dozen committees with purview over specific issues including: diversity, school image and ranking, and communications.

Officers

President	Kofi Bruce
VP MBA Affairs	Scott Reed
VP BBA Affairs	Reem Anani
VP Finance	David Hudson
VP Communications	Kelly Hutchison



1997-1998 SGA Representatives

IBA1s

<i>Section 1</i>	<i>Section 2</i>	<i>Section 3</i>	<i>Section 4</i>	<i>Section 5</i>	<i>Section 6</i>
Michelle Bartnick	David Veal	Meg Travis	Christina Egge	Nitin Pai	Rene Villegas

IBA2s

<i>Section 1</i>	<i>Section 2</i>	<i>Section 3</i>	<i>Section 4</i>	<i>Section 5</i>	<i>Section 6</i>
Matt Jauchius	Brian McDonnell	Steve Hain	Stephanie Jones Don Ritucci	Tige Savage	Scott Reed

Global Blue Alumni Network

The Global Blue Alumni Network is the alumni organization for the University of Michigan Business School. The organization's mission is :

- To stimulate relationships between students and to develop community and commitment while in school for students to carry with them after graduation
- To enhance the student – alumni interaction and networking, both professionally and socially
- To coordinate and facilitate the continuing communication between alumni after graduation
- To generate commitment and leadership for activities throughout the school while providing support for the Office of Alumni Relations

There are two Global Blue Representatives for each section. Their responsibilities include:

- Writing bi-monthly "Section News" columns for the school newspaper, *The Monroe Street Journal*, providing information on the activities of their section-mates.
- Compiling summer address lists and writing a summer newsletter
- Maintaining communication with section-mates and the school after graduation
- Coordinating plans for the five-year Class Reunion

Officers

President Brad Schorer

Executive Board

Laura Brickmeier

Tom Glomski

Amy Sheren

David Zinn



To achieve its mission, Global Blue leads several major projects throughout the year to enhance alumni and student networking, including:

- Day in the Life Program – coordinating with alumni in Fortune 1000 organizations to provide a forum for MBA1s to visit and explore career opportunities at different firms
- University of Michigan Business School Yearbook
- Graduation Rally – a fun and informative event for MBA2s as they graduate from Michigan

ay In The Life



The Global Blue Yearbook

Graduation Rally



1997-1998 Global Blue Representatives

A1s

<i>Section 1</i>	<i>Section 2</i>	<i>Section 3</i>	<i>Section 4</i>	<i>Section 5</i>	<i>Section 6</i>
te Ferrante ee Robinson	Tom Glomski Brad Schorer	Laura Brickmeier Raman Singh	Amy Sheren Christopher Perrigo	Kurt Cumming Sue Schroeder	Amy Masserang David Zinn

A2s

<i>Section 1</i>	<i>Section 2</i>	<i>Section 3</i>	<i>Section 4</i>	<i>Section 5</i>	<i>Section 6</i>
y Lee t Moyer	Natasha Sinel Manny Valencia	D.J. Phukan Kevin Fitzpatrick	Debra Foster Chris Hendrickson	Tina Schus Eric Stettler	Melissa Ferguson Mark Lewis

Asian Business Association

The Asian Business Association seeks to provide an environment that promotes interaction among BBAs and MBAs interested in Asia through: social functions, career development activities, and event that promote Asian awareness in the Business School and greater University of Michigan community.

Club Officers

President	Shogo Suzuki
Vice President	Patrick Chen
Treasurer	Percy So
Social Directors	Vijay Banta
	Kyle Lin
	Brian Wu
Corporate Liaisons	Frank Chong
	Stephanie Hu
Director of Special Events	Bob Wilson
Director of Membership	Frank Chong
Director of Diversity Issues	Chianlin Ou
Webmasters	Woody Bhuvanattrai
	Marvin Tang



Events/Activities

- Annual Asian Business Conference
- Social Mixers
- Asian Beer Night
- Dim Sum Luncheons
- Mentorship Program
- Career Development workshop
- Asian Speaker Series

Black Business Students' Assoc.

The Black Business Students' Association (BBSA), with well over 100 members, is one of the largest student-run organizations at the University of Michigan Business School. Founded in 1970, the BBSA is dedicated to the recruitment, retention, and successful graduation of its membership. The BBSA works with the administration to ensure that the designs and direction of the programs at this school benefit from the involvement of African-American students.



Club Officers

President	Shannon Bryan
Vice President (MBA Affairs)	Kirsten Carter
Vice President (BBA Affairs)	Jeff Beckham
Treasurer	Mark Douglas
Corresponding Secretary	Donald Houston
Recording Secretary	DeShawn Clayton
Parliamentarian/Historian	Lisa Rubens
Member-at-Large	Darryl Dunham

Events/ Activities

- 22nd Annual Alumni Business Conference
- Speakers and Professional Development Seminars
- Academic workshops
- Community Service Activities
- Corporate Relations Events
- Alumni Relations Activities
- Faculty Mixer
- Variety of Social Events



Career Counselors

MBA Career Counselors are dedicated to helping other students, improving the Office of Career Development, and enhancing the reputation of the UMBSA. Career Counselors provide the following career planning assistance to MBA, MAcc and BBA students:

- Give individual career advisement
- Conduct videotaped practice interviews and provide both critical and supportive feedback
- Serve as "in-house experts" for their chosen industry or functional area
- Work with OCD staff to plan and present career planning workshops
- Review and critique resumes and cover letters
- Prepare instructional and promotional materials in support of OCD Services
- Participate in regular counselor planning and evaluation meetings
- Train and assist students in the use of M-Track

1997-1998 Student Career Counselors

Jeff Adelman
Robert Bixler
Shawn Canter
Bill Champine
Dina Denham

Jeff Drake
Daniel Gomes
Chris Keller
Sarah Lindsey

Diane LoMonaco
Nathaniel Mason Jr.
Ryan Nordberg
Gil Peleg

Steven Quane
Anthony Riggio
Stephanie Skolnik
Jennifer Winn

Christian Business Association

The Christian Business Association is a non-denominational Christian fellowship comprised of graduate undergraduate students at the University of Michigan Business School. The Association provides a forum for Christian fellowship and friendship, an opportunity to serve and know God as students in the Business School, and a chance to discuss topics relevant to Christians as students and future business leaders.

Club Officers

President
Vice President
Communications
Treasurer
BBA President

Kurt Cumming
Sheila Farrar
Tiffanie Boyd
Craig Bergman
James Duncan

Activities/Events

- Angel Tree, program providing Christmas gifts to the children of inmates in local prisons
- Volunteering at the Habitat for Humanity house
- Weekly prayer meetings and Bible study groups
- Outreach luncheon with a high profile business leader
- Visits by local business leaders to discuss relevant topics
- Plant visits to businesses run by Christians.



Spotlight
on

UMBS Supports Habitat for Humanity

Spotlight
on

of the most inspirational moments of orientation for the class of 1998 was the day we were asked to do community ice. Section Three was fortunate to be assigned work at Habitat for Humanity sites. As a result of this labor and the frequent speeches in the Power Center, a few students decided that our class should sponsor a Habitat home before we graduated. That entailed supplying the labor and raising the funds. Once we learned that the MBA class of 1996 had already achieved this goal we decided to add the challenge of making this a biannual or annual occurrence.

As a result we founded the club called "UMBS Supports Habitat for Humanity." Our vision was to encourage the UMBS community to sponsor a home as a source of motivation and pride in community involvement. This effort was a tremendous learning opportunity for students, sponsors, and the community. A wealth of knowledge and information can be gained by working in partnership with one of the nation's premier not-for-profit organizations.

The methods by which we accomplished our goals were varied. We held numerous fund-raising events including a Student/Community Auction, the Run for Housing, the Chip in for Housing golf tournament, and a letter writing campaign with a follow-up phone-a-thon. The class of 1999 will be adding a Tennis Tournament to the list of fund-raisers. The fund-raising effort has been challenging, but was met with more enthusiasm on the part of students and corporate participants than we could have ever anticipated.

The other half of our tasks, volunteer coordination, proved just as challenging. We have had to use significant recruiting tactics to motivate busy business school students to take some time off from studying to band on hammers and nails. The student body responded with tremendous energy and commitment despite the fact that time is the most valuable commodity in school.

The class of 1999 has stepped up to the challenge and is laying the groundwork for sponsoring its own house. It looks as if the dream of an annual sponsorship will come true.



The House that UMBS Built:
the result of extensive fund-raising efforts
and lots of hard work!

Consulting Club

The Consulting Club works to enhance placement and relations with the management consulting industry. Club events and resources are dedicated to providing its members with unique face-to-face networking opportunities, exposing recruiters to Michigan MBAs, and preparing members for the interview process.

Club Officers

President	Matthew Jauchius
Executive Vice President	Diane LoMonaco
VP Training	Patrick Holcomb
VP Case Affairs	Michael Chludzinski
VP Technology	Gary Schanman
VP Firm Relations	Donald Ritucci
VP International Relations	Daniel Gomes
VP University Relations	Elaine Dodson
Treasurer	Greg Geissenberger



Events / Activities

- 2nd Annual Golf Outing
- "Quick on Your Feet" Case Competitions
- 2nd Annual Deloitte & Touche Team Case Competition
- Corporate-sponsored Case Workshops
- Interview Workshops
- Social Events with Members and Alumni in Consulting

Michigan Diversity Council

The Diversity Council is a student organization dedicated to promoting the advancement of diversity in the Business School through education, training and awareness initiatives in order to develop expertise in the field of diversity, operate as a model of effective diversity management, and leverage the diversity at the business school.



Entrepreneur & Venture Capital

The club is a student run organization dedicated to promoting and supporting the entrepreneurial interests and activities of the student body. Its aims to educate its members about entrepreneurship, intrapreneurship, risk and venture capital through speakers, articles and forums. It provides networking activities through t with other students, faculty, entrepreneurs and venture capitalists. In addition, the club allows mem- experience entrepreneurship first hand by providing opportunities to run small businesses.



Events / Activities

- 2nd Annual Entrepreneur's Forum
- Venture Capital Roundtable
- Resume Book
- Handbook of UMBS Alumni in Private Equity
- Netscape Business Planning Competition
- B-School Cleaners
- Educational Speaker Series

ers

z Director, Bus. Plan Competition
Club Finances & Lecture Series
ecture Series
enture Capital

Paul Altman
Frank Carr
Joe Maida
Brett Fliegler

Director, New Concept Generation
Directors, Entrepreneur's Forum

Director, New Enterprise Forum
Director, Dry Cleaners & BBA Relations

Alex Holderness
Stephanie Leifer
Steve Cox
Will Johnson
DJ Waldow

Entertainment

The Entertainment Club seeks to provide job opportunities and establish connections in the field of media and entertainment. We are looking for companies in the industry aware of students' desire to work in such areas as music, publishing, film and broadcasting.

Gay & Lesbian

The club seeks to promote awareness and foster understanding of the issues facing lesbian, gay and bisexual students and other individuals in business and society. Its major activities include networking and corporate presentations.

Finance Club

The Finance Club was created to provide educational, networking and social activities for all members of the Business School (both BBA and MBA) interested in careers in Finance. The Finance Club goals are:

- To educate students about existing career opportunities in Finance
- To promote the interest of Michigan MBAs and BBAs to corporate recruiters
- To strengthen alumni ties between Michigan alumni and students interested in finance as a career

Club Officers

President	Jose Juarez
Vice President	Kenneth Daub
Vice President	Curtis Hutcheson
Vice President of Education	Andy Livadariu
Treasurer	Alan Bogomilsky

Events/Activities

- Wall Street Forum
- Finance Forum
- Meet the Interns
- Investment Banking Roundtable
- Finance Club Speaker Series
- Career Guide to Finance
- Finance Case Competition
- West Coast Forum

HR Management Club

The Human Resources Management Club focuses on four areas:

- Broadening members' knowledge of the HR function and its role as a strategic business partner
- Addressing workplace issues that all managers face
- Increasing opportunities for members to interact with HR professionals, alumni, and faculty
- Fostering national career networking opportunities for members

Club Officers

President	Olivia Williams
Vice President - External Affairs	Tiffanie Lang Boyd
	Sabrina Martinez
Vice President - Internal Affairs	Aimee Arlington
Vice President - Finance	Anne-Marie Jacks
Vice President - Change Management	Dina Denham

Events/Activities

- Internship Forum
- Mock Interviews
- Corporate Presentations
- Careers in HR Panels
- Brown Bag Lunches with Professionals

High-Tech Telecom Club

The charter of the High-Tech/Telecom club (HTTC) is to build the University of Michigan Business School into the first and best source of world class management talent across all functional areas for the technology and telecommunications industries. The club has three goals: to educate club members about the dynamic high-tech and telecommunications industries, to help members develop careers in related fields, and to bring a greater focus on the technology and telecom industries to the Business School.

Fueled by an exploding student interest in the high-tech and telecom industries, the membership of the HTTC doubled to over 160 members during the 1997-1998 school year. Nearly 20% of the 1997 graduates joined high technology industries making that sector the second largest employer of 1997 Michigan grads. The schools administration and faculty developed important new coursework such as *Strategy, Technology, and the Management of Innovation* as well as *Business Telecommunications*, and telecom and technology firms substantially raised their recruiting efforts across the board.

Club Officers

President	Christopher Perrigo
Corporate Relations	Larry Lien
Finance	Sherleen Ong
Membership	Ty Wang
Communication	John Lydick
Alumni Relations	Job Lawrence
Education	Jeff Liebl
Special Events	John Squire



Events/Activities

Lectures from industry experts such as Michael Krauss's Wild and Woolly Telecommunications Overview
The HTTC Videoconference series with senior technology and telecom managers such as Ed McCracken, CEO of Silicon Graphics and Gerry Butters, Network Systems President of Lucent Technologies
Educational workshops such as the Brown Bag Series and the Web Workshop
The HTTC Convergence Symposium
The HTTC Internship Panel Series
The West Coast Recruiting Forum
The annual HTTC Case Competition



Hispanic/Latin Business Student

The Hispanic/Latin Business Students Association (HLBSA) is a forum established for all MBA students to learn about, experience and discuss social and business issues that are relevant to the Hispanic/Latin community. In particular, the club seeks to provide its members and others with the opportunity to obtain an improved perspective on business careers available to MBA students and to act as a forum to address important issues that are unique to Hispanic/Latino MBA students.

Club Officers

President	Alison Botero
Vice President	Dan Calonge
NSHMBA Chair	Andres Siack
Treasurer	Jean De La Mata
Communications Chair	Roberto Barahona
Social Chair	Anamariela Rodriguez
Latin American Liaison	Yuleika Saume
Secretary	Geoff Phillips



Events / Activities

- National Society of Hispanic MBAs Conference - NYC
- Mexicantown Project - Detroit, MI
- Latin American Conference - Florida
- Salsa, Soul & Disco Party
- Latin Kickoff Party
- Whirlyball with JOBS, BBSA, A
- Potluck dinner with BBSA
- Graduation Party
- Habitat For Humanity Day
- Wharton Latin American Conference

Ice Hockey Club

The ice hockey club provides men and women of all skill levels the opportunity to learn and play ice hockey. It represents the Business School in intramural and inter-school MBA competitions.



Club Officers

President	James Bunn
Captains	Michael O'Brien Alidad Mireskandari

Events / Activities

- Host of the Annual Brophy Trophy Tournament featuring other B-Schools including Wharton, Kellogg, Chicago, Western Ontario, and Cornell.
- Intramural and local league play
- Defending IM champs
- Participant in the Tuck MBA Hockey Tournament

Info Technology

The objective of the Information Technology Group is to help its members prepare for and create internships and full time positions in the information technology field and to increase student interaction with IT professionals, faculty and other students.

Club Officers

President	Mallikarjun Ays
Vice President	Daniel Gomes
Treasurer	Rick Palmgren
VP - BBA	Michelle Turley
BBA Representative	Lukasz Paszek

Investment Assoc.

The Investment Association of Michigan provides its members with valuable investment-related learning opportunities as well as services for those seeking employment in the investment industry.

Club Officers

President	Tina Chow
Vice President	Amy McAuliffe
VP Finance	Kathleen Merrill
VP Membership	Tim Tiberio
VP Public Relations	Marc Marlin
Student Run Mutual Fund Project Directors	Jason Smith Rich Thornton
Internet Project Director	Lukasz Paszek

International Business Club

The International Business Club is an organization for both American and international students who are interested in all areas of business. IBC's goals include the following:

- To encourage international experience and work by helping international students find jobs in the U.S. and by helping American and international students find jobs in other countries around the world.
- To encourage cultural exchanges by organizing international social events.
- To help international students to get accustomed to the American school and way of life.
- To invite international leaders to the school to understand what is going on overseas.
- To make new friends and have fun!

Club Officers

President	Riccardo Cesarei	VP BBA Relations	Chi Kit "William" Leung
Treasurer	Yee Jen "Alice" Chung	VP Cultural Events	Matjaz Korosec
VP Company Relations	Michael Kelly	VP Marketing	Alexander Albani
VP Alumni Relations	Alain Held	VP Admissions	Mark Lewis
VP MBA Relations	Clotilde Fournier		

Operations Management Club

The Operations Management Club provides a means for:

- Exploring professional and educational opportunities in Operations Management
- Establishing Operations Management contacts in industry
- Generating employment opportunities in Operations Management
- Interacting with other students sharing similar interests

Club Officers

President	Chuck Hornbrook
VP Recruiting	Chris Keller
VP Mfg Ops	S. For Siu
VP Service Ops	Amy Sheren
VP Finance	James Steele

- Supply Chain Mgt Pannel
- OM is GM
- Tour at Arbor Brewing
- Tour At Chrysler
- Theory of Constraints
- Supply Chain Case Workshop



Spotlight on Healthcare Business Club

The recent focus on cost management is creating tremendous change and innovation in the healthcare world causing countries around the world to grapple with the rising costs of care for an aging population. In recognition of this challenge, the Healthcare Business Club was created to encourage those with an interest in healthcare to meet one another and learn about opportunities and new developments.

Participants are enthusiastic about the club and excited to interact with the University of Michigan's array of strong healthcare components. John Moose, MBA1, explained, "The idea for the club came about because there was a real lack of communication between students interested in healthcare, both within the B-school and between our school and other Michigan programs." Founding member Bryan Augh, an MBA1 who is also a physician, pointed out that schools like Wharton, Kellogg and Duke already have well-established healthcare groups. "I was amazed that a business school of Michigan's caliber did not have any type of healthcare club. We felt that we should fill a need that existed."

The Healthcare Business club received a very positive response from the student body and Michigan's Schools of Public Health, Medicine, and Literature, Arts and Sciences. In addition, the club has attracted outside healthcare organizations eager to become corporate sponsors. The first meeting was held at the end of October and included students with an impressive range of healthcare interests and experience. In addition to basic club activities such as building relationships with potential recruiters, the student body and alumni, an informal student panel is planned for late January to discuss member's previous healthcare experiences.



Club Officers

Director, Corporate Relations	Tom Harper
Director, Marketing	John Moose
Directors, University Relations	Melisa Levitt
	Julie Shapiro
Treasurer	Felipe Goes
Director, Alumni Relations	Joana Kyei

SRB

Students for Responsible Business (SRB) Michigan is a diverse group of both students and faculty focused on exploring issues of responsible business. The club's mission is to provide the University of Michigan Business School community opportunities and resources for the integration of social responsibility into business education and practice.

Club Officers

President	Martha Lunbeck
Chair, Career Development	Mike Schildkraut
Chair, Communications	Harley Sitner
Chair, Curriculum Development	Katie O'Rourke
Chair, Finance and Development	Michael Ainge
Chair, National Conference	Heather Lair
Chairs, Special Events	Lynda Ferrari
	Ann Marie Jacks



Events / Activities

- Sponsored faculty panel on Corporate Responsibility
- Participated in National SRB Conference in LA
- Hosted discussion on Cause-Related Marketing
- Led discussion on Work/Life Balance at UMBS
- Organized student panel on Business and the Environment
- Coordinated a panel addressing Our Taste for Coffee



Marketing Club

The Marketing Club seeks to further the University of Michigan Business School's reputation as an outstanding marketing school by encouraging active involvement in our goals by the university community as a whole. These goals are:

- To develop better student understanding of the field of marketing and different career opportunities
- To encourage corporations to recruit and hire UMBS graduates for marketing careers
- To provide a social framework in which students interested in marketing can interact and share common experiences
- To provide an opportunity for students to exhibit their leadership skills

Club Officers

President	Chris Stadler
VP Corporate Relations	Walter Erwin
VP Corporate Development	Mike Dolan
VP Communications	Sarah Lindsey
VP Social Events	Lowell Kim
VP Skill Development	Kurt Hulander
VP Special Events	Marc Palmer
Treasurer	Michael O'Brien
Consumer Products Chair	Claudia Limardo
HIP Chair	Alisa Lask
Service Marketing Chair	Margie Toy
BBA Liaison	Stephanie Atlas
BBA Events Chair	Stacy Arend
BBA Advertising Chair	Angela Fong



Events / Activities

- Go Blue Rendezvous Party
- Oktoberfest
- Halloween Bash
- Intern panels
- Marketing Symposium

Monroe Street Journal

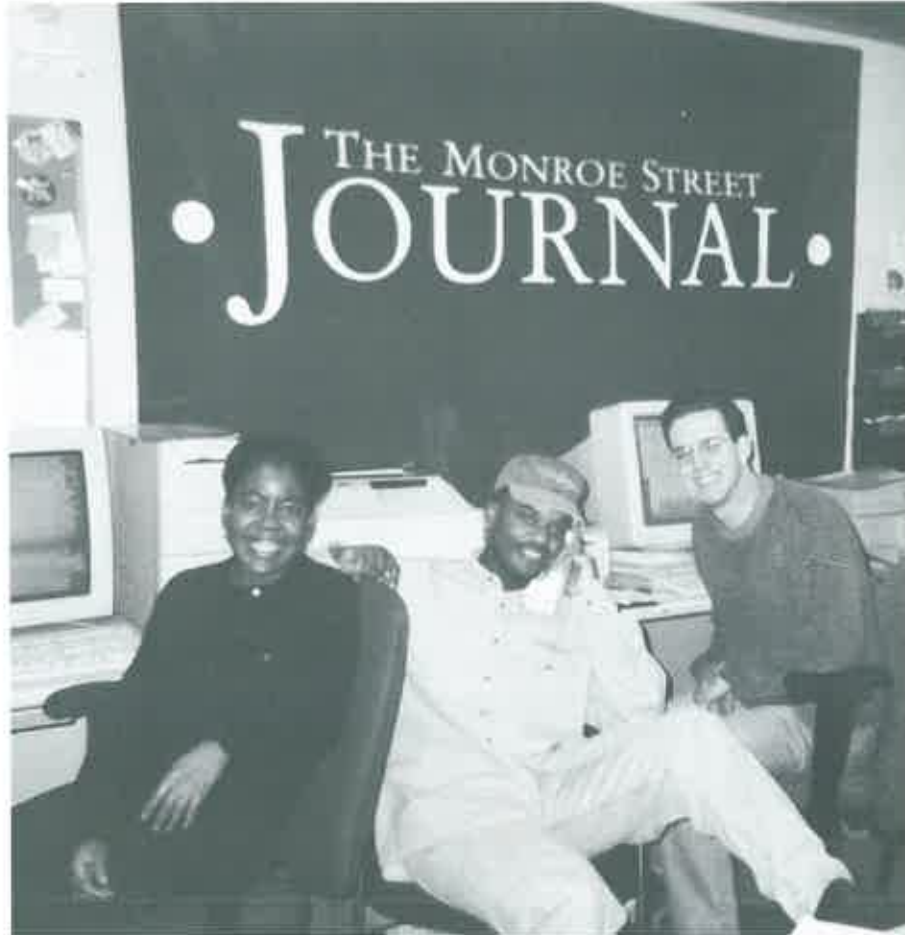
The Monroe Street Journal's mission is to publish a weekly newspaper that will inform, entertain and enlighten all members of the UMBS community.

1997 Club Officers

Publisher	John Larkey
Editor-in-Chief	Steven L. Pessagno
Production Editor	Tracy J. Walker
Chief Copy Editor	Claudia Limardo
Business Manager	Donald Houston
MSJ Online Editor	Michael Ferrante
Advertising Manager	Marie Beauchamp

Associate Editors

Corporate News	Gene Rigoni
Features	Lynda Ferrari
Features	Martha Mastermann
Leisure	Andrea Damusis
News	Erin Markey
Opinions	Franz Klein
Photography	Andres Piacentino
Sports	Jeff Williams
Technology	Gary Schanman



John Larkey - Publisher



Steven Pessagno - Editor-in-chief



Marie Beauchamp - Advertising Manager

1998 Club Officers

Publisher	Ellen N. Hodo
Editor-in-Chief	Christine Parlamis
Production Editor	Michael A. Cardinale
Chief Copy Editor	La Tres L. Jarrett
Business Manager	Sonia M. Verma
MSJ Online Editor	Nicholas Kirk
Advertising Manager	Marie Beauchamp

Associate Editors

Corporate News	Mark Dempster
Features	Alan Turkus
Leisure	Andy Kim
News	Adam Gartenberg
Opinions	Matt Rautenberg
Photography	Menno Ellis
Sports	Al Reba
Technology	John Sebastian



THE MONROE STREET
JOURNAL
 ONLINE
 UNIVERSITY OF MICHIGAN BUSINESS SCHOOL

Michigan Business Women

Michigan Business Women (MBW) is designed to enhance the MBA experience at the University of Michigan through a series of fun and educational events. MBW offers all of its MBA/BBA members unique opportunities to meet peers, faculty, and alumnae in settings that encourage discussion on issues facing women in business.

The club's objectives are:

- Provide opportunities to network with alumnae and other professional women
- Provide opportunities that will guide and assist in making career decisions
- Promote learning and discussion of issues of significance to women in business



Events / Activities

- Welcome Reception
- MBW Coffeehouse
- Focus Groups
- Dinners
- En Vogue
- December Study Break
- Alumnae Mentoring
- Building Women Business Leaders for the 21st Century Panel
- Reunion Weekend Alumni Welcome Breakfast
- Spring Welcome Receptions by Alumnae
- Managing Work/Life Balance in Consulting

Club Officers

President	Tracy Brown
VP Alumni Relations	Galit Janco
VP BBA Programming	Lara Ott
VP Communications	Charlene Bultyne
VP Corporate Relations	Kim Rector
	Alexandra Lopez
VP Education	Nancy Tseng
VP Finance	Jean de la Mata

Jewish Business Students

The Jewish Organization of Business Students builds on the Business School's student diversity by fostering the Jewish identity of Jewish students and by promoting cultural, ethnic and religious understanding among all UMBS students.

Events / Activities

Rosh Hashanah potluck
Yom Kippur Break-Fast with
other grad school clubs
Diversity Whirlyball event with
BBSA, HBSA, CBSA, ABA,
ISBA
Speaker event co-sponsored with
ISBA commemorating the 50th
anniversary of formation of Israel
and India's independence
Passover Seder

Club Officers

Presidents Galit Janco
 Mitch Goodman



Admissions Student Committee

The Admissions Student Committee (ASC) assists with the admissions process in the areas of decision-making, recruiting, and feedback. ASC members assess MBA candidates by interviewing prospective students, hosting business school tours, conducting information sessions, and reading and evaluating candidate applications. Members also accompany admissions officers to GMAC MBA Forums or Michigan Alumni/Prospective Student Receptions in cities nationwide to promote Michigan's program. Each SC member will continue to serve the Admissions Office by serving as Alumni Committee interviewers.

Admission Student Committee Members

Aimee Arlington
Joe Bagby
Tiffanie Boyd
Shannon Bryan
Kirsten Carter
Mike Chludzinski
Catherine Crane
Michael Diener
Stephanie Dorah

Walter Erwin
Mike Ferrante
Mita Gupta
Chuck Hornbrook
Curtis Hutcheson
Galit Janco
Fletcher Jones
Stephanie Jones
Sally Katovsich

John Larkey
Stefanie Leifer
Don Lopez
Karen Lopez
Pablo Mautone
Alidad Mireskandari
Katie O'Rourke
Mee Oh
Scott Reed

Gene Rigoni
Sue Schroeder
Chris Stadler
Tracey Walker
Ty Wang
Steve Weinstein
Christina White

Significant Others & Spouses

SOS is a club for those who have a significant other or spouse attending the University of Michigan Business School. SOS organizes regular social outings for members and their friends. International members share information about their culture and learn about the United States, families with children find new playmates and share experiences, professionals share job insights and everyone makes new friends!



Club Officers

President	Millicent Ross
Treasurer	Emily Lamb
Communications	Sharon Hawes
Career Advisory Panel	Beth Bohn
Membership	Gina Glomski
Social Chairs	Karen Hoffman
	Alyssa Walsh
	Hilary Suddleson
International Committee	Ana Chambel
	Nina Stulz
	Carolina Mingo Ordo
SGA Liaison	Sally Peterson
Community Service	Kimberly Squire
	Kelly Hulander
Historian	Holly Adelman
Orientation Chairs	Becky Brunner
	Kari Champine

Toastmasters

The UMBS Toastmasters Club gives members the opportunity to deliver prepared and impromptu speeches in a non-threatening and supportive environment to build confidence and receive constructive feedback from other members. The four skills that Toastmaster members practice and refine at each meeting are:

- organize thoughts and present them clearly
- listen to others carefully and critically
- think and react quickly
- lead others

Club Officers

President	Gene Rigoni
VP Education	Anthony Psacharopoulos
VP Membership	Sam Park
VP Public Relations	Marc Kaplan
Treasurer	Joel Suddleson
Secretary	Andy Livadariu

University Consulting Group

The University Consulting Group is a for-profit student organization dedicated to providing management consulting services to local businesses and organizations. Students leverage their work experiences and business school education to solve a myriad of business related issues for our clients.

Club Officers

President	H. Lewis Kennebre
VP, Client Relations	Bral M. Spight
VP, Membership Development	Stephanie Stanberry
Treasurer	Scott Olsen
Director of Communications	Ohad Ludimirsky

1997-1998 Clients

- Campus Bed & Breakfast
- University of Michigan Benefits Office
- University of Michigan School of Engineering
- Dana Corporation

Spotlight on International Ambassadors

The International Ambassador Program is designed to facilitate learning through one-on-one relationships between Michigan MBAs and exchange students and to foster a better understanding of the cultures that make up the business community. For many of the exchange students, their semester at the University of Michigan Business School is also their first time in the United States. Every semester, incoming exchange students are paired with first or second year University of Michigan MBA students. The advice and guidance provided by the UMBS students helps exchange students adjust to living in Ann Arbor and the United States. Some of the Club's activities in 1997-98 included:

- An informal dinner featuring the national dishes of each of the participating international students
- Attendance as a club at the Michigan - Iowa football game
- A farewell reception for the exchange students

Exchange students this year came from Australia, UK, France, Germany, Italy, the Netherlands, Poland, Singapore, Spain, Sweden, and Switzerland.



University of Michigan

The UMBSA is the largest social organization at the Michigan Business School. Its goal is to provide relief from academic life by sponsoring numerous social activities throughout the year.

Club Officers

President	Sally Katovsich
Vice President	Rob Anderson
Treasurer	Alex Holderness
Holiday Dance Chair	Sue Schroeder

Executive Board Members

Marnie Altman, Juan Bermudez, Alison Botero, Tracy Brown, Rodney Chichester, Alice Chou, Michael Crescenzi, Tommy Dodge, Rob Eisenbach, Sheila Farrar, Greg Geissenberger, Tim Gottfried, Duane Hart, Aimie Hendricks, Diana Kraft, Michael Lamb, Jennifer Lijek, Diane Lemonaco, Alexandra Lopez, Erin Markey, Patrick Mesa, Matt Moyer, Randy Patton, Don Ritucci, Renee Robinson, Yuleika Saume, Sue Schroeder, Dave Segebarth, Kimberly Kempton Squire, Chris Stadler, Jennifer Tseng



Business Students' Association



Events/Activities

- MBA Games
- Holiday Dance
- Michigan Coast-to-Coast (party with Alumni in Oct.)
- 80's Party
- Go Blue Rendezvous kickoff event
- Around the World Party (with ice block)
- Tennis League
- Bonfire and Hayride
- B-school study breaks - i.e. social hour during finals
- Football Tailgates
- Parties at Rick's
- Parties at Scorekeepers
- Various House parties

The Global Blue

The University of Michigan Business School Yearbook, The Global Blue, is in its second year and continues a tradition started by a Global Blue representative, Stephen Lovass, last year. Hidden in a remote library study room the yearbook staff spent months collecting photos and information from fellow students and then laying out the pages of this book. The result is a book of memories that we hope captures the spirit of the UMBS experience.

The Global Blue Staff

Yearbook Editor	Laura Brickmeier
Clubs Editor	Shonette Hill
Events and Programs Editor	Katrina Smith
Sections and Portraits Editor	Elizabeth Ellis
Intro, Life of an MBA, Faculty, & Conclusion Editor	Erin Penniman
Advertising Manager	John Nieto
Layout Manager	Katy Fiske
Sales Manager	Sandy Aldrich

Staff Members		
Allison Botero	Sylvia Cheskes	Susy Lee
Dan Kusiatin	Sue Schroeder	Alta Yen



The majority of the photos and information that fill the pages of this book came from you, our classmates. The Global Blue staff would like to thank all of you who contributed to the yearbook. We could not have completed it without you!

Yearbook Staff









Programs



Multidisciplinary Action

The McDonald's MAP team serves up some burgers.



John, Gayle, and Shannon discover new modes of transportation.



Kelly, Mike, Daron, Dahandra, and Steve survey the city of Jerusalem below.



Projects - MAP/IMAP

The Multidisciplinary Action Projects (MAP) program is a unique university of Michigan Business School experience that provides an opportunity for first year MBAs to apply classroom learnings to an improvement or development of an actual business process within a company. Although each student team works under the guidance of an interdisciplinary group of faculty members, the team is entirely responsible for managing the project. Past sponsors or companies have included: Citibank, Whirlpool, Time, Ford, Boeing, Intel, American Express and over 130 others.

IMAP, the international version of the MAP program, is more oriented to issues of marketing strategy. In addition to challenges faced by MAP teams, IMAP teams must overcome cultural differences and language barriers. Last year teams travelled to countries all over the world including France, Egypt, Israel, and England.



Job in Space!



The Boeing Team poses in front of Air Force One.



This MAP team developed an EVA model for Citibank.

William Davidson Institute

1997 Projects & Fellows

China

Hewlett Packard

Raman Singh
Galit Jance
Christina Wang

General Motors

Michael Diener
Yair Klein
Scott Ross
Harry Chan

Poland

Mostostal Gdansk S.A.

Vijay Banta
Dhaval Moogimane
Lukasz Koska

Whirlpool Polska

Carolyn Weyrich

Romania

Bucharest Stock Exchange

Jeffrey Gerlach
Kelly Hutchinson
Alex Mnohohitnei

Vietnam

Vinacoal

Katie O'Rourke
Daron Robertson
Doan Manh Ha

WDI Fellows eating breakfast on the street in Beijing.



1997 WDI Fellows at Hewlett Packard's China Test and Measurement Operation in Beijing.



A man and his donkey in the Chinese countryside.

General Motors team in China.





WDI Fellows gather before heading off to their destinations.

WDI Team at the site of a new joint venture plant.



Ready for the ropes course!



Sight seeing in Beijing.

MBA African Corps

1997 Projects & Fellows

Namibia

Barden International, Ltd.

Darin Hickman

Jennifer Winn

Lintas Advertising Agency

Kirsten Carter

South Africa

Deloitte & Touche

Pascale Charlot

Future Bank

Kofi Bruce

Phoenix Venture Partners

Janeene Fears

David Hudson

UMBONO

Melissa Wout

Whirlpool

Charles Azu, Jr.

Trina Callie

Donald Houston

Marla Horton

Zimbabwe

Coopers & Lybrand

Kishore Kagoianu

Lewis Kennebrew, II



MBA Domestic Corps

1997 Projects & Participants

igan
er for Empowerment and Economic Development
in Watson

stians United in Business Endeavors, Inc.
n Rivers

CH, Inc.
chael Ainge

Shelter
n Martin

St. Marie Tribe of
pewa Indians
dd Ongaro

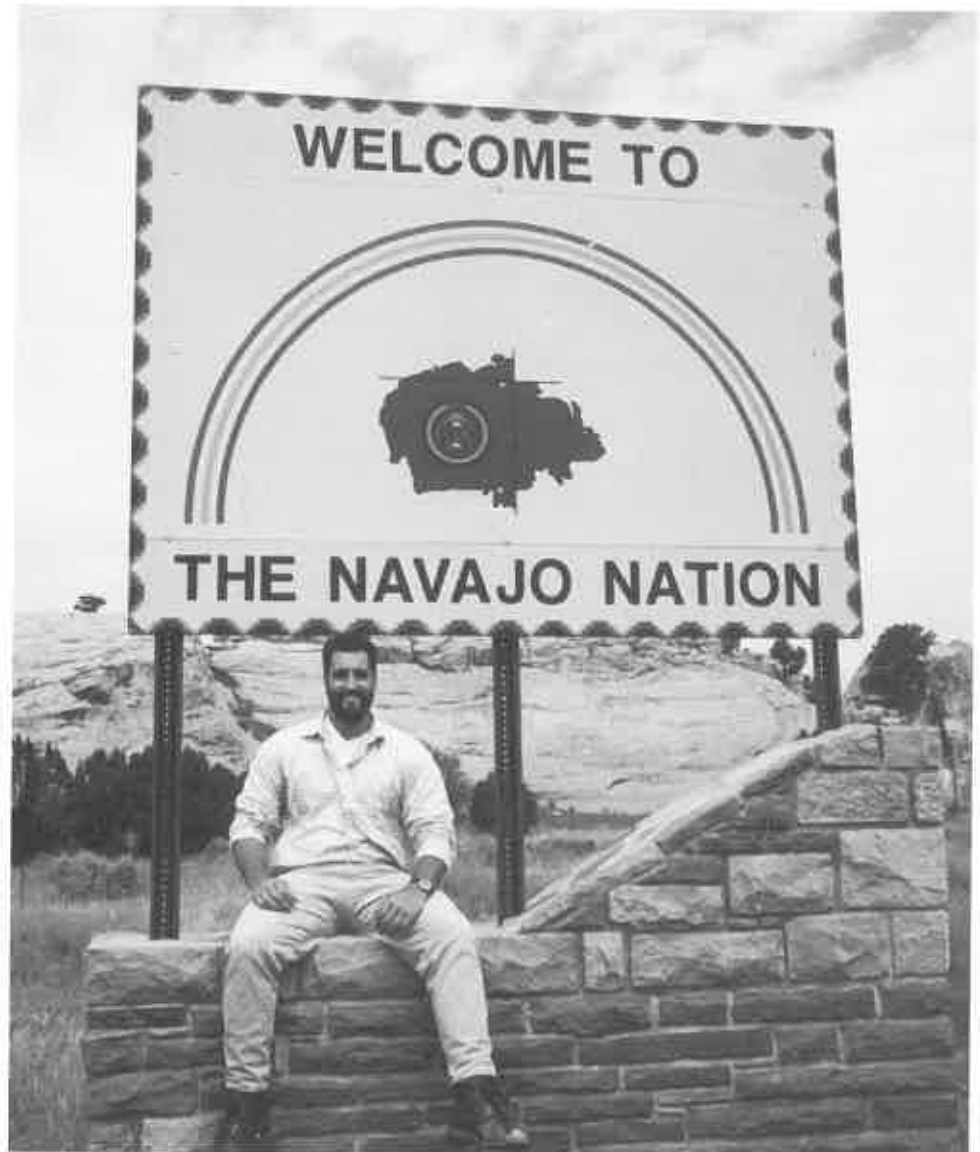
na
College
Altieri
D. Butzbaugh

Mexico
jo Townsite Community Development Corp.
rley Sitner

ssippi
d Way of Oxford/ Lafayette County
n Losciuto

oma
Care Resource Center
n Ballou

T. D. Butzbaugh in Window Rock, Arizona, capital of the Navajo Nation.



iv Inn committee meeting at Dine College in Tsai, Arizona.

Butzbaugh and Joe Altieri with Albert Hale, President of the Navaho Nation,
urism conference witnessing the signing of the Tourism Proclamation.



International Experience

One of the key goals of the University of Michigan Business School is to introduce an international element to the MBA education. In addition to taking classes with students from countries all around the world, students are also provided with numerous opportunities to travel abroad during their two years. Last year students travelled through programs such as:

- International Exchange Programs
- Foreign Business Study Tours
- International MAP
- The William Davidson Institute
- African Business Development Corps

While in Edinburg, England for IMAP Eric, Larry, and Rohit sample the local cuisine.



Tracy and Scott take a break from their IMAP project to sightsee in Paris.

MBA2s tour Cologne, Germany during the Koblenz IB study program



Elizabeth visits a bird market while in Hong Kong.



Jenn goes for a hike in the Namib Desert in Namibia.



CEMP

The Corporate Environmental Management Program (CEMP) is a joint program between the Business School and the School of Natural Resources and Environment. This program creates a one-of-a-kind program enabling students of the environment to become more capable and effective managers and leaders of business to gain an environmental perspective that will empower them to become responsible corporate leaders.

TMI

The Tauber Manufacturing Institute (TMI) is a joint venture between the Business School, the College of Engineering, and many industry partners to facilitate cross-disciplinary education and research in manufacturing. MBAs participating in this program pursue either an MBA with a manufacturing concentration or a dual-degree MBA/MS in engineering. The corner stone of TMI is the Team Project - a 6 month, multi-disciplinary project under faculty direction at an industry site. TMI also hosts the National Manufacturing Forum in association with the National Coalition for Manufacturing Leadership. The Forum brings together students from 17 top universities pursuing permanent manufacturing positions and over 35 companies seeking highly qualified manufacturing candidates.



The Boeing Lean Manufacturing summer project presentation wins first prize at the TMI *Spotlight!* competition.



The Chrysler team examines an automobile on the manufacturing floor.



The 3M summer project team discovers the company's automobile products.

The Ford team hard at work!?

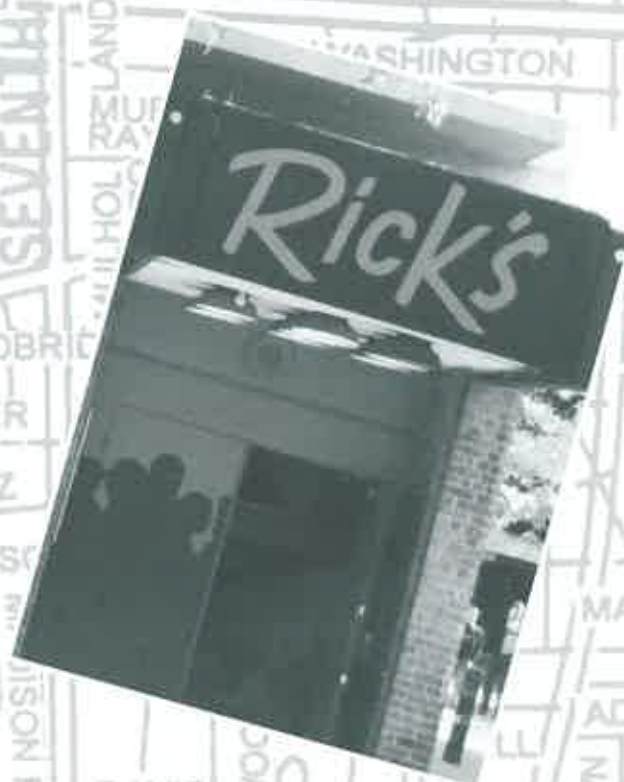


The Life of an MBA



MBA Hangouts

Ulrich's
BOOKS



South U & Campus



MBA Hangouts



Downtown & Kerrytown



A Day At UMBS

8:33am. A quick cup of coffee before that dreaded 8:40 Michigan time class.

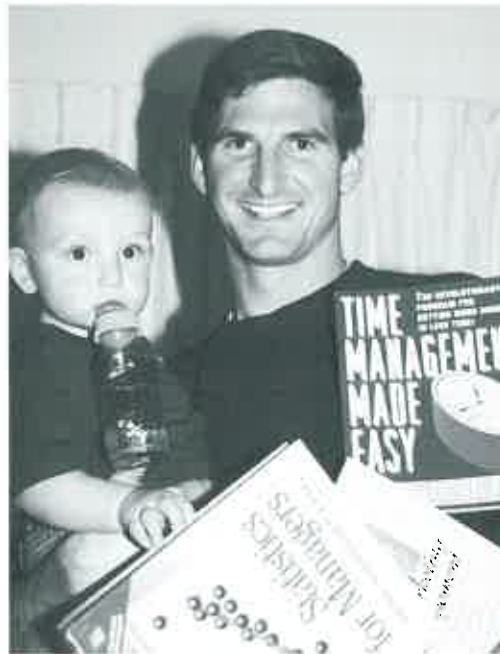


10:00pm. It's late and people like Dan Gomez are still going strong.



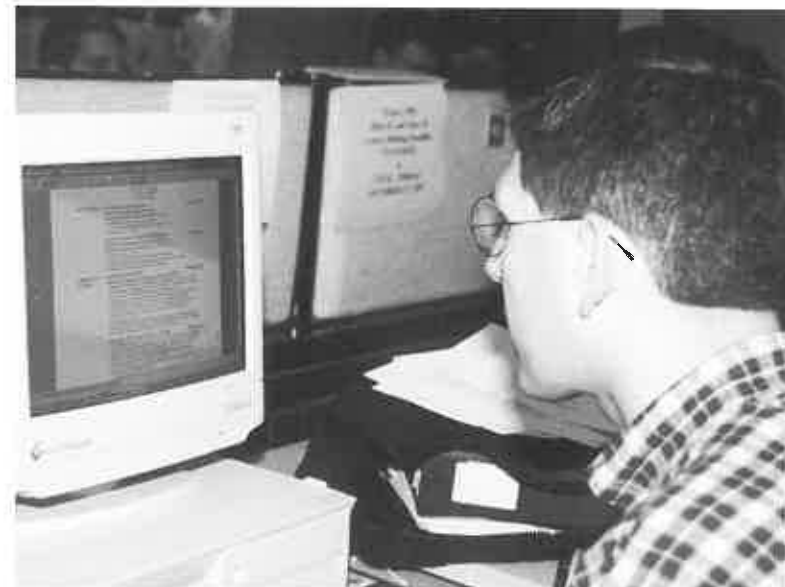
9:00pm. Some study sessions get a bit emotional - especially as the evening gets later.

7:00pm. For people like Beau Laskey, the day ends with a special someone. Balancing life and career - that's what it's all about.



6:30 pm. You could either put those finishing touches on that group project due this afternoon or you could be like Eddy Tamboto and take a quick nap in the library.

11am. First thing's first, let's work on the resume.



11:30am. Rajesh Venkat is just having a short conversation with one of the few understanding friends left after the B-school experience.



12:00 noon. The lounge is always a reliable source of entertainment during lunch.



1pm. Time to hit the computer lab to finish off that group project.



6:00pm. For those who were not satisfied with the food in the lounge, corporate presentations always offer an alternative meal...

The Career Search...

Waiting for the interview



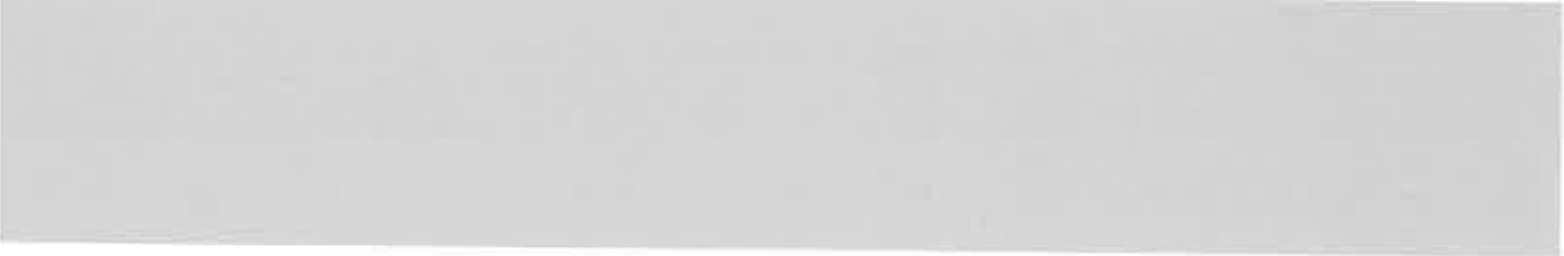
Jeff and Carlos trade interview horror stories



Erik Beguin, Dave Sanchez, Marlo Scott, and Al Reba know what the corporate presentations are all about



Impressing the recruiters...



Carlos Hernandez does his grocery shopping



MBAs pile their plates high with free food



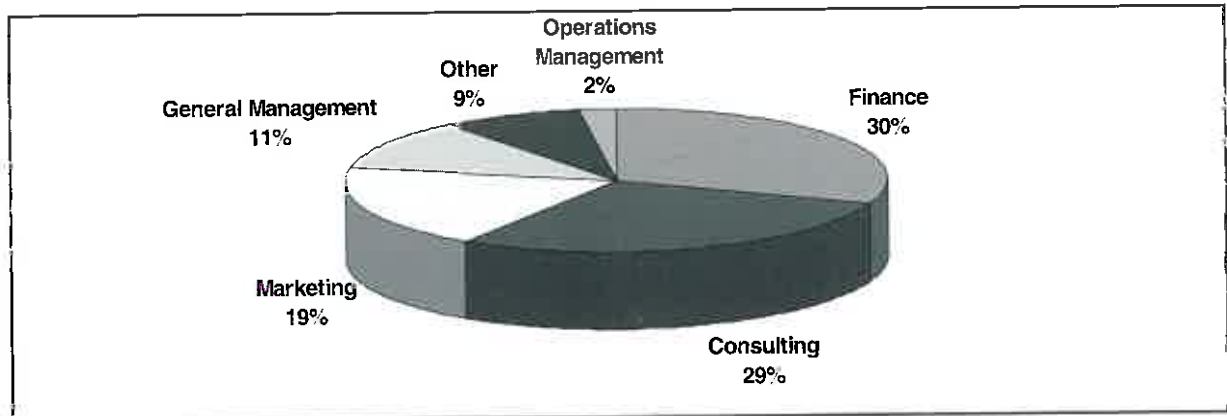
Students belie the anxiety as students wait for interview to begin



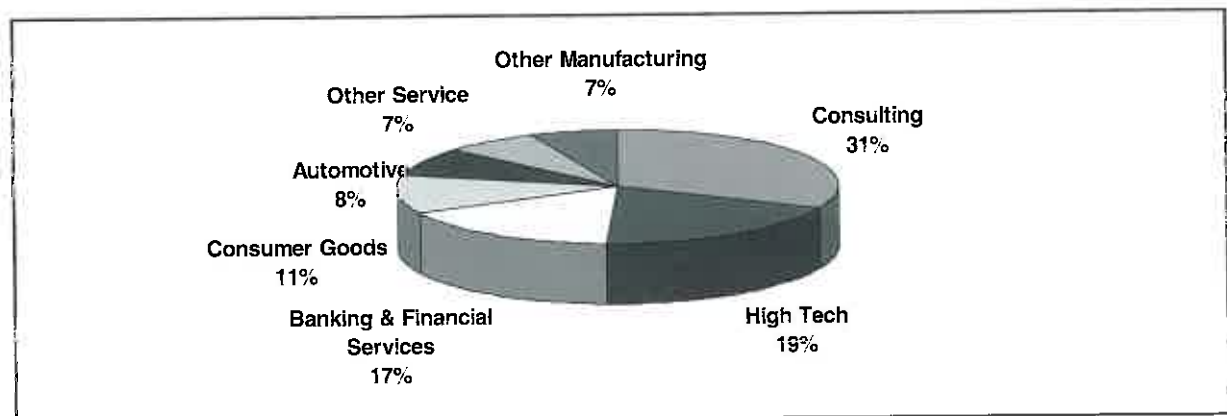
The morning tradition of checking the interview schedule

Then the Payoff...

MBA Graduate Acceptances by Function



MBA Graduate Acceptances by Industry



Detailed Compensation Information

Function	Median Base Salary (\$)	Base Salary Range (\$)	Median Total Compensation* (\$)	Total Compensation Range* (\$)
Consulting	85,000	50,000-98,000	109,000	55,000-145,000
Finance				
Commercial Banking	65,000	39,000-90,000	80,000	39,000-113,000
Corporate Finance	68,000	40,000-80,000	76,000	40,000-120,000
Investment Banking	75,000	56,000-90,000	103,000	74,000-135,000
Purchasing	66,000	50,000-80,000	70,000	64,000-105,000
Sales/Trading	75,000	50,000-75,000	120,000	80,000-125,000
Venture Capital/Investment	75,000	53,000-104,000	75,000	60,000-135,000
General Management	69,000	34,000-88,000	82,000	34,000-127,000
Human Resources	60,000	52,000-73,000	69,000	54,000-78,000
Marketing				
Marketing Services	61,000	47,000-70,000	70,000	47,000-77,000
Product Management	65,000	55,000-73,000	79,000	65,000-90,000
Sales/Retail	63,000	56,000-76,000	73,000	68,000-91,000
Technical	72,000	65,000-85,000	85,000	75,000-110,000
Other	69,000	35,000-100,000	80,000	35,000-115,000
Operations Management	75,000	60,000-85,000	95,000	60,000-111,000
Strategic Planning	72,000	51,000-102,000	86,000	57,000-109,000
Other	83,000	73,000-90,000	100,000	73,000-119,000

*Total compensation includes base salary, signing bonus, and performance bonus.

Class of 1997 Career Data

Top Employers of MBA Graduates

A.T. Kearney, Inc.
AlliedSignal, Inc.
American Express Company
Andersen Consulting
Arthur D. Little, Inc.
Booz.Allen & Hamilton
Citibank, N.A.
Coopers & Lybrand LLP
Deloitte & Touche Consulting Group
Deloitte & Touche LLP
Detroit Edison
Diamond Technology Partners, Inc.
Ernst & Young Management Consulting
FMC Corp.
Ford Motor Co.
General Mills, Inc.
General Motors Corp.
Helene Curtis, Inc.
Hewlett-Packard Co.
Intel Corp.
Kraft Foods, Inc.
McKinsey & Co., Inc.
Medtronic, Inc.
Merrill Lynch
NationsBank
Pittiglio Rabin Todd & McGrath
Price Waterhouse Management Consulting
The Procter & Gamble Co.
Silicon Graphics, Inc.
Sprint Corp.
United Technologies Corp.

Class of 1998 Profile

Class Size: 417

Undergraduate Majors

Business 26%
Economics 14%
Engineering 27%
Liberal Arts & Sciences 20%
Other 13%

Geographic Distribution

Northeast 16%
Mid-Atlantic 11%
South 7%
Midwest 23%
Southwest 6%
West 11%
U.S. Territories 1%
International 25%

Women 23%
Minorities 23%

Full time work experience 97%
Mean Age 27

Class of 1999 Profile

Class Size 424

Undergraduate Majors

Business 23%
Economics 15%
Engineering 27%
Liberal Arts & Sciences 24%
Other 11%

Geographic Distribution

Northeast 17%
Mid-Atlantic 12%
South 5%
Midwest 24%
Southwest 6%
West 13%
U.S. Territories 1%
International 22%

Women 28%
Minorities 26%

Full time work experience 99%
Mean Age 27



The Class of 1998



Class of 1998

Congratulations!

Jeffrey Adelmann
Tricia Ahkin
Hee-Chan Ahn



Michael Ainge
Guillaume Allary
Joseph Altieri



Paul Altman
Miguel Alvarez
Robert Anderson



Enrique Arguelles
Aimee Arlington
Randall Arndt



The Global Blue

Congratulations!



Michael Aronson
Neil Arreola
Mallikarjun Ays



Mahadevan Ayalur
Omur Ayhan
Kathleen Babel



Hyung-Kun Bae
Yoonsung Bae
Joseph Bagby



Kimberly Bahs
Siva Balakumar
Glenn Balian

Class of 1998

Congratulations!

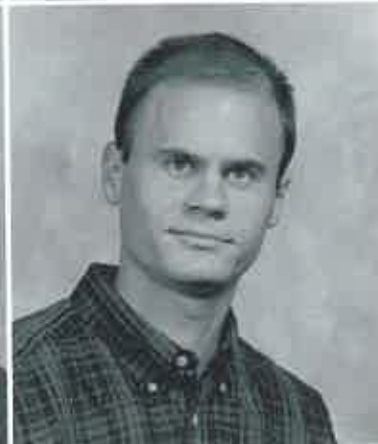
Kimberly Ballou
Vijay Banta
Roberto Barahona



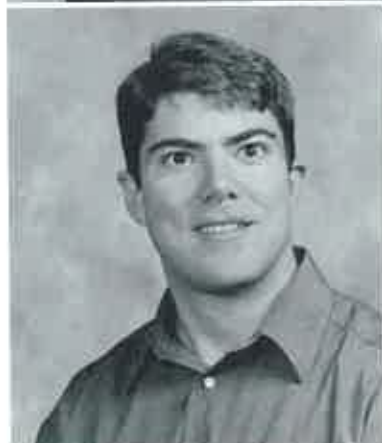
Dan Barlev
Fabio Batista
Oliver Baumhogger



Michael Belforte
Wes Benedict
Mark Benson



Craig Bergman
Mikko Bergman
Juan Bermudez



The Global Blue

Congratulations!

Rodrigo Bertelsen
Rohit Bery
Sujoy Bhattacharya

Robert Bixler
Flavia Black
Alan Bogomilsky

Michael Bohn
Daniel Bollman
Ines Bonicelli

Allison Botero
Tiffanie Boyd
Neal Bram

Class of 1998

Laura Brickmeier
Stephanie Broner
Bart Brown



Tracy Brown
Kofi Bruce
Bernard Brunner



Shannon Bryan
Charlene Bultynck
James Bunn



T.D. Butzbaugh
Daniel Calonge
Chris Campbell



Congratulations!

The Global Blue

Congratulations!

Shawn Canter
Frank Carr
Craig Carrigan

Kirsten Carter
Anthony Case
Juan Ceresa

Riccardo Cesarei
William Champine
Hyeontae Chang

Jared Chang
Ruby Chang
Anita Chao

Class of 1998

Phyllis Chen
Junkap Cheon
Rodney Chichester



Phatpuree Chinkulkitnivat
Michael Chludzinski
Yongwoong Cho



Hyumin Choi
Wonbae Choi
Frank Chong



Pezeng Chou
Pisit Chuatirarak
Aliya Chupinijsak



Congratulations!

The Global Blue

Congratulations!

Ozlem Citci
Michael Cobb
Alexander Collins

Claudio Conti
Horacio Corregge
Steven Cox

Catherine Crane
Micheline Cudahy
Kurt Cumming

Paul D'Alessandro
Andrea Damusis
Kenneth Daub

Class of 1998

Justin Davey
James Davis
Jennifer Davis



Jean De La Mata
Jeffrey De Leon
Emilio De Pedro



Irene Delano
Dina Denham
Nicole Dickens



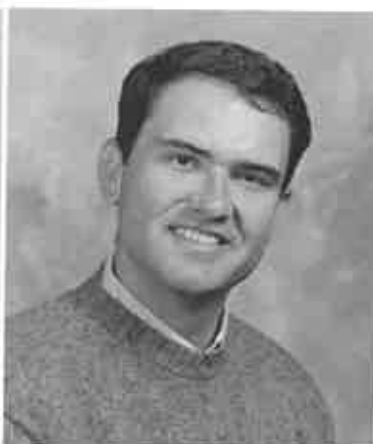
Kham Doan
Daniel Dodd
Elaine Dodson



Congratulations!

The Global Blue

Congratulations!



Michael Dolan
Mark Douglas
Jeffrey Drake



Marion Dreher
Darryl Dunham
Elizabeth Ellis



Yakup Ergincan
Hakki Erkin
Walter Erwin



Hsien Chun Fan
Sheila Farrar
Janeene Fears

Class of 1998

Andrew Feinberg
Clark Fenton
Michael Ferrante



Lynda Ferrari
Maggie Finn
Katherine Fiske



Brett Fliegler
Jeffrey Foland
Clotilde Fournier



James Fox
Andrew Frumovitz
Anthony Gaffaney



Congratulations!

The Global Blue

Congratulations!

Richard Gajan
William Garity
Greg Geissenberger

Glenn Gibson
Mark Giles
Valeriu Girlea

Alfred Glancy
Thomas Glomski
Aimee Luz Go

Daniel Gomes
Jose Gomes
Chopo Gomez

Class of 1998

Mitchell Goodman
Dwane Gossai
Dennis Graham



Teresa Grettenberg
Frederick Grimes
Baomin Guo



Mita Gupta
Steve Hain
Alberto Hamonet



Stephen Harriott
Joseph Harris
Duane Hart



Congratulations!

The Global Blue

Congratulations!



Sadahiko Hayakawa
John Hayase
Richard Heald



Thomas Held
Aimie Hendricks
Andrew Hendry



Juan Hernandez
Juan Carlos Herrera
Darin Hickman



William Hoffman
Patrick Holcomb
W. Alex Holderness

Class of 1998

Congratulations!

David Hollister
Sung Mo Hong
Thomas Horn



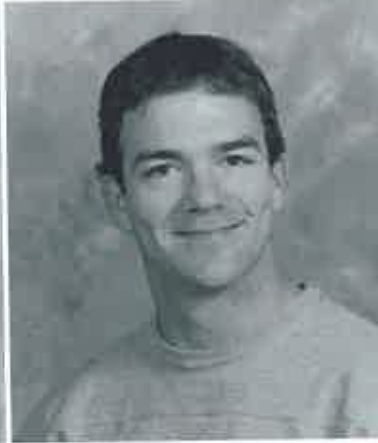
Charles Hornbrook
Eric Horowitz
Will Horton



Donald Houston
David Hudson
Kurt Hulander



Curtis Hutcheson
Kelly Hutchison
Morito Ito

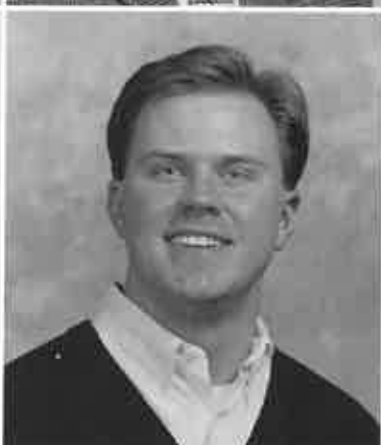


The Global Blue

Congratulations!



Yasuki Iwai
Boguslaw Jablonski
Anne Marie Jacks



Galit Janco
Matthew Jauchius
Mark Jechura



Gayle Jennings
Nam-Sool Jeon
Patrik Johansson



Maxine Johnson
William Johnson
Fletcher Jones

Class of 1998

Stephanie Jones
Kevin Jonsson
Jose Juarez



Hyun-Moon Jung
Sung-Hyo Jung
Kishore Kagolanu



Steven Kahn
Marc Kaiser
Hyung-Kyu Kang



Shin-Dan Kang
Alyssa Kaplan
Marc Kaplan



Congratulations!

The Global Blue

Congratulations!

Adi Karmadi
Sally Katovsich
Jan Kegelberg

Sarah Kelly
H. Lewis Kennebrew II
Ata Khan

Chan-Soo Kim
Hyoung Wook Kim
Lowell Kim

Sangdo Kim
Sangjin Kim
Seung-Hoon Kim

Class of 1998

Seung-II Kim
Yeon-Woong Kim
Younggyoon Kim



Younghwa Kim
Youngseok Kim
Sean Kinney



Matthew Kleiman
Franz Klein
Yair Klein



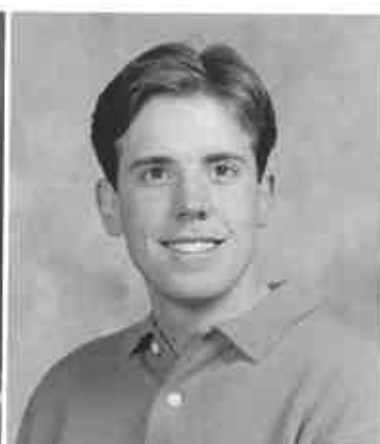
Robin Klotz
Brian Klute
Youngcheol Ko



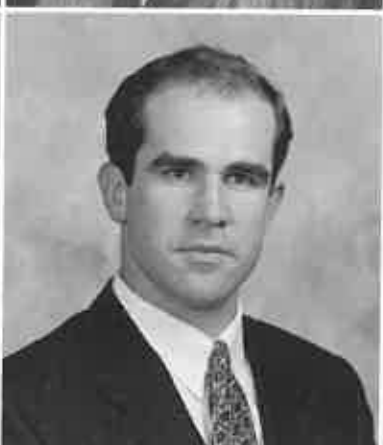
Congratulations!

The Global Blue

Congratulations!



Ravi Korrapati
Diana Kraft
John Krakowiak



Stephan Kunz
Jim Kuser
Sigmund Kyrdalen



Antonio La Camera
Michael Lamb
John Larkey



Alisa Lask
Job Lawrence
Olazhir Ledezma

Class of 1998

Jong-Ho Lee
Sang-Hoon Lee
Young-Soon Lee



Yun-Sik Lee
Yanyong Leelalumert
Jose Lefler



Dave Lehmkuhl
Stefanie Leifer
Judah Levine



Rurong Li
Jeffrey Liebl
Lawrence Lien



Congratulations!

The Global Blue

Congratulations!

Jennifer Lijek
Claudia Limardo
Sarah Lindsey

Daniel Littmann
Hou-Jen Liu
Andrei Livadariu

Diane LoMonaco
Alexandra Lopez
Don Lopez

Karen Lopez
John LoSciuto
Martha Lunbeck

Class of 1998

Stephen Lundin
John Lydick
Elizabeth Maclin



Joseph Maida
Patrick Makarewich
Robert Mandra



Erin Markey
Timothy Martin
William Martin



Sabrina Martinez
Nathaniel Mason, Jr.
Amy Masserang



Congratulations!

The Global Blue

Congratulations!

Martha Masterman
Hirofumi Matsubayashi
Pablo Mautone

Peter Mavoides
Thomas Mazarakis
Amy McAuliffe

Brian McDonnell
Brian McKinley
John McRandal

Monica Meinrath
Ron Meisler
Sleiman Menassa

Class of 1998

Luis Mendez
Stephen Meredith
Patrick Mesa



Daniel Miller
Jun-Hong Min
Alidad Mireskandari



Jeong-Man Moon
Nate Moore
Eamon Moran



Jorge Morasso
Zubin Mory
Brad Muehlbauer



Congratulations!

The Global Blue

Congratulations!



Roger Muller
Benoit Nachtergaele
Kitty Neumark



David Newton
Dmitry Noraev
Ryan Nordberg



Michael O'Brien
Kathleen O'Rourke
Akanni Odle



Hyun Mee Oh
Sherleen Ong
Theodore Ongaro

Class of 1998

Daniel Osafo
Brian Osborn
Meral Otelci



Chialin Ou
Marc Palmer
Richard Palmgren



Byung-Chan Park
Hee-Yung Park
Jeongseo Park



John Park
Samuel Park
Sangeok Park



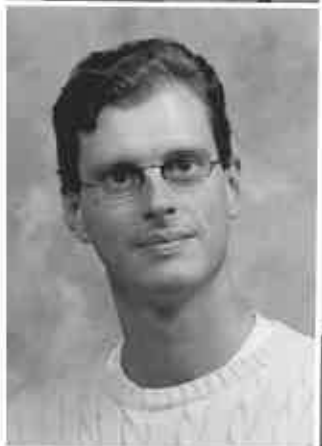
Congratulations!

The Global Blue

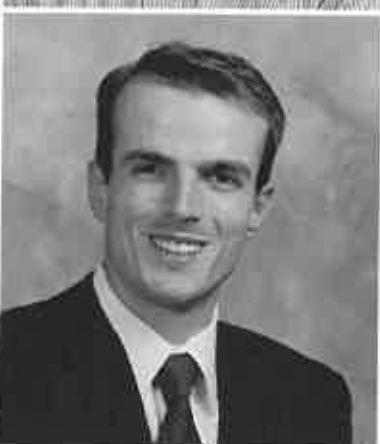
Congratulations!



Yong-Duk Park
Gil Peleg
Christopher Perrigo



Steven Pessagno
Timothy Petersen
Michael Phelps



Geoffrey Phillips
Andres Piacentino
Anthony Psacharopoulos



Jin Qian
Stephen Quane
Carlos Ramos Dubois

Class of 1998

Congratulations!

Fernanda Raso
Scott Reed
Kingsley Reeves



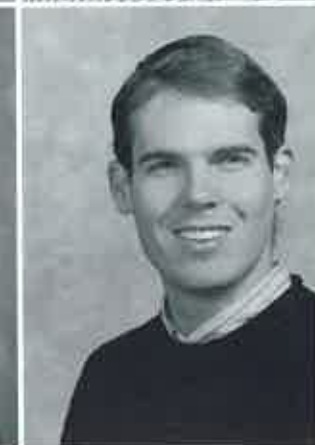
Stephen Reinhard
Scott Reus
Demille Richardson



Anthony Riggio
Gene Rigoni
Don Rim



Donald Ritucci
Robyn Roberts
J. Daron Robertson

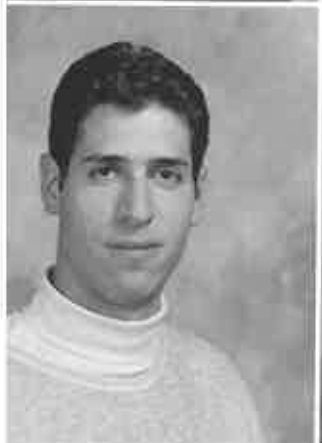


The Global Blue

Congratulations!



Renee Robinson
Miguel Rodrigues
Anamariela Rodriguez



Benzion Ronen
Til Roquette
Scott Ross



Tobin Ross
Lisa Rubens
Edward Runkel



Hisayoshi Sakakibara
Miguel Sanchez
Yuleika Saume

Class of 1998

W.E. Tige Savage
Gary Schanman
Michael Schildkraut



Brad Schorer
Sue Schroeder
Anthony Sebro



David Segebarth
Raji Sen
Amy Sheren



Hi-Do Shin
Jeonghun Shin
Manuel Sibert



Congratulations!

The Global Blue

Congratulations!



Gian Sichel
Devendra Singh
Raman Singh



Harley Sitner
Sun For Siu
Dan Skeeters



Stephanie Skolnik
Andres Slack
Greg Smith



Michael Smith
Weeyong Sohn
Ginoh Song

Class of 1998

Parichat Songsurawate
Bral Spight
John Squire



Christopher Stadler
Darren Starr
James Steele



Cheryl Stevens
Gregor Strazar
Christian Stulz



Joel Suddieson
Hiroyuki Takahashi
Kazuo Takayama



Congratulations!

The Global Blue

Congratulations!

Raymond Tenenbaum
Surayut Thavikulwat
Arnaud Thierry

Phillandas Thompson
Margie Toy
Jennifer Tseng

Nancy Tseng
Brian Tubbs
H. Erkut Uludag

David Valeck
Sam Valenzuela
Travis Vaughan

Class of 1998

Emilio Vinas Tormo
L. Michael Wachtel
Tracey Walker



J. Scott Walsh
David Walters
Ty Wang



Steven Weinstein
Christina White
Eric Williams



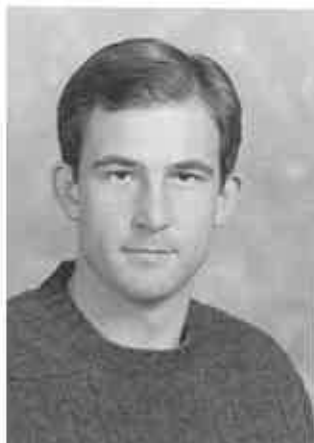
Olivia Williams
Katherine Wilson
Robert Wilson



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Scott Wilton
Jennifer Winn
Michele Wise



Yasushi Yamada
Chwee Yap
Toshihiko Yarita



Naoto Yokota
Young-Kyun Yoo
Daniel Zarewych



Sam Zayed
David Zinn

Class of 1998

Members of the Class of 1998 not pictured:

Guo Baomin
Yil-Hyeong Cho
William Cosby
Eugenio De Zagottis
J. Todd Garland
James K. Gruver
Jill Gunderson
Woonseob Han
Deborah Hanson
Sherry House
Richard Hove
Simon Kahn
Christopher Keller

Youngsun Kim
Michael Kreder
Greg Kruszewski
Jae-Weon Lee
Sang-Chull Lee
Kirk Lignell
Xiang Long
Ryan Naftulin
Jeongseock Oh
Anthony Polston
Gregory Salisbury
David Sanvido

Susan Scroggins
Stephanie Stanberry
Shogo Suzuki
Joham Tavera
Rebecca Treptow
Rajesh Trivedi
Timothy Wnuk
Brian Wu
Shuying Wu
Shuo-Hung Yeh
Ronald Yokubison
Grace Yuhico



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Robert Albritton
Sandy Aldrich
Marnie Altman



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Arturo Araya
Christiane Assis
Brett Astor
Audy Baack



Jason Baim
Sanjay Baronia
Luciano Barretto
Raul Barroso
Michele Bartnick



Donald Bateman
Bryan Baugh
Eric Beeman
Erik Beguin
Arthur Bell



Scott Belnap
Jorge Beltran
Piyush Bhargava
Vikram Bhaskar
Anil Bhatia



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Ralph Bolognese
Stephan Bonaparte
Steven Bosrock
James Boyle



Jose Mauro Braga
Andre Branch
John Braun
Gerard Brierre
John Broderick



Quaphard Brown
Eileen Buffetta
Kimberly Burke
Jonathan Bylin
Stephen Carmichael



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Ruby Ceaser
Matthew Chan
Pimpan Charoenkwan
Jeremy Chase



Bernard Chen
Chao-Ling Chen
Silvia Cheskes
Charles Choi
Alice Chou

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 Danny Chu
 Alan Chuang
 DeShawn Clayton
 Edvard Cock



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 Scott Cooke
 Austin Corbett
 Kristin Costello
 Michael Crescenzi



Mark Crisan
 John Cunningham
 Vineet Dalal
 Tony De Biase
 Mark Dempster



Lisa Deyoung
 Timothy Dick
 Randall Dishmon
 Murat Dogruer
 Irina Doliov



Andrew Doll
 Denise Dragoni
 Michael Dreon
 Cristina Egge
 Robert Eisenbach



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Menno Ellis
Onney Enyia
April Ervin
Julian Evans



Matthew Feinstein
Melissa Ferguson
Rogerio Ferreira
Raul Ferrero
Jason Fiala



Alicia Finger
Christine Foley
Brenda Foster
Charles Foster
Debra Foster



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Rob Frederick
Joshua Freeman
Ginny Friedman
Jeanine Fukuda



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Michael Garberding
Charles Garcia
John Garrish
Adam Gartenberg

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Maria Fernanda Garzon
Dana Gilbert
Greg Gilman
Hajime Gima



Erin Gislason
Felipe Goes
Ann Goffstein
Thomas Goodrich
Erick Goss



Timothy Gottfried
Doug Grady
Luke Grant
Jennifer Griffin
Danqun Guo



Richard Gustafson
Mark Guthrie
Sunitha Gutta
Adrian Guzzoni
Emilian Halloran



Sean Hammonds
Thomas Harper
Juan Hartsfield
Masaichi Hasegawa
Jeffrey Hassman



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Brock Hastie
Scott Hause
Alain Held
Michael Helmbrecht
Chris Hendrickson



Natalie Henry
Aureliano Hernandez
Carlos Hernandez
Andrew Herz
Matthew Herzog



Shonette Hill
Cynthia Hines
Ian Hinke
Ellen Hodo
Jennifer Hoffman



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Jay Horacek
John Horrigan
Andrew Howard
David Huang



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Marcus Hudson
Andrew Isidore
Kenichi Iwata
Latres Jarrett

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Julianne Jeffries
Nan Jiang
Ross Johnson
Dorota Jozefiak
Kathleen Judd



Ashesh Kamdar
Susan Kang
Jeanette Kao
Deirdre Keller
Michael Kelly



James Kennedy
Jay Khetani
Sandeep Khorana
Hyung Joon Kim
Jeong-Tae Kim



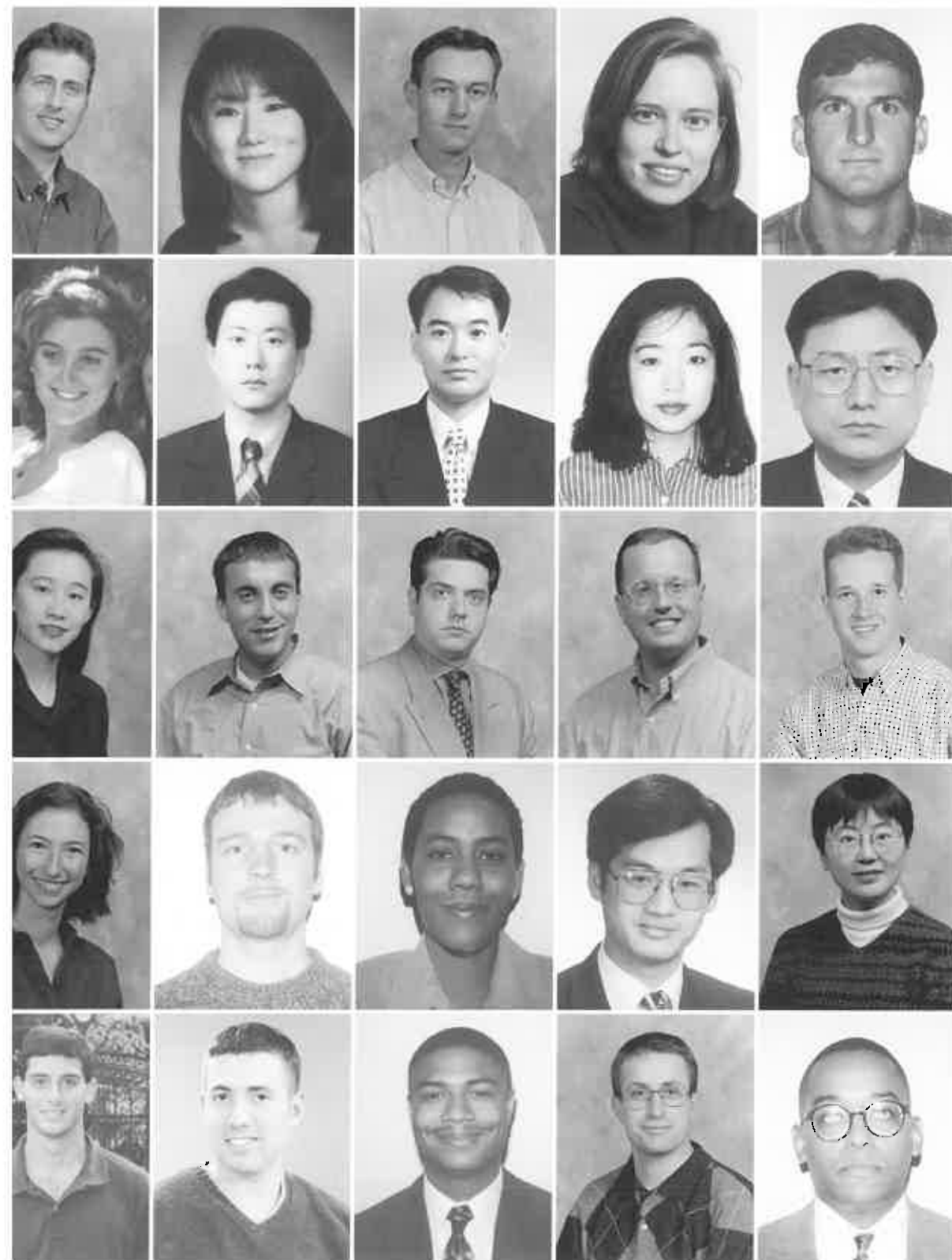
Heather Kinsbury
Fernando Kireeff
Michael Klearman
Vijay Koduri
Micheal Koffler



Matjaz Korosec
Francisco Kraljevic
Dikran Krikorian
Mary Krueger
Steven Kurth



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Dan Kustian
Soojin Kwon
Laurent Laffineur
Heather Lair
Beau Laskey

Jennifer Lasser
Dong Hyun Lee
Sang Wha Lee
Susy Lee
Won-Jae Lee

Helen Lee
Michael Lemberg
Alonso Leon De La Barra
William Leonard
Richard Lesperance

Melisa Levitt
Mark Lewis
Melinda Lewis
Javier Li
Yue Li

Miles Libbey
Yaron Litwin
Nnamdi Lowrie
Kris Luniku
Christopher Lynch

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Patrick Lynch
Miguel Madrigal
Scott Mahoney
Ori Margosches
Arik Marks



Derek Martin
Daniel Martinez
Karen Maruyama
Brent Maxwell
Brian McCall



Emily McCampbell
Carl McGowan
Francisco Medina
Beatriz Meiggs
Enrique Mendez



Adam Meron
Jacob Michlewicz
Nicole Miller
Eugene Mitchell
Matthew Moberg



Shinichi Mochida
Renato Monteiro
Vibha Monteiro
Jorge Montiel-Othon
J.D. Moore



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Meredith Moosally
John Moose
Maria Moraes
Matthew Morawa
Matthew Moyer



Heriberto Murillo
Rahul Murlidharan
Colleen Murphy
Brad Mushovic
Holly Myers



Javier Navarro
Kari Nelson
Michael Newman
Elyse Newton
Ik Ng



Jennifer Nierenberg
John Nieto
Christopher Noble
Takanori Nomura
Daniel Nott



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Masahide Ohira
Allison Okubo
John Olsen
Scott Olson

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Jason Oshins
Kenneth Outcalt
Carmen Oviedo
Sylvia Paas
Carl Pacheco



Kevin Page
Nityanand Pai
Richard Palmer
Linda Pan
Yi-Fan Pan



Jongmahn Park
Andrew Parker
Kurtis Parker
Christine Parlamis
Dina Pasalis



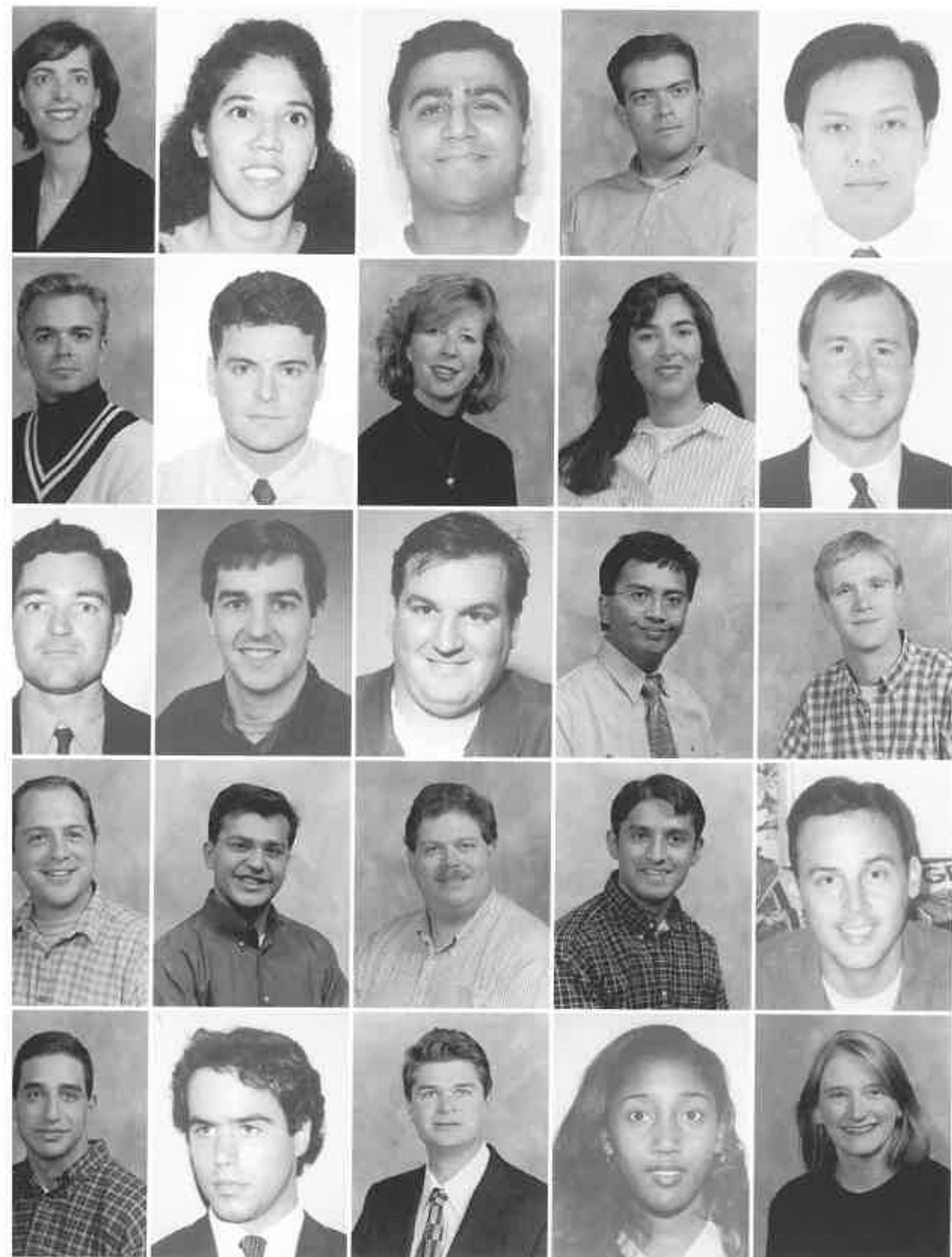
N. German Pasteris
Chandra Patel
James Paterson
Randall Patton
Stephen Pawl



Miguel Pena
Erin Penniman
Michael Petersen
Kurt Peterson
Greg Pezda



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Annie Pezzetti
Karen Phillips
Dhananjay Phukan
Roberto Piazza
Michael Pineda

Carlos Pineiro
Drew Pinto
Ann Plamondon
Sandra Porcile
Michael Post

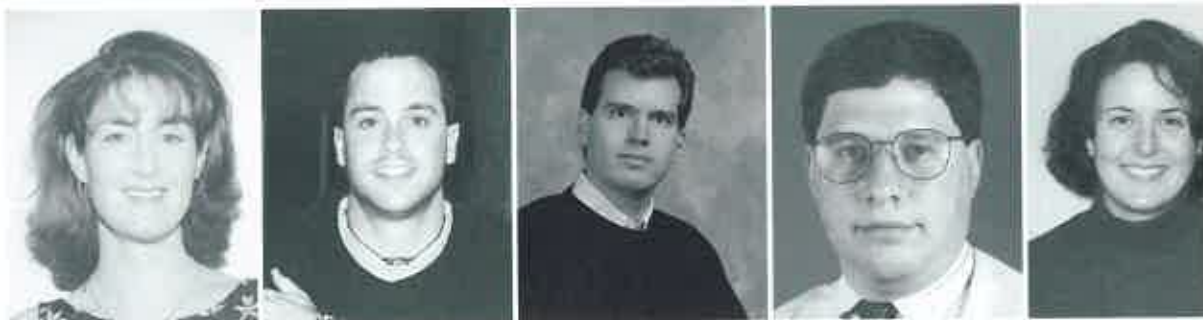
Noah Postyn
Patrick Power
Dylan Powers
Herianto Pribadi
Jeffrey Prus

Kyle Rackiewicz
Gautam Ramdas
Matt Rautenberg
Nilay Ravani
John Rayborn

Alan Reba
Diego Regueiro
Christopher Reid
Charisse Renfro
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Mark Rodrigues
Daniel Roose
Steven Roth
Kara Rubin



Gerardo Ruiz
Jonathan Safran
Atsushi Sakakibara
Ali Samikoglu
Jesse Sanchez



Binit Sanghvi
Jina Sanone
Alexandre Sawaya
Ilan Schory
Christina Schust



Joel Schwab
Samuel Schwarzwald
Marlo Scott
Ryan Scott
John Sebastian



Joseph Settimi
Gourang Shah
Nisha Shanbag
Inon Shapira
Julie Shapiro



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Zhenhai Shen
Christopher Sherman
Yoonho Shin
Esteban Simian
Natasha Sinel



Jonathan Siskin
Violetta Sit
Martin Slon
Jason Smith
Katrina Smith



Matthew Snyder
Ingo Soeding
Tony Sood
Saninand Soonthornthum
Damian Spector



Naomi Spirn
Yuval Steiman
Alexander Stein
Troy Stein
Eric Steinberger



Eric Stettler
Eric Stief
Ed Stroh
Christopher Struve
Annemarie Suarez-Davis

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Susette Sullivan
Yanlin Sun
Julie Szudarek
Eddy Tamboto



Donald Tasker
Kheam How Teo
Paul Terpeluk
Jose Teruel
Sonya Thompson



Romulo Thoms
Richard Thornton
Daniel Timmer
Eric Toler
Margaret Travis



Mariilyn Tsang
Huifen Tseng
Judy Tundo
Alan Turkus
Hristo Ushev



Billy Vaisberg
Manuel Valencia
John Van Gelder
David Veal
Robert Vedra



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Rajesh Venkat
Sonia Verma
Francisco Verwoerd
Diana Vesga
Andrew Vickers



Lokesh Vij
Rene Villegas
Ryan Waddington
Jennifer Wagner
Scott Walczak



Micah Waldman
Kevin Walkush
Tracy Walters
Raj Warriar
John Westlund



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Kevin White
Trevor Wilson
Daryl Wong
Jeremy Wong



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Yuru Wu
Zhige Wu
Jun Xin
Masahiro Yamane

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Virawan Yawapongsiri
Alta Yen
Carlos Zavala
Glenn Zhou
Marcus Zillo



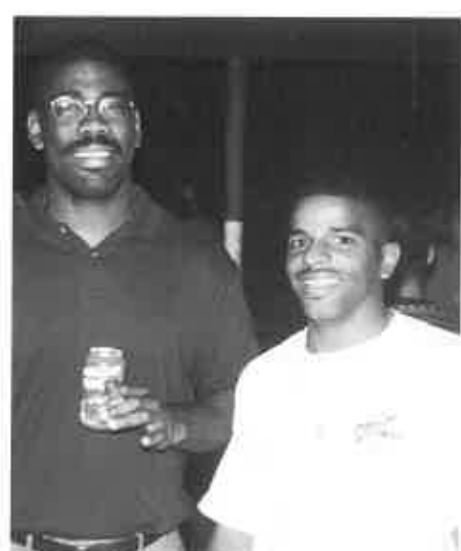
Members of the Class of 1998 not pictured:

Diego Amaya
Michael Cardinale
Jonathan Cioffi
Marcelo Desio
Kevin Fitzpatrick
Sean Glenn
John Kim
Joana Kyei

Andrew Lenk
Laura Magidson
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Timothy Reed

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Matthew Vandergoot
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Faculty



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FACULTY BY DEPARTMENT

ACCOUNTING

Anderson, Shannon W.
Bird, Karen (Lec)
Dechow, Patricia
DeSimpelare, James (Lec)
Dichev, Iliya
Elanathan, Dan (Vst Assoc)
Frankel, Richard M.
Imhoff, Eugene A., Jr.
Indjekikian, Raffi
Johnson, Marilyn F.
Klemstine, Charles (Lec)
Lanez, William N.
Lundholm, Russell J.
Nanda, D.J.
O'Leary, Ted (Vst Assoc Wtr)
Skinner, Douglas J.
Sloan, Richard
Teoh, Siew
Villadsen, Bente (Vst Asst)
Wheeler, James E.
Williams, Jeff (Lec)
Wright, David W.
Zimmer, Jan (Vst Prof)

BUSINESS ADMINISTRATION

Barritt, Matthew (Lec)
Bell, Lisa (Lec)
Brewer, Garry
DeWoskin, Kenneth J.
Jeong, Byungkee (Lec)
McDermott, Martin (Lec)
McGill, Andy (Vst Assoc)
Mizruski, Mark
Velasco, Paul (Lec)
Whitman, Marina
Yates, Frank
Zald, Mayer N.

BUSINESS ECONOMICS & PUBLIC POLICY

Baltz, David
Clyde, Paul (Vst Asst)
Crocker, Keith
Edwards, Alfred L.
Hines, James
Jackson, John
Kermendi, Roger C.
Lafontaine, Francine
Masten, Scott E.
Siemrod, Joel B.
Snyder, Edward A.
Suslow, Valerie Y.
Svejnjar, Jan
Terrell, Katherine
Zimmerman, Martin B. (Adj Prof)

COMPUTER & INFORMATION SYSTEMS

Blair, David C.
Gibson, Felsen
Gordon, Michael
Krishnan, Mayuram
Moore, Scott
Olson, Judy S.
Perry, Ray (Vst Prof)
Rafael, Shiezaf (Vst Assoc)
Schriber, Thomas J.
Severance, Dennis G.
Van Houweling, Douglas (Adj)
Walls, Joe (Adj Assoc)
Widmeyer, George (Adj Assoc)

CORPORATE STRATEGY

Afrah, Allan
Bantel, Karen (Vst Assoc)
Campbell, Mary (Adj Lec Wtr)
Foster, Alan (Adj Prof)
Fruin, W. Mark (Vst Prof)
Hart, Stuart L. (Adj Asst)
Karnani, Aneel G.
Lawlor, Andy (Lec)
Majumdar, Sumit K.
Mitchell, Will G.
Papajohn, Christine G.
Perner-Hahn, Joan (Vst Asst)
Pickard, William (Adj Prof)
Prahallad, C.K.
Psarouthakis, John (Adj Prof)
Schnatterly, Karen (Adj Lec)
Swaminathan, Anand
Walsh, James

EXECUTIVE EDUCATION

Brockbank, J. Wayne
Denison, Daniel R. (Vst Assoc)
Monoky, John (Adj Prof)
Reilly, Raymond R.
Ulrich, David O.
Yeung, Arthur (Adj Assoc)

FINANCE & REAL ESTATE

Allen, Peter (Adj Lec)
Bacidore, Jeff (Lec)
Bagnoli, Mark (Adj Assoc)
Bhattacharyya, Sugato
Brophy, David J.
Capozza, Dennis R.
Carmel, Jon Paul (Vst Asst Wtr)
Dufey, Gunter
Ebels, Dan (Adj Asst)
Hirshleifer, David
Israel, Ronen
Kaul, Gautam
Khanna, Naveen (Adj Assoc)
Kim, E. Han
Kon, Stanley J.
Nanda, Vikram
Narayanan, M.P.
Narayanawamy, C.R. (Vst Assoc)
Seyhun, H. Nejat
Shumway, Tyler
Singh, Raj (Vst Asst)
Teoh, Siew
Thakor, Anjan
Warther, Vincent
Wiedelman, Mark (Adj Lec)

INTERNATIONAL BUSINESS

Brannen, Mary Y.
Coval, Joshua
Dufey, Gunter
Hussman, John (Adj Asst)
Karnani, Aneel
Kim, E. Han
Lieberthal, Kenneth
Lim, Linda
Mitchell, Will G.
Oxley, Joanne
Prahallad, C.K.
Svejnjar, Jan
Terrell, Katherine
Weinstein, David
Whitman, Marina
Yeung, Bernard Y.
Yun, Chul (Adj Prof)
Zietlow, Dixie (Adj Asst)

LAW, HISTORY, & COMMUNICATION

Cameron, George D. III
Erdman, Kay (Adj Lec)
Fert, Timothy
Gordon, Marilyn (Lec)
Guthey, Eric (Vst Asst)
Harrington, Anne (Lec)
Hildebrandt, Herbert W.
Kotzian, Nancy (Lec)
Lewis, David L.
McElhaney, Kellie (Adj Lec)
Muir, Dana M.
Nesturak, Jeff (Vst Assoc Wtr)
Oswald, Gil (Adj Lec Wtr)
Oswald, Lynda J.
Perry, Andrea (Adj Lec)
Rogers, Priscilla S.
Schipani, Cindy A.
Siedel, George J., III
Thomas, Jane (Lec)

MARKETING

Aron, David (Adj Lec)
Abuvia, Aaron C.
Anderson, Eugene W.
Bagozzi, Richard P.
Batra, Rajeev
Bryant, Barbara Everitt (Adj Res)
Chapman, Randall (Vst Prof)
Formell, Claes G.
Ghosh, Mrinal
Gupta, Sunil
Gürhan, Zeynep
Johnson, Michael D.
Kinnear, Thomas C.
Martin, Claude R., Jr.
Mazvancheryl, Sanal (Adj Lec)
Morgan, Neil (Vst Assoc Wtr)
Priester, Joseph
Ramaswamy, Venkatram
Roy, Tirthankar
Ryan, Michael J.
Taylor, James R.
Zietlow, Dixie (Adj Asst)

OPERATIONS MANAGEMENT

Ettlie, John E.
Hacssler, Robert W.
Kapuscinski, Roman
Lovejoy, William
Muriel, Ana
Reece, James S.
Sethuraman, Kannan
Stacke, Kathryn E.
Svaen, Eric (Lec)
Swecney, Paul E. (Lec)
Talbot, F. Brian

STATISTICS & MANAGEMENT SCIENCE

Andrews, Richard W.
Darmen, Paul
Lenk, Peter J.
Lietchy, John (Vst Lec)
Majeske, Karl (Adj Asst)
Sepanski, Jungsywan H.
Simmons, Julie (Adj Lec)
Young, Martin R.

ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCE MANAGEMENT

Ashford, Susan
Baker, Wayne
Beale, Ruby (Adj Asst)
Brannen, Mary Y.
Caproni, Paula J. (Lec)
Cox, Taylor, Jr.
DeGraff, Jeff (Adj Assoc)
Dutton, Jane E.
Kahn, Joel (Adj Asst)
Lee, Fiona
Meyers, Gerald (Vst Prof)
Meyerson, Debra A. (Adj Asst)
Perlow, Leslie (Vst Asst)
Price, Richard
Quinn, Robert E.
Rao, H. (Vst Assoc)
Sandelands, Lloyd E.
Sastry, Anjali
Stathan, James (Adj Lec)
Sutcliffe, Kathleen
Tichy, Noel M.
Tropman, John E. (Adj Prof)
Walsh, James
Weick, Karl E.
Weiss, Janet A.
White, B. Joseph
Wierba, Elizabeth (Adj Lec)

EMERITUS

Adams, Robert
Arnott, Harold
Bond, Floyd
Brinkerhoff, James F.
Crawford, Merle
Danielson, Lee E.
Edwards, Alfred L.
Filgas, James
Griffin, Carleton H.
Hayes, Douglas A.
Hosmer, LaRue T.
Jones, Dallas L.
Kell, Walter G.
Leabo, Dick A.
Mautz, Robert
McCracken, Paul W.
Miller, Edwin L.
Mitchell, Edward J.
Moller, William G., Jr.
Pierpont, Wilbur K.
Pilcher, C. James
Scott, James
Skadden, Donald
Spivey, W. Allen
Swinyard, Alfred
Terpstra, Vern
Warshaw, Martin R.
Whitaker, Gilbert R.
Wroblewski, William



Allan Afuah
Aaron Ahuvia
Eugene Anderson
Shannon Anderson
Richard Andrews



Richard Bagozzi
Rajeev Batra
David Blair
Mary Yoko Brannen
Joseph Brockbank



David Brophy
David Butz
George Cameron III
Dennis Capozza
Joshua Coval



Taylor Cox
Keith Crocker
Paul Damien
Kenneth Dewoskin
Ilia Dichev



Gunter Duffy
Claes Fornell
Timothy Fort
Richard Frankel
Mrinal Ghosh

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Sunil Gupta
Zeynep Gurhan
Robert Haessler
Herbert Hildebrandt



James Hines Jr.
David Hirshleifer
Eugene Imhoff Jr.
Ronen Israel
Marilyn Johnson



Michael Johnson
Aneel Karnani
Gautam Kaul
Han Kim
Thomas Kinnear



Stanley Kon
Roger Kormendi
Francine Lafontaine
William Lanen
Peter Lenk



David Lewis
Kenneth Lieberthal
Linda Lim
William Lovejoy
Russell Lundholm





Sumit Majumdar
 Claude Martin Jr.
 Scott Masten
 William Mitchell
 Scott Moore



Dana Muir
 Ana Muriel
 M. P. Narayanan
 Judith Olson
 Lynda Oswald



Joseph Priester
 Robert Quinn
 Venkatram Ramaswamy
 James Reece
 Raymond Reilly



Priscilla Rogers
 Tirthankar Roy
 Michael Ryan
 Lloyd Sandelands
 M. Anjali Sastry



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 Thomas Schriber
 Jungsywan Sepanski
 Kannan Sethuraman
 Dennis Severance

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Joel Slemrod
Kathryn Stecke
Kathleen Sutcliffe
Anand Swaminathan



Frederick Talbot
James Taylor
Siew Hong Teoh
Katherine Terrell
Anjan Thakor



David Ulrich
James Walsh
Vincent Warther
Karl Weick
James Wheeler



Marina Whitman
Bernard Yeung
Martin Young
Mayer Zald





Professors Not Pictured

ford, Susan	Jackson, John	Prahalad, C.K.	Tichy, Noel M.
er, Wayne	Kapuscinski, Roman	Price, Richard	Weinstein, David
ttacharyya, Sugato	Krishnan, Mayuram	Shumway, Tyler	Weiss, Janet A.
wer, Garry	Lee, Fiona	Siedel, George J., III	White, B. Joseph
how, Patricia	Mizruchi, Mark	Skinner, Douglas J.	Wright, David W.
on, Jane E.	Nanda, D.J.	Sloan, Richard	Yates, Frank
a, John E.	Nanda, Vikram	Snyder, Edward A.	
son, Faison	Oxley, Joanne	Suslow, Valerie Y.	
ajikian, Raffi	Papajohn, Christine G.	Svejnar, Jan	

Professors Emeritus

ms, Robert	Griffin, Carleton H.	Miller, Edwin L.	Swinyard, Alfred
att, Harold	Hayes, Douglas A.	Mitchell, Edward J.	Terpstra, Vern
d, Floyd	Hosmer, LaRue T.	Moller, William G., Jr.	Warshaw, Martin R.
kerhoff, James F.	Jones, Dallas L.	Pierpont, Wilbur K.	Whitaker, Gilbert R.
wford, Merle	Kell, Walter G.	Pilcher, C. James	Wrobleski, William
ielson, Lee E.	Leabo, Dick A.	Scott, James	
ards, Alfred L.	Mautz, Robert	Skadden, Donald	
as, James	McCracken, Paul W.	Spivey, W. Allen	

Adjuncts and Visiting Professors

li, Peter (Adj Lec)	El Nathan, Dan (Vst Assoc)	McGill, Andy (Vst Assoc)	Stathan, James (Adj Lec)
l, David (Adj Lec)	Erdman, Kay (Adj Lec)	Meyers, Gerald (Vst Prof)	Svaan, Eric (Lec)
dore, Jeff (Lec)	Foster, Alan (Adj Prof)	Meyerson, Debra A. (Adj Asst)	Sweeney, Paul E. (Lec)
oli, Mark (Adj Assoc)	Fruin, W. Mark (Vst Prof)	Monoky, John (Adj Prof)	Thomas, Jane (Lec)
el, Karen (Vst Assoc)	Gordon, Marilyn (Lec)	Morgan, Neil (Vst Assoc Wtr)	Tropman, John E. (Adj Prof)
tt, Matthew (Lec)	Guthey, Eric (Vst Asst)	Narayanaswamy, C.R. (Vst Assoc)	Van Houweling, Douglas (Adj)
e, Ruby (Adj Asst)	Harrington, Anne (Lec)	Nesturak, Jeff (Vst Assoc Wtr)	Velasco, Paul (Lec)
Lisa (Lec)	Hart, Stuart L. (Adj Asst)	O'Leary, Ted (Vst Assoc Wtr)	Villadsen, Bente (Vst Asst)
Karen (Lec)	Hussman, John (Adj Asst)	Oswald, Gil (Adj Lec Wtr)	Walls, Joe (Adj Assoc)
nt, Barbara Everitt (Adj Res)	Jeong, Byungkee (Lec)	Penner-Hahn Joan (Vst Asst)	Widmeyer, George (Adj Assoc)
pbell, Mary (Adj Lec Wtr)	Kahn, Joel (Adj Asst)	Perlow, Leslie (Vst Asst)	Wiedelman, Mark (Adj Lec)
oni, Paula J. (Lec)	Khanna, Naveen (Adj Assoc)	Perry, Andrea (Adj Lec)	Wierba, Elizabeth (Adj Lec)
iel, Jon Paul (Vst Asst Wtr)	Klemstine, Charles (Lec)	Perry, Ray (Vst Prof)	Williams, Jeff (Lec)
oman, Randall (Vst Prof)	Kotzian, Nancy (Lec)	Pickard, William (Adj Prof)	Yeung, Arthur (Adj Assoc)
a, Paul (Vst Asst)	Lawlor, Andy (Lec)	Psarouthakis, John (Adj Prof)	Yun, Chul (Adj Prof)
raff, Jeff (Adj Assoc)	Lietchy, John (Vst Lec)	Rafael, Shiezaf (Vst Assoc)	Zietlow, Dixie (Adj Asst)
son, Daniel R. (Vst Assoc)	Majeske, Karl (Adj Asst)	Rao, H. (Vst Assoc)	Zimmer, Ian (Vst Prof)
mpelare, James (Lec)	Mazvancheryl, Sanal (Adj Lec)	Schnatterly, Karen (Adj Lec)	Zimmerman, Martin B. (Adj Prof)
s, Dan (Adj Asst)	McDermott, Martin (Lec)	Simmons, Julie (Adj Lec)	
ards, Alfred L.	McElhaney, Kellie (Adj Lec)	Singh, Raj (Vst Asst)	

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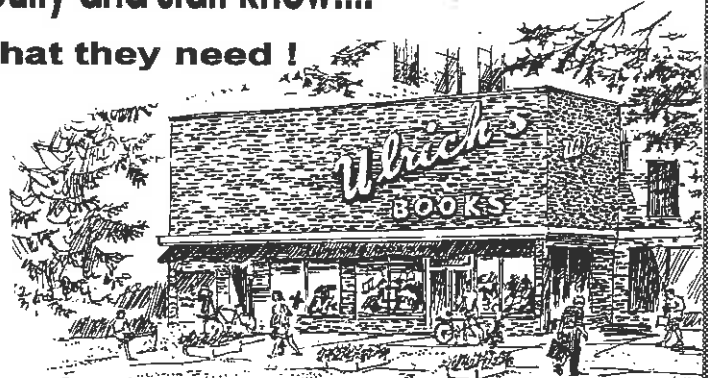
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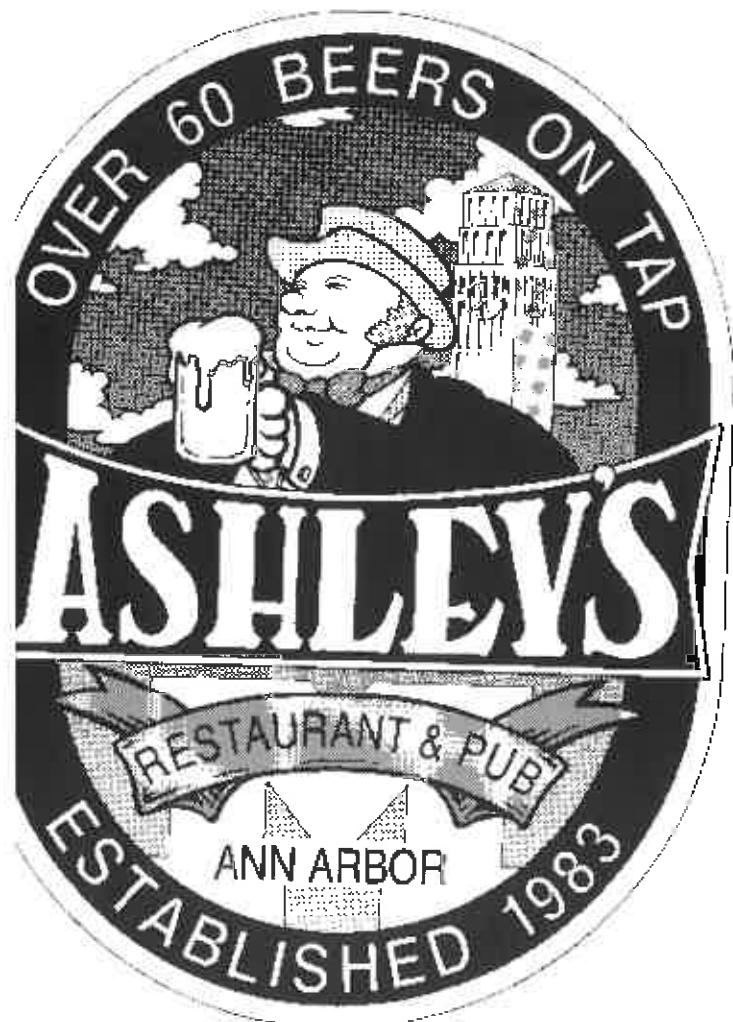
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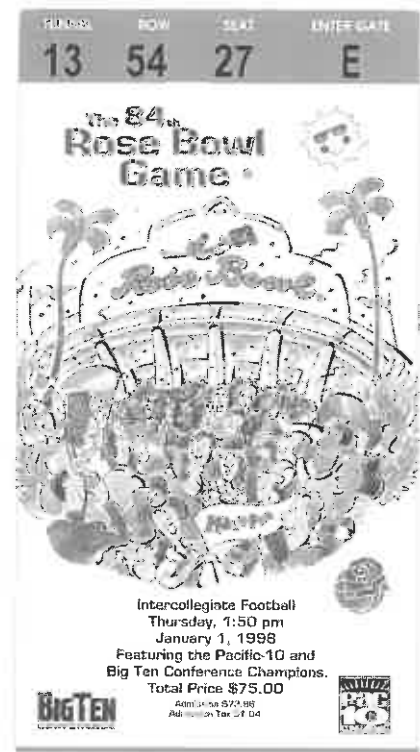
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**Hail to the
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Hail, Hail to
Michigan
The Leaders and
the Best**

**Hail to the
Victors Valient
Hail to the
Conquering Heroes
Hail, Hail to
Michigan
Champions of the
West**



The Yellow and Blue

Sing to the colors that
float in the light;
Hurrah for the
Yellow and Blue!

Yellow the stars as they
ride thro' the night,
and reel in a rollicking crew;

Yellow the fields where
ripens the grain,
and yellow the moon on
the harvest wain;
Hail!

Hail to the colors that
float in the light;
Hurrah for the
Yellow and Blue!



Visualize yourself standing before a gateway on a hilltop. Your entire life lies out before you and below. Before you step through, pause and re-view the past; the learning and the joys, the victories and the sorrows--everything it took to bring you here.

-The Book of Runes