

## **Michal Matějka**

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### **Employment**

- since 2003     Assistant Professor of Accounting, University of Michigan
- 2002-2003     Assistant Professor of Accounting, University of Southern California

### **Education**

- 2002            Ph.D. in Accounting, Tilburg University, The Netherlands (2002)
- 1997            M.S. in Business Administration (cum laude), Masaryk University, Czech Republic
- 1995            B.S. in Economics (cum laude), Masaryk University, Czech Republic

### **Publications in Refereed Journals**

- 2009            “Balancing the Dual Responsibilities of Business Unit Controllers: Field and Survey Evidence,” with Victor S. Maas. *The Accounting Review* 84(4).
- 2009            “The Choice of Performance Measures in Annual Bonus Plans of Loss-Making Entities,” with Kenneth A. Merchant and Wim A. Van der Stede. *Management Science* 55(6).
- 2009            “CFO Fiduciary Responsibilities and Incentives for Financial Performance,” with Raffi J. Indjejikian. *Journal of Accounting Research* 47(4).
- 2006            “Business Unit Controllers and Organizational Slack,” with Raffi J. Indjejikian. *The Accounting Review* 81(4).
- 2005            “Influence Costs and Implementation of Organizational Changes,” with Anja De Waegenaere. *Journal of Management Accounting Research* 17.

## **Working Papers and Work in Progress**

“Accounting Decentralization and The Choice of Performance Measures: Empirical Evidence from Divisional Incentive Plans.” with Raffi J. Indjejikian. Resubmitted to *Management Science*.

“Target Setting in Loss-Making Firms,” with Kenneth A. Merchant and W. Van der Stede.

“The Choice of Performance Measures and Target Setting in an Economic Downturn,” with Raffi J. Indjejikian, Kenneth A. Merchant and W. Van der Stede.

“The Choice of Performance Measures and Long-Run Sensitivity of Compensation to Performance,” with Raffi J. Indjejikian.

“Dual Roles of Chief Financial Officers: Evidence from Pre- and Post-SOX Presence on Corporate Boards,” with Flora Kuang.

## **Books and Practitioner-Oriented Publications**

“2009 CFO Compensation Survey: Incentives and Target-Setting in Times of Crises,” University of Michigan and AICPA Research Report

“2007 CFO Compensation Survey,” University of Michigan and AICPA Research Report

“Performance Measurement and Evaluation Practices in Loss-Making Entities,” with Kenneth A. Merchant and Wim A. Van der Stede

“Controllers’ Value-Added in Large Firms,” Tilburg University, ISBN 90-72725-38-7

“Management Accounting in Organizational Design: Three Essays,” Tilburg University, ISBN: 90-5668-105-2

## **Teaching Cases**

“P&G Polska,” with W. Lanen and S. Anderson

“Catalytic Solutions, Inc.,” with Kenneth A. Merchant and Wim A. Van der Stede

## **Teaching Experience**

Managerial accounting at the BBA and MBA level

Recent teaching evaluations: 4.68/5.00 (average of three core MBA sections)

## **Honors and Awards**

- 2009 AICPA Sponsorship of Research Project “Executive Compensation and Target Setting in Times of Uncertainty”
- 2006 AICPA Performance Measurement Research Grant
- 2003 KPMG & University of Illinois Business Measurement Research Program research grant (with K. Merchant and W. Van der Stede)
- 2003 American Accounting Association and Institute of Management Accountants Outstanding Doctoral Dissertation Award, co-runner up
- 1999 European Representative at the AAA’s Doctoral Consortium in Tahoe City
- 1999 PricewaterhouseCoopers Scholarship for the EAA Doctoral Colloquium
- 1998 European Union's Phare ACE Scholarship (Euro 25,000)

## **Professional Activities**

### Ad-Hoc Reviewing

The Accounting Review, Journal of Accounting Research, Management Science, Review of Accounting Studies, Contemporary Accounting Research, Journal of Management Accounting Research, Annual Meetings of the American Accounting Association, Mid-Year Meetings of the Management Accounting Section of the American Accounting Association

### Invited Presentations

UNC (2008), UNC/Duke Fall Camp (2008), University of Pennsylvania (2007), Tilburg University (2005), Rice University (2003), University of Michigan (2003), University of Southern California (2002)

### Conference Presentations

Annual Meeting of the American Accounting Association (2008, 2007, 2006, 2005), Mid-Year Meeting of the Management Accounting Section of the American Accounting Association (2008, 2005), Annual Meeting of the European Accounting Association (2008, 1999), Global Management Accounting Research Symposium (2007, 2004), EIASM Conference on Performance Measurement and Management Control (2007), KPMG & University of Illinois Business Measurement Research Conference (2004), EIASM Workshop on Accounting and Economics (2000), MAB & University of Amsterdam Conference (2000)

## Conference Discussions

Annual Meeting of the American Accounting Association (2009, 2008, 2007), Mid-Year Meeting of the Management Accounting Section of the American Accounting Association (2009, 2008, 2007, 2006, 2004), Global Management Accounting Research Symposium (2004)

## **Business Experience**

2000-2002      Research and consulting projects with seven of the top 25 Dutch companies (providing benchmarking reports of business unit controllers' performance)

1996-1997      Assistant controller with Asea Brown Boveri, Czech Republic

1996             Assistant auditor with Muller Audit, Czech Republic 1996