

Dave Ulrich

Dave Ulrich is the Rensis Likert Professor of Business at the Ross School, University of Michigan and a partner at the RBL Group (<http://www.rbl.net>) a consulting firm focused on helping organizations and leaders deliver value. He studies how organizations build capabilities of leadership, talent, and culture through leveraging human resources. He has helped generate award winning data bases that assess alignment between external business conditions, strategies, organization capabilities, HR practices, HR competencies, and customer and investor results.

He has published over 200 articles and book chapters and over 30 books. He edited Human Resource Management 1990-1999, served on editorial board of 4 Journals, on the Board of Directors for Herman Miller (16 years), and Board of Trustees at Southern Virginia University, and is a Fellow in the National Academy of Human Resources. Honors include:

- 2017: *Named to the Thinkers50 “Hall of Fame”, a recognition of lifetime achievement in influencing management
*Chartered Fellow of the Human Resources Institute of New Zealand
- 2016: Presidential lecture “in defense of organization” for Utah Valley University
- 2015: *Named the most “influential HR thinker of the decade”
*Listed in Thinkers50 as management thought leader
- 2014: *Ranked #1 speaker in Management/Business by Speaking.com
*Commencement speaker, University of Michigan Ross School of Business
- 2013: *Lifetime Leadership Award from the *Leadership Forum at Silver Bay*
*Listed in Thinkers50 as a management thought leader
- 2012: Lifetime Achievement Award from HR Magazine for being the “father of modern human resources”
- 2011: *Ranked #1 most influential international thought leader in HR by HR Magazine
*Listed in Thinkers50 as a management thought leader
*Ranked in Top 100 Thought Leaders in Trustworthy Leadership Behavior
- 2010: *Nobels Colloquia Prize for Leadership on Business and Economic Thinking
*Lifetime Fellowship in Australia Human Resources Institute (AHRI)
*Ranked #1 most influential international thought leader in HR by HR Magazine
*Kirk Englehardt Exemplary Business Ethics Award from Utah Valley University
**Why of Work* (co-authored with Wendy Ulrich) was #1 best seller for Wall Street Journal and USA Today
- 2009: *Listed in Thinkers 50 as a management thought leader
*Ranked #1 most influential person in HR by HR Magazine
- 2008: *Ranked #1 most influential person in HR by HR Magazine
- 2007: *Lifetime Achievement Award from American Society of Training and Development (ASTD)
*Honorary Doctorate from University of Abertey, at Dundee Scotland
- 2006: *Ranked #1 most influential person in HR by HR Magazine in vote by influential HR thinkers
*Dyer Distinguished Alumni Award from Brigham Young University, Marriott School of Management
- 2005: *Ranked #2 management guru by Executive Excellence
*Named by Fast Company as one of the 10 most innovative and creative thinkers of 2005
- 2002-2005 President, Canada Montreal Mission, Church of Jesus Christ of Latter-day Saints
- 2001: Ranked #1 management educator and guru by Business Week
- 2000: *Lifetime achievement award from World Federation of Personnel Management
*Listed in Forbes as one of the "world's top five" business coaches
- 1998: *Society for Human Resource Management award for Professional Excellence for lifetime contributions
*Lifetime achievement (PRO) award from International Association of Corporate and Professional Recruitment, and Employment Management Association
- 1997: *Warner W. Stockberger Lifetime Achievement Award from International Personnel Management Association

He has consulted and done research in over 90 countries with over half of the Fortune 200.
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