

M&O Accomplishments



- Congratulations to **David Mayer** (with L. Nishii), who had a paper entitled “*Do inclusive leaders help reduce turnover in diverse groups? The moderating role of leader-member exchange in the diversity to turnover relationship*” published in the *Journal of Applied Psychology*, 94: 1412-1426. (11/19/09)
- “*Pathways for Positive Identity Construction at Work: Four Types of Positive Identity and the Building of Social Resources*” by **Jeff Bednar** and **Jane Dutton** (with L.M. Roberts) has been accepted to the *Academy of Management Review* and is forthcoming in the April 2010 issue. Congrats to Jeff and Jane! (11/12/09)
- **Jeff Bednar** won the Thomas William Leabo Memorial Award; awarded to a third year doctoral student at the Ross School of Business for commitment to teaching and academic achievement. Congrats Jeff! (11/12/09)
- Congratulations to **Natalie Cotton**, who received the Malik Award from Rackham. (11/11/09)
- **Flannery Stevens** won the Dykstra Fellowship this year. Congrats Flannery! (11/11/09)
- Congratulations to **David Mayer** (with M. Ehrhart & B. Schneider), who had a paper entitled “*Service attribute boundary conditions of the service climate-customer satisfaction link*” published in the *Academy of Management Journal*, 52: 1034-1050. (10/16/09)
- **Andy Hoffman** was the All Academy Chair at the 2009 Academy of Management Meeting in Chicago. The All Academy Theme was “*Green Management Matters.*” Congrats Andy! (8/27/09)
- This past April, **Brent Rosso** was awarded the Panhellenic Association and Interfraternity Council Outstanding Professor Award. Congrats Brent! (8/25/09)
- Congratulations to **David Mayer** (with R. Greenbaum, M. Kuenzi, and G. Shytenberg), who had a paper entitled “*When do fair procedures not matter? A test of the identity violation effect*” published in the *Journal of Applied Psychology*, 94: 142-161. (8/21/09)
- Congratulations to **David Mayer** (with M. Kuenzi, R. Greenbaum, M. Bardes and R. Salvador), who had a paper entitled “*How long does ethical leadership flow? Test of a trickle-down model*” published in the *Organizational Behavior and Human Decision Processes*, 108: 1-13. (8/21/09)
- **David Mayer** (with M. Brown, M. Priesemuth and M. Kuenzi) was a finalist for the Best Paper Award in the Social Issues in Management Division at the 2009 AOM conference for his paper entitled “*Antecedents and consequences of employee-supervisor agreement on ethical leadership fit.*” (8/21/09)
- New book published in May 2009: “*Exploring Positive Identity and Organizations: Building a Theoretical and Research Foundation.*” **L.M. Roberts** and **J. Dutton** (Eds.). New York: Routledge. The book contains chapters by many M& O faculty and students including Sue Ashford, Natalie Cotton, Jerry Davis, Scott DeRue, Shirli Kopelman, Fiona Lee and Jeffrey Sanchez-Burks. Congratulations! (8/21/09)

- Congratulations to **Kim Cameron**, who was one of the winners of the Academy of Management's MED Division Best Symposium on Compassion this year. (8/21/09)

- At the August Academy of Management meeting, the presidential gavel of officially passed to **Jim Walsh**. His presidential year will culminate with a presidential address to the members at next year's meeting in Montreal. The academy has over 19,000 members from over 100 countries. Congrats Jim! (8/21/09)

- Congratulations to **Marlys Christianson**, who successfully defended her dissertation entitled "*Updating as part of everyday work: An interactional perspective*". Way to go!! (8/21/09)

- Congratulations to **Jeffrey Sanchez-Burks**, who was promoted to Associate Professor with Tenure! (8/21/09)

- **Jane Dutton** was the Distinguished Speaker for the Organization Development and Change Division at the 2009 Academy of Management meeting in Chicago. Way to go!! (8/14/09)

- **Jerry Davis** was inducted into the Academy Fellows at the 2009 Academy of Management meeting in Chicago. Congratulations!! (8/14/09)

- Congratulations to **Scott DeRue** (with Donald E. Conlon, Henry Moon, and Harold W. Willaby), who had their article "*When is Straightforwardness a Liability in Negotiations? The Role of Integrative Potential and Structural Power*" published in the Journal of Applied Psychology, Vol. 94, Issue 4, July 2009. (7/24/09)

- Congratulations to **David Mayer** (with Adam M. Grant), who had an article entitled "*Good Soldiers and Good Actors: Prosocial and Impression Management Motives as Interactive Predictors of Affiliative Citizenship Behaviors*" published in the Journal of Applied Psychology, Vol. 94, Issue 4, July 2009. (7/24/09)

- Congratulations to **David Mayer** (with David De Cremer, Marius van Dijke, Barbara C. Schouten, and Mary Bardes), who had an article entitled "*When Does Self-Sacrificial Leadership Motivate Prosocial Behavior? It Depends on Followers' Prevention Focus*" published in the Journal of Applied Psychology, Vol. 94, Issue 4, July 2009. (7/24/09)

- Congratulations to **Scott DeRue** and **Ned Wellman**, who had their article "*Developing Leaders via Experience: The Role of Developmental Challenge, Learning Orientation, and Feedback Availability*" published in the Journal of Applied Psychology, Vol. 94, Issue 4, July 2009. (7/24/09)

- On July 2nd, **Dan Gruber** defended his dissertation entitled "*Dollars and Sensemaking: The Mindful Pipeline Between Firms and the Financial Media.*" Congratulations Dan! (7/14/09)

- On June 25th, **Olenka Kacperczyk** defended her dissertation entitled "*Inside or Outside: The Social Mechanisms of Entrepreneurship Choices. Evidence from the Mutual Fund Industry.*" Congratulations Olenka! (7/10/09)

- **Chak Fu Lam** has been selected to receive an *Outstanding Reviewer Award* from the OB Division of the Academy of Management. Job well done! (7/10/09)

- **Flannery Stevens** has been selected to receive an *Outstanding Reviewer Award* from the OB Division of the Academy of Management. Way to go Flannery! (7/10/09)

- **Natalie Cotton** received the *ABCD Award* for the quality and timeliness of her reviews by the OMT Division of the Academy of Management. Congrats Natalie! (6/22/09)

- **Scott DeRue** has recently earned the [Rains Wallace Dissertation Research Award](#) from the Society for Industrial and Organizational Psychology. Congratulations Scott! (5/18/09)
- Congratulations to **Robert Quinn**, who co-authored a book with Ryan Quinn (Darden), this year, entitled "[Lift: Becoming a Positive Force in Any Situation.](#)" (5/14/09)
- **Jerry Davis** published a book this year entitled "[Managed by the Markets: How Finance Re-Shaped America.](#)" Way to go Jerry! (5/14/09)
- **Dan Gruber** will be joining the faculty at Northwestern University this summer where he will be based in the Medill School of Journalism and will hold an affiliated appointment at the Kellogg School of Management. Congrats Dan! (5/14/09)
- In the rankings from Business Week, **Ross** has been listed as #4 as the best undergrad business school! [View report.](#) (4/24/09)
- In the rankings from the U.S. New and World Report, **M&O** has been listed as #4 in management! Way to go! [View report.](#) (4/23/09)
- Congratulations to **Lance Sandelands**, who on the Vic Bernard Leadership in Teaching Award and to **Jerry Davis**, who won the Researcher of the Year Award. (4/9/09)
- Congratulations to **Olenka Kacperczyk**, who accepted a tenure-track position in MIT's Strategy group! (3/30/09)
- Congratulations to **Michelle Barton**, who is the recipient of the Rackham Pre-doctoral Fellowship. (2/23/09)
- Congratulations to **Brent Rosso**, who was awarded the Rackham School of Graduate Studies Outstanding GSI Award! (2/20/09)
- Welcome to the Ross School of Business **David Mayer** and **Maxim Sytch**, our new Assistant Professors in M&O! (2/16/09)
- **Andy Hoffman** has been appointed to a committee for the National Academy of Sciences to produce a report for Congress on "Mitigating the effects of climate change." For more details, please visit: <http://dels.nas.edu/basc/climate-change/panelmitigation.shtml>. Congratulations! (1/28/09)
- ISR's Program on Survey Methodology selected **Wayne Baker's** proposal, "Developing a Barometer of American Values," for its 2009 practicum on survey methods. In this practicum, ISR senior staff and graduate students will work with Wayne on the next phase of the project, culminating with a nationally representative survey of Americans in the spring. (1/28/09)
- Congratulations to **Jim Walsh** for being awarded the Thurnau Professorship. This professorship recognizes and rewards faculty for outstanding contributions to undergraduate education. For more details, please visit: <http://www.provost.umich.edu/programs/thurnau/index.html>. (1/28/09)
- Congratulations to **Marlys Christianson**, who accepted an Assistant Professor position in the OB/HRM Department at the University of Toronto. (1/28/09)
- Congratulations to **Olenka Kacperczyk**, who had her article "With greater power comes responsibility? Takeover protection and corporate attention to stakeholders," published in the [Strategic Management Journal](#). (1/28/09)
- Congratulations to **Katy DeCelles**, who has accepted a tenure-track Assistant Professor position with the Organizational Behavior group at the Rotman School at the University of Toronto. (1/28/09)