

M&O Accomplishments



- Congratulations to **Maxim Sytch**, who has been invited to join the Editorial Board of Organization Science. Congrats!!! (1/11/12)
- Congratulations to **Shirli Kopelman** and **Chris Myers**, winners of the [Israel Organizational Behavior Conference](#) (IOBC) Best Paper Award in December 2011. Their paper is entitled “Building Bridges or Burning Them: How Cultural Differences and Power Dynamics Impact Relationships and Cooperative Outcomes in a Social Dilemma.” Way to go!!! (12/22/11)
- **Johan Chu** has been selected to receive a Rackham International Student Fellowship for 2011-12. Way to go Johan!! (11/29/11)
- Congratulations to **Scott DeRue**, who received the Stein Research Scholar Award. Way to go Scott! (11/11/11).
- Congratulations to **Dave Mayer** (with M. Van Dijke, D. De Cremer, and N. van Quaquebeke), who had a paper entitled, “When does procedural fairness promote organizational citizenship behavior (OCB)? Integrating empowering leadership types in relational justice models,” accepted for publication in *Organizational Behavior and Human Decision Processes*. (10/21/11)
- Congratulations to **Dave Mayer** (with C. Moore, J. R., Detert, L. K., Treviño, and V. L., Sweitzer), who had a paper entitled, “Why employees do bad things: Moral disengagement and unethical organizational behavior,” accepted for publication in *Personnel Psychology*. (10/21/11)
- Congratulations to **Dave Mayer** (with M. Bardes, J. M. Hoobler, S. J., Wayne, & S. J., Marinova), who had a paper entitled, “A trickle-down model of abusive supervision,” accepted for publication in *Personnel Psychology*. (9/26/11)
- Congratulations to **Maxim Sytch** (with A. Tatarynowicz and R. Gulati), whose article entitled “Toward a Theory of Extended Contact: The Incentives and Opportunities for Bridging Across Network Communities,” was accepted for publication in *Organization Science*. (9/23/11)
- Congratulations to **Maxim Sytch** (with A. Tatarynowicz and R. Gulati), whose article entitled “The Rise and Fall of Small Worlds: Exploring the Dynamics of Social Structure,” was accepted for publication in *Organization Science*. (9/23/11)
- **Brent Rosso** successfully defended his dissertation entitled “Creativity and Constraint: Exploring the Role of Constraint in the Creative Processes of New Product and Technology Development Teams” on Thursday, August 4. Congrats Brent! (8/19/11)
- **Jeffrey Bednar** has won a 2011 Best Reviewer Award from the MOC Division. Congrats Jeffrey! (8/18/11)
- Congratulations to **Jeffrey Bednar**, who had a symposium nominated as the Best Symposium in the Careers Division of the AOM. Award recipient is still to be determined. (8/18/11)
- **Adam Cobb** has won a 2011 Best Reviewer Award from OMT (in addition to the Best Symposium Award). Congrats Adam!! (8/17/11)

- **Scott DeRue** has won a 2011 Best Reviewer Award from AMJ. Congrats Scott!! (8/17/11)
- Congratulations to **Dave Mayer** (with D. De Cremer & M. Van Dijke), whose article entitled “Cooperating when “You” and “I” are treated fairly: The moderating role of leader prototypicality,” published in the Journal of Applied Psychology was a finalist for the Outstanding Publication in Organizational Behavior in 2010. (8/4/11)
- Congratulations to **Dave Mayer** and **Kristina Workman** (with S. Thau, M. Van Dijke, and D. De Cremer), who had a paper entitled “Leader mistreatment, employee hostility, and deviant behaviors: Integrating self-uncertainty and thwarted needs perspectives on deviance,” accepted for publication in Organizational Behavior and Human Decision Processes. (7/26/11)
- Congratulations to **Chris Myers** and **Scott DeRue**, who won the Making Connections Award sponsored by the Organizational Behavior Division of the Academy of Management for their symposium entitled “New Directions in Global Leadership Developments.” Way to go!! (6/30/11)
- **Natalie Cotton** has won the 2011 Outstanding Reviewer Award from the Organizational Behavior Division of the Academy of Management. Congrats Natalie!! (6/29/11)
- **Jeffrey Sanchez-Burks** had his paper entitled “The Influence of Eastern and Western Societal Cultures in Managing Strategic Change” selected as a finalist for the Academy of Management, International Theme Committee, Carolyn Dexter Best International Paper Award. Way to go Jeffrey! (6/29/11)
- Congratulations to **Laura Rees**, who won the 2011 Outstanding Reviewer Award from the Organizational Behavior Division of the Academy of Management. Congrats Laura!! (6/29/11)
- **Kim Cameron** has been selected as the distinguished speaker for the ODC Division of the Academy of Management at the 2011 annual meeting. Congrats Kim! (6/23/11)
- Congratulations to **Jerry Davis**, who is the incoming Editor of ASQ. Way to go Jerry! (6/20/11)
- **Scott DeRue** has been elected to be a Representative at Large for the Organizational Behavior Division Executive Committee of the Academy of Management. Way to go Scott!! (5/16/11)
- **Adam Cobb** is the recipient of the [2011 Best Symposium Award by the OMT Division](#) of the Academy of Management. Congrats Adam! (5/5/11)
- Congratulations to **ChakFu Lam**, who won the Spivey/Hall Fellowship for his achievement in academic excellence through both his coursework and research. (4/25/11)
- Congratulations to **Dave Mayer**, who won the Bank One Junior Faculty award. Way to go Dave! (4/18/11)
- Congratulations to **Sue Ashford**, recipient of the [2011 Provost's Teaching Innovation Prize](#) for her project entitled “The Leadership Crisis Challenge (LCC): Forgoing Courage, Judgment, and Integrity.” (4/12/11)
- **Andy Hoffman** has been named one of the [2011 Leopold Leadership Fellows](#) at Stanford University's Woods Institute for the Environment. Congrats Andy!! (03/01/11)

- **Maria Farkas** was awarded the NSF Doctoral Dissertation Improvement Grant for \$10,000. Congrats Maria! (2/23/11)

- Congratulations to **Dave Mayer** (with K. Aquino, R. L. Greenbaum, & M. Kuenzi), who had a paper entitled “Who displays ethical leadership and why does it matter: An examination of antecedents and consequences of ethical leadership,” accepted for publication in the *Academy of Management Journal*. (2/21/11)

- **Scott DeRue** has been named one of the [world’s top 40 business professors under 40](#) by Poets & Quants. ([See also CNNMoney.com](#)) Congrats Scott!! (2/21/11)

- For the third year in a row, Leadership Excellence magazine has chosen the [Ross School of Business as its top pick for Best in Leadership Development](#) among universities and schools of management and business. Congrats to all! (11/30/10)

- Congratulations to **Dave Mayer** (with G. Shteynberg, L. Leslie, & A. Knight), who had a paper entitled “But affirmative action hurts us! Race-related beliefs shape perceptions of white disadvantage and policy unfairness,” accepted for publication at *Organizational Behavior and Human Decision Processes*. (11/24/10)

- Congratulations to **Dave Mayer** and **Kristina Workman** (with F. Walumbwa, P. Wang, H. Wang, & A. Christensen), who had a paper entitled “Linking ethical leadership to employee performance: The roles of leader-member exchange, self-efficacy, and organizational identification,” accepted for publication at *Organizational Behavior and Human Decision Processes*. (11/09/10)

- Congratulations to **Flannery Garnett** and **Adam Cobb**, who were two of the eight finalists in the 2010 INFORMS/Organizational Science Dissertation Proposal Competition. Way to go!! (11/2/10)

- Congratulations to **Dave Mayer** (with D. De Cremer & M. Van Dijke), who had a paper entitled “Cooperating when “You” and “I” are treated fairly: The moderating role of leader prototypicality,” published in the *Journal of Applied Psychology*, 95: 1121-1133. (10/29/10)

- Congratulations to **Flannery Garnett**, who has been awarded the H. Naylor Fitzhugh Doctoral Scholarship from the National Black MBA Association. Congrats Flannery!! (9/10/10)

- The **POS Group** won the Martin Trailblazer award by the Organization and Management Division of the Academy of Management. Congrats to all! (8/18/10)

- The **Ross School's BBA Program** is once again the best in America in teaching general management, according to the latest *U.S. News and World Report* rankings. [Read more...](#) (8/18/10)

- **Jerry Davis'** book “Managed by the Markets” won the *Terry Book Award* – the most prestigious award for a book for management faculty. Way to go Jerry! (8/10/10)

- Congratulations to **Jerry Davis**, who won Best Paper in AOM's Perspectives for “The rise and fall of finance and the end of the society of organizations.” Way to go Jerry!! (7/20/10)

- [Michigan ranked second in terms of the most productive schools in Management in 2009](#). Congrats to all. (7/20/10)

- **Jim Walsh** will be giving his Presidential Address at the 2010 AOM meeting in August. Way to go Jim!! (7/20/10)

- **Adam Cobb** has won an annual fellowship given by the [State Farm Companies Foundation](#), given to a small number of doctoral students at the dissertation state. Congrats Adam! (6/8/10)
- Congratulations to **Dave Mayer** (with M. Van Dijke & D. De Cremer), who had a paper entitled “The role of authority power in explaining procedural fairness effects,” published in the Journal of Applied Psychology, 95: 488-502. (6/4/10)
- **Dave Mayer** has joined the Editorial Review Board of Personnel Psychology. Congrats Dave! (6/4/10)
- **Laura Rees** is the recipient of the 2010 Outstanding Reviewer Award for the Organizational Behavior Division of the Academy of Management. Way to go Laura! (6/4/10)
- Congratulations to **Maxim Sytch**, who won the 2010 Best Paper Award from the OMT Division of the Academy of Management and was a 2010 Finalist for the Louis R. Pondy Award from the OMT Division of the Academy of Management. Congrats Maxim! (5/13/10)
- **Flannery Stevens** has won a Rackham Graduate Student Research Grant to assist with her dissertation research. Congrats Flannery! (5/13/10)
- Congratulations to **Scott DeRue**, who won the Bank One Junior Faculty award. Way to go Scott! (4/19/10)
- The Institute for Social Research Fellowship Committee has selected **Adam Cobb** to be the first recipient of the Robert Kahn Fellowship for the Scientific Study of Social Issues. Way to go Adam! (4/5/10)
- **David Mayer** has joined the Editorial Review Board of OBHDP. Congrats Dave! (3/31/10)
- “Where Do Conflictual Ties Come From? Exploring the Role of Spatial Distribution of Principals and Mediating Agents” by **Maxim Sytch** won the Best Paper Award from the OMT Division of AOM (and was also a finalist for the Louis R. Pondy Award for Best Paper based on a Dissertation). Congrats Maxim! (3/18/10)
- **Andy Hoffman** is one of six professors that the Ross Students consider a “must” to have for class, due to his reputation as an educator and expert. Please visit the [announcement by Veritas Prep](#) from Wednesday, March 10, 2010. Congrats Andy! (3/12/10)
- The OMT Executive Committee has selected **Wayne Baker, Kim Cameron, Jane Dutton, Bob Quinn, Gretchen Spreitzer**, and **Lynn Wooten** to be the recipients of the 2010 *Martin Trailblazer Award* for their work in developing Positive Organizational Scholarship. Congrats! (3/5/10)
- **Kim Cameron** appears on the March 2010 cover of *Leadership Excellence*. Please visit www.leaderexcel.com for more information. Way to go Kim! (3/5/10)
- Congratulations to **Andy Hoffman**, grand prize winner of the 2009 [Alfred N. and Lynn Manos Page Prize for Sustainability Issues in Business Curricula](#) for the course: Green Construction & Design (March 2009). Congrats Andy! (3/1/10)
- **Andy Hoffman** has a new book coming out in April 2010 entitled “[Builder’s Apprentice: A Memoir.](#)” Congrats Andy! (2/25/10)
- Congratulations to **Kathie Sutcliffe** and **Michelle Barton**, who had an article entitled “Overcoming dysfunctional momentum” in Sloan Management Review. Article is forthcoming. (2/25/10)

- **Michelle Barton** has accepted a faculty position at Boston University and will begin this fall. (2/25/10)
- **Natalie Cotton** is receiving an Outstanding GSI Award from Rackham. Congrats Natalie! (2/25/10)
- Congratulations to **David Mayer** (with D. De Cremer and M. Schminke), who had a paper entitled “*Guest editor’s introduction: On understanding ethical behavior and decision making: A behavioral ethics approach*” published in Business Ethics Quarterly, 20: 1-6 This is the introductory article of a special issue of Business Ethics Quarterly that David and his co-authors guest edited. (1/20/10)
- Congratulations to **Shirli Kopelman**, who had a paper entitled “*The Price of Equality: Suboptimal Resources Allocations across Social Categories*” (with S. Garcia, M. Bazerman, A. Tor, and D. Miller) published in Business Ethics Quarterly, Vol. 20, No. 1 (January 2010). (1/20/10)
- Congratulations to our M&O Department Administrator, **Shelly Whitmer**, who won a Ross School of Business Staff Recognition Award in December 2009 for outstanding service to the school. (12/17/09)
- **JP Stephens** has successfully defended his dissertation entitled “Towards a Psychology of Coordination: Exploring Feeling and Focus in the Individual and Group in Music-Making”. Way to go JP! (12/17/09)
- **David Mayer** has joined the Editorial Review Board for AMJ. Congrats Dave! (12/17/09)
- [Competing Values and the Innovatrium](#) will be on the front cover of Training Magazine in January 2010. This is a collaborative effort with Eaton, Haworth, ISCG and Competing Values that was started back in July 2009. **Jeff DeGraff** worked with a group of high potential engineers doing a LIG 1 program. Congrats Jeff! (12/16/09)
- Congratulations to **David Mayer** (with L. Nishii), who had a paper entitled “*Do inclusive leaders help reduce turnover in diverse groups? The moderating role of leader-member exchange in the diversity to turnover relationship*” published in the Journal of Applied Psychology, 94: 1412-1426. (11/19/09)
- “*Pathways for Positive Identity Construction at Work: Four Types of Positive Identity and the Building of Social Resources*” by **Jeff Bednar** and **Jane Dutton** (with L.M. Roberts) has been accepted to the Academy of Management Review and is forthcoming in the April 2010 issue. Congrats to Jeff and Jane! (11/12/09)
- **Jeff Bednar** won the Thomas William Leabo Memorial Award; awarded to a third year doctoral student at the Ross School of Business for commitment to teaching and academic achievement. Congrats Jeff! (11/12/09)
- Congratulations to **Natalie Cotton**, who received the Malik Award from Rackham. (11/11/09)
- **Flannery Stevens** won the Dykstra Fellowship this year. Congrats Flannery! (11/11/09)
- Congratulations to **David Mayer** (with M. Ehrhart & B. Schneider), who had a paper entitled “*Service attribute boundary conditions of the service climate-customer satisfaction link*” published in the Academy of Management Journal, 52: 1034-1050. (10/16/09)

- **Andy Hoffman** was the All Academy Chair at the 2009 Academy of Management Meeting in Chicago. The All Academy Theme was “*Green Management Matters.*” Congrats Andy! (8/27/09)
- This past April, **Brent Rosso** was awarded the Panhellenic Association and Interfraternity Council Outstanding Professor Award. Congrats Brent! (8/25/09)
- Congratulations to **David Mayer** (with R. Greenbaum, M. Kuenzi, and G. Shytenberg), who had a paper entitled “*When do fair procedures not matter? A test of the identity violation effect*” published in the Journal of Applied Psychology, 94: 142-161. (8/21/09)
- Congratulations to **David Mayer** (with M. Kuenzi, R. Greenbaum, M. Bardes and R. Salvador), who had a paper entitled “*How long does ethical leadership flow? Test of a trickle-down model*” published in the Organizational Behavior and Human Decision Processes, 108: 1-13. (8/21/09)
- **David Mayer** (with M. Brown, M. Priesemuth and M. Kuenzi) was a finalist for the Best Paper Award in the Social Issues in Management Division at the 2009 AOM conference for his paper entitled “*Antecedents and consequences of employee-supervisor agreement on ethical leadership fit.*” (8/21/09)
- New book published in May 2009: “*Exploring Positive Identity and Organizations: Building a Theoretical and Research Foundation.*” **L.M. Roberts** and **J. Dutton** (Eds.). New York: Routledge. The book contains chapters by many M& O faculty and students including Sue Ashford, Natalie Cotton, Jerry Davis, Scott DeRue, Shirli Kopelman, Fiona Lee and Jeffrey Sanchez-Burks. Congratulations! (8/21/09)
- Congratulations to **Kim Cameron**, who was one of the winners of the Academy of Management's MED Division Best Symposium on Compassion this year. (8/21/09)
- At the August Academy of Management meeting, the presidential gavel of officially passed to **Jim Walsh**. His presidential year will culminate with a presidential address to the members at next year's meeting in Montreal. The academy has over 19,000 members from over 100 countries. Congrats Jim! (8/21/09)
- Congratulations to **Marlys Christianson**, who successfully defended her dissertation entitled “*Updating as part of everyday work: An interactional perspective*”. Way to go!! (8/21/09)
- Congratulations to **Jeffrey Sanchez-Burks**, who was promoted to Associate Professor with Tenure! (8/21/09)
- **Jane Dutton** was the Distinguished Speaker for the Organization Development and Change Division at the 2009 Academy of Management meeting in Chicago. Way to go!! (8/14/09)
- **Jerry Davis** was inducted into the Academy Fellows at the 2009 Academy of Management meeting in Chicago. Congratulations!! (8/14/09)
- Congratulations to **Scott DeRue** (with Donald E. Conlon, Henry Moon, and Harold W. Willaby), who had their article “*When is Straightforwardness a Liability in Negotiations? The Role of Integrative Potential and Structural Power*” published in the Journal of Applied Psychology, Vol. 94, Issue 4, July 2009. (7/24/09)
- Congratulations to **David Mayer** (with Adam M. Grant), who had an article entitled “*Good Soldiers and Good Actors: Prosocial and Impression Management Motives as Interactive Predictors of Affiliative Citizenship Behaviors*” published in the Journal of Applied Psychology, Vol. 94, Issue 4, July 2009. (7/24/09)

- Congratulations to **David Mayer** (with David De Cremer, Marius van Dijke, Barbara C. Schouten, and Mary Bardes), who had an article entitled "*When Does Self-Sacrificial Leadership Motivate Prosocial Behavior? It Depends on Followers' Prevention Focus*" published in the Journal of Applied Psychology, Vol. 94, Issue 4, July 2009. (7/24/09)
- Congratulations to **Scott DeRue** and **Ned Wellman**, who had their article "*Developing Leaders via Experience: The Role of Developmental Challenge, Learning Orientation, and Feedback Availability*" published in the Journal of Applied Psychology, Vol. 94, Issue 4, July 2009. (7/24/09)
- On July 2nd, **Dan Gruber** defended his dissertation entitled "*Dollars and Sensemaking: The Mindful Pipeline Between Firms and the Financial Media.*" Congratulations Dan! (7/14/09)
- On June 25th, **Olenka Kacperczyk** defended her dissertation entitled "*Inside or Outside: The Social Mechanisms of Entrepreneurship Choices. Evidence from the Mutual Fund Industry.*" Congratulations Olenka! (7/10/09)
- **Chak Fu Lam** has been selected to receive an *Outstanding Reviewer Award* from the OB Division of the Academy of Management. Job well done! (7/10/09)
- **Flannery Stevens** has been selected to receive an *Outstanding Reviewer Award* from the OB Division of the Academy of Management. Way to go Flannery! (7/10/09)
- **Natalie Cotton** received the *ABCD Award* for the quality and timeliness of her reviews by the OMT Division of the Academy of Management. Congrats Natalie! (6/22/09)
- **Scott DeRue** has recently earned the Rains Wallace Dissertation Research Award from the Society for Industrial and Organizational Psychology. Congratulations Scott! (5/18/09)
- Congratulations to **Robert Quinn**, who co-authored a book with Ryan Quinn (Darden), this year, entitled "*Lift: Becoming a Positive Force in Any Situation.*" (5/14/09)
- **Jerry Davis** published a book this year entitled "*Managed by the Markets: How Finance Re-Shaped America.*" Way to go Jerry! (5/14/09)
- **Dan Gruber** will be joining the faculty at Northwestern University this summer where he will be based in the Medill School of Journalism and will hold an affiliated appointment at the Kellogg School of Management. Congrats Dan! (5/14/09)
- In the rankings from Business Week, **Ross** has been listed as #4 as the best undergrad business school! View report. (4/24/09)
- In the rankings from the U.S. New and World Report, **M&O** has been listed as #4 in management! Way to go! View report. (4/23/09)
- Congratulations to **Lance Sandelands**, who on the Vic Bernard Leadership in Teaching Award and to **Jerry Davis**, who won the Researcher of the Year Award. (4/9/09)
- Congratulations to **Olenka Kacperczyk**, who accepted a tenure-track position in MIT's Strategy group! (3/30/09)
- Congratulations to **Michelle Barton**, who is the recipient of the Rackham Pre-doctoral Fellowship. (2/23/09)
- Congratulations to **Brent Rosso**, who was awarded the Rackham School of Graduate Studies Outstanding GSI Award! (2/20/09)

- Welcome to the Ross School of Business **David Mayer** and **Maxim Sytch**, our new Assistant Professors in M&O! (2/16/09)
- **Andy Hoffman** has been appointed to a committee for the National Academy of Sciences to produce a report for Congress on "Mitigating the effects of climate change." For more details, please visit: <http://dels.nas.edu/basc/climate-change/panelmitigation.shtml>. Congratulations! (1/28/09)
- ISR's Program on Survey Methodology selected **Wayne Baker's** proposal, "Developing a Barometer of American Values," for its 2009 practicum on survey methods. In this practicum, ISR senior staff and graduate students will work with Wayne on the next phase of the project, culminating with a nationally representative survey of Americans in the spring. (1/28/09)
- Congratulations to **Jim Walsh** for being awarded the Thurnau Professorship. This professorship recognizes and rewards faculty for outstanding contributions to undergraduate education. For more details, please visit: <http://www.provost.umich.edu/programs/thurnau/index.html>. (1/28/09)
- Congratulations to **Marlys Christianson**, who accepted an Assistant Professor position in the OB/HRM Department at the University of Toronto. (1/28/09)
- Congratulations to **Olenka Kacperczyk**, who had her article "With greater power comes responsibility? Takeover protection and corporate attention to stakeholders," published in the [Strategic Management Journal](#). (1/28/09)
- Congratulations to **Katy DeCelles**, who has accepted a tenure-track Assistant Professor position with the Organizational Behavior group at the Rotman School at the University of Toronto. (1/28/09)