

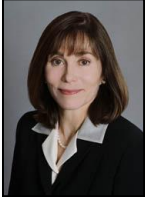





M&O Faculty Research Areas of Interest

August 2009

(Click on faculty name to visit their Ross profile.)

<p>Susan Ashford</p>	<p>Leadership and personal effectiveness, voice and issue selling, self-management practice (feedback seeking, Proactivity) and nonstandard work.</p>	
<p>Wayne Baker</p>	<p>Values, social capital, organizations and networks, economic sociology, culture. See www.waynebaker.org</p>	
<p>Kim Cameron</p>	<p>Positive Organizational Scholarship, organizational effectiveness, downsizing, management skills, diagnosing and changing organizational culture. See webuser.bus.umich.edu/cameronk</p>	
<p>Gerald Davis</p>	<p>Corporate governance, organizational theory, financial globalization, social networks, social movements, influence of politics and social networks on corporate governance. See webuser.bus.umich.edu/gfdavis</p>	
<p>Scott DeRue</p>	<p>Leadership, leader and team development, learning from experience, team leadership, team learning and adaptation, and team performance. See www.scottderue.com</p>	
<p>Jane Dutton</p>	<p>Positive Organizational Scholarship, high quality connections and relationships at work, compassion and organizations, positive self-narratives, thriving at work, and issue selling. See webuser.bus.umich.edu/janedut</p>	
<p>Andrew Hoffman</p>	<p>Nature and dynamics of change within institutional and cultural systems. He applies that research toward understanding the cultural and managerial implications of environmental protection and social sustainability for industry. See www.andrewhoffman.net</p>	

<p>Shirli Kopelman</p>	<p>Strategic display and response to emotions in social relationships, global resource management negotiations, factors promoting cooperation in interdependent intra- and inter-organizational contexts, negotiation strategy, cross-cultural conflict management and resolution.</p> <p>See www.shirlikopelman.com</p>	
<p>Fiona Lee</p>	<p>How complex events are understood and communicated within organizations, and how these interpretations affect working relationships, risk-taking, learning, impressions and performance.</p>	
<p>David Mayer</p>	<p>Behavioral ethics, organizational justice, prosocial behavior, workplace diversity, social issues in organizations.</p>	
<p>Robert Quinn</p>	<p>Positive Organizational Scholarship, leadership, organizational change, organizational culture, high performance patterns.</p> <p>See webuser.bus.umich.edu/requinn/website</p>	
<p>Jeffrey Sanchez-Burks</p>	<p>How cultural variation in thought and action contributes to the success or failure of global business transactions. The consequences of being able to effectively assess and react to emotional patterns in groups. Emotionally wise crowds. How a recombinant mindset contributes to innovation and creativity.</p> <p>See www.jeffreysanchezburks.com</p>	
<p>Lloyd Sandelands</p>	<p>Determinants and dynamics of social organization.</p> <p>See webuser.bus.umich.edu/lsandel</p>	
<p>Gretchen Spreitzer</p>	<p>Positive Organizational Scholarship, thriving at work, empowerment, leading organizational and personal change.</p> <p>See webuser.bus.umich.edu/spreitze</p>	

<p>Kathleen Sutcliffe</p>	<p>Organizing for resilience and reliability, capabilities for sensing emerging problems and coping with uncertainty, cognitive and experiential diversity in top management teams, and team and organizational learning.</p>	
<p>Maxim Sytch</p>	<p>Organization theory, economic sociology, social structure of markets, origins of interorganizational networks, influence of networks of collaboration and conflict on organizations' behavior and outcomes, complex systems.</p> <p>See webuser.bus.umich.edu/msytch</p>	
<p>Noel Tichy</p>	<p>Global Leadership.</p>	
<p>James Walsh</p>	<p>Traditional questions of corporate governance – understanding the relationship between managers and owners as mediated by the board of directors and disciplined by the market for corporate control – how society figures in the governance of the firm, purposes and accountability of the firm, how well society is served by business activity.</p> <p>See webuser.bus.umich.edu/jpwalsh</p>	
<p>Karl Weick</p>	<p>Collective sensemaking under pressure, medical errors, handoffs in extreme events, high-reliability performance, improvisation and continuous change.</p>	
<p>Janet Weiss</p>	<p>Public management and public policy, challenges of public management and the interplay between policy design and the management of public programs, nonprofit management.</p>	
<p>Lynn Wooten</p>	<p>How changes in workforce demographics and the knowledge economy influence the implementation of strategic human resource management practices. In addition, she examines how these human resource management practices affect the performance of organizations and employee-related outcomes.</p>	